

GIGABYTE™

GIGA-BYTE TECHNOLOGY CO., LTD. ANNUAL REPORT, 2024



Motherboard / Graphics Card



Desktops PC / PC Peripherals



Laptop



Data Center



Server



Embedded Computing



Automotive Electronics

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One. Report to Shareholders

Dear Shareholders:

The year 2024 has been a historic milestone for GIGABYTE Technology. With the rapid expansion of AI applications, the global demand for computing power has surged dramatically. Leveraging its comprehensive product portfolio spanning both cloud and on-premises solutions, GIGABYTE Group has delivered outstanding performance, achieving record-high revenue and exponential profit growth. The channel solutions business, which focuses on consumer products, has maintained steady development and profitability. Meanwhile, Giga Computing, which specializes in the server industry, has continued to enhance its solution design and development capabilities. This has not only deepened collaborations with existing clients but also successfully expanded its customer base to include a more diverse range of clients.

Despite the rapidly changing global landscape, the world economy continues to be affected by the tightening monetary policies of major countries. Rising investment costs have led to a slowdown in corporate investment. Additionally, geopolitical risks, climate change, and other factors have impacted the supply, demand, and pricing of energy and raw materials, further slowing the pace of global economic recovery. However, thanks to its outstanding business strategies, GIGABYTE Technology has maintained steady growth despite these challenges. For detailed financial and operational performance of GIGABYTE Group, please refer to the table below.

Unit : NTD/100 million

Item	2024	2023	Difference	Percentage of Difference
Operating income	2,651.49	1,367.73	1,283.76	93.86
Gross profit	280.92	165.75	115.17	69.48
Net profit after tax	97.89	47.43	50.46	106.39

Item		2024	2023
Financial structure	Debt to total assets (%)	50.51	53.82
	Long-term capital to property & equipment (%)	1,155.13	986.45
Solvency	Current ratio (%)	271.22	211.20
	Quick ratio (%)	145.49	118.88
Profitability	Return on assets (%)	11.55	6.65
	Return on equity (%)	23.13	12.95
	Profit margin (%)	4.06	3.50
	Basic EPS (NT\$)	15.03	7.46

Throughout 2024, GIGABYTE remained focused on its core business areas, including motherboards, graphics cards, laptops, and servers, striving to deliver outstanding products. Below is a summary of GIGABYTE's business performance across its product lines in 2024:

Motherboard:

GIGABYTE's next-generation motherboards are designed to fully integrate AI intelligence, delivering exceptional performance. In an era of growing AI applications, GIGABYTE launched the new AMD X870E/X870 and Intel Z890 series motherboards, featuring D5 Bionic Corsa technology an all-

encompassing AI-optimized solution integrating software, hardware, and firmware. This includes AI Overclocking and AI-Assisted Design, utilizing innovative AI techniques to optimize hardware design and create a smarter, more powerful computing platform.

Understanding the needs of DIY enthusiasts, GIGABYTE incorporated multiple user-friendly installation features into the new generation of motherboards. Innovations such as M.2 EZ-Match, WIFI EZ-Plug, PCIe EZ-Latch Plus, and M.2 EZ-Latch showcase GIGABYTE's technical expertise and deep understanding of user demands. With AI technology enhancements, GIGABYTE has successfully pushed motherboard innovation to new heights, providing a solid foundation for the computing demands of the future.

Graphics card:

GIGABYTE's graphics card lineup focuses on delivering outstanding gaming experiences with superior performance and cooling solutions. To fully unleash the powerful AI computing potential of the upcoming NVIDIA GeForce RTX™ 50 series and AMD Radeon™ RX 9000 series GPUs in 2025, GIGABYTE has specially optimized its AORUS XTREME WATERFORCE liquid cooling and WINDFORCE air cooling solutions. These innovations ensure maximum performance and ultra-quiet operation.

GIGABYTE is committed to meeting the diverse needs of users—whether they are hardcore gamers, professional content creators, or AI developers, they can find the perfect graphics card solution within GIGABYTE's lineup.

Notebook computer:

GIGABYTE's laptop design prioritizes performance, portability, and user experience. The company offers a diverse range of models tailored to different user needs through its AORUS, AERO, and GIGABYTE series.

As we enter the golden era of generative AI, GIGABYTE upholds its commitment to high-performance computing, high-quality key components, cutting-edge display panels, and precision manufacturing. The company launched its in-house developed GiMATE AI Agent, marking a major step forward in real-world AI applications. This AI-powered innovation enhances user convenience while ensuring absolute privacy and security, further strengthening the competitive edge of GIGABYTE's laptop lineup in the market.

Server:

The demand for computing power in data centers is skyrocketing, leading to increasing energy consumption. Balancing AI advancements with environmental sustainability has become a crucial challenge in data center deployment.

With extensive expertise in server research and deployment, GIGABYTE provides a broad range of server solutions for AI, HPC, Cloud, and 5G applications. The company also offers advanced cooling solutions, including closed-loop liquid cooling and immersion cooling systems.

In 2024, GIGABYTE introduced GIGAPOD, a fully integrated rack-scale AI supercomputing solution tailored for AI training, HPC, and cloud applications. GIGAPOD delivers high-density GPU computing resources in a pre-integrated package, enabling mid-to-large enterprises to rapidly adopt AI capabilities. This solution helps clients maximize GPU computing power while maintaining energy efficiency, carbon reduction, and sustainable business growth.

2025 Business Outlook:

Looking ahead to 2025, GIGABYTE Group remains on a steady and optimistic growth trajectory. Upholding our commitment to continuous innovation, we will further strengthen our presence in existing product categories while expanding into broader business domains. We will continue to invest heavily in R&D to bring the latest technologies and comprehensive solutions to the market. Additionally, in response to changes in tariff policies, we will flexibly plan our production bases and promote localized assembly lines, ensuring faster and more efficient services for our global customers.

Beyond pursuing outstanding business performance, we remain dedicated to our vision: "Innovation and Technology for a Better Life." Our mission is to create a friendly and supportive work environment for employees, deliver innovative value to customers, and generate exceptional investment returns for shareholders. We sincerely appreciate the long-term support and trust of our shareholders in GIGABYTE Technology.

As AI applications rapidly evolve, we recognize that opportunities and challenges coexist in this dynamic era. With greater responsibilities and expectations ahead, GIGABYTE is committed to pushing the boundaries of innovation, growing alongside our shareholders and customers, and moving forward toward a future of excellence—together.

Wish You Health and Happiness.

Pei-Chen Yeh
Chairman

Chairman: Pei-Chen Yeh General Manager: E-Tay Lee , Yin-Yu Lin CFO: Chun-Ying Chen

Two. Corporate Governance Report

I. Profiles of directors, Independent Director, the president, vice president, managers, heads of departments and branches

(1) Profiles of directors

April 12, 2025

Title (Note 1)	Nationality/ Registration	Name	Gender Age	Elected date	Tenure	Initial date of office	Shareholdings at the time of elected office		Current shareholdings		Representative Current shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company or in other companies	Spouse or relative at the 2 nd level under the Civil Law who is also an executive, director, or supervisor of the Company			Remarks(s)
							Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
Chairman	Republic of China	Xi Wei Investment Co., Ltd. Representative: Yeh, Pei-Chen	Male 61-70	July 12, 2024	3 years	April 30, 1986	9,187,075	1.45%	9,187,075	1.37%	30,211,237	4.51%	5,821,063	0.87%	-	-	EMBA, National Chengchi University Ming Hsin University of Science and Technology	President of GIGABYTE. Chairman of Giga Computing Technology Co., Ltd. Chairman of Giga Investment Corp. Director Representative of G-Style. Chairman of Giga-Trend International Investment Group Ltd. Director Representative of BYTE International Co., Ltd. Director of Walsin Technology Corporation. Director of Albatron technology Co., Ltd. Director Representative of Shun on Electronic Co., Limited. Director Representative of Spirox Corporation. Director Representative of AMIDA Technology, Inc.	-	-	-	Note1
Director	Republic of China	Ming Wei Investment Co., Ltd. Representative: Yang, Hsueh-Ching	Female 61-70	September 2, 2024	3 years	April 12, 2006	14,062,200	2.21%	14,062,200	2.10%	360,000	0.05%	1,750,000	0.26%	42,583,497	6.36%	National Taipei University of Business	Director Representative of GIGABYTE. Director Representative of Giga Computing. Director Representative of Giga Investment Corp. Supervisor Representative of BYTE International Co., Ltd. Director Representative of CLOUDMATRIX Ltd.	-	-	-	-
Director	Republic of China	Shi Jia Investment Co., Ltd. Representative: Ma, Mou-Ming	Male 61-70	July 12, 2024	3 years	April 12, 2006	3,959,725	0.62%	3,959,725	0.59%	23,733,383	3.54%	470,914	0.07%	-	-	University graduate; Electronic & Computer Engineering, National Taiwan University of Technology	Senior VP of GIGABYTE. Director of Giga Computing Technology Co., Ltd. Director Representative of Giga Investment Corp. Director Representative of Giga-Trend International Investment Group Ltd. President of MyelinTek Inc.	-	-	-	-

Title (Note 1)	Nationality/ Registration	Name	Gender Age	Elected date	Tenure	Initial date of office	Shareholdings at the time of elected office		Current shareholdings		Representative Current shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company or in other companies	Spouse or relative at the 2 nd level under the Civil Law who is also an executive, director, or supervisor of the Company			Remarks(s)
							Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
Director	Republic of China	Yuei-yei Development Investment Limited. Representative: Tseng, Chun-Ming	Male 61-70	July 12, 2024	3 years	June 16, 2009	2,192,200	0.34%	2,192,200	0.33%	3,778,647	0.56%	288,846	0.04%	-	-	Ming Hsin University of Science and Technology	Senior VP of GIGABYTE. Director Representative of Giga Computing Technology Co., Ltd. Chairman of Selita Precision Co., Ltd.	-	-	-	-
Director	Republic of China	Shi Da Investment Limited Representative: Ko, Cong-Yuan	Male 61-70	July 12, 2024	3 years	June 18, 2012	4,805,000	0.76%	4,548,000	0.68%	-	-	1,000	0.00%	-	-	Master of Engineering Management, Tsinghua University	Chairman of Albatron technology Co., Ltd.	-	-	-	-
Director	Republic of China	Lee, E-Tay	Male 61-70	July 12, 2024	3 years	June 11, 2018	295,062	0.05%	931,381	0.14%	-	-	6,204	0.00%	-	-	California State University (CSU), Chico Master of Computer Engineering	Group General Manager of GIGABYTE. Vice Chairman of Giga Computing Technology Co., Ltd. Chairman of Gigaipc Co., Ltd. Director Representative of Giga-Trend International Investment Group Ltd. Director Representative of MyelinTek Inc. Independent director of PCL Technologies, inc.	-	-	-	-
Independent Director	Republic of China	Wang, Hwei-Min	Male 61-70	July 12, 2024	3 years	June 11, 2018	-	-	-	-	-	-	-	-	-	-	Chung Hua University Master of Industrial Management	Independent director of Phison Electronics Corp. Independent director of Taisol Electronics Co., Ltd.	-	-	-	-
Independent Director	Republic of China	Yang, Cheng-Li	Male 61-70	July 12, 2024	3 years	July 2, 2021	-	-	-	-	-	-	-	-	-	-	MBA, Tulane University, USA. EMBA, National Chengchi University	Chairman of King Core Electronics Inc. Chairman of Allied Biotech Corporation. Independent Director of Scienteck Corporation. Independent Director of LITEMAX Electronics inc.	-	-	-	-
Independent Director	Republic of China	Peng, Peng-Huang	Male 61-70	July 12, 2024	3 years	June 9, 2023	-	-	-	-	-	-	-	-	-	-	MBA, Soochow University Department of Electrical Engineering, National Taipei University of Technology	Chairman of TAI-SOL ELECTRONICS CO., LTD Chairman and President of Singatron Group. Director of Kingstate Electronics Corporation. Independent Director of Albatron Technology Co., Ltd.	-	-	-	-

Title (Note 1)	Nationality/ Registration	Name	Gender Age	Elected date	Tenure	Initial date of office	Shareholdings at the time of elected office		Current shareholdings		Representative Current shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company or in other companies	Spouse or relative at the 2 nd level under the Civil Law who is also an executive, director, or supervisor of the Company			Remarks(s)
							Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
Independent Director	Republic of China	Lin, Li-Chen	Female 61-70	July 12, 2024	3years	June 9, 2023	-	-	-	-	-	-	-	-	-	-	MBA, A. B. Freeman School of Business, Tulane University of Louisiana Department of Law, National Taipei University	Director of LeadSun Greentech Corporation. Founder of PCL TransAsia Law Offices. Director of CPC CORPORATION, TAIWAN. Independent director of YANKEY ENGINEERING CO., LTD.	-	-	-	
Independent Director	Republic of China	Chu, Wen-Yi	Female 51-60	July 12, 2024	3years	June 12, 2024	-	-	-	-	-	-	-	-	-	-	Ph.D., London Business School, UK, Master of Business Studies, National Taiwan University	Professor at the Department of Business Administration and Graduate Institute of Business, National Taiwan University Independent director of WINMATE INC. Independent director of LeRain Technology Co., Ltd.	-	-	-	

Note1: Where the company's Chairman and the President or person of an equivalent post (the highest level manager) are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of applicable information on the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (e.g., number of independent director seats added, and more than half of directors are not employees or managers of a company):

The Chairman of the Company also serves as the President. As one of the Company's founders, the Chairman is highly familiar with both the internal and external environments of the Company as well as the upstream and downstream industries, enabling him to lead the Company's long-term development. Currently, the Company has five independent directors, and a majority of the board members do not hold concurrent positions as employees or managers, thereby enhancing the supervisory function of the Board of Directors.

Presently, the Company arranges for each director to participate in professional courses every year to improve the effectiveness of board operations. Independent directors in each functional committee can fully discuss and provide recommendations to the Board of Directors to implement corporate governance.

(2) The Major Shareholder of Institutional directors

April 12, 2025

The Name of institutional directors	Major shareholder	Proportion
Ming-Wei Investment Co., Ltd.	Liu, Keng-Wei	27.26%
	Liu, Hsiao-Yu	27.26%
	Yang, Hsueh-Ching	6.82%
	Liu, Ming-Hsiung	6.81%
Shi-Jia Investment Co., Ltd.	Ma, Shih-Jie	93.33%
Yuei-Yei Development Investment Limited.	Tseng, Chun-Ming	95.00%
Shi-Da Investment Limited	Ko, Cong-Yuan	80.00%
Xi-Wei Investment Co., Ltd.	Yeh, Pei-Chen	7.75%
	Tsai, Li-Mei	7.74%
	Yeh, Yu-Chang	28.17%
	Yeh, Yu-Ting	28.17%
	Yeh, Yu-Ren	28.17%

(3) Profiles of Directors

Disclosure of professional qualifications of directors and independent directors:

Qualifications Name	Professional Qualification and Work Experience	Independent Directors' Independence Status	Number of other public companies concurrently serving as an Independent Director Number of independent directors
Chairman Xi-Wei Investment Co., Ltd. Representative: Yeh, Pei-Chen	Mr. Yeh graduated from the Electronic Engineering Department of Minghsin University of Science and Technology and completed the Entrepreneur Program at National Chengchi University. He was previously an engineer at Electronics Research and Service Organization (ERSO) of the Industrial Technology Research Institute and founded GIGABYTE where he also served as the Chairman and CEO. Mr. Yeh has leadership skills, decision-making skills, ability to handle crisis management, an international market perspective, and 40 years of practical experience in relevant electronic technology industry and interdisciplinary industrial operation management. He has expertise in managing technology business and years of practical and professional experiences in business, science and technology, and marketing. He also a director of upstream/downstream companies or peers in the electronic technology industry, contributing his expertise in corporate governance management. Therefore, he is able to manage, lead, and make judgments and decisions about operations in the industry. He is not a person of any conditions defined in Article 30 of the Company Act.	Not Applicable	0
Director Ming-Wei Investment Co., Ltd. Representative: Yang, Hsueh-Ching	Ms. Yang graduated from National Taipei University of Business, serving as a director at GIGABYTE Technology, also serving as the chairman of Ming Wei Investment for over 20 years. Possesses professional experience in operational management and decision-making, with practical expertise in business operations and leadership management. She is not a person of any conditions defined in Article 30 of the Company Act.		0
Director Shi Jia Investment Co., Ltd. Representative: Ma, Mou-Ming	Mr. Ma graduated from the Department of Electronic and Computer Engineering, National Taiwan University of Science and Technology, after which he worked as an engineer at BenQ. He is the Senior Vice President and also one of the founders of GIGABYTE, where he was appointed as the President for many years, gaining a wealth of industry knowledge and over 35 years of experience in technology R&D and management. He is an industry leader pioneering the cutting-edge era of science and technology. Due to Mr. Ma's extensive understanding of the science and technology industry, he has professional competency in leadership, decision-making, and international market perspective, profound insight into industrial development, and is a recipient of multiple awards and patents, making him a distinguished, reputable person. Therefore, Director Ma has abilities to manage operations and businesses, lead, make decisions, communicate and coordinate, and handle crisis management. He is capable of leading an R&D team through continuous innovation and R&D to keep pace with the ever-changing era of science and technology. He is not a person of any conditions defined in Article 30 of the Company Act.		0
Director Yuei-Yei Development Investment Limited. Representative: Tseng, Chun-Ming	Mr. Tseng graduated from Minghsin University of Science and Technology and is the Senior Vice President of GIGABYTE. He has extensive experiences in managing operations related to electronics, computers, peripheral equipment, and manufacturing; and has been in charge of managing GIGABYTE's manufacturing operations at home and abroad for over 35 years. Director Tseng has experience in product production management for electronic technology industries, acquiring in-depth understanding of all processes and plans respecting this industry. For this reason, he has business, science and technology, and marketing capabilities, as well as leadership and decision making skills, communication and coordination skills, and the ability to handle crisis management. He is also capable of taking the lead in the Company's product deployment, strategic management, and other matters. He is not a person of any conditions defined in Article 30 of the Company Act.		0
Director Shi-Da Investment Limited Representative: Ko, Cong-Yuan	Mr. Ke holds a Master's degree in engineering management from National Tsing Hua University. He was formerly the Vice President of GIGABYTE and is now the Chairman of Albatron Technology Co. Ltd. He has managed operations and strategies in the electronic industry for over 35 years, which empowered him to acquire corporate governance, business, marketing, and industry technology capabilities. Therefore, Mr. Ke is capable of bringing in a timely manner to the Company's Board of Directors suggestions and directions for corporate governance and operation management to help management teams draw up operation strategies for implementation. He is not a person of any conditions defined in Article 30 of the Company Act.		0

Qualifications Name	Professional Qualification and Work Experience	Independent Directors' Independence Status	Number of other public companies concurrently serving as an Independent Director Number of independent directors
Director Lee, E-Tay	Mr. Lee completed a Computer Engineering Program at California State University in Chico. He is the manager of Intel Corporation, an engineer at both Texas Instruments and Siemens, and currently the President of GIGABYTE Group. Mr. Lee has over 30 years of professional knowledge and skills in electronic components and semiconductor technology and management. Director Lee was previously the President of GIGABYTE Network and Communication Business Unit for more than 20 years, during which he acquired a wealth of knowledge and skills respecting network and communication industries and technologies, and gained extensive experiences and capabilities in business, technology, marketing, leadership, and business management. With his expertise, he helps the Board of Directors to improve operations and decision-making. He is not a person of any conditions defined in Article 30 of the Company Act.		1
Independent Director Wang, Hwei-Min	Mr. Wang has been a practicing accountant over 30 years and a director of Moores Rowland CPA. He graduated from the National Taipei University of Business and obtained a Master's degree from the Department of Industrial Management at Chung Hua University. He has professional knowledge in finance, accounting, business regulations, public laws and regulations, making him a capable advisor of compliance and management decisions with respect to business management, internal control, and internal audit. Therefore, when independent directors and the Audit Committee exercise their powers, Wang can contribute his expertise in finance, accounting, and management to improve the quality of the Board's corporate governance and the supervisory functions of the Audit Committee.	All of the following situations apply to each and every of the Independent Directors: 1. Satisfy the requirements of Article 14-2 of "Securities and Exchange Act" and	2
Independent Director Yang, Cheng-Li	Mr. Yang holds an MBA from Tulane University in the United States and a bachelor's degree in Business Administration from National Chengchi University. Currently, he service as Chairman of King Core Electronics Inc and Allied Biotech Corporation, and as an Independent Director of Sciencetech Corporation and LITEMAX Electronics inc. With over 30 years of professional experience in business management, he possesses extensive knowledge of the electronics industry and cross-industry expertise. In addition to his expertise in business and marketing, Mr. Yang has strong operational decision-making capabilities. His diverse management experience across different industries allows him to provide valuable insights in his role as an independent director and audit committee member. His contributions help enhance corporate governance, improve the quality of board management, and strengthen the supervisory functions of the audit committee.	"Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" (Note 2) issued by Taiwan's Securities and Futures Bureau. 2. Neither I (nor through	2
Independent Director Peng, Peng-Huang	The Director graduated from the Department of Electrical Engineering of National Taipei Institute of Technology, and obtained a master's degree in Business Administration from Soochow University. He is currently Chairman of Taisol Electronics Co., Ltd., Chairman of Tranwo Technology Corp., Vice Chairman of Singatron Enterprise Co., Ltd., Director of Kingstate Electronics Corp, Independent Director of Albatron Technology Co., Ltd. He has professional skills in business management and years of practical experience in business and corporate affairs, and he is not a person falling under any of the provisions of Article 30 of the Companies Act.	any third party), my spouse, nor any relatives within the second degree of kinship hold any common shares of the company, nor do we	1
Independent Director Lin, Li-Chen	Ms. Lin graduated from National Taipei University with a degree in Law and obtained an MBA from Tulane University's A. B. Freeman School of Business in the United States. Currently serving as the managing attorney of LCH TransAsia Law Offices and the chairman of LEADSUN GREENTECH CORPORATION. His areas of expertise include government procurement, public construction, cross-border mergers and acquisitions, high-tech industries, capital markets, corporate restructuring, and intellectual property.	serve as directors, supervisors, or employees of the company or its affiliated enterprises.	1
Independent Director Chu, Wen-Yi	Ms. Chu is currently an independent director of GIGABYTE Technology Co., Ltd. She holds a Ph.D. from London Business School, University of London, UK. She is currently a faculty member in the Department of Business Administration and the Graduate Institute of Business Administration at National Taiwan University. Additionally, she serves as an independent director for Ardom Telecom Co., Ltd. and JARVISH Inc. With her strong academic background and extensive experience as an independent director in multiple companies, Ms. Chu possesses profound expertise in corporate governance, financial analysis, and business management.	3. Received no compensation or benefits for providing commercial, legal, financial, accounting services or consultation to the Company or to any its affiliates within the preceding two years, and the service provided is either an "audit service" or a "non-audit service"	2

Diversity and Independence of the Board of Directors:

(1) Diversity policy:

In order to strengthen corporate governance and promote the sound development of the composition and structure of the board of directors, the Company advocates the policy of diversity of the board of directors to improve the overall performance of the Company. Regarding the composition of the board of directors, various needs such as the company's operating structure, business development direction, and future development trend should be considered, and it is advisable to evaluate various diversified orientations, such as basic composition, professional experience, and professional knowledge and skills. In order to strengthen the functions of the board of directors and achieve the ideal goal of corporate governance, the Company has established the "Corporate Governance Best-Practice Principles." This aims to stipulate that the board of directors as a whole should have the following capabilities: 1.

Operational judgment ability 2. Accounting and financial analysis ability 3. Operation and management ability 4. Crisis management Processing ability 5. Industry knowledge ability 6. Legal Knowledge 7. Leadership ability 8. Decision-making ability.

The Company's board of directors currently consists of 11 directors, including 6 directors and 5 independent directors. The Company emphasizes gender equality in the composition of its board of directors and has set the goal of increasing the number of female directors to more than one-third (inclusive). Currently, 73% (8 directors) of the board of directors are male and 27% (3 director) are female, and the Company will endeavor to increase the number of female directors in order to achieve gender equality in its board of directors in the future.

The implementation status of the board of directors' diversity policy is as follows:

Name	Qualifications	Basic composition						Professional Experience					Expertise							
		Nationality	Gender	Employee status	Age		Seniority of Independent Director		Business	Technology	Financial Accounting	Legal	Marketing	The ability to make judgments about operations	Accounting and financial analysis ability	Business management ability	Crisis management ability	Industrial expertise	Leadership	Decision-making ability
					51 to 60	61 to 70	Below 3 years	4 to 9 years												
Chairman Yeh, Pei-Chen		Republic of China	Male	✓		✓		✓	✓			✓	✓		✓	✓	✓	✓	✓	
Representative: Yang, Hsueh-Ching		Republic of China	Female	✓		✓		✓	✓			✓	✓		✓	✓	✓	✓	✓	
Representative: Ma, Mou-Ming		Republic of China	Male	✓		✓		✓	✓			✓	✓		✓	✓	✓	✓	✓	
Representative: Tseng, Chun-Ming		Republic of China	Male	✓		✓		✓	✓			✓	✓		✓	✓	✓	✓	✓	
Representative: Ko, Cong-Yuan		Republic of China	Male			✓		✓	✓			✓	✓		✓	✓	✓	✓	✓	
Representative: Lee, E-Tay		Republic of China	Male	✓		✓		✓	✓			✓	✓		✓	✓	✓	✓	✓	
Independent Director Wang, Hwei-Min		Republic of China	Male			✓		✓		✓			✓	✓	✓	✓	✓	✓	✓	
Independent Director Yang, Cheng-Li		Republic of China	Male			✓		✓				✓	✓		✓	✓	✓	✓	✓	
Independent Director Peng, Peng-Huang		Republic of China	Male			✓	✓	✓	✓				✓		✓	✓	✓	✓	✓	
Independent Director Lin, Li-Chen		Republic of China	Female			✓	✓	✓			✓	✓	✓		✓	✓	✓	✓	✓	
Independent Director Chu, Wen-Yi		Republic of China	Female		✓		✓	✓		✓			✓		✓	✓	✓	✓	✓	

(2)Independence:

The board of directors of our company consists of 11 members, including 6 directors and 5 independent directors, with independent directors accounting for over 45% of the entire board. All our independent directors comply with the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." None of the directors or independent directors are subject to the circumstances specified in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act or any of the conditions listed in Article 30 of the Company Act.

(II) Profiles of the managers

April 12, 2025

Title	Nationality	Name	Gender	Date of office	Shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company	Manager who is a spouse or relative at the 2 nd level under the Civil Law			Remark
					Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
President of GIGABYTE	Republic of China	Yeh, Pei-Chen	Male	Mar. 15, 1986	30,211,237	4.51%	5,821,063	0.87%	-	-	EMBA, National Chengchi University Ming Hsin University of Science and Technology engineer at ITRI	Chairman, Giga Computing Technology Co., Ltd. Chairman, Giga Investment Corp. Director Representative of G-Style Chairman, Giga-Trend International Investment Group Ltd. Director of Walsin Technology Corporation Director Representative of BYTE International Co., Ltd. Director of Albatron technology CO., LTD. Director Representative of Shun on Electronic Co., Limited Director Representative of Spirox Corporation Director Representative of AMIDA Technology, Inc.	-	-	-	Note1
Senior VP of GIGABYTE	Republic of China	Ma, Mou-Ming	Male	Mar. 26, 1988	23,733,383	3.54%	470,914	0.07%	-	-	Electronic & Computer Engineering, National Taiwan University of Technology, engineer at Acer Systems	Director Representative of Giga Computing Technology Co., Ltd Director Representative of Giga Investment Corp. Director Representative of Giga-Trend International Investment Group Ltd. Chairman of MyelinTek Inc.	-	-	-	-
Manufacturing Business Unit Senior VP	Republic of China	Tseng, Chun-Ming	Male	Jun. 1, 1993	3,778,647	0.56%	288,846	0.04%	-	-	Ming Hsin University of Science and Technology General Manager at Jpjohn	Director Representative of Giga Computing Technology Co., Ltd Chairman, Selita Precision Co., Ltd.	-	-	-	-
Group General Manger	Republic of China	Lee, E-Tay	Male	Apr. 24, 2000	931,381	0.14%	6,204	0.00%	-	-	California State University (CSU), Chico Master of Computer Engineering, Manager at Intel, Engineer at Siemens, Engineer at Texas Instruments	Vice Chairman of Giga Computing Technology Co., Ltd. Chairman of Gigaipc Co., Ltd. Director Representative of Giga-Trend International Investment Group Ltd. Director Representative of MyelinTek Inc. Independent Director of PCL Technologies	-	-	-	-
Group General Manger	Republic of China	Lin, Yin Yu	Male	Nov 3, 2003	320,000	0.05%	-	-	-	-	MBA, National Chung Hsing University Vice manager at TUL Corporation Vice manager at Elitegroup Computer Systems	Director Representative of G-Style				
General Manager, Manufacturing BU	Republic of China	Meng, Hsian-Ming	Male	Oct. 2, 2000	1,797	0.00%	-	-	-	-	PhD, VP at D-Link Q-Run Corp. Director CTX USA Director	Supervisor Representative of Giga Computing Technology Co., Ltd.	-	-	-	-

Title	Nationality	Name	Gender	Date of office	Shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company	Manager who is a spouse or relative at the 2 nd level under the Civil Law			Remark
					Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
C.F.O. , Finance and Accounting Division, Operations Management Center&	Republic of China	Chen, Chun-Ying	Female	Apr. 6, 1994	141,485	0.02%	16,742	0.00%	-	-	University of South Australia MBA Senior Accountant, Chao Da Communications Technology Section Manager, SUPERWAVE ELECTRONIC CO., LTD.	Supervisor Representative of Giga Computing Technology Co., Ltd. Supervisor Representative, Senyun Precise Optical Co., Ltd.	-	-	-	-
Operations Management Center Overseas Subsidiary Management Division. Vice General Manager of the US Platform	Republic of China	Lu, Zheng-Wei	Male	Jun. 1, 1990	42,000	0.01%	-	-	-	-	Northrop University MBA	-	-	-	-	-
C.O.O. , Operation Management Center	Republic of China	Bai, Guang-Hua	Male	Apr. 1, 2005	-	-	-	-	-	-	Doctor's degree Supervisor, Huaxia Technology Consulting AVP, A-TREND TECHNOLOGY CO., LTD	Director Representative of Senyun Precise Optical Co., Ltd. Director Representative of Yuncheng Ltd. Director Representative of Selita Precision Co., Ltd. Supervisor Representative of Gigaipc Co., Ltd.	-	-	-	-
Brand Marketing Division V.P. & Special Assistant to President	Republic of China	Chen, Jing-Ting	Female	Jun.12, 2000	60,051	0.01%	-	-	-	-	Simon Fraser University Advanced Interpreter Program Benchmark Corp. Evergrace & Benly Intel	-	-	-	-	-
President's office, Chairman special assistant	Republic of China	Chen, Shi-Cheng	Male	Nov. 27 2000	-	-	-	-	-	-	Syracuse University computer engineer Engineer at BenQ Engineer at Motorola	Director Representative of Selita Precision Co., Ltd. General Manager of Shun On Electronic Co., Limited. Director Representative of Senyun Precise Optical Co., Ltd.	-	-	-	-
Vice General Manager, Channel Solution Business Unit M/B Research& Development Center,	Republic of China	Chen, Chen-Shun	Male	Sep. 1, 2000	8,000	0.00%	-	-	-	-	University graduate Engineer, Nan Ya Technology Asst VP Phoenix Technologies Ltd.	-	-	-	-	-
Vice General Manager, Channel Solution Business Unit, Gaming Products Research & Design Center	Republic of China	Huang, Shun Chih	Male	Nov 20, 2003	-	-	-	-	-	-	Department of Electronics Engineering, Taiwan Institute of Technology Engineer at First International Computer Manager at Shengchuan Technology Manager at Universal Scientific Industrial	-	-	-	-	-
General Counsel, Legal and IP Affairs Division, Operation Management Center	Republic of China	Chiu, Chih Peng	Male	Jan. 2, 2014	-	-	-	-	-	-	People's University China, Civil and Business Law (Doctor) University of London, MBA University of Exeter, L.L.M. Attorney at Law, Lin & Associates, Maritime Law Office AVP, Info-Tek Corporation	Director Representative of Gigaipc Co., Ltd.	-	-	-	-

Title	Nationality	Name	Gender	Date of office	Shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company	Manager who is a spouse or relative at the 2 nd level under the Civil Law			Remark
					Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
Vice General Manager, Channel Solution Business Unit Sales and Marketing Center, America& Asia Platform,	Republic of China	Liao, Chi- Li	Male	Oct. 1, 1998	60,000	0.01%	784	0.00%	-	-	Master degree ASUSTEK COMPUTER INC.	-	-	-	-	-
Vice General Manager , Channel Solution Business Unit Sales & Marketing Center,	Republic of China	Hsiao, Wen-Ta	Male	Feb. 11, 1998	160,714	0.02%	-	-	-	-	University graduate D-LINK CORPORATION	Chairman, G-Style	-	-	-	-
Vice General Manager, Channel Solution Business Unit, M/B Research& Business Unit,	Republic of China	Liao, Zhe-Xian	Male	Jun. 16, 1997	10,000	0.00%	-	-	-	-	Master degree	-	-	-	-	-
Senior AVP, Overseas Subsidiary Management Division APAC Platform,	Republic of China	Liu, Wen-Chung	Male	Apr. 1, 1999	-	-	-	-	-	-	University graduate First International Computer, Inc	-	-	-	-	-
A.V.P. Channel Solution Business Unit, M/B Research& Development Center, software office,	Republic of China	Deng, Yi-Ming	Male	Mar. 11, 1997	-	-	-	-	-	-	University graduate First International Computer Co., Ltd. BIOS section manager	-	-	-	-	-
Senior AVP, Channel Solution Business Unit, M/B Research& Development Center, Firmware Division II,	Republic of China	Tseng, Wei-Wen	Male	Sep.1, 2003	6,000	0.00%	-	-	-	-	University graduate Phoenix Tech. Senior AVP VIA TECHNOLOGIES, INC.	-	-	-	-	-
AVP, Chief Engineering Division, Manufacturing Business Unit	Republic of China	Sun, Wu Hsiung	Male	Aug. 28, 2000	12,603	0.00%	-	-	-	-	Department of electronics, Yunlin Institute of Technology Vice manager of engineering technology at Chih Fu Corp.	-	-	-	-	-
Senior AVP, Automotive Electronics Business Division	Republic of China	Gu, Rui-Lin	Male	June. 21, 2018	-	-	-	-	-	-	National Taiwan University, Department of Electrical Engineering GM, ETOP Electronics Inc. Sales Manager, Intel Microelectronics Asia LLC	-	-	-	-	-
AVP , Information Technology Division, Operation Management Center	Republic of China	Sun, Guo-Ren	Male	Jun. 01, 2001	3,325	0.00%	-	-	-	-	Pennsylvania Widener U. Computer & Telecommunication Network Inc IT Manager	Chairman of CLOUDMATRIX Ltd. Director Representative of Senyun Precise Optical Co., Ltd.	-	-	-	-

Title	Nationality	Name	Gender	Date of office	Shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company	Manager who is a spouse or relative at the 2 nd level under the Civil Law			Remark
					Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
AVP, Channel Solution Business Unit, M/B Research & Development Center, Firmware Division I,	Republic of China	Gao, Sheng-Liang	Male	Jun. 30, 1997	9,570	0.00%	-	-	-	-	National Taiwan University, Information Engineering Master degree	-	-	-	-	-
AVP, Channel Solution Business Unit, Sales & Marketing Center,	Republic of China	Liu, Jia-Yi	Female	Jul. 03, 2006	60,000	0.01%	-	-	-	-	Taipei University MBA	-	-	-	-	-
AVP, Channel Solution Business Unit, Product Strategy Center Gaming Monitor Business Development Division	Republic of China	You, Hong-Dao	Male	Nov. 11, 2008	51,000	0.01%	-	-	-	-	BOSTON UNIVERISTY Graduate Institute of Mass Communication	-	-	-	-	-
Corporate governance officer	Republic of China	Huang, Szu-Cheng	Male	Aug. 11, 2020	-	-	-	-	-	-	Universiteit Leiden Master of International Tax Law, Bachelor of Laws and Bachelor of Arts from National Taiwan University Vice President of PricewaterhouseCoopers WMS PTE LTD Vice President of the Tax Legal Services Department of PwC Taiwan	-	-	-	-	-
Chief sustainability officer Sustainable Development Office	Republic of China	Chu, Fu-Cheng	Male	Aug. 26, 2024	10,000	0.00%	-	-	-	-	National Central University EMBA, Green Economy Program Department of Electronic Engineering, National Taiwan University of Science and Technology	-	-	-	-	-
AVP of President's office	Republic of China	Yang, Hsueh-Ching	Female	Sep. 2, 2024	360,000	0.05%	-	-	42,583,497	6.36%	National Taipei University of Business	Director Representative of Giga Computing. Director Representative of Giga Investment Corp. Supervisor Representative of BYTE International Co., Ltd. Director Representative of CLOUDMATRIX Ltd. Chairman, Ming-Wei Investment Co., Ltd.	-	-	-	-

Note1: Where the company's Chairman and the President or person of an equivalent post (the highest level manager) are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of applicable information on the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (e.g., number of independent director seats added, and more than half of directors are not employees or managers of a company):

The Chairman of the Company also serves as the President. As one of the Company's founders, the Chairman is highly familiar with both the internal and external environments of the Company as well as the upstream and downstream industries, enabling him to lead the Company's long-term development. Currently, the Company has five independent directors, and a majority of the board members do not hold concurrent positions as employees or managers, thereby enhancing the supervisory function of the Board of Directors. Presently, the Company arranges for each director to participate in professional courses every year to improve the effectiveness of board operations. Independent directors in each functional committee can fully discuss and provide recommendations to the Board of Directors to implement corporate governance.

II Remuneration for the directors, independent directors, president, and vice presidents

(I) Fees for the directors and independent directors (on the same scale and disclosed collectively)

December 31, 2024; Unit: NTD1,000/1,000 shares

Title		Name	Director								Ratio of the total ABCD to the net earnings after tax (*10)		The director may also be an employee								Ratio of the total ABCDEFG to the net earnings after tax (*10)		Related remuneration from investees other than the subsidiaries or from the parent company (*11)
			Remuneration (A) (*2)		Pensions (B)		Remuneration to directors (C) (*3)		Expenses incurred for business purposes (D) (*4)				Salaries, awards and special subsidies etc. (E) (*5)		Pensions (F)		Bonus to employees (G) (*6)						
			Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte		All firms covered I the consolidated financial statements (*7)		Giga-Byte	All firms covered I the consolidated financial statements (*7)	
Cash amount	Stock amount	Cash amount															Stock amount						
Director	Corporate representative, Xi Wei Investment Co., Ltd Chairman	Yeh, Pei-Chen	0	0	0	0	46,000	46,000	5,111	5,111	0.52%	0.52%	515,420	515,420	13,763	13,763	120,000	0	120,000	0	7.15%	7.15%	None
	Corporate representative, Ming Wei Investment Co., Ltd.	Liu, Ming-Hsiung Yang, Hsueh-Ching*																					
	Corporate representative, Shih Chia Investment Co., Ltd.	Ma, Mou-Ming																					
	Corporate representative, Yue Yeh Investment Co., Ltd.	Tseng, Chun-Ming																					
	Corporate representative, Shih Da Investment Co., Ltd.	Ko, Cong-Yuan																					
	Director	Lee, E-Tay																					
	Independent Director	Independent Director																					
Independent Director		Chan,Yi-Hung*																					
Independent Director		Yang, Cheng-Li																					
Independent Director		Peng ,Peng-Huang																					
Independent Director		Lin, Li-Chen																					
Independent Director	Chu,Wen-Yi*																						
1.Please describe the policy, system, standard and structures of remuneration payment for independent directors, and their association with the amount of remuneration payment according to their responsibilities, risks, and the time spent by independent directors, among other factors: The Company pays remuneration to directors in accordance with the Articles of Incorporation; Transportation and meeting attendance allowances for independent directors are determined by the Board of Directors with reference to industry standards. 2.In addition to the information disclosed in the above table, remuneration to directors for offering services (e.g. non-staff consultants) to all companies mentioned in the financial statement: None. * Ming Wei Investment Co., Ltd., a corporate director, had its representative, Mr. Liu, Ming-Hsiung resignation of Director on August 21, 2024, and was succeeded by Ms. Yang, Hsueh-Ching on September 4, 2024. Independent Director Mr. Yi-Hong Chan completed his term of office and resigned on June 11, 2024. Independent Director Ms. Wen-Yi Chu was newly appointed on June 12, 2024. All other directors were reappointed to continue their terms.																							

Tiers of Remuneration

Scale of remuneration to Giga-Byte's directors	Number of directors			
	Sum of the First Four Types of Remuneration (A+B+C+D)		Sum of the First Seven Types of Remuneration(A+B+C+D+E+F+G)	
	Our Company (Note 8)	All Companies in the Financial Statements (Note 9) H	Giga-Byte (*8)	All firms covered I the consolidated financial statements (*9) I
Below NTD1,000,000	Chan,Yi-Hung; Chu,Wen-Yi	Chan,Yi-Hung; Chu,Wen-Yi	Chan,Yi-Hung; Chu,Wen-Yi	Chan,Yi-Hung; Chu,Wen-Yi
NTD1,000,000～2,000,000	Wang, Hwei-Min; Yang, Cheng-Li; Peng, Peng-Huang Lin, Li-Chen	Wang, Hwei-Min; Yang, Cheng-Li; Peng, Peng-Huang Lin, Li-Chen	Wang, Hwei-Min; Yang, Cheng-Li; Peng, Peng-Huang Lin, Li-Chen	Wang, Hwei-Min; Yang, Cheng-Li; Peng, Peng-Huang Lin, Li-Chen
NTD2,000,000～3,500,000				
NTD3,500,000～5,000,000				
NTD5,000,000～10,000,000	Yeh, Pei-Chen, Yang, Hsueh-Ching, Ma Mou-Ming, Tseng, Chun-Ming, Lee, E-Tay, Ko, Cong-Yuan	Yeh, Pei-Chen, Yang, Hsueh-Ching, Ma Mou-Ming, Tseng, Chun-Ming, Lee, E-Tay, Ko, Cong-Yuan	Ko, Cong-Yuan	Ko, Cong-Yuan
NTD10,000,000～15,000,000				
NTD15,000,000～30,000,000			Liu, Ming-Hsiung	Liu, Ming-Hsiung
NTD30,000,000～50,000,000			Ma Mou-Ming, Yang, Hsueh-Ching	Ma Mou-Ming, Yang, Hsueh-Ching
NTD50,000,000～100,000,000			Yeh, Pei-Chen, Tseng, Chun-Ming, Lee, E-Tay	Yeh, Pei-Chen, Tseng, Chun-Ming, Lee, E-Tay
Over NTD100,000,000				
Total				

Note 1: Directors' names shall be presented separately (for corporate shareholders, the name of the corporate shareholder and its representative are presented separately) and distinguished between directors and independent directors, while the amount of payment is presented in aggregate sums.

- Note 2: The total amount of traveling subsidies and remuneration disbursed in the most recent year (including the salaries, subsidies, bonuses and awards).
- Note 3: The amount of remuneration to directors for the most recent year resolved by the Board.
- Note 4: This refers to the expenses incurred for business purposes by directors (including, traveling subsidy, special subsidy, all forms of subsidies, housing, company car and other subsidies in kind). If the Company provides housing, company car and other means of transportation or the spending is exclusive to a particular person, disclose the nature of the property and the cost, the actual rent or rent assessed with reference to fair market price, fuel subsidies and other payments. When drivers are assigned to directors, please specify the pay of such drivers. Such pay shall not be included in the remuneration to directors.
- Note 5: When a specific director may also be an employee (refers to the position of President, Vice President, manager or employee) the salaries, occupational subsidies, pensions, compensation on discharge, bonus, awards, traveling subsidy, special subsidies, different forms of subsidies, housing, company car and other means of transportation or the spending is exclusive to particular person, disclose the nature of the property and the cost, the actual rent or rent assessed with reference to fair market price, fuel subsidies and other payments. If a chauffeur is provided, specify the remuneration thereto but do not include as the remuneration to directors. In addition, the salary payment adopted under IFRS 2 "Share-based Payment" includes employee stock option certificates, restricted stock awards, and subscription of common stocks issued for cash. They shall be included in the compensation for employees.
- Note 6: Whenever directors are also employees (including serving as the president, vice president, other managers, and regular employees) and receive employee compensation (including stock and cash) in the most recent year, the Company must disclose the proposed amount of employee compensation approved by the Board resolution in the most recent year. If the compensation cannot be estimated, the Company calculates the proposed distribution balance this year based on the amount of actual distribution last year.
- Note 7: Disclose the total remuneration to all directors of the Company from all companies stated in the consolidated financial statement (including the Company).
- Note 8: The number of directors at each bracket of the remuneration scale. For remuneration to institutional directors, divide the remuneration by the number of representatives appointed. If the Company is willing to disclose the names of directors in all brackets on a list, Change the name of the field marked "number of directors" to "names of directors".
- Note 9: The number of directors at each bracket of the remuneration scale paid by companies included in the consolidated financial statements (including the Company). If the Company is willing to disclose the names of directors in all brackets on a list, Change the name of the field marked "number of directors" to "names of directors".
- Note 10: Net profit after tax refers to the net profit after tax in the most recent year. For entities that have adopted IFRSs, net profit after tax refers to the entity's or the individual financial statement's net profit after tax in the most recent year.
- Note 11: a. Explicitly state if the directors of the Company "have" or "have not" receive related remuneration from investees other than the subsidiaries or from the parent company.
- b. Where the Company's directors received relevant remuneration from ventures other than subsidiaries or from the parent company, the remuneration received by the Company's directors from ventures other than subsidiaries or from the parent company shall be included in the "I" column of the remuneration bracket table with the column name changed to "the parent company and all invested companies.
- c. The remuneration means pay, compensation (including compensation of employees, directors and supervisors) and business expenses received by the director serving as a director, supervisor or manager of ventures other than subsidiaries or of the parent company.
- * The content of remuneration disclosed in this table may vary with the concept of remuneration as applied to Tax Code. As such, information contained in the table is only for disclosure and not intended for income tax purposes.

(II) Remuneration for General Managers and the Vice General Managers (on the same scale and disclosed collectively)

December 31, 2024 Unit: NTD1,000/1,000 shares

December 31, 2024 Unit: NT\$1,000/1,000 shares

Title	Name	Salary (A) (*2)		Pensions (B)		Award, special subsidy and other subsidy in kind (C)(*3)		Compensation for Employees (D) (*4)				Ratio of the total ABCD to the net earnings after tax (%) (*8)		Related remuneration from investees other than the subsidiaries or from the parent company (*9)
		Giga-Byte	All firms covered I the consolidated financial statements (*5)	Giga-Byte	All firms covered I the consolidated financial statements (*5)	Giga-Byte	All firms covered I the consolidated financial statements (*5)	Giga-Byte		All firms covered I the consolidated financial statements (*5)		Giga-Byte	All firms covered I the consolidated financial statements (*5)	
								Cash dividends	Stock dividends	Cash dividends	Stock dividends			
President	Yeh, Pei-Chen	39,132	39,132	14,963	14,963	415,563	415,563	240,000	0	240,000	0	7.25%	7.25%	None
Senior VP	Liu, Ming-Hsiung													
Senior VP	Ma, Mou-Ming													
Senior VP	Tseng, Chun-Ming													
Group General Manager	Lee, E-Tay													
General Manager	Lin, Yin-Yu													
General Manager of BU	Meng, Hsian-Ming													
Vice General Manager of the US Platform	Lu, Zheng-wei													
Vice General Manager and Special Assistant to Chairman	Chen, Jin-Ting													
Business Unit Vice General Manager	Chen, Chen-Shun													
Business Unit Vice General Manager	Huang, Shun-Chih													
C.O.O.	Bai, Guang-Hua													
C.F.O.	Chen,Chun-Ying													
General Counsel	Chiu, Chih-Peng													
Business Unit Vice General Manager	Liao, Chi- Li													
Business Unit Vice General Manager	Hsiao, Wen-Ta													
Business Unit Vice General Manager	Liao,Zhe-Xian													

* regardless of title, where the position equivalent to president, vice president (for example: President, CEO, Director, ... etc.), all should be exposed.

Tiers of RemunerationScale of remuneration to Giga-Byte's General Managers and the Vice General Managers	Name of GM & Vice GM	
	Giga-Byte (*6)	All firms covered I the consolidated financial statements (*7) E
Below NTD1,000,000		
NTD 1,000,000～2,000,000		
NTD 2,000,000～3,500,000		
NTD 3,500,000～5,000,000		
NTD 5,000,000～10,000,000	Chen, Jin-Ting 、 Chen, Chun-Ying 、 Bai, Guang-Hua 、 Meng, Hsian-Ming 、 Lu, Zheng-Wei 、 Chiu, Chih Peng	Chen, Jin-Ting 、 Chen, Chun-Ying 、 Bai, Guang-Hua 、 Meng, Hsian-Ming 、 Lu, Zheng-Wei 、 Chiu, Chih Peng
NTD 10,000,000～15,000,000		
NTD 15,000,000～30,000,000	Liu Ming-Hsiun 、 Chen, Chen-Shun 、 Liao, Chi- Li 、 Hsiao, Wen-Ta 、 Liao,Zhe-Xian	Liu Ming-Hsiun 、 Chen, Chen-Shun 、 Liao, Chi- Li 、 Hsiao, Wen-Ta 、 Liao,Zhe-Xian
NTD 30,000,000～50,000,000	Ma, Mou-Ming 、 Huang, Shun-Chih	Ma, Mou-Ming 、 Huang, Shun-Chih
NTD 50,000,000～100,000,000	Yeh, Pei-Chen 、 Tseng, Chun-Ming 、 Lee, E-Tay 、 Lin, Yin-Yu	Yeh, Pei-Chen 、 Tseng, Chun-Ming 、 Lee, E-Tay 、 Lin, Yin-Yu
Over NTD 100,000,000		
Total		

Note 1: The name of each General Manager(GM) and the Vice General Manager (Vice GM) shall be stated separately and the amount of remuneration to each is disclosed in aggregate.

Note 2: The total amount of traveling subsidies and remuneration disbursed in the most recent year (including the salaries, subsidies, bonus and awards).

Note 3 This refers to the expenses incurred for business purposes by GMs or Vice GMs (including, traveling subsidy, special subsidy, all forms of subsidies, housing, company car and other subsidies in kind). It the Company provides housing, company car and other means of transportation or the spending is exclusive to a particular person, disclose the nature of the property and the cost, the actual rent or rent assessed with reference to fair market price, fuel subsidies and other payments. When drivers are assigned to directors, please specify the pay of such drivers. Such pay shall not be included in the remuneration to directors. In addition, the salary payment adopted under IFRS 2 "Share-based Payment" includes employee stock option certificates, restricted stock awards, and subscription of common stocks issued for cash. They shall be included in the compensation for employees.

- Note 4: The Company must fill out the employee compensation (including stock and cash) proposed to be distributed to the GM and Vice GM that is approved by the Board in the most recent year before the shareholders' meeting. If this value cannot be estimated, the ratio of actual distribution from the last year is used for the calculation of proposed distribution this year.
- Note 5: Disclose the total remuneration to all GMs or Vice GMs of the Company from all companies stated in the consolidated financial statement (including the Company).
- Note 6: The number of GMs and Vice GMs at each bracket of the remuneration scale. For remuneration to institutional directors, divide the remuneration by the number of representatives appointed. If the Company is willing to disclose the names of GMs and Vice GMs in all brackets on a list, Change the name of the field marked "number of GMs and Vice GMs" to "names of GMs and Vice GMs".
- Note 7: The number of GMs and Vice GMs at each bracket of the remuneration scale paid by companies included in the consolidated financial statements (including the Company). If the Company is willing to disclose the names of GMs and Vice GMs in all brackets on a list, Change the name of the field marked "number of GMs and Vice GMs" to "names of GMs and Vice GMs".
- Note 8: Net profit after tax refers to the net profit after tax in the most recent year. For entities that have adopted IFRSs, net profit after tax refers to the entity's or the individual financial statement's net profit after tax in the most recent year.
- Note 9:
- a. Explicitly state if GMs and Vice GMs of the Company "have" or "have not" receive related remuneration from investees other than the subsidiaries or from the parent company.
 - b. Where the Company's president and vice president received relevant remuneration from ventures other than subsidiaries or from the parent company, the remuneration received by the Company's president and vice president from ventures other than subsidiaries or from the parent company shall be included in the "E" column of the remuneration bracket table with the column name changed to "the parent company and all invested companies."
 - c. The remuneration means pay, compensation (including compensation of employees, directors and supervisors) and business expense received by the president or vice president serving as a director, supervisor or manager of ventures other than subsidiaries or of the parent company.
- * The content of remuneration disclosed in this table may vary with the concept of remuneration as applied to Tax Code. As such, information contained in the table is only for disclosure and not intended for income tax purposes.

(III) Compensation for Managers

December 31, 2024; Unit: NTD1,000/1,000 shares

	Title (*1)	Name (*1)	Stock dividends	Cash dividends	TOTAL	Ratio of the total to the net earnings after tax(%)
Manager	President	Yeh, Pei-Chen	0	240,000	240,000	2.45%
	Senior VP	Liu, Ming-Hsiung				
	Senior VP	Ma, Mou-Ming				
	Senior VP	Tseng, Chun-Ming				
	Group General Manager	Lee, E-Tay				
	Group General Manager	Lin, Yin-Yu				
	General Manager of BU	Meng, Hsian-Ming				
	Vice General Manager of the US Platform	Lu, Zheng-Wei				
	Vice General Manager and Special Assistant to Chairman	Chen, Jin-Ting				
	Business Unit Vice General Manager	Chen, Chen-Shun				
	Business Unit Vice General Manager	Huang, Shun-Chih				
	C.O.O.	Bai, Guang-Hua				
	C.F.O.	Chen, Chun-Ying				
	General Counsel	Chiu, Chih-Peng				
	Business Unit Vice General Manager	Liao, Chi- Li				
	Business Unit Vice General Manager	Hsiao, Wen-Ta				
	Business Unit Vice General Manager	Liao ,Zhe-Xian				

Note 1: This refers to the scheduled profit (including stock and cash) to be allocated to managers that was approved by the board meeting before surplus is allocated to the shareholders, if, however, the allocation cannot be estimated, the allocation should then be calculated based on last year's actual distribution percentage. The stock of TWSE and TPEX companies should be calculated based on the fair value regulated by the Guidelines Governing the Preparation of Financial Reports by Securities Issuers. The surplus of non-TWSE and TPEX companies is calculated based on the net value of the closing day of the current accounting period. Net profit after tax refers to the net profit after tax in the most recent year. For entities that have adopted IFRSs, net profit after tax refers to the entity's or the individual financial statement's net profit after tax in the most recent year.

The name and title of each individual manager should be disclosed respectively, while surplus can be disclosed in summary.

According to the Financial Supervisory Commission 1120384295 issued on October 4, 2023, the applicable scope of the managers is as follows:

- (1) General Manager and equivalent level;
- (2) Vice General Manager and equivalent level;
- (3) Director and equivalent level;
- (4) Financial supervisor;
- (5) Accounting supervisor;
- (6) Other managers and authorized personnel.

- (IV) A comparative description with analysis on the ratio taken by the gross total of remuneration paid by Giga-Byte and all firms covered in the consolidated financial statements to Giga-Byte's directors, president and vice presidents to the net earnings after tax over the past two years. Please describe as well the policies, criteria and composition of remuneration, procedures to fix remuneration, their interrelationship with Giga-Byte's business performance and future risks.

Title and Description	2023 the ratio taken by the gross total of remuneration paid by Giga-Byte and all firms covered in the consolidated financial statements to Giga-Byte's directors, president and vice presidents to the net earnings after tax		2024 the ratio taken by the gross total of remuneration paid by Giga-Byte and all firms covered in the consolidated financial statements to Giga-Byte's directors, president and vice presidents to the net earnings after tax	
	Giga-Byte	All firms covered the consolidated financial statements	Giga-Byte	All firms covered the consolidated financial statements
Directors	12.20%	12.10%	7.77%	7.77%
GM & Vice GM				

Title Description	The remuneration of directors	The remuneration of president and vice presidents
1.Policies of remuneration	The remuneration of directors is calculated according to the Company's articles of incorporation. The approval of the meeting of shareholders is required, should there be any additional allocation and changes to remuneration to directors and supervisors.	Carried out in accordance with the Company's Remuneration Management Regulations, Employee Performance Review Regulations, Business Unit Financial Performance Calculation and Review Principles, and the Performance Bonus Evaluation and Distribution Rules.
2.Criteria and composition of remuneration	Based on the weight allocation of the business responsibility and guarantee responsibility of directors.	Includes base salary, living allowance, food allowance, duty allowance, travel allowance, holiday bonuses and performance bonuses.
3.Procedures to fix remuneration	The appropriation of surplus is proceeded in accordance with the Articles of Incorporation, resolved by the board meeting, and approved by the general meeting of shareholders.	Their salaries are fixed based on their educational and professional backgrounds, performance and service seniority and approved in accordance with the Company's delegation of authorization.
4.Interrelationship with Giga-Byte's business performance and future risks	Based on the Company's performance and profitability. Fulfilling business operation supervision responsibilities, detailing business operation direction, transforming crisis into new business opportunities.	Remuneration is paid based on target achievement rate, performance, profitability and contribution of the respective BU. Strengthening employees' loyalty to achieve the common goal of balancing gains and losses between employers and employees and tide over the risky economic landscape together.

III. Corporate Governance

(I) The operation of BOD

In 2024, BOD held 10 meeting (A), the attendance of the directors is as follows.

Title	Name(Note 1)	Actual attending B	Authorized attending	Ratio of actual attending (%) [B/A] (Note 2)	Remark
Chairman	Xi Wei Investment Co., Ltd. Representative: Yeh, Pei-Chen	10	0	100%	
Vice Chairman	Ming Wei Investment Co., Ltd. Representative: Liu, Ming-Hsiung	7	1	88%	Resignation of Director on August 21, 2024
Director	Ming Wei Investment Co., Ltd. Representative: Yang, Hsueh-Ching	2	0	100%	Inaugural in September 4, 2024
Director	Shi Jia Investment Co., Ltd. Representative: Ma, Mou-Ming	9	1	90%	
Director	Yuei-yei Development Investment Ltd. Representative: Tseng, Chun-Ming	10	10	100%	
Director	Shi Da Investment Limited Representative: Ko, Cong-Yuan	9	1	90%	
Director	Lee, E-Tay	10	0	100%	
Independent Director	Wang, Hwei-Min	10	0	100%	Re-election of Director on June 12, 2024
Independent Director	Chan, Yi-Hung	4	0	100%	Term Ended on June 11, 2024
Independent Director	Yang, Cheng-Li	10	0	100%	Re-election of Director on June 12, 2024
Independent Director	Peng, Peng-Huang	10	0	100%	Re-election of Director on June 12, 2024
Independent Director	Lin, Li-Chen	10	0	100%	Re-election of Director on June 12, 2024
Independent Director	Chu, Wen-Yi	6	0	100%	Inaugural in June 12, 2024

Important notice

1. When BOD is under any one of the following circumstances, the date, session, and proposal of board meeting; the opinion of independent directors; and the BOD's response to such opinions shall be specified:

(I) Matters specified in Article 14-3 of the Securities and Exchange Act

Meeting Date (Session)	Proposal and Subsequent Actions
2024.01.16 (13th Term, 27th Meeting)	1. Appointment and Remuneration Review of the CPA for 2024 2. Appointment of the Corporate Governance Officer Independent Directors' Comments: None. Company's Response to Independent Directors' Comments: None. Resolution: Approved without objection after full discussion by all directors present.
2024.03.14 (13th Term, 28th Meeting)	1. Proposal to Submit to Shareholders' Meeting: Authorization for the Board to Conduct Capital Increase through Issuance of Common Shares for Participation in Overseas Depositary Receipt Issuance 2. Amendment to the Company's Articles of Incorporation 3. Full Re-election of the 14th Term Directors (Including Independent Directors) and the Nomination of Director (Including Independent Director) Candidates 4. Proposal for Distribution of 2023 Directors' and Employees' Remuneration 5. Investment in Miaoli County's "Transformers Movie Theater" (BOT) Solar Power Project 6. Subsidiary G-Style Co., Ltd. - Proposed New Credit Line with Taishin International Bank and Application for Parent Company LOS Issuance Independent Directors' Comments: None. Company's Response to Independent Directors' Comments: None. Resolution: For the fourth proposal, interested directors recused themselves after disclosing material interests and did not participate in or vote on the discussion. All other proposals were approved without objection by all directors present (including proxies).
2024.04.17 (13th Term, 29th Meeting)	1. 2023 Earnings Distribution Proposal 2. Proposal to Waive Non-Competition Restrictions for Newly Appointed Directors 3. Amendment to the Company's "Procedures for the Acquisition or Disposal of Derivatives" 4. Subsidiary Nippon Giga-Byte Corp: Proposed Purchase of Tokyo Office 5. Capital Injection into Subsidiary GIGABYTE Japan 6. Employees to Receive Subsidiary Giga-Trend Technology Co., Ltd. Stock Options Independent Directors' Comments: None. Company's Response to Independent Directors' Comments: None. Resolution: For the sixth proposal, interested directors recused themselves after disclosing material interests and did not participate in or vote on the discussion. All other proposals were approved without objection by all directors present (including proxies).
2024.05.14 (13th Term, 30th Meeting)	1. Proposal to Issue the Fourth Overseas Unsecured Convertible Bonds Independent Directors' Comments: None. Company's Response to Independent Directors' Comments: None. Resolution: Approved without objection after full discussion by all directors present.
2024.06.20 (14th Term, 2nd Meeting)	1. Proposal to Conduct Capital Increase through Issuance of Common Shares for Participation in Overseas Depositary Receipt Issuance Independent Directors' Comments: None. Company's Response to Independent Directors' Comments: None. Resolution: Approved without objection after full discussion by all directors present.
2024.08.14 (14th Term, 4th Meeting)	1. Simplified Merger between the Company and Subsidiary JCA Technology Co., Ltd. Independent Directors' Comments: None. Company's Response to Independent Directors' Comments: None. Resolution: Approved without objection after full discussion by all directors present.
2024.09.10 (14th Term, 5th Meeting)	1. Proposed Purchase of Commercial Real Estate Independent Directors' Comments: None. Company's Response to Independent Directors' Comments: None. Resolution: The proposal was tabled. Discussion will be rescheduled after the Company's Legal Department clarifies all key terms with the transaction counterpart.

(II) Other BOD resolutions for the records or written statements regarding the objection or qualified opinion of independent directors: None.

2. Status of directors' avoidance of conflicts of interest in relevant proposals:

- (1) The discussion focused on the distribution of remuneration to directors on March 14th, 2024 and May 14th, 2024. The relevant directors should not be involved in the discussion and voting of the matter regarding remuneration to director respectively.
 - (2) Salary of managers (annual salary adjustment): The salary of managers proposed by the Board of Directors on August 14, 2024 involves the salary of individual director's representative who is also a manager. Those directors involved do not participate in discussion and voting.
3. Listed and over-the-counter companies shall disclose the evaluation cycle and periods, scope, method, and content of evaluation and other information relevant to the self (or peer) evaluation of board of directors : Please see Note 3.
4. An evaluation on the goal of improving the functions of the Board in the current year and the most recent year (such as forming an audit committee and improving information transparency) and its implementation: See below
- (1) Targets for improving the competency of the Board of Directors
 - a. The BOD of this Company formed the Audit Committee on June 17, 2015 to replace the duty of supervisors and the re-election of the 4th Audit Committee on June 12 2024. The committee is formed by five independent directors and holds a committee meeting at least once a quarter. The major duties and functions of the Audit Committee are as follows:
Audit the presentation adequacy of the Company's financial statements, selection (dismissal) and independency and performance of CPAs, the effectiveness of implementation of the Company's internal control, the Company's compliance with relevant laws and regulations and rules; and the Company's control of existing and potential risks.
 - b. The BOD of this Company established the Remuneration Committee in December 2011 and re-elected members of the 6th term on June 12, 2024. Mr. Wang, Hwei-Min (independent Director) was reelected as the chairman of the Remuneration Committee of the fourth term. The major duties and functions the Remuneration Committee are as follows:
 - * Regularly evaluate and advise on the policy, system, standards and structure of the annual and long-term performance targets and remuneration of GIGABYTE directors, supervisors and executives.
 - * Evaluate and advise on the meeting of performance targets by GIGABYTE directors, supervisors and executives as well as the content and amount of individual remuneration.
 - c. The BOD of this Company established the "Internal Material Information Processing SOP" in October, 2011.
 - d. The Nominating Committee was established by the Company's Board of Directors in August 2021. Mr. Yeh, Pei-Cheng (Representative of Director), Mr. Wang, Hui-Min (Independent Director), and Mr. Yang, Cheng-Li (Independent Director) served as members of the second term Nomination Committee on August 14, 2024. The main roles and responsibilities of the Remuneration Committee are as follow:
 - * Laying down the standards of independence and a diversified background covering the expertise, skills, experience, gender, etc. of members of the Board of Directors and the Group President, and finding, reviewing, and nominating candidates for directors and Group President
 - * Establishing and developing the organizational structure of the Board and each committee, evaluating the performance of the Board, committees, directors and Group President, as well as evaluating the independence of the independent directors.
 - (2) Evaluation of execution
 - * The Audit, Remuneration, Nominating Committee are functioning well.
 - * GIGABYTE's disclosure of important information follows a principle of honesty and integrity. Disclosure has been accurate, timely and fair.

Note 1: For institutional directors, disclose the names and the names of their representatives.

Note 2: (1) If directors leave their positions before the end of the year, the service termination day should be stated in the remarks section. The actual attendance rate (%) is calculated with the number of times the Board meets when they are on the Board and the actual number of times that member attends.

(2) Before the end of the year, if there is an election of the Board, the names of new and old directors should both be filled out, and whether a director is old, new, or re-elected should be filled out in the remarks section in the remarks section, as should the re-election date. The actual attendance rate (%) is calculated with the number of times the Board meets when they are on the Board and the actual number of times that member attends.

Note 3: Implementation status of the evaluation of the Board of Directors:

(1) Implementation status of the evaluation of the Board of Directors in 2025:

Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Content of Evaluation
Implemented once every year	2025/02/01 ~ 2026/01/31	(1)Board of Directors (2)Individual directors	(1)Board internal self-assessment (2)Director self-assessment	(1)Degree of participation in the Company's operations; quality of board decisions; board composition and structure; selection of suitable board directors and continuing professional education; and internal control. (2)Alignment of the goals and missions of the company; awareness of the duties of a director; participation in the operation of the company; management of internal relationship and communication; director's professionalism and continuing education; internal control.

(2) Implementation status of the evaluation of the Board of Directors in 2024

The results of board internal self-assessment and board members self-assessment were reviewed and passed in the meeting of Remuneration Committee, March 2025 and were further approved by the Board of directors. Filing of assessment results on the specified website has been completed before the deadline (end of March, 2025).

(II) The operation of the Audit Committee

The operation of Audit Committee.

In 2024, the Audit Committee held 8 committee meetings (A), and the attendance of independent directors is as follows:

Title	Name	Actual attendance (B)	Proxy attendance	Actual attendance rate (%) [B/A] (note)	Remarks
Independent Director	Wang, Hwei-Min	8	0	100%	Re-election of Director on June 12, 2024
Independent Director	Chan, Yi-Hung	4	0	100%	Term Ended on June 12, 2024
Independent Director	Yang, Cheng-Li	8	0	100%	Re-election of Director on June 12, 2024
Independent Director	Peng, Peng-Huang	8	0	100%	Re-election of Director on June 12, 2024
Independent Director	Lin, Li-Chen	8	0	100%	Re-election of Director on June 12, 2024
Independent Director	Chu, Wen-Yi	4	0	100%	Inaugural in June 12, 2024

1.This Company formed the Audit Committee on June 17, 2015 to audit:

- (1)the adequacy of presentation of the Company's financial statements.
- (2)the selection (dismissal) and independency and performance of CPAs.
- (3)the effectiveness of implementation of the Company's internal control.
- (4)the Company's compliance with relevant laws and regulations and rules.
- (5)the Company's control of existing and potential risks.

2.The duties and functions of the Audit Committee include:

- (1)Establishment or amendment of an internal control system according to Article 14-1 of the Securities and Exchange Act.
- (2)Evaluation of the internal control system.
- (3)Establishment or amendment of operating procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, or endorsements or guarantees for others, according to Article 36-1 of the Securities and Exchange Act.
- (4)Matters involving the personal interest of a director.
- (5)Transactions of material assets or derivatives.
- (6)A material monetary loan, endorsement, or provision of guarantee.
- (7)The offering, issuance, or private placement of any equity-type securities.
- (8)The appointment or dismissal of CPAs, or their compensation.
- (9)The appointment or discharge of financial, accounting, or internal auditing officers.
- (10)Annual financial statements or biannual financial statements.
- (11)Any other material matter specified by the Company or competent authorities.

Other information to disclose:

- 1.If one of the situations below occurs during Audit Committee operations, the Audit Committee meeting date, period, proposal content, content of objections, qualified opinions or material suggestions made by independent directors, the outcomes Audit Committee resolutions, and the Company's handling of the Audit Committee members' opinions should be described:

- (1) Matters specified in Article 14-5 of the Securities and Exchange Act : Audit Committee's opinions or resolutions approved are as follows:

Meeting Date	(Term/Session)	Agenda Items and Follow-up Actions
2024.01.16	(3rd Term, 25th Meeting)	1.Review and approval of the appointment and remuneration of the Company's CPA for 2024
		Audit Committee Resolution: Approved by all members.
		Board Resolution: Approved by all directors present.
2024.03.14	(3rd Term, 26th Meeting)	1.Subsidiary Giga Solution Tech's proposed new credit facility with Taishin International Bank and application for the Company's issuance of a Letter of Support (LOS)
		2.Approval of the standalone and consolidated financial statements for 2023
		3.Approval of the 2023 Internal Control System Statement
		4.Proposed investment in Miaoli County Government's "Ever-changing Cinema (BOT)" Solar Power Installation Project
2024.04.17	(3rd Term, 27th Meeting)	5.Proposal for shareholder meeting approval to authorize the Board to handle a cash capital increase and issue common shares for participation in overseas depositary receipt issuance
		Audit Committee Resolution: Approved by all members.
		Board Resolution: Approved by all directors present (including proxies).
		1.Approval of the 2023 Business Report
		2.Approval of the 2023 Earnings Distribution Proposal
2024.05.14	(3rd Term, 28th Meeting)	3.Amendment to the "Procedures for the Handling of Derivatives Transactions"
		4.Subsidiary Nippon Giga-Byte Corp.'s proposal to acquire a Tokyo office property
		5.Cash capital increase investment in subsidiary GIGABYTE Japan
		6.Non-managerial employees receiving stock options issued by sub-subsidiary G-World Technology Co., Ltd.
2024.05.14	(3rd Term, 28th Meeting)	Audit Committee Resolution: Approved by all members.
		Board Resolution: Approved by all directors present (including proxies).
		1.Approval of the consolidated financial statements for the first quarter of 2024
		2.Proposal to appoint an independent expert for evaluation of the Company's planned simple merger with subsidiary Gigabyte Communications Co., Ltd.
2024.05.14	(3rd Term, 28th Meeting)	3.Proposal for the issuance of the Company's fourth overseas unsecured convertible bonds
		Audit Committee Resolution: Approved by all members.
		Board Resolution: Approved by all directors present.

Meeting Date	(Term/Session)	Agenda Items and Follow-up Actions
2024.06.20	(4th Term, 1st Meeting)	1.Proposal for shareholder meeting approval to authorize the Board to handle a cash capital increase and issue common shares for participation in overseas depositary receipt issuance
		Audit Committee Resolution: Approved by all members.
		Board Resolution: Approved by all directors present.
2024.08.14	(4th Term, 2nd Meeting)	1.Approval of the consolidated financial statements for the second quarter of 2024 2.Simple parent-subsidiary merger between the Company and Gigabyte Communications Co., Ltd.
		Audit Committee Resolution: Approved by all members.
		Board Resolution: Approved by all directors present.
2024.09.10	(4th Term, 3rd Meeting)	1.Proposed acquisition of operating real estate by the Company
		Audit Committee Resolution: Proposal postponed pending clarification of all significant transaction terms by the Company's legal department and the counterparty.
		Board Resolution: Proposal postponed
2024.11.14	(4th Term, 4rd Meeting)	1.2025 audit Plan 2.Consolidated Financial Report for the Third Quarter of 2024 3.Establishment of the "Sustainable Information Management Procedures" by the Company
		Audit Committee Resolution: Approved by all members.
		Board Resolution: Approved by all directors present.

(2) Matters other the above unapproved by the Audit Committee but resolved by over two thirds of all directors:
None

- 1.Specify the name of independent directors, proposal content, reasons for the need of avoidance of conflicts of interest, and involvement in voting for implementation of the avoidance of conflicts of interest in independent directors: None.
- 2.Communication between independent directors and the internal chief auditor and accountant (shall include communication on the company's material financial and sales affairs, including the topics, methods, and results of communication):
 - (1) Apart from submitting the audit report to each independent director for review each month, the chief auditor will report material issues found in the audit to the BOD or board members.
 - (2) When auditing or reviewing quarterly consolidated statements (annual and including individual financial statements) of this Company at the planning and completing stages, CPAs consolidate information and communicate with the Audit Committee in writing or face to face according to SAS No. 39 "Communications with Those Charged with Governance" and Letter Tai-Cai-Zheng-Liu-Zi No. 0930105373 issued by the Securities and Futures Bureau dated March 11, 2004.

Note:

- (1)When there are independent directors resign before the end of a fiscal year, the service termination day should be stated in the remarks section. The actual attendance rate (%) is calculated based on the number of Audit Committee meetings that have been held in that year and the actual number of meetings that have attended.
- (2)Before the end of a fiscal year, if there is a re-election of independent directors, the names of new and current independent directors should both be listed in the remarks column and their status: current, new, or re-elected, and the date of re-election shall be specified. The actual attendance rate (%) is calculated based on the number of Audit Committee meetings that have been held in that year and the actual number of meetings that have attended.

(III) The Status of Corporate Governance to be enforced by listed companies, the variations and the causes of variations

Evaluation item	Implementation status			Variation from Corporate Governance Best Practice Principles, and Reason
	Yes	No	Summary description	
1. Has the Company defined and disclosed its corporate governance best practice principles in accordance with the "Corporate Governance Best-Practice Principles for TWSE/GTSM-Listed Companies"?	✓		The Company has established a "Corporate Governance Best-practice Principles" based on the "Corporate Governance Best-practice Principles" and disclosed it on the Company's website and the Market Observation Post System.	Conforms to the Corporate Governance Best-practice Principles
2.. Structure of shareholdings and shareholder's equity (1) Does the Company have and enforce internal procedures for handling shareholder suggestions, questions, disputes and litigation? (2) Does the Company keep an effective list of its dominant shareholders and the parties with ultimate control over its dominant shareholders? (3) Has the Company established and enforced a risk control mechanism and firewall between its affiliates? (4) Does the Company have internal rules in place to prevent insider trading?	✓		(1) Our PR Office and Investor Services personnel are assigned to handle shareholder suggestions or disputes. (2) Our Investor Services personnel work closely with the "Transfer Agency Department of China Trust Securities" to effectively track the list of dominant shareholders and the parties with ultimate control over the dominant shareholders. (3) Our Company has defined regulations for "Supervision and Management of Subsidiaries" and "Management of Transactions with Group Companies, Designated Companies and Stakeholders". These establish an appropriate risk control mechanism and firewall between affiliates. (4) The BOD passed the "Internal Procedure for Major Disclosure" in October 2011, to establish an appropriate risk control mechanism.	Conforms to the Corporate Governance Best-practice Principles
3. The Organization and functions of the board of directors (1) Does the Board formulate diversity policies, specific management objectives and implement them?	✓		(1) The nomination and selection of members of the board of directors of the company follows the provisions of the company's articles of association and adopts a candidate nomination system. In addition to evaluating the educational experience and qualifications of each candidate, it also refers to the opinions of stakeholders and abides by the " Rules for Director Election " and "Corporate Governance Code of Practice", diversity and independence of board members. The company's board of directors currently has 11 members, including 6 directors and 5 independent directors. Independent directors account for more than 45% of all board members. There are 3 independent directors, with terms of less than 3 years, and 2 independent directors, with terms of 4 to 9 years. There are 10 directors aged between 61 and 70 years old, and 1 director aged between 51 and 60 years old.	Conforms to the Corporate Governance Best-practice Principles

Evaluation item	Implementation status			Variation from Corporate Governance Best Practice Principles, and Reason
	Yes	No	Summary description	
<p>(2) In addition to the Remuneration Committee and Audit Committee required by law, has the Company voluntarily established any other functional committees?</p> <p>(3) Has the company established and implemented methods for assessing the performance of the Board of Directors, conducted performance evaluation annually, presented the performance evaluation results to the Board of Directors, and used the results as reference for individual director remuneration and re-election nomination?</p> <p>(4) Does the Company regularly evaluate the independence of the public auditors?</p>			<p>(2) Our Company established the Remuneration Committee on December 15, 2011, the Audit Committee on June 17, 2015 and the Nominating Committee on August 13, 2021. On April 16, 2025, the Audit Committee will be renamed the Audit and Risk Management Committee, and a new Corporate Governance and Sustainability Committee will be established. Other functional committees will be established as necessary in the future.</p> <p>(3) Our Company has defined the "Board of Director Management Rules" to manage the running of the Board.</p> <p>(4) The Company's Audit Committee evaluates the independence and suitability of its attesting CPAs annually. In addition to requesting the attesting CPAs to provide a "declaration of independence" and "Audit Quality Indicators (AQIs)," the evaluation is also conducted in accordance with the criteria set forth in Note 1 and the 13 AQIs. After confirming that the CPAs and the Company have no other financial interests or business relationships except for the fees for assurance and tax cases, and that the members of the CPA's family do not violate the independence requirements. In addition, by referring to the AQIs, we recognize that the audit experience and training hours of the CPA firm and CPAs are better than the average of the industry, and digital audit tools will continue to be introduced to improve the quality of audits in the next three years. The results of the most recent annual evaluation were discussed and approved by the audit committee on January 15, 2025, and were submitted to the board of directors to approve the evaluation of the independence and suitability of the CPAs on January 15, 2025.</p>	
4. Does the listed company appoint a suitable number of designated personnel and supervisor to be in charge of corporate governance related affairs (including but not limited to furnishing information required for business execution by directors and supervisors, assisting directors and supervisors with legal compliance, handling matters relating to board meetings and shareholders meetings	✓		<p>The Company was approved by the resolution of the board of directors on January 16, 2024 and appointed Huang, Szu-Cheng as the chief corporate governance officer.</p> <p>The chief corporate governance officer's main responsibilities are to handle matters relevant to Board of directors and Shareholders' meeting in accordance with the law, to prepare minutes of Board meetings and Shareholders' meetings,</p>	Conforms with the Corporate Governance Best-Practice Principles

Evaluation item	Implementation status			Variation from Corporate Governance Best Practice Principles, and Reason
	Yes	No	Summary description	
according to laws, processing company registration and change of registration, and producing minutes of board meetings and shareholders' meetings)?			to assist directors' inauguration and continuing professional education, to provide the directors with information required for performing their duties, and to assist the directors to act in compliance with the laws.	
5. Has the Company established channels for stakeholder (including but not limited to shareholders, employees, customers, and suppliers) communication, set up a stakeholder section in the corporate website, and responded appropriately to important CSR issues material to shareholders?	✓		Our Company has a spokesperson system in place for communication with shareholders. The Stakeholder section on the corporate website is expected to be completed by the end of 2015 to respond appropriately to important CSR issues material to stakeholders.	Conforms to the Corporate Governance Best-practice Principles
6. Has the Company appointed a transfer agency for organizing shareholder meetings?	✓		Our Company has appointed the "Transfer Agency Department of CTBC Securities" as the organizer of shareholder meetings.	Conforms to the Corporate Governance Best-practice Principles
7. Disclosed information (1) Has the Company set up a website to disclose its financial information and the status of corporate governance. (2) Are there other means for the Company on disclosure (such as English website, designated personnel to gather and disclose relevant information on the Company, effective implementation of the spokesperson system, and the online broadcast of institutional investor conferences)? (3) Does the company publicly disclose its annual financial report within two months after the end of the accounting year, and publicly disclose its Q1, Q2, and Q3 financial reports and monthly operation status ahead of the prescribed time limit?	✓		(1) Our corporate website: http://www.GIGABYTE.com/index.aspx . (2) Our corporate website is available in Chinese and English. It provides timely disclosure of company information including company profile, investor relations, CSR, products, services and current events for shareholders and consumers. (3) Pursuant to regulations, the Company has disclosed monthly operation status ahead of the prescribed time limit and included priority for improvement in the schedule for announcing and reporting financial reports.	Conforms to the Corporate Governance Best-practice Principles
8. Are there any other important information that will help with understanding corporate governance practices at the Company (including but not limited to employee rights, employee care, supplier relations, stakeholder rights, continuing education for directors and supervisors, the implementation of risk management policy and risk measurement measures, the implementation of customer policy, and the purchase of liability insurance for directors and supervisors)?	✓		(1) Employee benefits and employee care: Incentive schemes/ company facilities/company Organization and Services/Talent development (2) Investor relations: The GIGABYTE website provides a disclosure platform that investors can access for financial information/ corporate governance / shareholder meeting/ shareholder services. (3) Supplier relations: GIGABYTE received AEO certification as a quality enterprise in February, 2012. We have signed the Declaration of Supply Chain Safety with our suppliers and use external audits of suppliers to ensure conformity. (4) Stakeholder rights: Our Company has avoided conflicts of interest with stakeholders in accordance with the law.	Conforms to the Corporate Governance Best-practice Principles

Evaluation item	Implementation status			Variation from Corporate Governance Best Practice Principles, and Reason
	Yes	No	Summary description	
			(5) Further education status of directors, accounting chiefs, audit chiefs and chief corporate governance officer: These personnel have completed further education at the regulatory length. Please refer to the annexe (Note) for details. (6) Risk management policy: GIGABYTE has risk management policies in place for inventory, equipment, buildings and receivables. We are also insured against any potential losses. (7) Liability insurance for directors and supervisors: This Company buys liability insurance for all directors and supervisors by the Company.	
9. Please specify the status of improvements and prioritized improvements with reference to the Corporate Governance Evaluation results announced by the Corporate Governance Center of the Taiwan Stock Exchange Corporation in the previous year. Completed improvements: The interim financial report shall be disclosed in English within two months after the filing deadline. Prioritized improvements: Establishment of functional committees under the Audit Committee or the Board of Directors.				

Note1: The evaluation criteria of accountant independence

The evaluation item for accountant independence	result of evaluation	Is it consistent with independence?
1. Does the accountant have a direct or significant indirect financial interest relationship with the company?	No	Yes
2. Whether Accountants, Spouses and Underage Children Hold GIGABYTE's Stock?	No	Yes
3. Does the accountant have financing or guarantee activities with the company or the company's directors and supervisors?	No	Yes
4. Does the accountant have close business relationship and potential employment relationship with the company?	No	Yes
5. The accountants and members of the audit service team are currently or in the last two years whether they act as directors, supervisors, managers or have significant influence on auditing cases in the company?	No	Yes
6. Does the accountant provide non-audit services to the company that may affect the audit work?	No	Yes
7. Does the accountant publicize or mediate shares or other securities issued by the company?	No	Yes
8. Whether the accountant acts as the defender of the company or coordinates the conflicts with other third parties on behalf of the company?	No	Yes
9. Whether the accountant has kinship with the company's directors, supervisors, managers, or persons who have significant influence on the auditing?	No	Yes
10. Whether the accountant is dismissed by a joint certified public accountant within one year as the supervisor or manager of the company or has a significant influence on the audit case?	No	Yes

Note2: Status of further education of directors, accounting chiefs, and audit chiefs in 2024.

Title	Name	Date	Course	Hours
Chairman	Yeh, Pei-Chen Representative of Xi Wei Investment Co., Ltd.	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
Director	Yang, Hsueh-Ching, Representative of Mingwei Investment Co., Ltd.	2024/10/28	Strengthening Internal Control Functions and Board Operation Mechanisms with Fraud Case Studies	6
		2024/12/21	Effective Internal Control for Sustainability Reporting	3
		2024/12/28	Common Deficiencies in Financial Statement Reviews and Common Issues in Asset Acquisitions/Disposals	3
Director	Ma, Mou-Ming Representative of Shih-Chia Investment Co., Ltd.	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
Director	Tseng, Chun-Ming Representative of Yuei-yei Development Investment Ltd.	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
Director	Ko, Cong-Yuan Representative of Shih Dah Investment Co., Ltd.	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3

Title	Name	Date	Course	Hours
Director	Lee, E-Tay	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
Independent Director	Wang, Hwei-Min	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
Independent Director	Yang, Cheng-Li	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/08	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development Path to Corporate Sustainability and Resilience Management	3
Independent Director	Peng, Peng-Huang	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
Independent Director	Lin, Li-Chen	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
Independent Director	Chu, Wen-Yi	2024/7/3	2024 Cathay Sustainable Finance and Climate Change Summit	6
		2024/8/2	Taiwan's Future Amid U.S.-China Tensions	3
		2024/8/7	Balancing Smart Security Risks in Corporate Digital Transformation	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
CFO	Chen, Chun-Ying	2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
		2024/8/29	Continuing Education Class for Accounting Officers of Issuers, Securities Firms, and Stock Exchanges	6
Chief corporate governance officer	Huang, Szu-Cheng	2024/03/26–2024/03/27	Practical Workshop for Directors, Supervisors (including Independent), and Corporate Governance Officers – Taipei Session	6
		2024/5/14	How the Board Ensures Corporate Sustainability – From Talent Discovery to Development	3
		2024/8/14	How the Board Oversees Corporate Risk Management and Crisis Handling	3
Audit Chief	Ting, Yu-chi	2024/8/12	Practical Investigation of Corporate Fraud and Case Analysis	6
		2024/12/4	Analysis of Sustainability Disclosure Policies and Key Points in Internal Control and Auditing	6

(IV) Compensation Committee and the Nomination Committee:

1. Composition, Responsibilities, and Operations of the Compensation Committee :

The Company's Board established the Compensation Committee in December 2011 and elected members for the 6th term of the committee on June 20, 2024. Mr. Wang, Hwei-Min (independent director) was consecutively elected to a 6th term of the chairman of the Compensation Committee.

(1) Information on the members of the Compensation Committee

Capacity	Criteria	Professional qualifications and experience	Independence status	Number of other public companies at which the person concurrently serves as remuneration committee member
Independent Director	Wang, Hui-Min	Please refer to page 8.	According to the Company's Articles of Incorporation and Corporate Governance Best Practice Principles, election of directors adopts a candidates nomination system. During the nomination and selection of board members, the Company has obtained the written statement, work experience, current incumbency certificate, and kinship table provided by each director to verify and confirm that they, their spouses, and relatives within the third degree kinship are independent of the Company. The Company has also verified that the 2 independent directors all fulfilled the qualification requirements stipulated in FSC's Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies and Article 14-2 of the Securities and Exchange Act during the two years before their election and during their tenure. In addition, independent directors have been empowered to fully participate in decision-making and express opinions in accordance with Article 14-3 of the Securities and Exchange Act to exercise their powers independently.	2
Independent Director	Yang, Cheng-Li			2
Independent Director	Peng, Peng-Huang			1

(2) The powers and jurisdiction of the Compensation Committee

- On a regular basis, evaluate and recommend on the Company's policies, institutions, standards, and structure of the annual and long-term performance targets and compensation for directors, supervisors, and managers.
- Evaluate and recommend on the level of performance of the Company's directors, supervisors, and managers, and the nature and amount of their compensation.

(3) The operation of the Compensation Committee

- The Company's Compensation Committee consists of three members.
- The duration of this term: The 6th committee is from June 20, 2024 to June 19, 2027. In 2024, the Compensation Committee held 6 committee meetings (A). The attendance record of members is as follows:

Title	Name	Actual attending B	Authorized attending	Ratio of actual attending (%) [B/A] (Note)	Remark
Committee	Wang, Hwei-Min	6	0	100%	
Committee	Yang, Cheng-Li	6	0	100%	
Committee	Peng, Peng-Huang	6	0	100%	

Other matters that should be documented:

- 1 、Recommendations of the Compensation Committee rejected or modified by the Board: None.
- 2 、Resolutions of the Compensation Committee that met opposition or reservation from members and have been documented: None.
- 3 、Extracts from important agendas in the 2024 Remuneration Committee meeting:

Meeting Date (Term/Session)	Agenda Items and Follow-up Actions
2024.01.16 (5th Term, 14th Meeting)	1. Proposal for Evaluation and Recommendation of Year-end Bonuses for the Company's Managers
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present.
2024.03.14 (5th Term, 15th Meeting)	1.Proposal for the Allocation of Directors' and Employees' Remuneration for 2023
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present (including proxies); to be reported at the 2024 Annual General Meeting.
2024.04.17 (5th Term, 16th Meeting)	1.Proposal for the Company's Managers to Receive Stock Options Issued by the Sub-subsidiary G-World Technology Co., Ltd.
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present (including proxies).
2024.05.14 (5th Term, 17th Meeting)	1.Proposal for Evaluation and Recommendation on the Distribution of Directors' Remuneration for 2023
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present.
2024.06.20 (6th Term, 1st Meeting)	1.Proposal for the Amendment of the Company's Employee Stock Option Plan
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present.
2024.08.14 (6th Term, 2nd Meeting)	1.Proposal for Evaluation and Recommendation on Annual Salary Adjustments for the Company's Managers
	2.Proposal for the Evaluation and Recommendation on Managerial Remuneration Distribution Based on 2023 Performance Achievement
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present.

Note: 1.Before the end of the year, if a member of the compensation committee leaves his position, his termination date should be noted in the remarks section. The actual attendance percentage is calculated according to the number of meetings and actual attendance during the term of the committee.

- 2.Before the end of the year, if there is a re-election of the Compensation Committee, the former and current committee members should both be listed. In the remarks section, whether a member is newly elected or reelected should be noted, along with the election date. The actual attendance percentage is calculated according to the number of meetings and actual attendance during the term of the committee.

2.Composition and operating status of the Nominating Committee:

The Nominating Committee was established by the Board of Directors in August 2021. The 2nd Nominating Committee was chosen on August 14, 2024, Mr. Yeh, Pei-Cheng (Director Representative), Mr. Wang, Hui-Min (Independent Director), and Mr. Yang, Cheng-Li (Independent Director) served as members of the 2nd Nomination Committee.

(1)Role and responsibility of the Nominating Committee:

- Laying down the standards of independence and a diversified background covering the expertise, skills, experience, gender, etc. of members of the Board of Directors and the Group President, and finding, reviewing, and nominating candidates for directors and Group President.
- Establishing and developing the organizational structure of the Board and each committee, evaluating the performance of the Board, committees, directors and Group President, as well as evaluating the independence of the independent directors.
- Establishing and reviewing on a regular basis programs for directors' continuing education and the succession plans of directors and Group President.

(2) Professional qualifications and experience of Nominating Committee members, and the operation of the Committee:

- There are three members in the Company's Nominating Committee.
- Current term of office: From August 14, 2024 to August 13, 2027. In recent years up to the date of publication of the annual report, the Nominating Committee meet 1 time (A). The members' qualifications, experience, attendance and agenda were as follow:

Title	Name	Professional qualifications and experience	Attendance in Person [B]	By proxy	Attendance Rate in Person (%) [B/A] (note)	Remarks
Committee Member	Yang, Cheng-Li	<ul style="list-style-type: none"> • Independent Director • Extensive experience in business management, leadership, decision-making and the industry. 	1	0	100%	
Committee Member	Yeh, Pei-Chen	<ul style="list-style-type: none"> • Company Chairman • Extensive experience in business management, leadership, decision-making and the industry. 	1	0	100%	
Committee Member	Wang, Hwei-Min	<ul style="list-style-type: none"> • Independent Director • Professional business management ability along with knowledge of corporate governance trends and securities regulation 	1	0	100%	

Note: (1) Where a member of the Nominating Committee separated from the Company before the end of the financial year the date of separation should be noted in the Remarks. Attendance rate in person (%) should be calculated based on the number of Nominating Committee meetings convened and their actual attendance while they were still with the Company.

(2) Where by-elections for a member of the Nominating Committee was held before the end of the financial year, the outgoing and incoming member of the Nominating Committee should both be listed.

Whether the Committee member is incoming, outgoing, re-elected, and their date of by-election should also be noted in the Remarks. Attendance rate in person (%) should be calculated based on the number of Nominating Committee meetings convened and their actual attendance while they were with the Company.

Other matters that require reporting:

1. Recommendations of the Nominating Committee that were not adopted, or were amended, by the Board of Directors: None.
2. Any objection or expression of reservations by an independent director of which there is a record or written statement: None.
3. Summary of Nominating Committee agenda:

Date of meeting (Term)	Agenda and Follow-up
March 14th, 2024 (The 3rd session of 1th)	•Recommendation of candidates for directors (including independent directors) of the Company
	Resolution of the nomination committee: Approval was granted by all members of the nomination committee.
	Actions taken by the Company in response to the opinion of nomination committee: Approval was granted by all attending directors.

(V) Promotion status of sustainable development, deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons:

GIGABYTE's vision of promoting sustainable development is based on the basic tenet "innovative technology optimizes the beauty of life" in the aspects of operating, product, environment and society, thus setting up the 4 major directions to promote the policy of sustainable development including the excellent industrial capabilities of research and development (R&D) and innovation, the development of low carbon technology making, Improve energy resource usage efficiency and sustainable supply chain resilience, GIGABYTE provide friendly product services and sincere caring for the society as well as achieving the goal of mutual benefits and common good by the means of actively creating the sustainable value for the company, for the environment and for the society. Nevertheless, ever since the United Nation has announced its sustainable development goals in 2015, we have also reviewed our global influence by the means of promoting sustainable development. Consequently, among the 17 goals of sustainable development, we have self-responsive targets that highly link to GIGABYTE's operation management. By integrating with promoting directions regarding the policies of corporate social responsibilities established by the GIGABYTE Green sustainable development committee, it's expected that future facilitation of the relevant special projects and acts will broaden the company's vision and ambitions, thus promoting more forward-looking and influential acts to society.

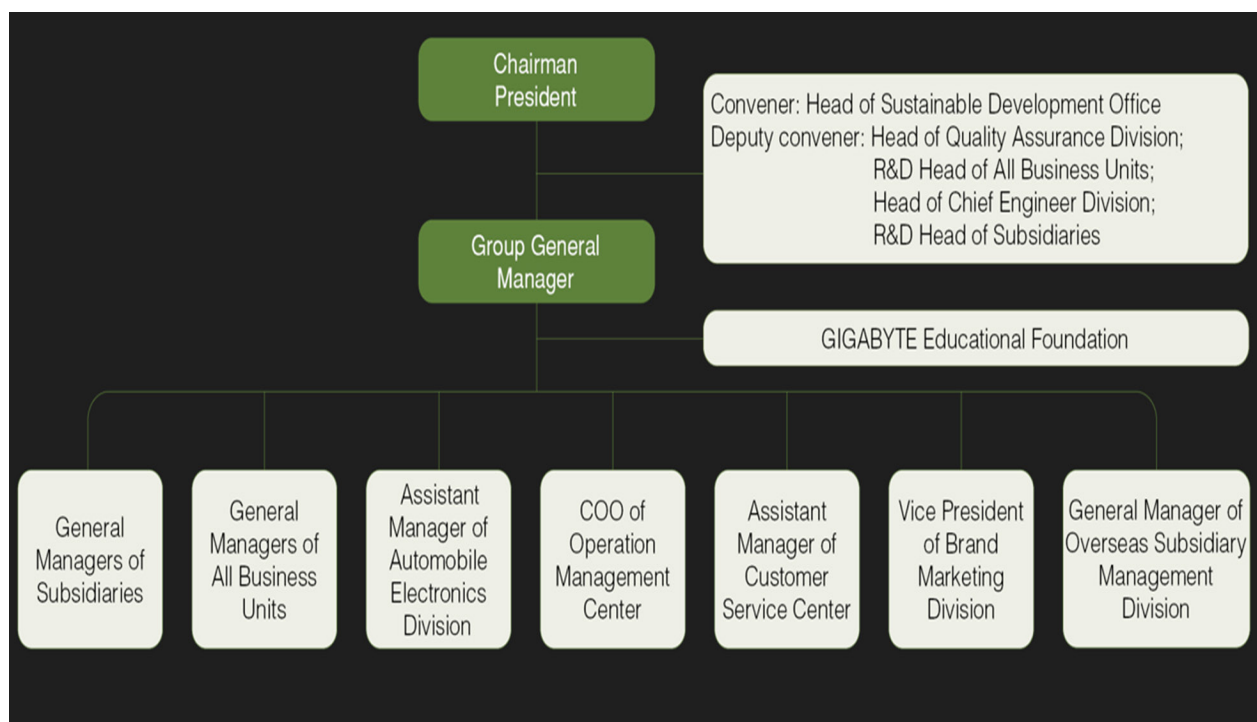
Sustainable Development Policy

1. Strive to improve the efficiency of our energy and resource use, eliminate hazardous substances, make zero waste and emissions our goal.
2. Implement clean production and strengthen green supply chain management to push for sustainable development based on the highest ethical standards and guidelines.
3. Develop low-carbon technologies and green products, promote green consumption, build a green brand.
4. Care for the environment and ecology and achieve symbiosis with planet Earth.
5. Care for culture and society.

GIGABYTE Green Sustainable Development Committee:

GIGABYTE has established the “WEEE/RoHS Committee” in 2005 based on operation risk control. The committee is mainly responsible for framing kinds of policies such as WEEE and RoHS to comply with environmental regulations, promoting the group to pay attention on environmental issues and to carry out relevant policies, and conducting education training. In 2009, to further extend its management scope, GIGABYTE not only set sustainable development as an important management goal of the Company in the future but also changed the committee’s name to “Green Sustainable Development Committee”, which has become a committee in charge of the overall planning, decision-making and operation of GIGABYTE’s promotion of sustainable development. The current GIGABYTE technology group chairman of the committee is the Company’s CEO; the convener is the supervisor of the sustainable development office; while the vice conveners are the CSR supervisors of the R&D management office, general engineering office and quality office from each group company and subsidiary of the Company. A meeting among group companies, factories and subsidiaries is held. The representative from each organization will keep communicating with stakeholders during daily operation and collect their feedbacks to manage various stakeholder issues. They will also report the conclusion of meeting and communication items to chief executive’s office regularly during GIGABYTE’s meetings to facilitate the management team to control GIGABYTE’s operation, corporate social responsibilities commitment link and the progress of sustainable development policy’s practice. The Board of Directors is briefed by the GIGABYTE Green Sustainable Development Committee. The Board should determine the feasibility of the strategy, review its progress, and require changes to be made by the Committee where necessary. The goal is to ensure that GIGABYTE’s promotion of Environmental, Social, and Governance (ESG) sustainability factors are in line with the latest standards.

Organization Chart:



Sustainable Development Goals and Results

Term	Goals	Practice and Effectiveness
•Short	<ul style="list-style-type: none"> •Optimize environmental and safety policies and commitments •Ensure compliance with customer and environmental requirements of products. •Strengthening employee awareness and the urgency of environmental protection and spread from the enterprise through the family to society from: Love for Earth with True Environmental Protection. 	<ul style="list-style-type: none"> •Obtained ISO14001 and ISO45001 Occupational Health and Safety Management System and improved the environmental monitoring practices of GIGABYTE and employees' work environment. •Focused on the R&D and innovation of green products and green technology and produced high-quality products to satisfy customers. •Activated the 2009 Green Action Plan for employees to fully understand the importance of sustainable environment cumulative number of participants 167,362. •GIGABYTE established the "GIGABYTE Green Riders" club to launch environmental service activities such as a walk-around-Taiwan trash cleanup and coastal cleanup campaigns. Under the "Green Taiwan: A Thousand Miles for a Dream" project, participants collectively walked 1,123.06 kilometers per person and collected 17,598.47 kilograms of plastic waste, with 2,056 total participations. Since 2016, a total of 28 beach cleanups have been conducted, removing 24,001.24 kilograms of waste.
•Medium	<ul style="list-style-type: none"> •Promote business ethics and CSR •Establish the organization level GHG and product carbon footprint performance indicator system •Continuingly reduces the carbon emissions and environmental impacts of products. 	<ul style="list-style-type: none"> •Published the sustainable development report on an annual basis and the code of business conduct in 2010. •Began adopting ISO 14064 for the quantification and reporting of greenhouse gas (GHG) emissions in 2009. In 2015, the scope of greenhouse gas inventory was expanded to include Scope 3 according to ISO 14064-1: In 2022, indicators and guidelines were set for assessing the significance of indirect greenhouse gas emission from type 3 to type 6 in accordance with the ISO 14064-1:2018 standard. After the identification and weighted analysis of emission sources, those that scored more than 3 were listed as material indirect emission sources prioritized for quantitative inventory. The externally verification were also conducted for such matter. For detailed information, please refer to the climate-related disclosures of listed and over-the-counter companies. •Implemented LCA assessment on all products to develop a product EIA system and database.
•Long	<ul style="list-style-type: none"> •Share value with society through "Upgrade Your Life" •Create customer value and eco-friendly products to build a green brand. 	<ul style="list-style-type: none"> •Promoted SROI assessment in 2016 to value GIGABYTE's social influence. •Promoted the Green Action Plan 2.0 to extend GIGABYTE's value sharing. •In 2018, issued the first GIGABYTE Product Environment Report in Taiwan. In 2019, extended the number of disclosure items to 12 and fully disclosed the data of its products' influence to the environment, community and human bodies. By this report, GIGABYTE protects the environment together with its consumers. •Established the motto "Reduce, Share, Love the Earth, Collaborate" to share our love for the Earth with our suppliers. Organized a large-scale suppliers meeting to raise awareness among the suppliers of

Term	Goals	Practice and Effectiveness
		<p>GIGABYTE's sustainability movement and create a win-win situation as we grow with them.</p> <ul style="list-style-type: none"> • Launched the "Never Forgetting the Ocean – Nurturing Our Home" project, with at least three beach cleanups per year at Dayuan Beach in Taoyuan. • With the idea of "restoring earth by planting trees", the Company collaborated with Plant for the Planet again, planting 62,500 trees for earth, training approximately 1,000 children into climate justice ambassadors, providing local indigenous peoples with job opportunities, and supporting community development. • In 2024, the Company invested in solar power generation equipment at Miaoli Showtime Cinemas, with an estimated annual output of approximately 4.094 million kWh. This initiative supports the global net-zero transition and strengthens the Company's competitiveness through the development of green energy. • Launched the "Guanxi Longevity Village" project to provide a friendly environment where both humans and wildlife can fully enjoy nature, actively restore biodiversity, and offer abundant natural healing. The project aims to create a sanctuary where GIGABYTE employees protect the mountains, water, and land.

Major CSR Events:

- 2009 Established the GIGABYTE Sustainable Development Committee to make commitments to promote sustainable development.
- 2009 Activated the "Green Action Plan from the Heart" to plan short-, medium-, and long-term strategies to confirm sustainable development goals.
- 2009 Organized the "GIGABYTE Technology Environmental Policy Presentation" and held supplier conferences to explain GIGABYTE's environmental policy to work for environmental protection together with suppliers.
- 2009 Organized a conference on the "Promotion Procedure for Product Carbon Footprint Declaration".
- 2010 Published GIGABYTE's first sustainability report to disclose ESG performance and demonstrate the company's determination to promote sustainable development.
- 2011 Invited employees to make commitments to contribute to mitigate climate change.
- 2011 Organized the "Green Ideas" creativity activity to encourage total participation, multiple development, and energy saving education to disseminate sustainable development.
- 2012 Awarded the "Industrial Sustainable Excellence Award" at the 13th Industrial Sustainable Excellence Awards organized by the Industrial Development Bureau, Ministry of Economic Affairs.
- 2012 Developed the sustainable supply chain evaluation to extend CSR, environmental protection, labor rights, fair commercial practice, supply chain responsibility, and social and local contributions, so as to work for a sustainable future.

- 2012 Promoted the recycling of waste electrical and electronic equipment at all service locations regardless of brands to reduce load and hazards on the environment.
- 2013 Organized the “Green Product Innovation” activity to set the foundation toward sustainable development based on sustainability, innovation, and value.
- 2013 Pioneered the green roof on office buildings for protecting Earth and promoting employee health by growing trees to promote sustainability and environmental education.
- 2013 Formed the volunteer service team, GIGABYTE Green Club, to promote enterprise volunteer service for the environment and society.
- 2013 Promoted the “eco working holiday” to contribute ourselves to realize environmental protection to protect our home.
- 2013 Awarded the “Excellence Award for Energy-Saving & Emission Reduction Mark” in the office category by the Environmental Protection Administration, Executive Yuan.
- 2014 Organized the “Meeting Green Happiness” serial activities: family guided tour, family painting competition, and eco-photography contest to indigenize environmental protection and sustainable development in daily life.
- 2014 Ranked the top 18th in the large enterprise category in the “Excellence in Corporate Social Responsibility Survey” organized by the Common Wealth Magazine and the TCSA Climate Leader Award.
- 2014 Awarded the “Excellence Award for Environmental Education in New Taipei City” in the private sector category.
- 2014 Organized the “Reducing Operational Risk in Green Supply Chain and the Waste of Resources” conference to emphasize product responsibility, so as to create a win-win situation with suppliers.
- 2014 Promoted the GMCP (Green Material Cloud Platform) with Green Share Technology to reduce the management risk of hazardous substances, enhance management efficiency, and cope with future legal trends. Organized the GMCP supplier conference to work for environmental protection with suppliers.
- 2015 Won the “Excellence Award” in the private sector category of the National Environmental Education Awards.
- 2015 Promoted the legislation of green roof and built the urban eco-corridor to reduce the urban heat island effect and relieve electricity consumption at summer peak hours to reduce the demand for nuclear energy.
- 2015 Rated as the top 30 in CSR in the CSR Survey conducted by the *Global View Magazine*.
- 2015 Ranked Taiwan’s top 36th enterprise and top 17th in the social aspect at the Excellence in Corporate Social Responsibility Award by Common Wealth Magazine.
- 2016 Ranked Taiwan’s top 40th enterprise and top 16th enterprise in the electronics industry in the CSR Survey by Global View Magazine.
- 2016 Ranked Taiwan’s top 32nd enterprise and top 14th in the environmental aspect at the Excellence in Corporate Social Responsibility Award by Common Wealth Magazine.
- 2016 10th Excellent Enterprise Award by the Taoyuan City Government.
- 2017 The Global View Magazine released the "CSR Survey 2017", which listed GIGABYTE the top 40th enterprise and the winner of the award of Model Enterprise in Electronics industry.
- 2017 The Common Wealth Magazine listed GIGABYTE the top 18th enterprise and the winner of "Corporate Citizenship Awards 2017".

- 2017 GIGABYTE was awarded "TCSA Climate Leadership Award 2017" (There were only ten enterprises winning the award, listed as Taiwan Top 50 Sustainable Enterprise (including 9 enterprises in the technology industry, and GIGABYTE ranked the 6th place) and awarded Top 50 Sustainable report Gold Medal.
- 2017 GIGABYTE was awarded "2017 ISO 14001+ Award Model Enterprise in Environmental Performance".
- 2018 Top 5 electronics & technology companies listed in the 2018 CSR Survey by Vision magazine; Top 6 in education & promotion of CSR.
- 2018 In 2018, listed in the top 21 Taiwanese corporations for the world corporate citizen award.
- 2018 In 2018, received the TCSA Climate Leadership Award (13 companies received the award). Top 50 sustainable businesses (placed 5th of 14 technology companies). Top 50 sustainability report gold award.
- 2018 Organized the “Reduce, Share, Love the Earth, Collaborate” supplier meeting in 2018 to share GIGABYTE’s sustainable business activities and work with suppliers to develop growth opportunities with focus on sustainability.
- 2018 Issued our first GIGABYTE Technology Environmental Report in 2018, working together with the consumers to protect our environment.
- 2019 Ranked Top 5 of Electronics and Technology Industry in the Common Wealth CSR Survey
- 2019 Ranked top 33 of corporate citizens in Taiwan in the Commonwealth Corporate Citizenship Award
- 2019 Won the Taoyuan City Excellent Enterprise Award
- 2019 Won the 2019 Award of Excellence in Corporate Promotion of Family-Friendly Workplace in New Taipei City
- 2020 Won the Model Award of Electronics and Technology Industry in the Common Wealth CSR Survey
- 2020 Ranked top 26 of corporate citizens in Taiwan in the Commonwealth Corporate Citizenship Award
- 2020 Ranked number 649 in Forbes the World's Best Employers 2020, which is the ninth highest in Taiwan.
- 2020 Won the “Epidemic Prevention Gold Award” given by Taiwan Immunization Vision and Strategy.
- 2021 2021 CommonWealth Magazine CSR Corporate Social Responsibility ESG Integrated Performance Award – Top 6 in the Electronics and Technology Industry; Top 8 in the Social Innovation Category.
- 2022 Won the Model Award of Electronics and Technology Industry at the 2022 Global Views Magazine CSR and ESG Awards.
- 2022 Won the Excellent Enterprise Award in Taoyuan City, under the categories Enterprise Prosperity and Gender Equality.
- 2022 Recognized in 2022 as a Top 10% Outstanding Company in Occupational Health and Safety Indicators among Listed Electronics Companies.
- 2023 Global Views ESG Corporate Sustainability Award - Top 4 Electronic Technology Enterprises (Overall Performance).
- 2024 2024 Common Wealth Magazine ESG Corporate Sustainability Award – Model Award for Overall Performance in the Electronics and Technology Industry.
- 2024 2024 Healthy Workforce Sustainable Leadership Award – Exemplary Award, Top 8 in the Manufacturing Industry.
- 2024 Recognized in 2024 for Outstanding Voluntary Disclosure of Occupational Health and Safety Performance in Corporate Sustainability Reporting.

GIGABYTE Technology Sustainability Actions

As a member of the global village, we are committed not only to delivering high-quality, high-value products to consumers, but also to fulfilling our mission and responsibility to protect the planet. In 2019, building upon the foundation of our Green Action 2.0 initiative, we actively implemented our sustainable development strategy of “Reduce, Share, and Love the Earth.” Furthermore, we aligned our efforts with the United Nations Sustainable Development Goals (SDGs), demonstrating GIGABYTE’s values and commitment in areas such as responsible consumption and production, climate action, sustainable cities, and quality education.

Product Sustainability Initiatives

The group-wide product carbon footprint assessment system has been officially launched, ensuring that carbon emissions are considered from the initial product design stage. We successfully introduced 100% rice husk-based eco-packaging (Recycle Fiber of Plant) for AORUS X7 and X9 gaming laptops. In 2019, we expanded the product environmental reporting framework to cover 12 impact categories, systematically quantifying our products’ effects on the environment, communities, and human health. We also initiated a packaging reduction project, marking a critical milestone in our journey toward zero-carbon, zero-waste, and a socially and environmentally responsible enterprise.

Environmental Engagements

Building on the principles of our G-HOME green building initiative—“Plant Trees, Return to the Earth”—we partnered with the United Nations Environment Programme (UNEP)-authorized Plant-for-the-Planet Foundation to launch the “Green Earth • Plant Hope” project. This long-term initiative, spanning at least three years, unites consumers, partners, and students to take part in environmental protection. Beginning in 2020, GIGABYTE adopted forest land in Pinglin, Taiwan, and planted 2,860 native trees. In 2022, we partnered again with Plant-for-the-Planet to plant another 62,500 trees, train approximately 1,000 children as Climate Justice Ambassadors, and provide job opportunities for local indigenous communities while supporting regional development.

Starting in 2021, GIGABYTE joined the CommonWealth Magazine “Ocean Rebirth 1095 Project,” advocating for marine waste recycling and supporting marine conservation NGOs. We also initiated the “Preserving Forgotten Skills • Nurturing the Sea” project, through which we clean the Dayuan Beach in Taoyuan at least three times a year, contributing to the health of marine environments and biodiversity.

In 2024, we launched the “Longevity Village in Guanxi” initiative, providing a harmonious space for both biodiversity and human enjoyment of nature. This project focuses on the restoration of ecological diversity and promoting nature’s healing power, fostering a sanctuary where GIGABYTE employees can protect the forests, waters, and land.

Social Engagement and Education

G-HOME was certified by the Environmental Protection Administration (EPA) as an “Environmental Education Facility,” becoming the first rooftop in Taiwan to receive this designation. This milestone amplifies the positive influence of GIGABYTE’s sustainable eco-roof concept. We also organize the “Reduce • Share • Love the Earth” eco-product design competition and support the UX Cross-disciplinary Innovation Contest, encouraging university students to showcase their creativity and sustainability ideals by designing consumer, environmental, and socially friendly products.

Sustainable Supply Chain Management

GIGABYTE established the “Sustainable Procurement Guidelines”, covering social responsibility topics such as labor rights, conflict minerals, and business ethics. The policy includes four zero-tolerance rules: no child labor, no forced labor, no discharge of untreated hazardous substances, and no actions that cause immediate physical harm to employees.

In terms of supplier audits, we apply tiered management to both existing and new suppliers. Evaluation criteria include contract fulfillment and material quality, along with the integration of a sustainability evaluation mechanism. High-risk suppliers (Grade D) are identified through quarterly CSR assessments and eliminated from the supply chain to ensure stable and sustainable supplier performance.

To comply with the EU Corporate Sustainability Due Diligence Directive (CSDDD), GIGABYTE is developing risk-based procedures to identify, assess, prevent, mitigate, and minimize or eliminate potential and actual risks of environmental harm and human rights violations throughout the value chain during operations.

For more details, please visit the GIGABYTE CSR website: <https://csr.gigabyte.tw/>

GIGABYTE Education Foundation

The GIGABYTE Education Foundation was established in March 2002 with the mission to promote science education, arts and humanities, enhance life quality, and foster a harmonious and progressive society. Through initiatives in education, innovation, cultural enrichment, and support for the underprivileged, the foundation embodies GIGABYTE's commitment to giving back to society. It also encourages employee involvement in public welfare and community service, with the aim of making our communities better through GIGABYTE people's participation.

For more information, please visit the foundation's official website: <http://www.gigabyte.org.tw/>

Implementation of Sustainable Development Initiatives and Differences from the Corporate Sustainability Best Practice Principles for TWSE/TPEX Listed Companies, and Reasons Thereof :

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary description	
1.Has the Company established a governance framework for promoting sustainable development, and established an exclusively (or concurrently) dedicated unit to be in charge of promoting sustainable development? Has the board of directors authorized senior management to handle related matters under the supervision of the board?	√		<p>1.Our Company has established a "GIGABYTE Green Sustainability Development Committee" headed by the executive president for promoting corporate social responsibility policies. The "GIGABYTE Green Sustainability Committee" serves as a cross-department communication role that is integrated horizontally.</p> <p>2.The Company established a Sustainability Office in 2009. The office has 15 full-time staff responsible for promoting corporate sustainable development, and convenes monthly meetings to review and make improvements. The office reports implementation status to directors on a biweekly basis and presents a report during executive management meetings every year. The Year in Review 2024:</p> <ul style="list-style-type: none"> •Implemented a new supplier classification management system, which not only serves as a basis for procurement decisions but also reduces operational risks for the company. •Organized joint beach clean-up events under the "Reduce, Share, Love the Earth" Supplier Alliance, as well as the "Supplier Conference" and "Supplier Year-End Banquet – GREEN 24 Sustainability Flight," providing practical strategies and solutions for supply chain partners to face future challenges. •Participated in the Industrial Development Bureau's "Large Enterprises Supporting SMEs in Low-Carbon and Smart Manufacturing Transformation" project by offering hands-on carbon reduction guidance to suppliers, thereby promoting low-carbon transition across the supply chain and amplifying sustainability impact. 	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary description	
			<ul style="list-style-type: none"> •Continued participation in the New Taipei City Enterprise Disaster Prevention Alliance, donating residential fire alarms and supporting community disaster prevention initiatives. •Launched the Sunlight Volunteer Platform to encourage employees to selflessly engage in social issues; in 2024, a total of 29 activities were held to promote social care and environmental protection. •Entered a second phase of collaboration with Germany's Plant-for-the-Planet Foundation, continuing voluntary tree planting and ecological restoration efforts while also supporting local empowerment initiatives. •Promoted a series of group-wide sustainability courses to cultivate employees' ESG awareness and literacy, thereby reinforcing a green corporate culture. <p>3.Hosted the 2024 Sustainability "Carnival" by combining a second-hand market with disaster prevention and safety education, expanding community awareness on circular economy, traffic safety, and care for disadvantaged groups.3. The Board of Directors is briefed by the GIGABYTE Green Sustainable Development Committee. The contents of the report cover (1) sustainable development projects, (2) international benchmarking and analysis, and (3) international advocacy progress (4) Highlights of GIGABYTE Technology's Sustainability Report; The Board should determine the feasibility of the strategy, review its progress, and require changes to be made by the Committee where necessary.</p>	
2. Exercising Corporate Governance Does the Company conduct risk assessment on environmental, social, and corporate governance issues related to the Company's operation in accordance with the principle of materiality and then formulate relevant risk management policies or strategies?	√		<p>The GIGABYTE Green Sustainable Development Committee is responsible for assessing environmental and social risk as well as the setting of their management policy in accordance with the Company's principle of materiality. Global Operations and Risk Management Division is responsible for assessing operating risk policy and the setting of its management policy. The Financial and Accounting Division is responsible for assessing corporate governance risk and the setting of its management policy. The Audit Committee is responsible for supervising the control of existing or potential corporate risks; the establishment of risk management mechanism for early identification, effective monitoring and control that is continuously adjusted in response to changes in the internal and external environment serves to safeguard to interests of stakeholders and create value for the Company. there is also a corporate governance officer to assist directors in complying with the law, etc. For details, please refer to the 2024 GIGABYTE Sustainable Development Report, sections 2.3 Risk Management, 「 2.4 Information Security and Privacy Protection 」 3.2 Climate Strategy and Risk Management, and 4.2 Supply Chain Management Strategy. For information on corporate governance, please visit the Corporate Governance website https://www.GIGABYTE.com/tw/Investor/81 and https://csr.gigabyte.tw/.</p>	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.
3. Environmental Issues (1) Has the Company established a proper environmental management system based on the characteristics of the industry?	√		<p>(1)GIGABYTE is committed to promoting environmental sustainability through the strengthening of corporate sustainability and environmental sustainability policies. Management systems are used to form the basis for implementing environmental and quality initiatives at each site. GIGABYTE believes that the constantly changing issues on green management can only be addressed by creating a systematic management approach. In 1998, GIGABYTE received ISO14001 and ISO9001 certifications and in 2005, the Company became the world's first system manufacturer to pass the IECQ QC 080000 verification. Since then, we have introduced ISO 14064 and PAS 2050 standards to achieve the environmental goal of low-carbon management. Regarding hazardous substance</p>	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary description	
(2)Is the Company committed to improving the efficiency of the various resources and using recycled materials which have a low impact on the environment?			<p>management, GIGABYTE constantly monitors the status of environmental laws around the world, such as: REACH, EU Batteries Directive, EU Packaging Directive, and China RoHS, in order to provide consumers with safe products that meet international laws and customer requirements. GIGABYTE's products are compliant with the EU RoHS Directive. In addition, GIGABYTE has established the GIGABYTE Harmful Chemical-Substances Requirements (HCSR). We ask our partners to comply with these requirements. By following the principle of "mastering the present and monitoring the future", we classify hazardous substances to systematically manage them and, where appropriate, we include hazardous substances that are regulated by law in our list of controlled highly hazardous substances and further restrict or prohibit their use to meet regulatory requirements regarding elimination of hazardous substances. The Harmful Chemical-Substances Requirement (HCSR) was updated to version 4.7</p> <p>(2)The company enhances the efficiency of energy and resource utilization through measures such as energy conservation, water conservation, waste reduction, and product-friendly design. Environmental impact is considered from the design stage of products, with a focus on "reducing environmental burden." Environmental design is implemented from the source to the end user, and efforts are made to improve the efficiency of resource utilization and implement activities such as waste reduction and resource classification recycling in factories to minimize resource consumption. Continuous development of process optimization and automation is pursued, aiming to effectively enhance energy and resource utilization efficiency throughout the product development, production, use, and disposal processes, and to implement responsible production. In 2017, the company introduced Recycled Fiber of Plant (RFP) made from renewable agricultural fiber, which is used to produce 100% rice husk environmentally friendly packaging. In 2018, Material Flow Cost Accounting (MFCA) was implemented to establish sustainable circularity. In 2019, a reduction incentive system was introduced to encourage employees to innovate and seize opportunities for carbon reduction, water conservation, waste reduction, and other initiatives, creating multiple values for the company and the environment. Since 2011, we have been analyzing the recycling rate and composition of packaging materials, and reviewing the reduction status every year. In 2021, GIGABYTE launched the "Product Packaging Material and Feed Packaging Material Reduction Program," which sets the ultimate goal of eliminating the use of disposable packaging materials by 2030 .For details, refer to the 2024 Sustainability Report, sections 3.1.1 Greenhouse Gas Emissions and Energy Management and 3.3 Responsible Production. 「 3.5 Disclosure of Product Environmental Impacts 」 °</p>	
(3)Does the Company assess the current and future potential risks and opportunities of climate change for the company and take measures to address climate-related issues?			<p>(3)As the "climate risk measurement" has a critical impact on the sustainable operation of modern enterprises. GIGABYTE Technology deeply agrees that enterprises are entrusted with the task of protecting the Earth, responding to the climate change is the key link to the enterprise's sustainable operation. From day-to-day operations, product research and development to providing services, those measures are to actively reduce environmental impact and continuously put efforts on fulfilling the green production target. In the face of climate change, GIGABYTE Technology has established the Green Sustainable Development Committee and the Green Energy Plan for implementing management strategy in the five directions as follows:</p> <p>1. Trend Mastery: Monitoring the risk issues in regard to climate change management.</p>	

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary description	
(4) Does the Company calculate the greenhouse gas emissions, water consumption, and total weight of waste in the past two years, and establish energy conservation and carbon reduction, greenhouse gas reduction, water consumption reduction, or other waste management policies?			<p>2. Current situation analysis and prevention: Current inventory operation status and the fulfillment of management targets.</p> <p>3. Product Management and Innovation: Mastering market trends and developing innovative products.</p> <p>4. Environmental education: To create environmental protection atmosphere and establish the internal concept in regard to environmental sustainability.</p> <p>5. Innovation Management Program: Urban adjustment and adaptation action, building up new pipe Strategy.</p> <p>Financial Stability Board officially released the Task Force on Climate-related Financial Disclosures in June, 2017, which requires enterprises to provide relevant and reliable financial measurement information for stakeholders. GIGABYTE disclosed potential risks and opportunities brought by the climate change in its sustainable development report as required by TCFD. In addition, since 2024, GIGABYTE has issued climate-related financial disclosure reports on the financial impacts of climate change based on the governance, strategy, risk management, and indicators and targets framework. For details, refer to the 2023 Sustainability Report, section 3.2 Climate Strategy and Risk Management and CSR</p> <p>https://csr.gigabyte.tw/climate-change-mitigation-and-adaption/</p> <p>(4) GIGABYTE has conducted inventory of the Group's greenhouse gas data since 2007, collected statistics on the Group's water consumption and waste data since 2010, and disclosed relevant data and management policies in its CSR report. For details, please refer to the 2024 GIGABYTE sustainable development Report, section 3.1 Environmental Management.</p>	
<p>4. Social Issues</p> <p>(1) Has the Company drafted management policies and procedures in accordance with the relevant laws and international conventions on human rights?</p>	√		<p>(1) GIGABYTE embraces the philosophy of "A happy workplace for a better life". We believe that every employee should be treated equally and with respect. We strive to uphold and respect internationally recognized human rights (including the UN Declaration of Human Rights, and the International Labor Organization's core labor standards) such as freedom from discrimination and abuse, illegal employment, and promises to abide by the highest ethical standards in our compliance with local laws and the 《Responsible Business Alliance (RBA) Code of Conduct》. We also request suppliers to comply with the 《Responsible Business Alliance (RBA) Code of Conduct》 so as to fulfill CSR together. We have therefore defined various management policies and procedures including the "Employee Code of Conduct", salary & benefits, training & development, attendance system, business travel management, labor safety and more. For details, refer to the 2024 Sustainability Report, section 5.1 Commitment to Human Rights.</p>	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary description	
(2) Does the company formulate and implement reasonable employee benefits measures(including compensation, leave, and other benefits)) and appropriately reflect its business performance or achievement in employee compensation?			<p>(2) Employees as Key Partners in Sustainable Development Employees are the most important partners in the Company's sustainable development. In addition to safeguarding employee rights, GIGABYTE also offers competitive compensation and benefits. According to the Company's Articles of Incorporation, if there is a profit in the current year after covering accumulated losses, the Company shall allocate 3% to 10% of the remaining amount as employee compensation, and no more than 3% as compensation for directors.</p> <p>The Company has established a Compensation Committee, which operates with professional and objective judgment. The committee regularly evaluates and provides recommendations on the Company's annual and long-term performance targets, as well as policies, systems, standards, and structures for compensation and remuneration.</p> <p>Employee Stock Ownership Trust:</p> <p>Since 2010, the Company has implemented an Employee Stock Ownership Trust program. Employees of certain grades and above may allocate a percentage of their monthly salary or bonuses to a trust fund to purchase company shares, with the Company matching their contributions. This enables employees to share in the Company's profits and enhances their sense of belonging.</p> <p>Comprehensive Employee Welfare and Retirement Plans :</p> <p>GIGABYTE has built a well-structured benefits system. In addition to statutory insurance, leave, retirement plans, and health checks, the Company provides various benefits that exceed legal requirements, offering employees a robust support network. A joint Employee Welfare Committee is in place to update welfare policies and coordinate employee benefits programs, thereby enhancing workplace well-being. Some welfare items may vary slightly depending on location.</p> <p>For more details on compensation, leave, and other benefits, please visit the CSR website:</p> <p>https://csr.gigabyte.tw/talent-management/</p> <p>https://csr.gigabyte.tw/employee-education-and-welfare/</p> <p>https://csr.gigabyte.tw/employee-health-care/</p>	
(3) Does the Company provide employees with a safe and healthy work environment? Do employees receive regular safety and health education?			<p>(3) Occupational Health, Safety, and Environmental Management</p> <p>Since 1998, GIGABYTE Technology has implemented ISO 14001 certification, with the current certificate valid from December 2, 2022, to December 2, 2025. The Company has also been certified under ISO 45001 since 2003, with the current certificate valid from November 14, 2022, to November 14, 2025. To ensure a safe working environment, workplace inspections are conducted every six months.</p> <p>To effectively implement management plans, dedicated Environment, Health, and Safety (EHS) personnel have been assigned to each business group. In addition, GIGABYTE has established an Occupational Safety and Health Committee composed of representatives from the Group Operations Management Center, business group managers, and labor representatives (who account for over one-third of the committee). The committee holds joint quarterly meetings with the occupational safety and health committees of its subsidiaries to discuss OSH policies and issues. Through a commitment to continuous improvement, the Company actively optimizes and controls occupational safety and health risks to ensure a safe and healthy work environment for all employees.</p>	

Indicator	Implementation status				Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons																																																	
	Yes	No	Summary description																																																			
(4) Has the Company established an effective career development plan for employees?			In 2024, a total of nine occupational incidents occurred at the Nanping and Ningbo facilities. These incidents involved pinch or crush injuries during operational processes. Following each incident, the Company promptly analyzed the case, published awareness materials, enhanced staff training, and notified relevant design departments to implement safety enhancements.																																																			
			<table><tr><th>Location</th><th colspan="2">Taiwan Region</th><th colspan="2">Mainland China</th></tr><tr><th>Occupational Injury Type</th><th>Number of Cases</th><th>Rate</th><th>Number of Cases</th><th>Rate</th></tr><tr><td>Employees</td><td></td><td></td><td></td><td></td></tr><tr><td>Occupational injury resulting in death</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Serious occupational injury</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Recordable occupational injury</td><td>5</td><td>1.22</td><td>4</td><td>0.52</td></tr><tr><td>Non-Employees (Workers)</td><td></td><td></td><td></td><td></td></tr><tr><td>Occupational injury resulting in death</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Serious occupational injury</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Recordable occupational injury</td><td>0</td><td>0</td><td>0</td><td>0</td></tr></table>		Location	Taiwan Region		Mainland China		Occupational Injury Type	Number of Cases	Rate	Number of Cases	Rate	Employees					Occupational injury resulting in death	0	0	0	0	Serious occupational injury	0	0	0	0	Recordable occupational injury	5	1.22	4	0.52	Non-Employees (Workers)					Occupational injury resulting in death	0	0	0	0	Serious occupational injury	0	0	0	0	Recordable occupational injury	0	0	0	0
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			Recordable occupational injury	0	0	0	0																																															
			Regular annual health checkups are provided for employees, along with occasional activities such as occupational safety and first aid training, emergency response drills, cultural and celebrity lectures incorporating health-related topics. Each year, the Company conducts assessments on environmental considerations and occupational health and safety risk identification, and carries out emergency response exercises to enhance employees' health awareness and safety knowledge.																																																			
			Since 2015, GIGABYTE has implemented a comprehensive and integrated Employee Assistance Program (EAP) to support employees in managing various intangible pressures related to personal matters, family, life, or work. Through proactive care and timely support, the program helps employees maintain their optimal physical and mental well-being, face challenges with a positive mindset, and sustain work efficiency and quality.																																																			
			In 2024, there were no incidents of fire or other disasters at any of the Company's factories or office locations.																																																			
For more details, please refer to the 2024 GIGABYTE Sustainability Report, sections:																																																						
5.2 Talent Management and 5.3 Occupational Health and Safety																																																						
For comprehensive occupational health and safety initiatives, please visit the CSR website :																																																						
https://csr.gigabyte.tw/occupational-safety/ and https://csr.gigabyte.tw/employee-health-care/ .																																																						
(4)The learning and development system at GIGABYTE is based on the Company's organizational strategy, vision, and corporate vision. A holistic curriculum enables the adaptive development of employees. New employees receive 1-day of orientation training as well as other internal or external specialist training based on their job requirements. Managers also take part in the "Groups Consensus Conference" and																																																						

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary description	
(5) Does the company comply with relevant laws and international standards in relation to customer health and safety, customer privacy, marketing, and labeling of products and services, and does it establish relevant consumer or custom protection policies and grievance procedures?			<p>management competency courses every year so they can continue to strengthen their professional know-how and make the Company more competitive. These include : management competency, core competency, foreign languages, external training, the e-learning system and library. For details, refer to the 2024 Sustainability Report, section 5.2.3 Talent Cultivation and Development</p> <p>(5)GIGABYTE places value on responsible consumption and production and upholds a consumer-centric business philosophy to provide customers with world-class services, The Company has passed ISO 9001 quality management system and ISO 14001 environmental management system certification, and our products and services comply with the relevant global regulations and standards. while imparting protection of the highest specifications to customers' confidential information. We offer three-year warranty for our entire line of motherboard products and establish a complete network of services globally to render efficient and considerate after-sales service. Consumers can provide feedback via email or telephone. Dedicated department is set up in Taiwan, mainland China, and overseas to provide consumers with product inquiry and product feedback services.</p> <p>1. Customer Service: Technical support hotline in Taiwan: 0800-079-800; service website in Taiwan: http://service.gigabyte.tw/.</p> <p>2. Investors: Stock Affairs Department Hotline : (02)8912-4000 ext1091 Email : stockholder@gigabyte.com</p> <p>3.Suppliers : GIGABYTE CSR email : CSR@gigabyte.com</p> <p>In addition, the Company has formulated standard corporate identity (CI) rules and applicable regulations. All materials made internally or externally using CI must be submitted by the responsible unit for review. The material can be printed and distributed only after approval is obtained. The Company faithfully complies with ethical management rules and applicable laws and international regulations in relation to marketing and labeling of products and services so that consumers are made fully aware of the Company's products and services. For details, refer to the 2024 Sustainability Report, section 2.6 Customer Relationship Management.</p>	
(6) Does the company establish supplier management policies, which require suppliers to observe relevant regulations on environmental protection, occupational safety and hygiene, or labor and human rights? If so, describe the implementation results.			<p>(6)The company regards the supplier as a long-term partner in order to jointly establish a stable and sustainable supply chain. GIGABYTE Technology Group requires all First-Tier suppliers to join in adhering to the Responsible Business Alliance Code of Conduct (RBA CoC) and to build an environmental management system. At present, all GIGABYTE's First-Tier suppliers are verified by ISO14001 verification. In terms of products, all suppliers should comply with GIGABYTE Eco products requirements as well as International standards, such as EU RoHS Directive and REACH Decree; in addition, the Supplier Assessment Form including corporate social responsibility management, environmental protection, labor practices and human rights, fair business practices, supply chain responsibility, social and local contributions. Suppliers are urged to respect internationally recognized human rights and focus on global environmental issues to optimize the reduction of product life cycle to the society and improving supply chain performance and reducing operating risk, GIGABYTE hopes that a long-term partnership can be established. Please visit the CSR Website, section responsible supply chain. For details, refer to the 2024</p>	

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary description	
			Sustainability Report, section 4.1 Sustainable Supply Chain. https://csr.gigabyte.tw/supply-chain-management/ https://csr.gigabyte.tw/four-steps-supply-chain-communication/ https://csr.gigabyte.tw/conflict-mineral-management/	
5. Does the company adopt internationally widely recognized standards or guidelines when producing corporate sustainable development reports and reports disclosing the company's non-financial information? Have the aforementioned disclosures been assured, verified or certified by a third party?	√		The Company's sustainability report complies with the latest GRI Standards, Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies, and FSC's sustainability disclosure indicators), SASB Guidelines, and the United Nations Global Compact, and other international guidelines to prepare and disclose corporate sustainability commitments, strategies, and implementation results of Gigabyte during the reporting period. For more information on the scope of this report and the boundaries of disclosure, please refer to the "About the Report" section of the 2024 GIGABYTE Sustainability Report. The third party verification unit, British Standards Institution, Taiwan Branch, has confirmed that it meets the requirements of the medium assurance level in accordance with GRI Standards (2021) and AA1000ASv3 Type 1. However, the disclosed financial data are based on the annual reports which have been audited and attested by a CPAs. The organization level GHG inventory report boundary and reduction data include our headquarters, Taoyuan Nanping plant, China Dongguan plant, China Ningbo plant, and subsidiaries including G-STYLE Ltd., BYTE International Co., Ltd., Cloudmatrix Co., Ltd., Selita Precision Co., Ltd. and the Taipei Silicon Valley Park, where the subsidiary GIGAIPC is located. The Company's sustainable development reports please visit to the website: https://csr.gigabyte.tw/sustainability-report/	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.
6. If the Company has drafted its own corporate sustainable development guidelines according to "Corporate Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies," the Company should clarify the difference between its operation and the codified principle: No difference. The Company has established a "Corporate Social Responsibility Practice Principles" based on the "Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies" and related laws and regulations.				
7. Other pertinent Information that helps the general public understand sustainable development operations: Please visit our sustainable development website at https://csr.gigabyte.tw/ for more information about our CSR practice and sustainable development.				

Climate-related Information of TWSE/TPEX Listed Companies

I. Implementation of Climate-Related Information :

Item	Implementation Status
1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	1. GIGABYTE has established Corporate Social Responsibility Best Practice Principles, which stipulate that an executive management shall be delegated by the Board of Directors to address economic, environmental, and social issues arising from operating activities and to report the status of implementation to the Board of Directors. GIGABYTE Green Sustainable Development Committee is the organization that oversees decision-making and operations with respect to sustainable development. The Committee is chaired by CEO and Chairman, Pei-Chen Yeh, and committee meetings are convened by the Director of the Sustainable Development Office. The Committee convenes a meeting once every 1 or 2 months with business groups, plant officers, and subsidiaries. These meetings are focused on the promotion, implementation, and performance of the company's overall sustainability strategy, paying particular attention to climate-related issues. Plans and indicators have been established to monitor the effectiveness of the organization's climate governance, specific practices, and value chain-based climate strategies. In light of the rising external interest in climate issues, Gigabyte Technology released its first standalone TCFD report in 2024 to improve the disclosure of climate-related financial information. Details of the supervision and governance of the board of directors and management over climate-related risks and opportunities can be found in the "GIGABYTE 2024 Climate-Related Financial Disclosures" (1. Climate Governance Organization).
2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).	2. In identifying climate-related risks and opportunities, time of occurrence of short-, medium-, and long-term impacts is defined as the next 0–3 years, 3–5 years, and 5–10 years. The 12 risks and 4 opportunities identified in 2024 are summarized below, and detailed information on their impact on the Company's business, strategy, or finances can be found in the "GIGABYTE 2024 Climate-Related Financial Disclosures" (3. Climate-Related Risks and Opportunities). <ul style="list-style-type: none"> • Transition Risks: Taiwan's carbon fee mechanism, Group-wide greenhouse gas inventory requirements, renewable energy usage mandates, international carbon border adjustment mechanisms and carbon tariffs, low-carbon process technologies, increasing consumer awareness of sustainability, and customer disclosure demands. • Physical Risks: Increased frequency of extreme weather events, suppliers exposed to flood risks, rising average temperatures, water shortages at operational sites, and supply disruptions of critical components due to water scarcity. • Opportunities: Improving energy efficiency in production processes to enhance resource productivity, developing and expanding the low-carbon product market, diversifying products and business models, and decentralizing the material supply chain.
3. Describe the financial impact of extreme weather events and transformative actions.	3. A summary of the financial impacts of extreme weather events and transition actions on GIGABYTE Technology is provided below. For detailed information, please refer to Section 3 of the "GIGABYTE Technology 2024 Climate-Related Financial Disclosure Report: Climate-Related Risks and Opportunities." <ul style="list-style-type: none"> • If extreme climate events, such as typhoons, floods, and droughts, have a direct impact on operations and the supply chain of critical components, the Company will incur operating costs. These costs include loss of work stoppages, personnel costs, and post-disaster recovery costs. The Company may be able to resume its basic operations and find

Item	Implementation Status
	<p>alternative suppliers in the short term, or restructure its supply chain in the medium to long term. When downstream markets experience structural changes in demand as a result of global or regional natural disasters, resulting in shortages or excess inventory of materials and products, the Company's operating costs and revenues will be further affected.</p> <ul style="list-style-type: none"> •If transition actions are taken to address climate risks, such as reducing operational greenhouse gas emissions, developing low-carbon products, transforming manufacturing toward low-carbon process, complying with domestic and international climate-related laws and regulations, and meeting customer requirements, it will increase capital expenditures, direct and indirect operating costs, and in turn, affect the Company's profitability. Consumer and market preferences and stakeholder concerns about climate issues affect the demand of the Company's products and services, which in turn will affect the revenues.
4.Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	4.GIGABYTE manages risks by adhering to the principles of stakeholder engagement and materiality. Our risk control process involves identifying major risks, determining key risks from the external environment and internal operations, evaluating potential impact and possibility of occurrence, and subsequently measuring risk criticality to formulate and adopt appropriate measures accordingly. Climate-related risks are a main risk of GIGABYTE. For details, please refer to Section 2 of the "GIGABYTE Technology 2024 Climate-Related Financial Disclosure Report: Identification and Assessment of Climate-Related Risks and Opportunities."
5.If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.	5.GIGABYTE Technology refers to the TCFD "Non-Financial Corporations Scenario Analysis Guide" to analyze the transformational and physical impacts on operations and supply chains under different future scenarios, and incorporates the results into strategic resilience. GIGABYTE Technology adopts six scenario models: IEA B2DS, IEA APS, SSP1-1.9, SSP1-2.6, SSP2-4.5, and SSP5-8.5, with SSP5-8.5 considered as the BAU (Business-as-usual) scenario. Under the assumption that future operational conditions and energy resource usage remain unchanged, GIGABYTE uses factors such as climate warming level, renewable energy development, carbon pricing mechanisms and prices, and the costs of potential carbon reduction actions to differentiate the scenarios. The Company evaluates these scenario parameters to analyze five potential future outcomes in response to key focus issues. For detailed information on the scenarios, parameters, assumptions, analytical factors, and key financial impacts used, please refer to GIGABYTE Technology's 2024 Climate-Related Financial Disclosure Report, Section 4: Climate Resilience Analysis (Climate Scenario Analysis).
6.If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	6.In 2019 GIGABYTE was began employing SBTi tools to analyze expected pathways to carbon reduction based on the principles of SBT. As recommended by TCFD, we analyze 1.5°C and well below 2°C climate scenarios annually, while taking into consideration changes in domestic and global climate regimes, systemic impacts caused by energy resource supply and structural adjustments, and transition costs that companies expend to achieve mitigation goals and adapt to major environmental changes. Our results provide a reference for making decisions with regard to the formulation of climate transition plans that are compatible with business strategy plans.
7.If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	7.GIGABYTE introduced sustainability funds and emission reduction rewards in 2019 as a means of encouraging innovative proposals on reduction measures and low-carbon R&D. Proposals are reviewed and rewarded by using the "shadow carbon

Item	Implementation Status
8.If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	pricing” method, which measures the cost effectiveness of emission reduction. Price on carbon is set at US\$50 per metric ton with reference to GHG management regulations and penalties imposed at the location of operations, environmental tax regulations, market price of carbon trading, and prices set by industry peers. 8.Presently, GIGABYTE aims to achieve 50% reduction in GHG emissions by 2025 compared with 2009. The scope of this goal includes direct emissions (Scope 1) and indirect emissions (Scope 2) of its Xindian headquarters, office in Silicon Valley Science Park, Taoyuan Nanping Plant, China Dongguan Plant, and China Ningbo Plant. By 2024, greenhouse gas emissions have been reduced by 51.97% compared to 2009, and the achievement rate of the cumulative target is 103.94%. In 2024, GIGABYTE and Plant-for-the-Planet Foundation (Germany) cooperated for the second time in the tree planting program.
9.Greenhouse gas inventory and assurance status and reduction targets, strategy, and concrete action plan	9.The greenhouse gas inventory and verification status, as well as reduction targets, strategies, and specific action plans, are provided separately as below.

II.The greenhouse gas inventory and verification status for the past two years.

1、Greenhouse gas inventory information

In the last two years, GIGABYTE has conducted greenhouse gas inventory, and the scope of the inventory includes the headquarters, Ping-Jen plant, Dongguan plant, Ningbo plant, and The Silicon Valley Park where parts of the Group’s subsidiaries (G-STYLE Ltd., GIGAIPC Co., Ltd., BYTE International Co., Ltd., and Selita Precision Co., Ltd.) are located. Please refer to the inspection statement for details: <https://csr.gigabyte.tw/quality-and-environmental-certification/>

	2023	2024
Direct emissions Scope 1 (metric tons of CO ₂ e)	832.8622	824.7275
Intensity (metric tons of CO ₂ e/NTD million)	0.0061	0.0031
Energy indirect emission Scope 2 (metric tons of CO ₂ e)	26,606.4019	22,687.8519
Intensity (metric tons of CO ₂ e/NTD million)	0.1945	0.0856
Other indirect emissions Scope 3 (metric tons CO ₂ e)	5,751,348.1098	6,524,356.0878

Note 1: Direct emission Scope 1 refers to the emission sources owned or controlled by the Company. Energy indirect emission Scope 2 refers to the indirect greenhouse gas emission and other indirect emission caused by the input of electricity, heat or steam. Scope 3 refers to emissions from the Company’s activities that are not energy indirect emissions but come from emission sources owned or controlled by other companies.

Note 2: The data coverage of direct emissions and indirect energy emissions shall be handled in accordance with the schedule specified in Article 10, Paragraph 2 of the rule. Other indirect emissions information may be disclosed voluntarily.

Note 3: Greenhouse gas inventory standard: Greenhouse Gas Inventory Protocol (GHG Protocol) or ISO 14064 1 issued by International Organization for Standardization.

Note 4: The intensity of greenhouse gas emissions can be calculated per unit of product service or turnover. However, at least the data calculated in terms of turnover (NTD million) shall be stated.

2 、 Greenhouse gas assurance information

Since 2010, GIGABYTE has conducted ISO 14064 organizational greenhouse gas inventory and external verification every year. The scope of the inventory includes the headquarters, Ping-Jen plant, Dongguan plant, and Ningbo plant. From 2021 to 2024, the scope has been expanded to include The Silicon Valley Park where parts of the Group's subsidiaries (G-STYLE Ltd., GIGAIPC Co., Ltd., BYTE International Co., Ltd., and Selita Precision Co., Ltd.) are located. In the past two years, GIGABYTE obtained ISO 14064-1:2018 certification through inspection of SGS Taiwan. The periods covered are from January 1 to December 31, 2023 and 2024. SGS Taiwan guarantees the consistency and relevance of the scope, objectives and criteria based on the test results. The evidence from the Type 1 and 2 tests of GIGABYTE's GHG claims for its headquarters, Silicon Valley Park, and Ping-Jen Plant, showed no violation of the material difference threshold, and it meets the reasonable assurance level recognized by the competent authority. However, the Type 1 and 2 of the greenhouse gas claims of the Dongguan plant, and Ningbo plant in the China are of limited warranty level. Limited level of assurance is provided to types 3 and 6. For the inspection statement and certificate, please : <https://csr.gigabyte.tw/quality-and-environmental-certification/>

Note 1: The process shall be conducted in accordance with the schedule specified in Paragraph 2, Article 10 of the regulations. If the Company has not obtained the full assurance of greenhouse gas opinion by the date of publication of the annual report, it shall indicate that "complete assurance information will be disclosed in the sustainability report." If the Company does not prepare a sustainability report, it shall indicate that "complete assurance information will be disclosed on the Market Observation Post System." Moreover, complete assurance information shall be disclosed in the next annual report.

Note 2: The assurance organizations shall comply with the relevant requirements of the assurance organizations of sustainability report established by the TWSE and the TPEx.

Note 3: Please refer to the best practice reference examples on the website of the Corporate Governance Center of Taiwan Stock Exchange for the disclosure contents.

3 、 Greenhouse gas reduction goals, strategies and concrete action plans

GIGABYTE Technology has set 2009 as its baseline year for greenhouse gas (GHG) reduction. The Company has established a long-term reduction target to reduce emissions by 50% in Scope 1 and Scope 2 by 2025. Since 2016, GIGABYTE has also set a short-term target called the "Reduction 333" Plan, which commits to reducing carbon, water, and waste by 3% each year compared to the previous year.

Since 2009, GIGABYTE has implemented the "Green Action Plan", focusing on introducing low-carbon designs for products, reducing packaging material usage, and promoting various green projects such as the "Sustainability Fund" and tree planting to give back to the Earth. These initiatives aim to reduce the company's environmental impact. In alignment with both long-term and short-term reduction goals, the Company evaluates GHG emissions reductions annually. For more details, please refer to GIGABYTE Technology's 2024 Climate-Related Financial Disclosure Report, Section 5: Risk and Opportunity Management Actions.

As of 2024, GIGABYTE has reduced its greenhouse gas emissions by 51.97% compared to 2009, achieving 103.94% of its cumulative target. Compared to 2023, emissions were reduced by 14.31%.

Note1: The matter shall be conducted the order issued under Paragraph 2, Article 10, of the Regulations.

Note2: The base year shall be the year in which the consolidated financial report boundary is completed. For example, according to the order stipulated in Paragraph 2 of Article 10 of the regulations, a company with a capital of over NT\$10 billion shall complete the consolidated financial report for the year 2024 in the year 2025; therefore the base year shall be the year 2024, and if the company has completed the consolidated financial report earlier than that, it may use that earlier year as the base year, and the data in the base year may be calculated as the average of the data of a single year or several years.

Note3: Please refer to the best practice reference examples on the website of the Corporate Governance Center of Taiwan Stock Exchange for the disclosure contents.

(VI)Our Company's implementation of ethical corporate management

1. Our Company's management upholds our belief in prudent, sustainable management and accountability and has drafted management policies based on ethical practice. Our management is in compliance with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies.
2. Implementation of Ethical Corporate Management and Departure from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons:

Indicator	Operation			Variation from Ethical Corporate Management Best Practice Principles, and Reason
	Yes	No	Summary	
<p>1. Codify Ethical Management Policies and Plans</p> <p>(1) Does the company formulate ethical corporate management policies that have been approved by the Board of Directors and declare its ethical corporate management policies and procedures in its guidelines and external documents, as well as the commitment from its Board of Directors and management team to implementing policies?</p> <p>(2) Does the company establish a mechanism for assessing the risk of unethical conduct, regularly analyze and evaluate business operations at a relatively high risk of unethical conduct, and accordingly formulate solutions to prevent unethical conducts, which covers at least preventive measures against conducts as indicated in Article 7 Paragraph 2 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies?</p> <p>(3) Does the company have any measures against unethical conducts? Are these measures supported by proper procedures, behavioral guidelines, disciplinary actions and complaint systems? Does the company implement and regularly review and revise such measures?</p>	√		<p>The Company has established a "Ethical Corporate Management Best Practice Principles" based on the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" and disclosed it on the Company's website and the Market Observation Post System.</p> <p>The management follows ethical management principles and has codified policies based on ethics, ensuring that the Board, supervisors, and employees abide by the Company Act, Securities and Exchange Act, Business Entity Accounting Act, laws that pertain to publicly traded companies, and other laws that govern business transaction, while discharging their duties.</p>	In compliance with "Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies"
<p>2. Implementing ethical management</p> <p>(1) Does the Company evaluate the ethical record of its transaction parties and explicitly include clauses on ethical behavior in contracts?</p>	√		(1) Our Company maintains a registry of all vendors we deal with. For key suppliers and customers we also	In compliance with "Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies"

Indicator	Operation			Variation from Ethical Corporate Management Best Practice Principles, and Reason
	Yes	No	Summary	
<p>(2) Does the company establish a dedicated unit supervised by the board, to be in charge of corporate integrity, report it integrity policy and unethical conduct prevention solutions as well as supervision implementation status to the board of directors on a regular basis (at least once a year)?</p> <p>(3) Does the Company have a conflict-of-interest prevention policy with suitable channels for reporting such conflicts, and enforces such a policy?</p> <p>(4) Has the company implemented effective accounting and internal control systems for the purpose of maintaining business integrity? Does the internal audit unit establish applicable audit plans based on the results of unethical conduct risk assessment, and use the plans to audit unethical conduct prevention solutions or engage a CPA to carry out the audit?</p> <p>(5) Does the Company regularly host internal and external training on ethical management?</p>			<p>inspect their credit profile to avoid losses due to breaches of contract.</p> <p>(2) Our Company does not yet have a dedicated (concurrent) unit for promoting ethical corporate management. This is currently performed by each department to the best of their ability.</p> <p>(3) Our Company completed the stakeholder section on our website at the end of 2015 to respond to important CSR issues material to our stakeholders.</p> <p>(4) Our Company's accounting system and internal control system both conform to the spirit of ethical management. Internal auditors also carry out audits in accordance with the law.</p> <p>(5) Our Company does not regularly host internal and external training on ethical management. Related courses will be organized as necessary in the future.</p>	Practice Principles for TWSE/GTSM-Listed Companies"
<p>3. Operation of the corporate whistleblower system</p> <p>(1) Does the Company have an explicit whistleblower and incentive scheme in place that protects whistleblowers and assigns appropriate personnel for investigating the target of the whistleblower complaint?</p>	√		<p>(1) If any company personnel harms the Company's interests by violating the Company regulations or ethical principles, employees can report this through the proper channels to their direct manager, the internal audit manager or administrative unit. Disciplinary action will be taken by the decision-maker or Human Resources unit based on the severity of the offense.</p>	In compliance with "Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies"

Indicator	Operation			Variation from Ethical Corporate Management Best Practice Principles, and Reason
	Yes	No	Summary	
(2) Has the company implemented any standard operating procedures, post-investigation measures, or confidentiality measures for handling reported matters? (3) Does the Company have measures to protect whistleblowers against retaliation?			(2) Handled in accordance with the relevant HR management regulations. (3) Once a complaint is received by the head of the relevant unit, it is treated confidentially to protect the background of the whistleblower and the provided information.	
4. Greater disclosure Does the Company disclose its ethical management principles and progress on its promotion through its website or the Market Observation Post System website?	√		The Company has established an official website, and any information related to ethical corporate management will be disclosed on the website.	In compliance with "Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies"
5. If the Company has drafted an ethical management principle according to "Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies," the operation of the principle and the deviation from the principle should be clearly stated: No difference. The Company has established a "Ethical Corporate Management Best Practice Principles" based on the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" and related laws and regulations.				
6. Other material information that helps to understand the operation of the Company's ethical management (such as the Company's declaration of its resolve and policies to its business partners; the Company's invitation of training to its partners; and the Company's revision of its ethical management principles): None				

(VII) Other important information that is helpful for understanding the implementation status of corporate Governance may be disclosed together: <https://csr.gigabyte.tw/corporate-organization/>

(VIII) Status of Enforcement of Internal Control System:
1. Statement of Internal Control

GIGABYTE Technology Co., Ltd.
Statement of Internal Control

Date: March 14, 2025

GIGABYTE Technology Co., Ltd. has conducted an internal audit in accordance with its Internal Control Regulation covering the period from January 1 to December 31, 2024 and hereby declares as follows:

- I. The Company acknowledges and understands that, the establishment, enforcement and preservation of internal control system is the responsibility of the Board and the managers, and that the Company has already established such system. The purpose is to reasonably ensure the effect and efficiency of operation (including profitability, performance and security of assets), the reliability of financial reporting and the compliance with relevant legal rules
- II. There is limitation inherent to an internal control system, no matter how perfect the design. As such, effective internal control system may only reasonably ensure the achievement of the aforementioned goals. Further, the operation environment and situation may vary, and hence the effectiveness of the internal controls system. The internal control system of the Company features a self-monitoring mechanism. Once identified, any shortcoming will be corrected immediately.
- III. The Company judges the effectiveness of the internal control system in design and enforcement in accordance with the "Criteria for the Establishment of Internal Control System of Public Offering Companies" (hereinafter referred to as "the Criteria"). The Criteria is instituted for judging the effectiveness of the design and enforcement of the internal control system. There are five components of effective internal control as specified in the Criteria with which the procedure for effective internal control is composed by five elements, namely: 1. Control environment, 2. Risk Evaluation and feedback, 3. Control Operation, 4. Information and Communication, and 5. Monitoring. Each of the elements in turn contains certain audit items and shall be referred to the Criteria for details.
- IV. The Company has adopted the aforementioned internal control system for internal audit on the effectiveness of the design and enforcement of the internal control system
- V. Based on the aforementioned audit findings, the Company holds that it has reasonably preserved the achievement of the aforementioned goals at December 31, 2024 (including the monitoring over the subsidiaries), including the effectiveness and efficiency in operation, reliability in financial reporting and compliance with relevant legal rules, and that the design and enforcement of internal control are effective.
- VI. This statement of declaration shall form an integral part of the annual report and prospectus on the Company and will be announced. If there is any fraud, concealment and unlawful practice discovered in the content of the aforementioned information, the Company shall be liable to legal consequences under Article 20, Article 32, Article 171 and Article 174 of the Securities and Exchange Act.
- VII. This statement of declaration has been approved unanimously by the Board in a session held on March 14, 2025 with the presence of 11 directors (including proxies).

GIGABYTE Technology Co., Ltd.

Chairman : Yeh, Pei-Chen

General Manager : Lee, E-Tay
Lin, Yin-Yu

Note 1: For public companies, when there is a shortage in the design or implementation of the internal control system in any period of the year, companies should state and explain the shortage they noted in the 4th item in Statement of Internal Control by adding an explanatory paragraph and also state the plans and execution status before balance sheet date.

Note 2: The date of the statement will be the "the day the fiscal year ends".

2. Where the Company may be requested to conduct an audit on its internal control system by external auditors, is there any audit report for disclosure: None.
- (IX) Important resolutions at the shareholders' meeting and the meeting of Board of Directors in recent years and in the current year (till printing of the annual report):
1. Significant Resolutions from Shareholders' General Meeting and Their Implementation

Date	Significant Agenda	Implementation
2024.06.12	1. Recognize our Company's business report and financial statements from 2023.	Approved.
	2. Recognize our Company's earnings distribution for 2023.	Approved. 2024.8.11 has been ratified as the stock dividend distribution date, and the cash dividend has been distributed on 2024.8.30(NT\$6.3579 cash dividends per share)
	3. Amendment to the Company's "Articles of Incorporation"	Approved. The agenda has been carried out as resolved in the shareholders' meeting.
	4. Authorizing the Board of Directors to handle the case of capital increase in cash and issuance of ordinary shares to participate in the issuance of overseas depositary receipts.	Approved.
	5. Amendment to the "Financial Derivatives Transactions Operating Procedures"	Approved.
	6. To elect Directors include Independent Directors	The resolution to complete the election of the 14th Board of Directors was approved.
	7. Releasing the restriction of the non-compete clause for new directors	Approved.

2. Important Resolutions of Meetings of the Board of Directors

Date	Major Resolutions
2024.01.16	Appointment and remuneration review of the CPA for 2024
	Evaluation of the independence of the signing CPA
	Assessment and recommendation of year-end bonuses for managers
	Self-performance evaluation of the Board of Directors and individual directors for 2024
	Appointment of Corporate Governance Officer
2024.03.14	2023 Internal Control System Statement
	Budget proposal for 2024
	Approval of 2023 individual and consolidated financial statements
	Pre-approval of non-assurance services provided by the CPA, their firm, affiliates, and alliance firms to the Company and its subsidiaries
	Proposal to the shareholders' meeting to authorize the Board to conduct a capital increase for issuance of common shares and participate in the issuance of overseas depositary receipts
	Proposal on date, venue, and agenda of the 2024 Annual Shareholders' Meeting
	Matters related to shareholder proposals for the 2024 AGM
	Matters related to nomination of directors (including independent directors) for the 2024 AGM
	Amendments to the Articles of Incorporation
	Full re-election of the 14th Board of Directors (including independent directors) and nomination of candidates by the Board

Date	Major Resolutions
	Self-performance evaluation of the Board of Directors, individual directors, and functional committees for 2023
	Proposal on distribution of directors' and employees' remuneration for 2023
	New credit facility with E.SUN Commercial Bank
	New credit facility with Chang Hwa Commercial Bank
	New credit facility with Yuanta Commercial Bank
	New credit facility with Taiwan Business Bank
	Continuation of credit facility with Citibank (Taiwan) Ltd
	BOT solar power installation project investment at Miaoli Government's Multi-Use Cinema Project
	Subsidiary G-Style Co., Ltd. to apply for new credit facility with Taishin International Bank, with a Letter of Support from the parent company
2024.04.17	2023 Annual Business Report
	2023 Earnings Distribution Proposal
	Proposal to lift non-competition restrictions on new directors
	New credit facility with Taishin International Bank
	New credit facility with Cathay United Bank
	Continuation of credit facility with Mega International Commercial Bank
	Continuation of credit facility with Citibank (Taiwan) Ltd.
	Amendment to the "Procedures for Engaging in Derivatives Transactions"
	Amendment to agenda of the 2024 Annual Shareholders' Meeting
	Subsidiary Nippon Giga-Byte Corp. to acquire Tokyo office property
	Cash capital injection into Nippon Giga-Byte Corp.
	Employees to receive stock option certificates of subsidiary G-Chen Co., Ltd.
2024.05.14	2024 Q1 Consolidated Financial Statements
	Assessment and recommendation of 2023 directors' remuneration allocation
	Continuation of credit facility with CTBC Bank
	Continuation of credit facility with HSBC (Taiwan)
	Proposal for issuance of the fourth overseas unsecured convertible bonds
2024.06.12	Election of new Chairman and Vice Chairman of the Board
	Proposal to set ex-dividend date for 2024
2024.06.20	Proposal for capital increase and issuance of common shares for participation in overseas depositary receipts
	Appointment of the 6th Compensation Committee members
	Approval of the 2023 Sustainability Report
2024.06.20	Amendment to Employee Stock Option Plan
2024.08.14	2024 Q2 Consolidated Financial Statements
	Simplified merger between the Company and its subsidiary JGB Communication Co., Ltd.
	Appointment of members of the 2nd Nomination Committee
	Annual salary adjustment proposal for managers
	Assessment and recommendation of performance-based compensation distribution for managers in 2023

Date	Major Resolutions
2024.09.10	Proposal for acquisition of business-use real estate
2024.11.14	2025 Audit Plan
	2024 Q3 Consolidated Financial Statements
	Proposal for credit facility with Taipei Fubon Commercial Bank
	Establishment of “Sustainable Information Management Procedures”
2025.01.15	Evaluation of the independence of the signing CPA
	Appointment and remuneration review of the CPA for 2025
	Pre-approval of non-assurance services provided by the CPA, their firm, affiliates, and alliance firms to the Company and subsidiaries
	Assessment and recommendation of year-end bonuses for managers
	Self-performance evaluation of the Board of Directors and individual directors for 2025
	Proposal for establishment of Vietnam office under the Channel Business Group
	Establishment of “Fee-Charging Procedures for Resource Provision to Affiliates”
	Subsidiary Giga Solution Technology Co., Ltd. to acquire 100% shares of SoundOptics Co., Ltd. via share swap
2025.03.14	Strategic investment by subsidiary Giga Solution in JuJia United Technology Co., Ltd.
	Approval of 2024 individual and consolidated financial statements
	2024 Internal Control System Statement
	Budget proposal for 2025
	Proposal to the shareholders’ meeting to authorize the Board to conduct a capital increase for issuance of common shares and participate in overseas depositary receipts
	Proposal on date, venue, agenda, and shareholder proposal rights for the 2025 AGM
	Definition of “basic-level employee” and amendment to the “Salary Management Procedure Manual”
	Amendments to the Articles of Incorporation
	Self-performance evaluation of the Board of Directors, individual directors, and functional committees for 2024
	Proposal on distribution of directors’ and employees’ remuneration for 2024
	Subsidiary Giga Investment Co., Ltd. to sell all shares of SoundOptics Co., Ltd. to Julia United Technology Co., Ltd.
2025.04.16	Investment proposal in Milerin Technology Co., Ltd.
	Proposal for financial dealings with JPMorgan Chase Bank, N.A.
	2024 Annual Business Report
	2024 Earnings Distribution Proposal
	Proposal to establish Corporate Governance and Sustainability Committee and set its Organizational Charter
	Qualification review of independent directors (during their term)
	Conversion of the Audit Committee to the Audit and Risk Management Committee and amendment of its Organizational Charter
2025.04.16	Change of legal representative for Turkish subsidiary

(X) Dissents from directors or supervisors on major resolutions of the Board that have been recorded or provided with written statement in the most recent year and up to the publication date of the annual report: None.

IV. Information regarding CPA auditing fee:

In NTD 1,000

CPA Firm	CPA	Auditing Period	Auditing Fees	Non-Auditing Fees	Total	Note
PWC Public Accountants	Xiao Chun-Yuan	113/1/1~113/12/31	9,875	18,680	28,555	Non-audit fee services include transfer pricing taxation services ECB and GDR services,
	Lin, Se-Kai					

V. Disclosure of Change of Auditors:

(I) Predecessor Auditor

Date of change	January 15, 2025
Reasons for the change of auditors	Due to rotation of assignments within the firm, auditor Xiao Chun-Yuan and Lin, Se-Kai was replaced by Liang, Yi-Chang and Chen, Chi-Tung
Has the auditor resigned, declined to stand for reappointment, or been notified that their services have been terminated?	N/A
If the auditor has issued an audit report expressing an opinion other than unqualified opinion within the last two years, please state the opinion and reason	N/A
Disagreement with the Company as to accounting treatment, accounting principles, auditing procedures, or other similarly significant matters	N/A
Other disclosures pursuant to Article 10, Paragraph 5, Subparagraph 1, Item 4 of the Regulations Governing Information to be Published in the Annual Reports of Public Companies (the "Regulations")	N/A

(II) Successor Auditor

Accounting firm	PricewaterhouseCoopers Taiwan
Name of CPA	Liang, Yi-Chang and Chen, Chi-Tung
Date of appointment	January 15, 2025
Inquiry of and information obtained from the predecessor auditor regarding the accounting treatment of, or accounting principles applied to a transaction, or opinion expressed on the financial statements audited prior to the acceptance of engagement	N/A
Written opinion of successor auditor on disagreements with predecessor auditor	N/A

(III) Written Communication from the Predecessor Auditor in Response to Disclosure under Article 10, Paragraph 6, Subparagraph 1 and Article 10, Paragraph 6, Subparagraph 2, Item 3 of the Regulations: Not applicable.

VI. Service by Giga-Byte's chairman, president, managerial officers in charge of finance or accounting having served with the office(s) or affiliate(s) of the auditing CPAs: None.

VII. Transfer of and lien on shares by directors, supervisors, managers and shareholders holding more than 10% of the outstanding shares in the most recent year until the date this report is printed:

Title	Name	2024		By April 12, 2025	
		Change in the quantity of shares held	Change in the quantity of shares under lien	Change in the quantity of shares held	Change in the quantity of shares under lien
Chairman and President, GIGABYTE	Xi Wei Investment Co., Ltd. corporate representative: Yeh, Pei-Chen (Inaugural in 12th June 2024)				
Director	Ming Wei Investment Co., Ltd. Representative: Yang, Hsueh-Ching (Inaugural in 12th June 2024)				
Director	Yuei-Yei Development Investment Ltd. Representative: Tseng, Chun-Ming				
Director	Shih-Chia Investment Co., Ltd. corporate representative: Ma, Mou-Ming				
Director	Shih Dah Investment Co., Ltd. corporate representative: Ko, Cong-Yuan	(532,000)			
Director	Lee, E-Tay (Inaugural in 12th June 2024)	645,319 (9,000)			
Independent Director	Wang, Hwei-Min				
Independent Director	Yang, Cheng-Li				
Independent Director	Peng, Peng-Huang				
Independent Director	Lin, Li-Chen				
Independent Director	Chu, Wen-Yi (Inaugural in 12th June 2024)				
Senior VP of GIGABYTE	Liu, Ming-Hsiung (Resignation in 21th August 2024)	2,000			
Senior VP of GIGABYTE	Ma, Mou-Ming				
Manufacturing Business Unit Senior VP	Tsent, Chun-Ming				
Group General Manger	Lee, E-Tay				
Group General Manger	Lin, Yin-Yu				
Manufacturing Business Unit President	Meng, Hsian-Ming				
Channel Solution Business Unit Senior Special Assistant	Hong, Wen-Chi (Resignation in 25th March 2024)				
CFO, Operations Management Center and Financial & Accounting HQ	Chen, Chun-Ying	111,294 (20,000)			

Title	Name	2024		By April 12, 2025	
		Change in the quantity of shares held	Change in the quantity of shares under lien	Change in the quantity of shares held	Change in the quantity of shares under lien
Operations Management Center Overseas Subsidiary Management Division. Vice General Manager of the US Platform	Lu, Zheng-Wei				
C.O.O. , Operation Management Center	Bai, Guang-Hua	30,735 (90,735)			
Brand Marketing Division, Vice President and Special Assistant to the President	Chen, Jin-Ting	(9,000)			
President's office, manager special assistant	Chen, Shi-Cheng				
Channel Solution Business Unit M/B Research& Development Center, Vice General Manager	Chen, Chen-shun	(2,000)			
Vice General Manager, Channel Solution Business Unit, Gaming Products Research &Design Center	Huang, Shun-Chih	(60,000)			
Operation Management Center Legal and IP Affairs Div. General Counsel	Chiu, Chih-Peng	11,179 (11,179)			
Channel Solution Business Unit, Sales Marketing Center, America& Asia Platform, Vice General Manager	Liao, Chi- Li				
Channel Solution Business Unit, Sales Marketing Center, Vice General Manager	Hsiao, Wen-Ta				
Channel Solution Business Unit, M/B Research& Business Unit Vice General Manager	Liao, Zhe-Xian				
Overseas Subsidiary Management Division APAC Platform Senior A.V.P.	Liu, Wen- Chung				
Channel Solution Business Unit, M/B Research& Development Center, software office, A.V.P.	Deng, Yi-Ming				
Channel Solution Business Unit, M/B Research& Development Center, Firmware Division II, Senior A.V.P.	Tseng, Wei-Wen				
Manufacturing Business Unit Chief Engineering Division A.V.P.	Sun, Wu-Hsiung			11,577	

Title	Name	2024		By April 12, 2025	
		Change in the quantity of shares held	Change in the quantity of shares under lien	Change in the quantity of shares held	Change in the quantity of shares under lien
Senior AVP, Advanced E-Auto Research Center	Gu Rui-Lin			(252)	
A.V.P. Information Technology Division, Operation Management Center	Sun, Guo-Ren	89,325 (104,000)			
A.V.P. Channel Solution Business Unit, M/B Research& Development Center, Firmware Division I,	Gao, Sheng-Liang				
A.V.P. Channel Solution Business Unit, Sales & Marketing Center,	Liu, Jia-Yi				
AVP, Channel Solution Business Unit, Product Strategy Center Gaming Monitor Business Development Division	You, Hong-Dao	(9,000)			
Corporate governance officer	Huang, Szu-Cheng (Inaugural in 16th January 2024)				
CSO Sustainable Development Office	Chu, Fu-Cheng (Inaugural in 26th August 2024)			(11,000)	

Information on counterparties of share transfers or pledges who are related parties by directors, supervisors, managers, and shareholders owning more than 10% of shares outstanding: None

VIII. Top ten shareholders and relationship between the shareholders

NAME (*1)	HAREHOLDINGS BY SELF-OWNED		SHAREHOLDINGS BY SPOUSE AND UNDERAGE CHILDREN		SHAREHOLDING S UNDER THE TITLE OF A THIRD PARTY		TOP 10 OF SHAREHOLDERS TO CONFORM TO THE ROC STATEMENT OF FINANCIAL ACCOUNTING STANDARDS NO. 3		REMARK
	Shares	Ratio	Shares	Ratio	Shares	Ratio	Name	Relation-ship	
Cathay Taiwan ESG Sustainable High Dividend ETF Securities Investment Trust Fund Special Account, entrusted to Taiwan Shin Kong International Commercial Bank Co., Ltd. for custody	48,201,000	7.20%							
Ming Wei Global Co., Ltd	42,583,497	6.36%							
Representative: Yang, Xue-Qing	360,000	0.06%	44,333,497	6.62%			Ming Wei Investment Co., Ltd.	Chairman	
Fubon Life Insurance Co., Ltd.	32,525,000	4.86%							
Representative: Tsai, Ming-Hsing	-	-							
Yuanta Taiwan High Dividend Fund Special Account	30,600,266	4.57%							
Yeh, Pei-Chen	30,211,237	4.51%	5,821,063	0.87%			Xi Wei Investment Co., Ltd. / Ming Wei Investment Co., Ltd.	Chairman Director	
Ma, Mou-Ming	23,733,383	3.54%	470,914	0.07%					
Ming Wei Investment Co., Ltd.	14,062,200	2.10%					Ming Wei Global Co., Ltd	The same Representative	
							Yeh, Pei-Chen	Director	
Representative: Yang, Xue-Qing	360,000	0.05%	44,333,497	6.62%			Ming Wei Global Co., Ltd	Chairman	
Chunghwa Post Co., Ltd.	13,622,000	2.03%							
Representative: Wang, Kuo-Tsai									
Cathay Life Insurance Company, Ltd.	9,562,000	1.43%							
Representative: Hsiung, Ming-Ho									
Xi Wei Investment Co., Ltd.	9,187,075	1.37%					Yeh, Pei-Chen	Chairman	
Representative: Yeh, Pei-Chen	30,211,237	4.51%	5,821,063	0.87%			Ming Wei Investment Co., Ltd.	Director	

Note 1: All of the top ten shareholders should be listed. Names of the corporate shareholders and the representatives thereof should be listed separately.

Note 2: Ratio means the shareholding by self-owned, spouse and underage children, and the title of a third party as of total these three titles of shares.

Note 3: Relationship between shareholders listed above, including corporations and natural persons, should be disclosed.

IX. Companies directly or indirectly invested by the Company, the directors and supervisors of the Company, managers and the proportion and quantity of shareholdings on the same company

December 31, 2024/Unit: share; %

Invested companies	Invested by the Company		Invested by directors, supervisors, managers, or by direct or indirect subsidiaries		Total investment	
Item	Quantity of shares	Proportion of holdings	Quantity of shares	Proportion of holdings	Proportion of shares	Proportion of holdings
G.B.T. Inc.	54,116	22.64%	184,916	77.36%	239,032	100%
G.B.T. Technology Trading GmbH	-	100%	-	-	-	100%
Freedom International Group Ltd.	176,571,691.54	100%	-	-	176,571,691.54	100%
Charleston Investments Limited	-	-	57,032,141.68	100%	57,032,141.68	100%
Dongguan GIGABYTE Electronics Co., Ltd.	-	-	-	100%	-	100%
GBT Tech. Co. Ltd.	800,000	100%	-	-	800,000	100%
Giga Investment Corp.	297,756,500	100%	-	-	297,756,500	100%
Giga Future Limited	-	-	82,819,549.86	100%	82,819,549.86	100%
Ningbo GIGABYTE Co., Ltd.	-	-	-	100%	-	100%
Ningbo Best-Yield Repair and Maintenance Co., Ltd.	-	-	-	100%	-	100%
Ningbo BOXINDA Trading Co., Ltd.(Note 2)	-	-	-	100%	-	100%
Giga-Byte Technology B.V.	8,500	100%	-	-	8,500	100%
Giga-Trend International Investment Group Ltd.	-	-	60,000,000	100%	60,000,000	100%
Ningbo Zhong Jia Technology Trading Co.,Ltd.	-	-	-	100%	-	100%
GIGABYTE Technology Pty. Ltd.	2,400,000	100%	-	-	2,400,000	100%
Aorus Pte. Ltd.	-	-	3,073,000	100%	3,073,000	100%
GIGABYTE Technology (India) Private Limited	4,600,000	100%	-	-	4,600,000	100%
G-Style Co., Ltd.	12,000,000	100%	-	-	12,000,000	100%
BYTE International Co., Ltd.	31,000,000	100%	-	-	31,000,000	100%
Nippon Giga-Byte Corp.	183,000	100%	-	-	183,000	100%
GIGABYTE Technology Poland SP Z.O.O.	-	-	100	100%	100	100%
GIGABYTE Technology ESPANA S.L.U.	5,000	100%	-	-	5,000	100%
GIGABYTE Information Technology Commerce Limited Company	8,000	100%	-	-	8,000	100%
GIGABYTE Technology LLC.	168,000	100%	-	-	168,000	100%
Senyun Precise Optical Co., Ltd.	-	-	324,586,585	96.41%	324,586,585	96.41%
OGS Europe B.V.	-	-	3,000	100%	3,000	100%
Selita Precision Co., Ltd.	-	-	5,000,000	100%	5,000,000	100%
SenYun Precision Optical (Dongguan) Co., Ltd.	-	-	-	96.41%	-	96.41%
Gigaipc Co., Ltd.	-	-	12,832,000	89.11%	12,832,000	89.11%
Zaozhuang Bestyield Resources Recycling Co., Ltd.	-	-	-	100%	-	100%
Cloudmatrix Co.,Ltd.	-	-	3,000,000	100%	3,000,000	100%
Giga Computing Technology Co., Ltd.	108,498,000	83.93%	6,441,500	4.98%	114,939,500	88.91%
GIGABYTE Canada Inc.	-	-	1,000	100%	1,000	100%
Giga Computing Technology Inc.	-	-	10,000	100%	10,000	100%
Popxing Technology & Trading Co., Limited	-	-	-	-	-	-

Note 1:If the invested companies are limited liability companies, only the amount of investments and proportion of shareholdings are shown in the above table.

Note 2:Ningbo GIGABYTE International Trading Co. changed the company name to Ningbo BOXINDA Trading Co., Ltd. in April 10, 2025.

Three. Equity Capital and Shares

I. Equity capital and shares

(I) Sources of equity capital

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
April 1986	\$1000/share	700	700,000	700	700,000	Initial capital	None	Apr. 30, 1986 Chien Yi Tze No.211834
September 1986	\$1000/share	5,000	5,000,000	5,000	5,000,000	Issuing new shares amounted to \$4,300,000	None	Sep. 30, 1986 Chien Yi Tze No. 185285
June 1991	\$1000/share	20,000	20,000,000	20,000	20,000,000	Issuing new shares amounted to \$15,000,000	None	Jun. 26, 1991 80Chien San Yi Tze No. 242795
July 1995	\$1000/share	96,000	96,000,000	96,000	96,000,000	Issuing new shares amounted to \$76,000,000	None	Jul. 20, 1995 84Chien San Ren Tze No. 402912
October 1996	\$10/share	30,600,000	306,000,000	30,600,000	306,000,000	Capitalization of retained earnings at \$60,000,000 Issuing new shares amounted to \$150,000,000	None	Jul. 06, 1996(85) Taiwan-Finance- Securities-I No. 41051
July 1997	\$10/share	57,820,000	578,200,000	57,820,000	578,200,000	Capitalization of retained earnings at \$183,600,000, of capital surplus at \$30,600,000, and employee bonus at \$18,000,000 Issuing new shares amounted to \$40,000,000	None	May 21, 1997(86) Taiwan-Finance- Securities-I No. 40522
April 1998	\$10/share	280,000,000	2,800,000,000	113,858,000	1,138,580,000	Capitalization of retained earnings at \$462,560,000, of capital surplus at \$57,820,000, and employee bonus at \$40,000,000	None	Apr. 04, 1998(87) Taiwan-Finance- Securities-I 29875
October 1998	\$172.5/share	280,000,000	2,800,000,000	123,858,000	1,238,580,000	Issuing new shares amounted to \$100,000,000	None	Oct. 22, 1998(87) Taiwan-Finance- Securities-I No. 85746

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
July 1999	\$120/share	280,000,000	2,800,000,000	126,358,000	1,263,580,000	Issuing new shares amounted to 25,000,000	None	Jun. 16, 1999(88) Taiwan-Finance- Securities-I No. 57028
July 1999	\$10/share	280,000,000	2,800,000,000	220,158,600	2,201,586,000	Capitalization of retained earnings at \$867,006,000, and of employee bonus at \$71,000,000	None	May 29, 1999(88) Taiwan-Finance- Securities-I No. 50319
June 2000	\$10/share	460,000,000	4,600,000,000	328,135,260	3,281,352,600	Capitalization of retained earnings at \$770,555,100, of capital surplus at \$220,158,600 and employee bonus at \$89,052,900	None	May 18, 2000(89) Taiwan-Finance- Securities-I No. 42789
July 2000	\$129.25/share	460,000,000	4,600,000,000	358,135,260	3,581,352,600	Issuing new shares for the subsequent issuing of GDR amounted to \$300,000,000	None	Jun. 27, 2000(89) Taiwan-Finance- Securities-I No. 46526
July 2001	\$10/share	800,000,000	8,000,000,000	458,936,251	4,589,362,510	Capitalization of retained earnings at \$537,202,980, of capital surplus at \$358,135,260 and employee bonus at \$112,671,670	None	May 31, 2001(90) Taiwan-Finance- Securities-I No. 134160
January 2002	\$88.7/share	800,000,000	8,000,000,000	459,121,458	4,591,214,580	Issuing of ECB amounted to \$1,852,070	None	Feb. 21, 2001(90) Taiwan-Finance- Securities-I No. 105452
March 2002	\$88.7/share	800,000,000	8,000,000,000	459,413,344	4,594,133,440	Issuing of ECB amounted to \$2,918,860	None	Feb. 21, 2001(90) Taiwan-Finance- Securities-I No. 105452
September 2002	\$10/share	800,000,000	8,000,000,000	549,447,798	5,494,477,980	Capitalization of retained earnings at \$689,120,020 and of employee bonus at \$211,224,520	None	Jun. 19, 2002 Taiwan-Finance- Securities-I No. 0910133363

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
September 2003	\$10/share	800,000,000	8,000,000,000	592,655,610	5,926,556,610	Capitalization of retained earnings at \$274,723,890 and of employee bonus at \$151,571,800 Issuing ECB amounted to \$5,782,940	None	Jul. 14, 2003 Taiwan- Finance-Securities-I No. 091021455
September 2004	\$10/share	950,000,000	9,500,000,000	624,509,332	6,245,093,320	Capitalization of retained earnings at \$289,772,330 and of employee bonus at \$159,874,380. Cancellation of treasury stocks amounting to \$131,110,000	None	Jul. 13, 2004 Financial-Supervisory Securities I-No. 0930131089
September 2005	\$10/share	950,000,000	9,500,000,000	671,885,898	6,718,858,980	Capitalization of retained earnings at \$312,254,660 and of employee bonus at \$161,511,000.	None	Jul. 7, 2005 Financial-Supervisory Securities No. 0940127429
September 2006	\$10/share	950,000,000	9,500,000,000	671,471,898	6,714,718,980	Cancellation of treasury stocks amounting to \$4,140,000 Employee bonus at \$46,308,407.	None	Aug. 24, 2006 Financial-Supervisory Securities No. 0950138850
December 2007	\$26.42/share	950,000,000	9,500,000,000	672,725,490	6,727,254,900	ECB 12,535,920	None	May 16, 2006 Financial-Supervisory Securities No. 0950115553
May 2008	\$10/share	950,000,000	9,500,000,000	644,755,490	6,447,554,900	Cancellation of treasury stocks amounting to \$279,700,000	None	May 7, 2008 Financial-Supervisory Securities III-No. 0970023166
October 2008	\$25.28/share	950,000,000	9,500,000,000	653,091,886	6,530,918,860	ECB 83,363,960	None	May 16, 2006 Financial-Supervisory Securities No. 0950115553
December 2008	\$10/share	950,000,000	9,500,000,000	633,091,886	6,330,918,860	Cancellation of treasury stocks amounting to \$200,000,000	None	Oct. 20, 2008 Financial-Supervisory Securities III-No. 0970055414

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
July 2009	\$10/share	950,000,000	9,500,000,000	629,133,886	6,291,338,860	Cancellation of treasury stocks amounting to \$39,580,000	None	Apr. 22, 2009 Financial-Supervisory Securities III-No. 0980017260
January 2010	\$17.39/share	950,000,000	9,500,000,000	633,150,386	6,331,503,860	Exercise of 40,165,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
May 2011	\$17.39/share	950,000,000	9,500,000,000	642,565,886	6,425,658,860	Exercise of 94,155,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
August 2010	\$17.39/share	950,000,000	9,500,000,000	643,114,886	6,431,148,860	Exercise of 5,490,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
November 2010	\$17.39/share	950,000,000	9,500,000,000	633,719,886	6,337,198,860	Exercise of 2,050,000 shares of employee stock option issued in 2007 (First); Cancellation of treasury stocks amounting to \$96,000,000	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711 Oct. 11, 2010 Financial-Supervisory Securities No. 0990055818
February 2010	\$16.10/share	950,000,000	9,500,000,000	634,610,386	6,346,103,860	Exercise of 8,905,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
April 2011	\$16.10/share	950,000,000	9,500,000,000	637,005,386	6,370,053,860	Exercise of 23,950,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
August 2011	\$16.10/share	950,000,000	9,500,000,000	637,413,386	6,374,133,860	Exercise of 4,080,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
November 2011	\$14.80/share	950,000,000	9,500,000,000	637,922,386	6,379,223,860	Exercise of 5,090,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
February 2012	\$14.80/share	950,000,000	9,500,000,000	638,306,386	6,383,063,860	Exercise of 3,840,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
April 2012	\$14.80/share	950,000,000	9,500,000,000	624,060,386	6,240,603,860	Exercise of 33,140,000 shares of employee stock option issued in 2007 (First) : Cancellation of treasury stocks amounting to \$175,600,000	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
August 2012	\$14.80/share	950,000,000	9,500,000,000	624,548,386	6,245,483,860	Exercise of 4,880,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
November 2012	\$14.80 and \$13.68 per share	950,000,000	9,500,000,000	625,401,386	6,254,013,860	Exercise of 8,530,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
January 2013	\$13.68/share	950,000,000	9,500,000,000	625,891,386	6,258,913,860	Exercise of 4,900,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
April 2013	\$13.68/share	950,000,000	9,500,000,000	626,137,386	6,261,373,860	Exercise of 2,460,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
August 2013	\$13.68/share	950,000,000	9,500,000,000	626,253,386	6,262,533,860	Exercise of 1,160,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
November 2013	\$12.70/share	950,000,000	9,500,000,000	626,323,386	6,263,233,860	Exercise of 700,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
February 2014	\$12.70/share	950,000,000	9,500,000,000	626,571,386	6,265,713,860	Exercise of 2,480,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
April 2014	\$12.70/share	950,000,000	9,500,000,000	626,822,886	6,268,228,860	Exercise of 2,515,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
November 2014	\$11.90/share	950,000,000	9,500,000,000	626,832,886	6,268,328,860	Exercise of 100,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
February 2015	\$11.90/share	950,000,000	9,500,000,000	628,882,886	6,288,828,860	Exercise of 20,500,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
April 2015	\$11.90/share	950,000,000	9,500,000,000	629,012,886	6,290,128,860	Exercise of 1,300,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
September 2015	\$10.90/share	950,000,000	9,500,000,000	629,062,886	6,290,628,860	Exercise of 500,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
November 2016	\$10.20/share	950,000,000	9,500,000,000	629,067,886	6,290,678,860	Exercise of 50,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
January 2017	\$10.20/share	950,000,000	9,500,000,000	629,117,886	6,291,178,860	Exercise of 500,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
August 2017	\$10.20/share	950,000,000	9,500,000,000	629,719,886	6,297,198,860	Exercise of 6,020,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
December 2017	\$ 9.55/share	950,000,000	9,500,000,000	633,193,886	6,331,938,860	Exercise of 34,740,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
February 2018	\$ 9.55/share	950,000,000	9,500,000,000	635,688,886	6,356,888,860	Exercise of 24,950,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
September 2024	\$289.41/share	950,000,000	9,500,000,000	669,888,886	6,69,888,886	Issuing new shares for the subsequent issuing of GDR amounted to \$342,000,000	None	September. 18, 2025 MOEA No. 11330148760

Types of shares

Types of shares	Authorized capital (share)			Remarks
	Outstanding shares	Unissued shares	Total	
Common shares	605,688,886	280,111,114	885,800,000	
GDR	64,200,000	None	64,200,000	

Information of overall declaration system: Nil.

(II) List of dominant shareholders

April 12, 2025

Name of dominant shareholders	Quantity of shares held	Proportion of shareholdings
Cathay Taiwan ESG Sustainable High Dividend ETF Securities Investment Trust Fund Special Account, entrusted to Taiwan Shin Kong International Commercial Bank Co., Ltd. for custody.	48,201,000	7.20%
Ming-Wei Global Co., Ltd	42,583,497	6.36%
Fubon Life Insurance Co., Ltd.	32,525,000	4.86%
Yuantai Taiwan High Dividend Fund Special Account	30,600,266	4.57%
Yeh, Pei-Chen	30,211,237	4.51%
Ma, Mou-Ming	23,733,383	3.54%
Ming-Wei Investment Co., Ltd.	14,062,200	2.10%
Chunghwa Post Co., Ltd.	13,622,000	2.03%
Cathay Life Insurance Company, Ltd.	9,562,000	1.43%
Xi-Wei Investment Co., Ltd.	9,187,075	1.37%

(III) Dividend policy and implementation

1. Dividend policy:

The Company is under an environment of keen competition in the industry and a high level of uncertainty. In addition, the enterprise is at the mature stage of the life cycle. In consideration of the capital requirement for operation and long-term financial planning and meeting the needs of the shareholders in cash inflow, the Company, as a matter of principle, will appropriate 5% to 100% of the accumulated unpaid income as dividend for the shareholders. The Board shall, at the time of issue of the issuance of new shares, call upon the shareholders meeting to authorize the Board to delegate to more than two-thirds directors and to attend the resolutions of more than half of the directors in accordance with the provisions of the Company Act, and shall assign dividends and dividends or all or part of the statutory surplus reserve and capital public funds provided for in Paragraph 1 of Article 241 of the Company Act, for the payment of cash, and report to the shareholders' meeting. The ratio of cash dividends for shareholders shall not be less than 5% of the total shareholder dividend. In addition, cash dividends less than NT\$0.1 per share will only be distributed through stock dividends. The proposal of dividend payment presented by the board will be based on the industry level in dividend payment for maintaining proper balance and stability. Stock dividend will be paid out by the capitalization of capital surplus, and will be made in conjunction with cash dividend and in accordance with applicable legal rules.

2. The dividend payment plan as proposed in this General Meeting:

Unit: Share; NTD

Subject	New shares	Amount
Accumulated unpaid income : 23,634,047,566		
5%	-	1,181,702,378
100%		23,634,047,566
Cash dividend from retain earning(@\$10)	-	6,698,888,860

(VI) The impact on the Company's operations and EPS of the stock dividend proposed by this shareholders' meeting: None.

As proposed at the present shareholders' meeting, cash dividend from retained earnings and capital reserve shall be distributed, without the issuance of bonus shares.

(V) Compensation for Employees and Fees for Directors and Supervisors

1. The percentage or range of compensation for employees and remuneration for directors stated in the Company's Articles of Incorporation:

If there is a profit after the annual closing of books, this Company shall appropriate 3-10% as compensation for employees and not more than 3% as remuneration for directors. If there are accumulative deficits, the amount for covering the losses of previous years shall first be retained. The compensation for employees described above shall be distributed in either stock or cash, and the remuneration for directors shall be distributed in cash. Compensation shall be approved by over half of the directors at a board meeting attended by two-third of the board members. In addition, the compensation for employees and directors shall be reported to the meeting of shareholders

2. Bases for estimating the compensation for employees and remuneration for directors this period, calculating compensation for employees in stock, and accounting solution for differences between actually distributed amount and estimated amount:

The compensation for employees and remuneration for directors and supervisors are estimated based on the balance from deducting accumulative losses in previous years from the income. If there is balance, this Company shall appropriate 3-10% as compensation for employees and not more than 3% as remuneration for directors.

The compensation for employees is calculated at the closing price one day before the date of the resolution made by the meeting of BOD and in consideration of the impact on the ex-right and ex-dividend date.

The Company's Board of Directors has resolved to distribute NT\$1,198,286,305 as employee remuneration and NT\$46,000,000 as directors' remuneration for the year 2024. The employee remuneration is NT\$555,555 less than the originally estimated amount of NT\$1,198,841,860, and the directors' remuneration is NT\$5,000,000 less than the originally estimated amount of NT\$51,000,000. The differences have been adjusted in the 2025 financial statements.

3. Information on the proposal on compensation for employees made by the board:

The board resolved in favor of the motion presented for the paid out of retained earnings for 2024 and the details are described as follows:

Unit: NTD/share

Subject	Quantity	Amount
Compensation for employee (10%): Compensation for employee -cash	-	1,198,286,305
Fees for directors (0.38%)	-	46,000,000

Note: The differences between the above resolutions and the estimated expenses for employee remuneration in the 2024 fiscal year amount to NT\$555,555, and for director remuneration, NT\$5,000,000.

4. Retained earnings 2023 released as cash dividend to employees and fees for directors and supervisors:

Unit: NTD/share

Subject	Quantity	Amount
Compensation for employee (10%): Compensation for employee -cash	-	588,689,898
Fees for directors (0.78%)	-	46,000,000

Note: The actual distribution amounts of employee and director remuneration mentioned above are consistent with the amounts recognized in the 2023 financial statements, which recorded NT\$588,690,000 for employee remuneration and NT\$46,000,000 for director remuneration.

(VI) Stock buyback (Completed) : None.

II. Corporate bonds

1. Issuance of Corporate Bonds

Type of corporate bonds		Third Issue of the Unsecured Overseas Convertible Bonds	Fourth Issue of the Unsecured Overseas Convertible Bonds
Issue date		July 27, 2023	July 23, 2024
Par value of the issue		USD 200,000	USD 200,000
Place of offering and transaction		Singapore Exchange Securities Trading Limited	Singapore Exchange Securities Trading Limited
Issue price		100% of par value	100% of par value
Total amount of the issue		USD 300,000,000	USD 300,000,000
Interest rate of issue coupon		0%	0%
Maturity date		July 27, 2028	July 23, 2029
Guarantor		None	None
Trustee		Citicorp International Limited	Citicorp International Limited
Underwriter		UBS AG Hong Kong Branch Citigroup Global Markets Limited	UBS AG Hong Kong Branch Citigroup Global Markets Limited
Attesting lawyer		None	None
Attesting CPA		None	None
Repayment method		The issuer shall redeem this bond at maturity in US dollars, with an interest of 1.00% per annum (Calculated based on half a year) added to the face value of the bond.	The issuer shall redeem this bond at maturity in US dollars, with an interest of 0.875% per annum (Calculated based on half a year) added to the face value of the bond.
Unredeemed balance		USD 300,000,000	USD 300,000,000
Conditions for redemption or early redemption		The redemption amount at maturity is calculated by converting the total amount of the bonds issued in US dollars at the issuance date into New Taiwan dollars at the fixed exchange rate on that day (1 USD to 31.095 TWD), and then adding the interest calculated at the aforementioned rate in New Taiwan dollars. The total amount of the bonds and interest in New Taiwan dollars is then converted into US dollars at the fixed exchange rate on the maturity date, and the issuer pays the interest and redeems the bonds to the investors.	The redemption amount at maturity is calculated by converting the total amount of the bonds issued in US dollars at the issuance date into New Taiwan dollars at the fixed exchange rate on that day (1 USD to 32.61 TWD), and then adding the interest calculated at the aforementioned rate in New Taiwan dollars. The total amount of the bonds and interest in New Taiwan dollars is then converted into US dollars at the fixed exchange rate on the maturity date, and the issuer pays the interest and redeems the bonds to the investors.
Restrictive covenants		None	None
Name of rating agency, date and result of rating		None	None
Other rights	The monetary amount of common shares, global depositary receipts, or other securities already converted, exchanged, or subscribed up to the annual report publication date	None	None
	The issuance and conversion, exchange, or subscription rules	Please refer to the Public Information Observation Station for details https://mops.twse.com.tw/mops/web/index	Please refer to the Public Information Observation Station for details https://mops.twse.com.tw/mops/web/index
The possible dilution of shareholding and influence on shareholder equity caused by the issuance and conversion, exchange, or subscription rules and the terms of issuance.		None	None
Name of the custodian institution of the exchangeable underlyings		None	None

2.Information on corporate bond conversion：

Type of corporate bonds		3rd Issue of the Unsecured Overseas Convertible Bonds	
Item		2024	2025.01.01 to 2025.03.31
Market price of convertible corporate bonds	Maximum	USD 121.86	USD 99.83
	Minimum	USD 95.15	USD 96.61
	Average	USD 104.37	USD 98.45
Conversion price		NT\$ 357.87	NT\$ 357.87(Note 1)
Issue (transaction) date： And conversion price at issuance：		Issue date：2023.7.27 conversion price at issuance NT\$ 375	
Method for performance of conversion obligations		None	None

Type of corporate bonds		4th Issue of the Unsecured Overseas Convertible Bonds	
Item		2024	2025.01.01 to 2025.03.31
Market price of convertible corporate bonds	Maximum	USD 105.35	USD 102.72
	Minimum	USD 96.73	USD 97.69
	Average	USD 101.85	USD 100.77
Conversion price		NT\$ 350.75	NT\$ 350.75(Note 1)
Issue (transaction) date： And conversion price at issuance：		Issue date：2024.7.23 conversion price at issuance NT\$ 358.87	
Method for performance of conversion obligations		None	None

Note 1：Adjusting the conversion price according to regulations due to dividend distribution. °

3. Information of corporate bond exchange：None.

4. Information on shelf registration to issue corporate bonds：None.

5. Information on corporate bonds with warrants：None.

III. Status of preferred stock : None.

IV. Implementation Status of Global Depositary Receipts

Items			Condition of GDRs
Closing Date			July 19, 2024
Listing and Trading Venue			Luxembourg
Total Issued Amount			USD 303,525,000
Unit Offering Price			USD 17.75 per unit
Total Units Issued			17,100,000
Underlying securities			Common Shares Issued by the Company for Cash Capital Increase
Common shares Represented			34,200,000
Rights and Obligations of Holders			Same as common shares
Trustee			Not Applicable
Depositary Institution			Citibank, N.A.
Custodian Institution			Citibank Taiwan Limited
Outstanding Units			None.
Allocation of Issuance and Tenure Related Expenses			Borne by the Company
Key Provisions of the Depositary and Custody Agreements			Refer to the Depositary and Custody Contract
Market Price per Unit (Note)	2024	Maximum	USD 19.00
		Minimum	USD 13.66
		Average	USD 16.33
	Period up to March 31, 2025	Maximum	USD 17.44
		Minimum	USD 14.28
		Average	USD 15.86

Note: The information is up to the date of printing of the annual report.

V. Employee Stock Options:

The Company completed the employee stock options issuance in 2017 from 2024 through to the publication date of this year's annual report, no employee stock options had been issued.

VI. Issuance of New Restricted Stock for Employees :

None.

VII. Issuance of New Stock from Merger or Acquisition of Other Companies' Stock :

None.

VIII. Status of Capital Utilization Plan :

The funds raised from the issuance of overseas convertible bonds on July 23, 2024, have been entirely used for overseas material purchases. Additionally, due to an increase in the actual payments for these overseas material purchases, the execution progress has been ahead of schedule. In terms of the interest savings on overseas material purchases, considering the interest expenses that could be saved after the funds were raised, there should be no significant difference between the anticipated benefits and the actual outcomes.

Four. Review of Operation

I.The business

(I) Scope of Operation

1.Content of business

- (1) Manufacturing of computers and related components
- (2) Information software services.
- (3) Machinery wholesaling.
- (4) Manufacturing of electronic parts and components.
- (5) Digital information supply services.
- (6) Manufacturing of wireless communications machines and devices.
- (7) Manufacturing of prohibited telecommunications transmitters and equipment.
- (8) Importing of prohibited telecommunications transmitters and equipment.
- (9) Information software wholesaling.
- (10) Computers and business machine and equipment wholesaling.
- (11) Telecommunication equipment wholesaling
- (12) Telecommunication equipment retailing.
- (13) Any other business not banned or restricted by law with the exception of business that required special permission.

2.Business distribution:

Unit: NTD1,000

Proportion Primary Products	2022		2023		2024	
	Sales value	%	Sales value	%	Sales value	%
Computer parts	71,436,531	66.60	72,243,127	52.82	82,776,488	31.22
Networking communication products	20,104,038	18.74	52,704,117	38.53	170,415,638	64.27
Others	15,723,075	14.66	11,826,165	8.65	11,956,653	4.51
Total	107,263,644	100.00	136,773,409	100.00	265,148,779	100.00

Note 1:The above table shows net sales revenues.

3.Current products:

- (1) AORUS gaming tactical products.
- (2) High-performance motherboard with exceptional low-temperature overclock ability.
- (3) High-performance AI computing and 4K full-scene ray tracing gaming graphics card.
- (4) Flagship Laptop with Cutting-Edge Technology.
- (5) AI solution cloud server.
- (6) 5G architecture integrated solution server.
- (7) Ultra illuminating peripheral products.
- (8) Optoelectronic products.
- (9) IoT application system solution.
- (10) Automotive electronics.
- (11) Smart living application product.

4. New product development plans:

- (1) AORUS gaming tactical products.
- (2) High-end mainboard product range based on next-generation platform architecture.
- (3) New-generation high-performance AI computing graphics card.
- (4) New-generation Copilot+ PC: Slim and Versatile AI-Powered Laptop
- (5) New-generation Full-Power High-Performance Professional Gaming Laptop
- (6) New-generation Intel, AMD, ARM64 server series.
- (7) Latest AI cloud solution.
- (8) Innovative PC peripherals.
- (9) Optoelectronic products.
- (10) IoT application system solution.
- (11) Automotive electronics
- (12) Smart living application product.

(II) Industry Overview:

1. Industry status and developments

According to research by IDC (International Data Corporation), artificial intelligence is expected to shift from the cloud to the client-side starting in 2024. Driven by growing concerns over privacy and security, AI PCs are poised to play a pivotal role—particularly in applications such as content creation and gaming communities.

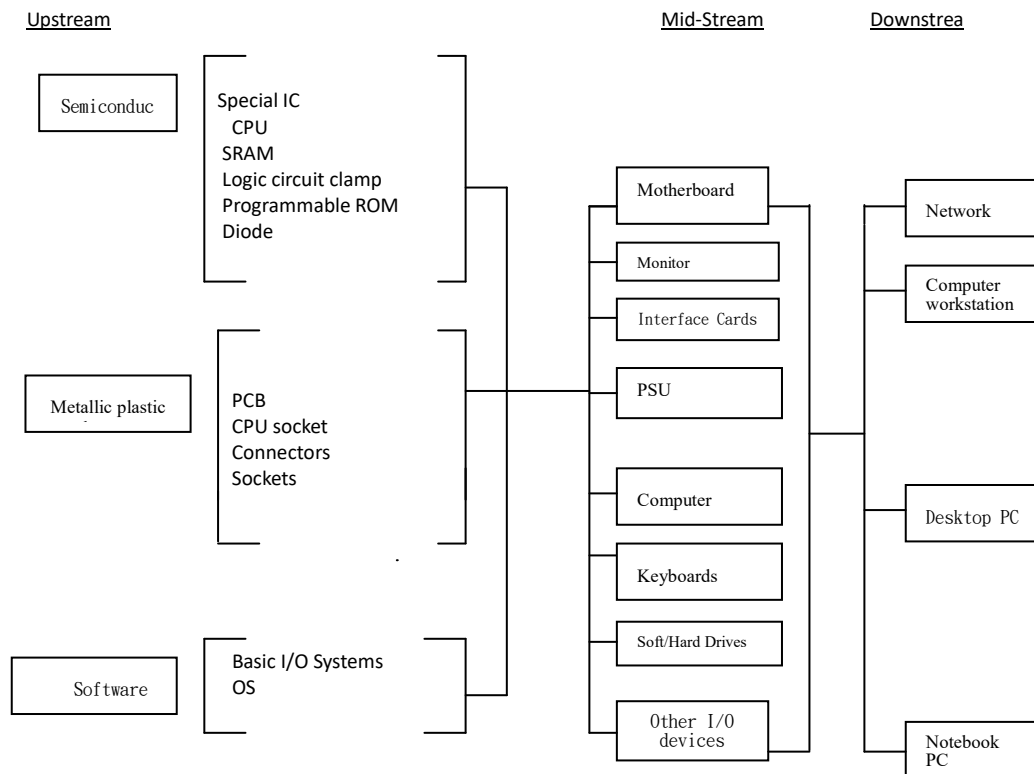
In response to emerging trends and demands in PC gaming hardware and peripherals, GIGABYTE has launched a wide range of gaming motherboards, graphics cards, laptops, and gaming accessories. Among these, several new products have garnered international acclaim, including the Z790 AORUS XTREME X, Z790 AORUS MASTER X, Z790 AORUS PRO X, and X670E AORUS PRO X motherboards, all of which received the prestigious Red Dot Product Design Award in Germany.

Other standout products include high-performance gaming monitors such as the AORUS FO32U2P, AORUS FO48U, MO34WQC2, and M32U Arm Edition; flagship laptops featuring cutting-edge technology like the AORUS MASTER 18/16/Elite 16; the GIGABYTE AERO X16 Copilot+ PC, a slim and versatile AI-powered laptop; the GIGABYTE GAMING A16 AI gaming laptop; and the AORUS STEALTH 500 DIY PC kit, which was honored with a CES Innovation Award. The AORUS FO32U2P gaming monitor also received the Taiwan Excellence Award.

Despite a highly dynamic server market, GIGABYTE continues to pursue growth amid challenges. In 2024, the rapid rise of Generative AI has triggered a surge in global demand for high-performance servers, with AI training and inference servers becoming the focal point of industry development. GIGABYTE has established a leading position in AI server and rack-level cabinet deployment, maintaining close partnerships with AMD, Intel, and NVIDIA to ensure support for the latest CPU and GPU technologies—delivering high-performance, scalable AI computing solutions to the market.

Staying true to its spirit of relentless innovation, GIGABYTE continues to expand into new server application markets. This includes advancements in Immersion Cooling technology, modular GPU-based AI & HPC architectures, and ARM64 platforms. In addition, GIGABYTE is actively developing Direct Liquid Cooling (DLC), Immersion Cooling, and integrated control software, securing a leadership position while continuously delivering a diverse range of high-quality products and services to customers worldwide.

2. The associations of the upstream, mid-stream and downstream industries



Increased specialization in the supply chain of the IT manufacturing industry is leading to closer integration between all of its parts.

3. Product trends and competition

(1) Product development trend

With continuous advancements in semiconductor technology, 2024 sees industry giants such as Intel, NVIDIA, and AMD launching next-generation processors and platforms that deliver unprecedented computing power. Whether for professional workloads or immersive gaming experiences, users can now enjoy an entirely new level of performance and excitement.

This year, GIGABYTE is committed to empowering users to harness greater computing capabilities with ease. Starting from its core strengths in motherboards and graphics cards, GIGABYTE expands its reach through a wide portfolio of innovative servers, laptops, and gaming peripherals, connecting with users across diverse segments.

By leveraging its renowned expertise in cutting-edge R&D and high-performance engineering and combining it with deep insights into real-world user scenarios, GIGABYTE continues to deliver a broad range of purpose-driven products—designed to meet customer needs in one go, with precision and excellence.

As a leading global motherboard manufacturer, GIGABYTE has recently launched the revolutionary X870E/X870 and Z890 series motherboards, setting a new standard for computing in the AI era. These motherboards incorporate cutting-edge AI features, including AORUS AI SNATCH and the AI SNATCH Engine, which allow users to unlock maximum system performance with a single click. GIGABYTE's exclusive DDR5 memory technology supports an impressive speed of up to 9500MT/s, delivering an unparalleled performance experience.

User-centric design is another highlight of GIGABYTE motherboards. Innovative features such as M.2 EZ-Match, WiFi EZ-Plug, and the EZ-Debug Zone significantly simplify installation and maintenance processes. The upgraded UC BIOS offers an intuitive interface with multiple themes, making system tuning easier than ever.

In terms of thermal management, GIGABYTE utilizes DDR Wind Blade and backplate ventilation designs, combined with comprehensive VRM and M.2 cooling solutions to ensure system stability under heavy loads. These motherboards also support the latest connectivity technologies, including Wi-Fi 7, USB4/Thunderbolt 4, and PCIe 5.0, meeting the growing demand for high-speed data transmission.

GIGABYTE is also committed to delivering cutting-edge graphics card solutions. Addressing the challenges of increasing GPU power consumption, GIGABYTE offers graphics cards equipped with WATERFORCE liquid cooling and WINDFORCE air cooling technologies. Whether using the latest NVIDIA GeForce RTX™ 50 Series or AMD Radeon™ RX 9000 Series, GIGABYTE provides diverse cooling options for high-performance computing needs. For users seeking extreme thermal efficiency, GIGABYTE offers the AORUS XTREME WATERFORCE all-in-one liquid-cooled models and standalone water blocks for custom cooling setups. For those who prefer air cooling, the AORUS MASTER, GAMING, AERO, EAGLE, and WINDFORCE series offer rich options to satisfy gamers, content creators, and AI developers alike.

With strong support from industry leaders such as Intel, NVIDIA, and AMD, and through continuous product innovation, GIGABYTE leverages its R&D capabilities and product quality to launch platforms that meet consumer expectations. These platforms cater to the performance demands of gamers and boost productivity for creators and designers.

In the first quarter of 2024, GIGABYTE launched several new laptop models that blend AI computing with exceptional user experience, including the AORUS MASTER 18/16/Elite 16 flagship performance laptops, the GIGABYTE AERO X16 Copilot+ PC—a slim, all-round AI-powered notebook—and the GIGABYTE GAMING A16 AI gaming laptop. These devices, paired with GIGABYTE's self-developed GiMATE AI Agent, offer innovative experiences in gaming, content creation, and privacy protection—transforming traditional esports and enabling immersive features like smart game mode switching, work-comfort and privacy modes and home theater scenarios.

In 2024, the information and tech industry has witnessed the explosive rise of Generative AI, with NVIDIA's H100 GPU module becoming one of the most in-demand products on the market. As one of the first vendors to develop and sell AI servers equipped with the H100 GPU, GIGABYTE introduced the G593 server, designed to meet the demands of generative AI applications. The product has successfully entered the market and been widely deployed in emerging data centers built for AI workloads.

At COMPUTEX 2024, GIGABYTE showcased a range of AI-focused server products, including high-performance inference servers featuring H100 GPUs and the GB200 server. These products not only maintain GIGABYTE's renowned build quality but also provide excellent cost-performance advantages, making them the preferred solution for telecom providers and network infrastructure operators seeking reliable and economical options. These efforts underscore GIGABYTE's commitment to delivering solutions aligned with market demands and technological trends—further solidifying its leadership in the global server market. Experts and business representatives from around the world expressed great interest and praise for GIGABYTE's innovative solutions at the exhibition, reinforcing its position in the generative AI ecosystem.

(2) Competition

In 2024, Semiconductor high-end product technologies continued to achieve groundbreaking innovations, prompting the continuous expansion of the advanced process market. In addition, thanks to the continued lifting of pandemic measures and border opening, global eSports events and large international science and technology exhibitions are thriving, with eSports products remaining the focus of discussion and attention. In recent years, GIGABYTE has forged strategic partnerships with major suppliers such as Intel, AMD, and NVIDIA, and promoted its products through different channels and collaborative efforts. We are expected to ride the trend of metaverse, becoming the main driving force for motherboards, graphics cards, laptops, and peripheral products.

(III) Technology and R&D:

Continuing research and development is a GIGABYTE legacy. Every year, we appropriate at least three per cent of sales revenue to research and development to secure key hardware and software technology for future growth and devote product value innovation and brand sustainable development. In recent years, our efforts have been rewarded by numerous international awards, such as iF and Red Dot. All these show GIGABYTE's solid technical capacity and R&D power.

1. Spending on research and development in the last two years until the date this report is printed:

Unit: NTD1,000			
Subject	2023	2024	By March 31, 2025
R & D spending	2,747,327	4,127,573	993,389

Source: Consolidated financial report certified (audited) by CPA

2. Successful technologies or products developed over the two previous years up until the date of publication:

(1) 2024

a. GIGABYTE's Next-Generation Motherboards: Redefining Performance Through Full AI Integration

In response to the growing demand for AI applications, GIGABYTE has launched its latest series of motherboards—AMD X870E/X870 and Intel Z890—which are engineered to deliver exceptional performance by fully integrating intelligent AI capabilities. These motherboards leverage cutting-edge AI technologies to enhance hardware optimization, providing users with smarter and more powerful computing platforms.

At the core of the new Z890 and X870E/X870 motherboard lineup is D5 Bionic Corsa, a comprehensive AI optimization solution that integrates software, hardware, and firmware innovations. This includes two key components: AI Overclocking and AI-Assisted Design. Powered by the revolutionary AORUS AI SNATCH technology and its proprietary AI engine, users can achieve professional-grade overclocking with a single click. This exclusive AI model enables DDR5 memory speeds to surpass an impressive 9500+ MT/s, while automatically optimizing CPU and memory performance to enhance multitasking capabilities and system responsiveness—without compromising stability.

For AI-assisted hardware design, GIGABYTE utilizes AI-driven PCB optimization technology that improves traditional design approaches through simulation. This method significantly enhances PCB trace layouts, material choices, and via designs—resulting in a 28.2% reduction in signal reflection and improved signal quality across multilayer circuit boards.

In terms of firmware, the introduction of HyperTune BIOS applies AI-assisted optimization to fine-tune Memory Reference Code (MRC). This allows engineers to more efficiently locate key parameters, increasing the potential for performance breakthroughs during BIOS development.

The launch of D5 Bionic Corsa not only marks a major technological advancement in motherboard design but also pioneers a new era in the convergence of artificial intelligence and overclocking technologies. This breakthrough is set to revolutionize system performance and establish a new benchmark in computing capabilities.

From a hardware engineering standpoint, GIGABYTE showcases its exceptional design expertise. The new generation motherboards feature a 20-phase power design with 110A Smart Power Stages (SPS) and 8-layer server-grade PCBs, ensuring robust and stable power delivery to the processor. To tackle the thermal challenges of high-performance computing, GIGABYTE developed the innovative DDR Wind Blade cooling system, along with a ventilated backplate and comprehensive VRM thermal solutions. The Z890 MASTER model further enhances heat dissipation with its large fin-type heatsinks, ensuring system

stability even under extreme workloads and offering additional headroom for overclockers.

Understanding the needs of DIY enthusiasts, GIGABYTE has also introduced several user-friendly design features. M.2 EZ-Match uses a magnetic heatsink design for easy installation and removal of M.2 SSDs. Wi-Fi EZ-Plug simplifies antenna installation with an all-in-one connector, eliminating the need for screws. Additionally, PCIe EZ-Latch Plus and M.2 EZ-Latch offer tool-free installation for graphics cards and storage devices, streamlining the assembly process.

These innovations not only highlight GIGABYTE's technical excellence in motherboard design but also demonstrate its deep understanding of user needs. Whether for performance-driven gamers or stability-focused professionals, GIGABYTE's next-generation motherboards provide ideal solutions that deliver outstanding performance, intuitive usability, and future-ready technology. With the integration of AI, GIGABYTE sets a new technological standard and establishes a solid foundation for the next era of computing.

b. Industry-leading graphics card

Unleashing the Full AI Computing Power of Next-Gen GPUs with Optimized GIGABYTE Cooling Solutions.

In preparation for the anticipated 2025 launch of the NVIDIA GeForce RTX™ 50 Series and AMD Radeon™ RX 9000 Series GPUs, GIGABYTE has specially optimized its AORUS XTREME WATERFORCE liquid cooling and WINDFORCE air cooling solutions to fully unlock the AI computing potential of these powerful next-generation graphics cards.

AORUS XTREME WATERFORCE, GIGABYTE's flagship liquid-cooled graphics card, is designed to deliver exceptional performance with ultra-quiet operation. The all-in-one models utilize liquid metal as a thermal interface material, offering up to 10 times the thermal conductivity of traditional thermal paste. This allows the GPU to maintain lower core temperatures and ensures protection even under sudden thermal spikes during high-power workloads.

For DIY enthusiasts seeking a fully customized liquid cooling experience and the quietest possible performance, AORUS XTREME WATERFORCE WB is tailor-made. This model features a full-coverage water block that effectively cools critical components such as the GPU, VRAM, and MOSFETs. Its precision-engineered micro-fin design maximizes contact between the coolant and GPU, while a shortened water channel path further enhances thermal performance—even under extreme overclocking or heavy load conditions.

The AORUS MASTER graphics card represents GIGABYTE's flagship air-cooled solution, created for hardcore gamers who demand top-tier performance and cutting-edge thermal technology. Featuring the advanced WINDFORCE cooling system, it integrates several innovations: redesigned Hawk fans, enlarged angled heatsinks, a superconductive baseplate, multiple composite heat pipes, and

Screen Cooling Plus. This unique cooling design includes additional RGB fans mounted on custom brackets behind extended heatsinks, offering greater flexibility and improved airflow direction, ultimately enhancing overall system cooling. To meet the needs of high-power GPUs, a composite thermal paste is used—combining the high conductivity of liquid metal with the user-friendliness of traditional grease—for optimal heat transfer.

The GAMING series remains one of GIGABYTE's most iconic and popular product lines, known for its outstanding performance and reliability. The distinctive triple-ring RGB Halo lighting provides vibrant, customizable illumination, allowing gamers to personalize their rigs. The updated GAMING series features cleaner lines and a new sliding side panel design, paired with refined RGB accents to help users build a truly unique gaming aesthetic.

The AERO series, with its elegant silver-white color scheme and minimalist lines, is favored by creators and users who value refined aesthetics. The side logo features a unique manufacturing process that, combined with premium RGB lighting effects, delivers a sophisticated visual impression, making it a perfect fit for light-colored or minimalist PC builds.

The EAGLE series stands out with its futuristic design elements. Inspired by space themes, symbols, and geometric patterns, EAGLE graphics cards offer a bold and distinctive look that reflects personal style while delivering powerful performance. For users prioritizing durability and stability, the WINDFORCE series provides reliable performance and robust construction.

GIGABYTE is committed to meeting the diverse needs of users by offering more than just high-performance graphics cards. For enthusiasts of white-themed builds, models such as AORUS MASTER ICE, AERO, and EAGLE ICE bring an all-white aesthetic to life. In addition, GIGABYTE supports compact PC designs by offering SFF-Ready graphics cards that deliver powerful performance in space-saving form factors.

Whether for extreme gaming, professional content creation, or AI development, GIGABYTE offers the ideal GPU solution tailored to every user's unique requirements.

c. Innovative AI & Cloud Servers

AMD:

Supports EPYC™ 9004 series processors, offering high core counts along with PCIe 5.0 and DDR5 support. Incorporates the Instinct MI300X accelerator, optimized for AI training and HPC workloads, and features Infinity Fabric Link technology to enhance high-speed interconnectivity between GPUs.

Intel:

Fully compatible with 4th and 5th Gen Xeon Scalable processors, suitable for AI, cloud, and edge computing applications. Supports Gaudi 3 AI accelerators, providing high-performance, cost-effective solutions for AI inference tasks.

NVIDIA:

Offers the HGX H100/H200 AI server platforms, supporting NVLink GPU interconnects. Integrates Grace CPUs and Grace Hopper superchips to deliver high-performance AI training and inference capabilities. Additionally, GIGABYTE provides pre-deployment support for the upcoming Blackwell architecture GPUs, ensuring future compatibility.

GIGAPOD Solution:

GIGAPOD, launched by GIGABYTE in 2024, is a rack-level AI supercomputing solution designed for AI training, HPC, and cloud applications. It offers pre-integrated, high-density GPU computing resources, with a core architecture comprising 32 GPU servers providing a total of 256 GPUs for parallel computing. Supports NVIDIA H100/H200 or AMD MI300X GPUs. The high-bandwidth network architecture utilizes InfiniBand NDR/Ethernet to ensure low-latency GPU interconnectivity. Enhanced air-cooling design improves system stability and reduces Power Usage Effectiveness (PUE).

Use Cases:

Large-scale AI Model Training (e.g., LLMs): GIGAPOD provides massive GPU computing resources to accelerate the development cycle of AI models like GPT.
Real-time AI Inference: Suitable for cloud AI services such as speech recognition, autonomous driving, and image analysis, ensuring high-efficiency, low-latency computing.

Scientific Computing and HPC: Applicable to weather forecasting, genomic analysis, and new drug development, meeting high-density computing demands.

Enterprise AI Data Centers: For enterprises focusing on data protection, GIGAPOD facilitates the rapid deployment of AI capabilities, covering sectors like finance, manufacturing, and telecommunications.

- d. AORUS MASTER 18/16/Elite 16 Flagship Laptops, GIGABYTE AERO X16 Copilot+ PC Versatile AI Laptop, and GIGABYTE GAMING A16 AI Gaming Laptop.

GIGABYTE's AORUS gaming laptops are dedicated to AI PC development, embracing the golden era of generative AI. They emphasize top-tier computing performance, high-quality components, advanced display panels, and precision manufacturing to deliver unmatched professional AI generative computing power.

The newly launched flagship series, AORUS 18/16/Elite 16, features the latest Intel Core™ Ultra 9 Processor 275HX series, paired with up to full TGP-supported NVIDIA GeForce RTX™ 5090 discrete graphics cards. With up to 1824 AI TOPs, they unleash powerful computing capabilities. NVIDIA's DLSS 4 technology, trained by supercomputers, automatically generates frames, reconstructs lighting, and restores native high-resolution images, offering an ultra-fast gaming experience. Thanks to GIGABYTE's exclusive WINDFORCE Infinity EX cooling technology, combined with four powerful fans, the proprietary Frost Fan technology with 158 blades, comprehensive vapor chamber, ultra-thin cooling

fins, and 3D VortX airflow design, these laptops provide enhanced airflow and significantly improved cooling efficiency. This achieves the Icy Touch cooling zone, allowing gamers to focus on immersive gaming experiences.

Additionally, GIGABYTE introduces a dedicated Copilot hotkey to activate the Windows Copilot AI assistant function. The entire series also incorporates GIGABYTE's exclusive GiMATE AI Agent, enabling voice-activated AI Boost II to enhance system performance. AI automatically adjusts to corresponding usage scenarios, allowing users to seamlessly switch between overclocked gaming and professional work, meeting diverse needs effortlessly.

In terms of display, beyond the ultra-narrow bezel design, these laptops feature the latest MiniLED screens with a 1,000,000:1 ultra-high contrast ratio and up to 240Hz refresh rate, providing an immersive gaming experience. They are certified by TÜV Rheinland for eye protection, Pantone Validated for color accuracy, and DisplayHDR 1000, ensuring high comfort during extended use.

The newly launched GIGABYTE AERO X16 is not only designed for creators but also leads as a versatile AI laptop. It combines an ultra-thin 16.75mm chassis with a 92% screen-to-body ratio. Through proprietary metal color tuning technology, it showcases the unique Lunar White, reflecting exceptional texture and pure beauty. GIGABYTE pioneers NIL film stacking technology to create a gradient metallic nameplate, embodying contemporary design aesthetics. Equipped with up to AMD Ryzen™ AI 9 HX 370 Processor and NVIDIA GeForce RTX™ 5070 discrete graphics, users can enjoy the benefits of a lightweight AI laptop while maintaining high-performance gaming experiences. Utilizing GiMATE's AI Voice and AI Privacy features, even when working remotely, users can experience top-tier privacy protection and high-quality conferencing.

The GIGABYTE GAMING A16 stands out as a versatile AI laptop, featuring up to Intel Core™ i7-13620H and NVIDIA GeForce RTX™ 5070 series discrete graphics. Its chassis supports a 180-degree lay-flat design, offering users greater flexibility. With a minimum thickness of just 19.45mm, it balances elegance and practicality. The 90% screen-to-body ratio with ultra-narrow bezels provides an immersive visual experience. Boasting up to 12 hours of efficient battery life and AI Power Gear II intelligent power-saving features, it's suitable not only for gaming but also for multitasking, creative work, and daily use, ensuring outstanding performance anytime, anywhere.

e. Award-Winning Gaming Peripherals

The AORUS series of gaming monitors, consistently recognized by major media outlets, feature a wide range of exclusive tactical functions. These include Black Equalizer 2.0, Aim Stabilizer, the gamer-focused GameAssist, the hardware-based AORUS Dashboard, OSD Sidekick controllable via keyboard and mouse, user-friendly KVM architecture, full Type-C support, and the world's only patented Active Noise Cancelling (ANC) 2.0 technology. In collaboration with upstream and downstream industry partners, these monitors also support AMD FreeSync technology for tear-free, smooth, and flicker-free gameplay.

They are available in a variety of sizes from 24 to 55 inches to meet the diverse needs of different markets. The first 4K model equipped with DisplayPort 2.1 (80Gbps) and a built-in arm mount has also received international acclaim and awards.

Currently, new computing platforms support the latest PCIe® 5.0 standard, offering higher bandwidth and data transfer performance. As one of the earliest companies in the market to offer both motherboards and SSDs, GIGABYTE has integrated its product lines and launched the AORUS Gen5 14000 SSD, equipped with high-quality 3D-TLC NAND Flash, pushing performance limits once again. Compared to PCIe® 4.0 SSDs, it delivers over 99% improvement in performance while maintaining excellent stability and capacity.

The AORUS Gen5 14000 SSD features the latest 12nm Phison PS5026-E26 controller chip and optimized 232-layer 3D-TLC NAND Flash, delivering up to 14,500 MB/s sequential read and 12,700 MB/s sequential write speeds. With built-in DDR4 DRAM cache design, this SSD showcases outstanding performance under PCIe 5.0 NVMe M.2 specifications, perfectly meeting the high-load demands of AI applications or gaming. Additionally, with optimized support for Direct Storage, it ensures superb performance with excellent stability. It also supports AES-256 encryption, TRIM, SMART, and ECC technologies, offering comprehensive data integrity and security protection.

To tackle the heat generated by high-performance PCs, GIGABYTE also introduced the GIGABYTE GAMING 360 Series, a high-performance all-in-one liquid cooling solution. It provides outstanding performance and a convenient installation process, enabling gamers to unleash their creativity and build a low-temperature, high-performance, and boundless gaming experience. The GAMING 360 Series features a newly designed pump and fan blades, connected via Teflon tubes to reduce coolant evaporation effectively.

It also includes EZ-Chain fans, which connect using a unique daisy-chain clip mechanism. This allows fans to share power and signal transmission, significantly reducing cable clutter and saving installation time—freeing gamers from the hassle of messy internal wiring.

f. New Application of 5G

In recent years, various countries have been actively preparing infrastructures for 5G, looking forward to utilizing the three main features of 5G (high bandwidth, low delay and massive connectivity) to drive the smart city, smart transportation and eHealth, to make transmission of information faster, and to protect security of privacy. The features “high bandwidth and low delay” can especially make real-time remote of “Industry 4.0” possible, immediately connect machines and devices to enable human-machine collaboration, effectively boost efficiency and yield of production, and re-optimize manufacturing procedure by collecting data to edge computing industrial computers for further information analysis. GIGABYTE launched the first

industry computer supporting 5G communication module in the industrial control industry. In the end of May, it even passed the field experiment in the CHT 5G laboratory of embedded high-performance fanless industrial computer control system, which is equipped with a variety of UI for industrial control, meeting the requirements for different industries such as smart factory, smart transportation, smart retail, e-Health and IoT edge computing. To make the best of the performance of 5G “high bandwidth and low delay” applications, design of miniature fanless is adopted, making it more flexible to plan the allocation of industrial control devices. The strict long-term supply management standard is applied to product management to provide products fitting the application environment of industrial computers.

(2) By the report publication date

- a. With the rapid advancement of artificial intelligence technologies, the demand for edge AI computing has been steadily increasing. In 2024, GIGABYTE launched its AI TOP series of solutions, offering a complete local AI training and computing ecosystem from hardware to software. Through continuous innovation and technological breakthroughs throughout the year, GIGABYTE has demonstrated its commitment to deeply cultivating the Edge AI market and establishing a comprehensive presence.

In June 2024, GIGABYTE introduced the first flagship motherboard in the AI TOP series — the TRX50 AI TOP — laying a solid foundation for local AI training. This motherboard features four PCIe Gen5 x16 slots, supporting up to four dual-slot GPUs, four CPU-direct PCIe 5.0 x4 M.2 slots, and up to 2TB capacity via an 8-channel ECC R-DIMM memory design. Equipped with dual 10GbE networking and WiFi 7, it ensures high-speed data transmission and supports training of large language models (LLMs) with up to 236 billion parameters. Alongside the hardware, GIGABYTE launched the AI TOP Utility software and AI TOP Tutor to provide users with a user-friendly interface and comprehensive technical support.

With the release of the AI TOP Utility, GIGABYTE further expanded the practical applications of local AI training. The latest version of the software supports over 70 open-source LLM models from Hugging Face, featuring a real-time monitoring dashboard and an intuitive user interface that allows users without AI programming skills to easily conduct model training. The software offers high-precision and time-priority training options and is seamlessly integrated with GIGABYTE’s full range of GPU products, including the high-performance NVIDIA RTX 40 series and AMD RX 7900 series graphics cards.

In October, GIGABYTE announced a major upgrade to the AI TOP system, showcasing innovative breakthroughs in multimodal AI applications. AI TOP Utility was upgraded to version 2.0, adding support for large multimodal model (LMM) training, integrating a RAG Check model selection feature, and expanding support to include training on diverse datasets such as text, images, and video.

The hardware lineup was also expanded with new motherboards, including the Z890 AORUS XTREME AI TOP, Z890 AORUS MASTER AI TOP, and X870E AORUS XTREME AI TOP. These models support the latest Thunderbolt 5 technology and are optimized for dual-GPU configurations.

Amid the rapidly growing Edge AI market, GIGABYTE's AI TOP series demonstrates a clear market positioning and development direction. By emphasizing the privacy and security advantages of local AI training and offering an easy-to-use interface, GIGABYTE effectively lowers the barriers to AI adoption. Its comprehensive ecosystem — from hardware to software — not only meets current computing demands but also continues to expand into multimodal AI applications through ongoing innovation. The AI TOP series, with its flexible scalability and all-in-one solution, creates a professional AI computing environment for users of all levels, driving the popularization and innovative application of local AI computing.

b. World-leading graphics card

GIGABYTE Technology has always upheld a commitment to innovation. In the development of graphics cards based on the next-generation Blackwell architecture for the NVIDIA GeForce RTX™ 50 series and the RDNA™ 4 architecture for the AMD Radeon RX 9000 series, we have invested substantial resources to achieve groundbreaking advancements.

Driven by our “10% Evolution” philosophy, GIGABYTE has significantly enhanced cooling performance by up to 10% while simultaneously reducing card size by as much as 10%, delivering a more powerful yet compact gaming experience. In response to the increasing challenges of GPU power consumption, our R&D team has developed comprehensive thermal solutions.

For extreme cooling demands, we have launched the AORUS XTREME WATERFORCE all-in-one liquid cooling models, as well as models equipped with standalone water blocks for custom liquid cooling setups. The AORUS XTREME WATERFORCE AIO liquid cooling system features a liquid metal thermal interface, offering up to 10 times higher thermal conductivity compared to traditional thermal paste, ensuring exceptional cooling efficiency.

On the air-cooling front, GIGABYTE has made significant upgrades to the WINDFORCE cooling system, aiming to strike the optimal balance between performance and thermal efficiency. The newly designed Hawk fans effectively reduce turbulence and noise, boosting air pressure by up to 53.6% and airflow by 12.5%, all while maintaining excellent acoustic performance. To enhance the cooling of critical components such as VRAM and MOSFETs, we use server-grade thermal compound. This compound features high spreadability and non-flow characteristics, ensuring optimal interface contact even on irregular surfaces and resisting deformation from transport shocks or long-term use.

Our diverse air-cooled product lineup — including the AORUS, GAMING, AERO, EAGLE, and WINDFORCE series — meets the needs of gamers, content creators, and AI developers alike.

GIGABYTE Technology demonstrates its dedication to R&D through tangible action, and we will continue to invest resources to bring more innovative products to the market.

c. Innovative AI & Cloud Server – GIGAPOD

Building on its industry-leading L6 (barebone) and L10 (fully assembled system) technologies, GIGABYTE has pioneered the development of the L11 full-rack server array, designed specifically for data center deployment. With the rapid rise of AI cloud computing, unlike traditional mainstream cloud data centers, modern AI workloads demand groups of multi-GPU AI servers to maximize data processing performance. The current architecture under development features a base compute cluster composed of 8 GIGA PODs, each equipped with 32 G593 servers. Altogether, these 256 servers host 256 NVIDIA H100 Tensor Core GPUs, delivering up to 1 exaflop of FP8 floating-point performance. GIGABYTE plans to expand the GIGA POD solution lineup by incorporating AMD Instinct-based GPU AI servers, providing significant support for demanding AI workloads.

In addition to the AI-focused L11 full-rack server systems, GIGABYTE is addressing rising thermal design power (TDP) requirements by introducing self-developed Direct Liquid Cooling (DLC) L11 full-rack systems. From servers and liquid cooling distribution boards to racks and coolant delivery systems, every component is developed in collaboration with GIGABYTE and certified partners — making it an ideal solution for customers seeking a fully integrated and optimized platform.

Key Advantages of GIGAPOD:

High-performance deployment: Compared to traditional server clusters, GIGAPOD enables GPU-scale deployment in the hundreds within weeks, significantly accelerating AI research and development.

Modular scalability: GPU servers and networking infrastructure can be added as needed, allowing seamless expansion to thousands of GPUs.

Integrated management: Centralized management tools like CMC and GPM simplify GPU cluster monitoring and resource scheduling, enhancing AI computing efficiency.

Trends and Strategies in Full-Rack Server Systems:

As AI training scales continue to grow, full-rack AI servers are becoming the industry mainstream. Previously, enterprises had to build GPU clusters manually — a time-consuming and resource-intensive process. With modular solutions like GIGAPOD, deployment time for AI supercomputing platforms is drastically reduced, along with deployment and maintenance costs.

GIGABYTE focuses on full-rack shipment models, offering a “modular + plug-and-play” solution to accelerate AI server deployment and optimize data center efficiency:

Full-rack AI server delivery: Through GIGAPOD, GIGABYTE delivers pre-assembled, tested, and optimized full-rack AI computing platforms, minimizing customer efforts and ensuring high-performance, plug-and-play operation.

Modular expansion design: GIGAPOD adopts a standardized rack architecture, allowing flexible configuration of GPUs, enterprise-grade servers, and network systems based on customer requirements. This enables rapid scalability to meet the dynamic demands of AI and HPC computing.

In 2024, GIGABYTE successfully entered the global AI/HPC server market with the GIGAPOD AI supercomputing solution, delivering high-performance, easily deployable, and scalable AI computing platforms for enterprise customers. Looking ahead, as AI demand continues to rise, GIGABYTE will further advance its R&D efforts, driving AI servers toward greater efficiency and lower power consumption, ensuring a leading position in the global AI supercomputing arena.

d. Power Supply (PSU)

GIGABYTE continues to innovate and provide a full series of power supplies that support the PCIe Gen 5.0 and ATX 3.0 specifications. The UD PCIE 5.0 series of power supplies not only leads the industry, but also offers a wide range of wattage options, including 1300W, 1000W, 850W, and 750W. In addition, in order to give gamers an alternative, except for the traditional gaming black color, GIGABYTE is leading the fashion trend by launching the stylish white UD850GM PCIE 5.0 power supply. Combining the ultimate in technology and aesthetics, this power supply features a pure white coating that gives the metal case an elegant texture, and all modular cables are in a clean white color. Therefore, gamers who are eager to break away from the norm can choose to enjoy an even more seamless white theme. Let your gaming system shine in a unique way and become the brightest star on the table. GIGABYTE, with its rich innovative design and outstanding quality, brings you an unprecedented visual and technical feast.

Traditional PSUs require an external 8-pin to 16-pin adapter to support the latest PCIe Gen 5.0 graphics cards. However, the new UD PCIE 5.0 series PSUs can directly power PCIe Gen 5.0 graphics cards using only one 16-pin cable. A single PCIe Gen 5.0 16-pin cable can support up to 600W of power output. Simplified cable quantity allows for easier and safer graphics card assembly, cleaner aesthetics inside the cases, and smoother airflow inside the cases. In addition, it is fully compatible with the Intel PSDG (Power Supply Design Guide) ATX 3.0 standard, supports up to 200% of power overload instantaneous output, achieves over 70% low-load efficiency, and meets the required power sequence standards.

e. Next-generation AI ultra-smart gaming laptops

GIGABYTE Technology has long been renowned for its robust R&D capabilities and outstanding hardware-software integration. In recent years, the company has made significant strides in the high-end laptop market, backed by internationally acclaimed product design, high-performance recognized by

leading media outlets, and a user experience that earns strong consumer satisfaction. These strengths have helped GIGABYTE continually expand both its market share and brand affinity.

GIGABYTE recognizes that whether it's for content creation or gaming, the keys to a great experience lie in computing performance, hassle-free setup, and the convenience brought by the ever-popular "artificial intelligence." In the increasingly competitive race of generative AI, GIGABYTE has fully integrated its exclusive GiMATE AI Agent across its product line — a smart assistant that allows users to activate functions and switch usage scenarios via voice command, enhancing device performance on demand. GiMATE intelligently adjusts to various usage contexts, enabling gamers to effortlessly harness the full potential of overclocked gaming.

GIGABYTE is also working closely with Intel and NVIDIA to rapidly advance the development of next-generation AI software applications and a complete range of laptops. Across its product tiers — AORUS Master/Elite, GIGABYTE Aero, and Gaming — the company strategically leverages market segmentation and product differentiation to launch premium devices that offer exceptional gaming experiences, sleek designs, and long-lasting battery life.

GIGABYTE is committed to empowering users to navigate the challenges of the AI era, bringing versatile, high-performance laptops to unlock the full potential of the next-generation "AI for all" future.

.f. GIGABYTE launched the world's first tactical gaming monitor:

For gaming screens, after launching the first large-size OLED model, Gigabyte AORUS is now offering 49", 32", 27" and other sizes of products with exclusive tactical features, allowing gamers to upgrade their visual experience and enjoy the excellent GIGABYTE experience in gaming. In addition, more than ten types of GIGABYTE M series monitors and Gaming series monitors apply the super-wide 21:9 curved monitor. Besides, they are also equipped with the uniquely innovative KVM cross-platform M series monitors, which enables users to conveniently operate different hardware platforms such as mobile phone, tablet computer, laptop, desktop PCs, etc, with different operating systems, including Windows, Mac OS, iOS, and Android by using one set of keyboard and mouse through Type-C technology, thereby becoming a true operating center equipped with all types of information equipment platform!

GIGABYTE developed the AORUS M6 lightweight wireless gaming mouse. AORUS M6 gaming mouse boasts an optimal wireless transmission technology and an enthusiast-grade optical sensor capable of supporting 26000 dpi, 650ips and 50G acceleration. It enables eSports gamers to make a seamless transition by fine-tuning the level that precisely fits their play style. AORUS M6 features 2.4Ghz wireless transmission technology with a low latency of 1ms, which overcomes the interference of environmental noise and transmission delay, realizing uninterrupted high-speed signal transmission so that the mouse can be used smoothly without interruption. The mouse is 74g, featuring a lightweight

design that makes it lighter than most wired mouse devices even with a battery module. The symmetrical ergonomic design, classic Omron buttons, in addition to comfortable and lightweight designs, allow e-sports gamers to use the mouse comfortably and also for a long time without feeling tired.

Regarding the development of the GIGABYTE C301 GLASS gaming case, the GIGABYTE C301 GLASS features an optimized airflow design, which allows air to flow in and out from front panel and the top cover of the cases. The design of large mesh and ventilation holes enables sufficient cold air to enter the cases to achieve more effective airflow cooling, thus combining both efficiency and aesthetics. The mid-tower cases are compatible with motherboards up to E-ATX size. Up to seven 120mm fans models can be installed, and the water coolers can be up to 360mm in size. The I/O panel of the case is equipped with 2x USB3.0 and 1x USB 3.1 and 1x Type-C, and has 4 pre-installed ARGB fans. The built-in ARGB controller provides 6 sets of 5V 3pin interfaces. Gamers can directly expand RGB light bars or more fan equipment to create excellent heat dissipation systems that also have brilliant interiors. In addition, the GIGABYTE C301 GLASS is available in a white version in line with the trend of the times. It can be used with GIGABYTE white motherboards and graphics cards to satisfy gamers who prefer white looks.

g. New Application of 5G

5th generation mobile networks (5G) is the newest generation mobile communication technology. The target of 5G is high data speed, reduction delay, saving energy, lowering the cost, enhancing system volume and connection of devices on a large scale.

Integration technologies of the industrial computer system are listed as following:

- ① The Motherboard Design Supporting 5G Reception
- ② The Design of Miniature Fanless System
- ③ The System Heat Flow Analysis and Structural Design Integrating 5G
- ④ The 5G Rf Antenna Pattern Analysis and Rf test

(IV) Long- and short-term business development plan:

Short-term plan:

(1)Market

Target high-growth markets such as gaming and creators, continue to expand width and depth, develop products designed to meet user requirements, with features such as personalization, intelligentization, high efficiency and ease of use, and implement brand spirit, "Upgrade Your Life!" to all over the world! In terms of cloud server market, cloud and AI demand is still strong, and 5G application demand will grow. GIGABYTE is confident to continue to drive the growth in both revenue and profitability.

(2)Product

Expected to develop diverse new generation products and services on open platform: AORUS gaming peripherals, new generation top series motherboard, new generation high-end gaming graphics card, innovative computer peripherals and world's first tactical gaming monitor. System platform comprises: Desktop workstations, Brix ultra-slim laptop and AI laptop: Server products such as 5G

application series, Server products such as 5G application series, AI cloud computing series, hyper-converged infrastructure series, big data storage service series, enterprise IT architecture series, and front-end water cooling series. Smart applications comprises: AIoT application system solutions, smart recognition services, automotive electronics, photoelectric integration related application products, etc. Continue to integrate software and hardware, add new product elements, satisfy different user groups.

(3)Marketing

AORUS will continue to lead the gaming market with its passionate and stunning product trend, while GIGABYTE will adhere to produce high quality and high efficiency products in the channel. In recent years, it has successively developed 5G, cloud computing, AIoT and smart applications, so as to cater customers with comprehensive products.

(4)Sales Channel Establishment

In addition to strengthening traditional channel marketing of existing distributors, we also stepped up our cooperation with e-commerce vendors to use their platforms to expand sales and shopping guides, as well as carry out precision segment marketing and services. The new model effectively transforms competition into strength, while driving the growth of brand and operational performance at the same time.

(5)Manufacture

GIGABYTE continues to enhance production through automation and intelligent processes, addressing short-term manpower issues while also reducing long-term trade risks and manufacturing costs.

Long-term plan:

- (1) GIGABYTE focuses on gaming and other durable high-performance markets. Leveraging the leading status of AORUS, we continue to translate consumers' expectation into high-end tactical products that create a full spectrum of product experience in tactical gaming and transform our advantages into a competitive edge for the company.
- (2) GIGABYTE continues to engage in diversified development, using our years of R&D experience to introduce different innovative products, including smart living, and cloud application services, extend market opportunities from different areas, expand our business operation, and continue to create profit and growth opportunities for the company.
- (3) In a fast-changing market, GIGABYTE continues to engage in smart transformation, integrate corporate operations with machine learning, big data, and other innovative technologies, and optimize business efficiency. GIGABYTE upholds the principle of making use of innovative technologies as its basis for upgrading life, continues to make improvements, and became the winner of all time.
- (4) In response to the development of new technologies such as high-performance computing, AI, 5G, metaverse, eSports, and virtual currencies, organizational restructuring was implemented to enforce proper separation between B2C and B2B. The division of labor will help boost business performance.
- (5) Strengthen brand value and channel management.
- (6) Investment R&D resources into the development of new businesses.
- (7) Practice proper supply chain management and allocation of resources in response to inflation due to rising interest rates and the worsening COVID-19 situation.

II. Market and Sales

(I) Market Analysis

1. Main product (service) market regions:

To further expand company's performance, improve channel management and strengthen customers' satisfactions, we have service sites all around the globe including Western Europe, Eastern Europe, China, Northeast Asia, Southeast Asia, Australia, India, Middle East, North America, South America and Australia in order to provide after-sales, product and consulting services.

2. Market share, future supply & demand in the market, and growth potential:

(1) Market Share

GIGABYTE is inherently committed to cultivating the sales market. Thanks to our positive brand image and word of mouth, we have always maintained the first or second place in the motherboard market. Our AORUS high-end gaming products and tactical series products have received multiple international awards, thereby further solidifying our leading position in the industry. GIGABYTE actively develops 5G technologies along with AIoT, edge computing, hyperconverged computing architecture, and various smart cloud services to maintain continued growth in the cloud server market. We are now expanding beyond the ODM business into the channel-end market and seeking to become the most competitive brand in the market through satisfactory service, class-leading performance and innovative products.

(2) Market Supply

With the rapid development of semiconductor technology and the production capacity of various countries, a new wave of business opportunities can be expected. The announcement of new-generation Intel, NVIDIA, AMD products, the introduction of new eSports games, the rise of new consumption patterns, the growing interest in issues on next-generation virtual technologies, and the maturation of product lineups for gaming and content creators.

The server market has been running red hot in recent years. The pace and scale of growth have been accelerated by the development of 5G and cloud applications, and these hold great promises for the future.

(3) Market Demand

In 2024, the overall PC market faced weakened momentum in end-user consumer electronics, with inventory levels continuing to undergo adjustment. However, according to data from MIC (Market Intelligence & Consulting Institute), PC shipments — including traditional desktops, laptops, and workstations — are projected to show a growth trend in 2025.

3.Competition Niche; Advantageous and Disadvantageous Factors for the Prospects of Development; and Responding Strategies
a. Industry development and vision

Favorable Factors	Unfavorable Factors	Countermeasures
<ul style="list-style-type: none"> ●By dint of new operating mode, new platforms, new architecture, new technologies and new services, niche products of high quality, high performance and high value can be continuously introduced to meet market demand. ●With the advent of eSports development, GIGABYTE's top-notch eSports brand AORUS continue to extend its reach and depth in the market, leading double digit growth. ●Market growth is facilitated by the rapid development of various smart cloud computing applications (e.g., 5G, IoT, block chain, big data, AI computing, hyperconverged computing architecture). ●We have production capacity that can provide high quality, great flexibility and low cost. ●Continue to strive towards "Reduce, Share, Love the Earth, Collaborate" and produce friendly products, services and care for the society. Actively create sustainable value to achieve our goal of mutual benefit for the greater good for GIGABYTE, the environment and society. 	<ul style="list-style-type: none"> ●Mobile computing has slowly transformed consumer habits, driving the merging of and and cloud computing or the switch from land-based to cloud based computing; making the market ecosystem more diverse and complex. ●The market and business operations have been challenged by the uncertainties from international politics and economics which have resulted in fluctuations especially in tax rates, exchange rates, prices of raw materials and logistics costs. ●Once the COVID-19 pandemic begins to wind down the Work from Home (WFH) demand for PCs will evaporate. 	<ul style="list-style-type: none"> ●Develop diverse and innovative products based on cloud technology, cloud application services, cloud servers and smart digital living. Respond to diverse market and application needs by providing specific solutions accordingly and enhance brand competitiveness. ●Prepare for responsive action to be taken in the face of uncertain international politics and economics by appropriate adjustment of regional proportion, the flexibility and cost of locations selected for production. ●The channel markets in various areas were scattered and were not vulnerable to fluctuations in a single area, resulting in operational dilemma. In order to reduce operational risks, in addition to improving the response speed of supply chains, it is necessary to pay close attention to market changes and strengthen the transfer of operational risks.

b. Product development and operational management

Favorable Factors	Unfavorable Factors	Countermeasures
<ul style="list-style-type: none"> ●We have the top-notch and most innovative R&D team in the industry, our products have won numerous international awards, and we can provide the most amazing product experience. ●GIGABYTE's core competence is to provide a comprehensive suite of smart living applications focused on the customer's needs. Conduct R&D targeted at the software and hardware needs in diverse domains. Leverage digital interaction to create a fantasy space for an immersive user experience. ●Turn R&D and product advantages into brand and channel competitiveness to promote brand image. ●Excellent corporate image, comprehensive management systems, financially healthy with sufficient capital. ●Let green technology and product be the measures of our customers trust and reliance on GIGABYTE. Increase the competitiveness of the Company's green technology and create more value for sustainable business operation. 	<ul style="list-style-type: none"> ●The stagnant growth of the PC market has reduced the profitability of the relevant industries. ●Shorter product lifespans, rapid price fluctuations, consumer market demand, component supply, exchange rate fluctuations, changing cost of raw materials have added to the challenges faced by the business. ●Export-oriented practice prone to Forex volatility. 	<ul style="list-style-type: none"> ●Continue diversified operations and the R&D of diverse equipment and services while focusing on the stars of tomorrow – eSports and cloud computing. Implement the product and market diversification strategy to improve profit. ●Leveraging our competence in R&D, excellence in channels management and rapid and flexible response to market changes, the business management team has segmented the various markets and products, collaborating with first-rate international suppliers and using technology, standards, scheduling and service to stay ahead of the competition and seize market opportunities. ●Pay close attention to Forex volatility and promptly adjust Forex position when appropriate to minimize exchange risk.

c. Marketing

Favorable Factors	Unfavorable Factors	Countermeasures
<ul style="list-style-type: none"> ●eSports cards and peripheral products have the top position in many countries across the world. Where we are placed in 1st position, continue to maintain the lead with intensive relationship management and building. ●Cloud applications and server market are developing vigorously. In future, integrating 5G and popular AIoT applications will facilitate market development. ●With the market trending towards diversification, GIGABYTE will conduct R&R on the software and hardware needs of a diverse range of markets and professional domains to provide new and innovative products and solutions, for market satisfaction. ●Generate 100% customer satisfaction through segmented marketing and after-sales service. 	<ul style="list-style-type: none"> ●With rapidly evolving market dynamics, in addition to industry competitors, we are now faced with opponents that could come from any domain, intensifying the competition and causing adverse effect on profit. 	<ul style="list-style-type: none"> ●Further cultivate the channel markets, pays close attention to market trends and product development, respond to segregation of different markets and products with by providing intelligent, personalized and customized products. By providing products catering to consumers' needs for personalization, we can keep away from price competition and quickly respond to and capture market changes to improve profitability.

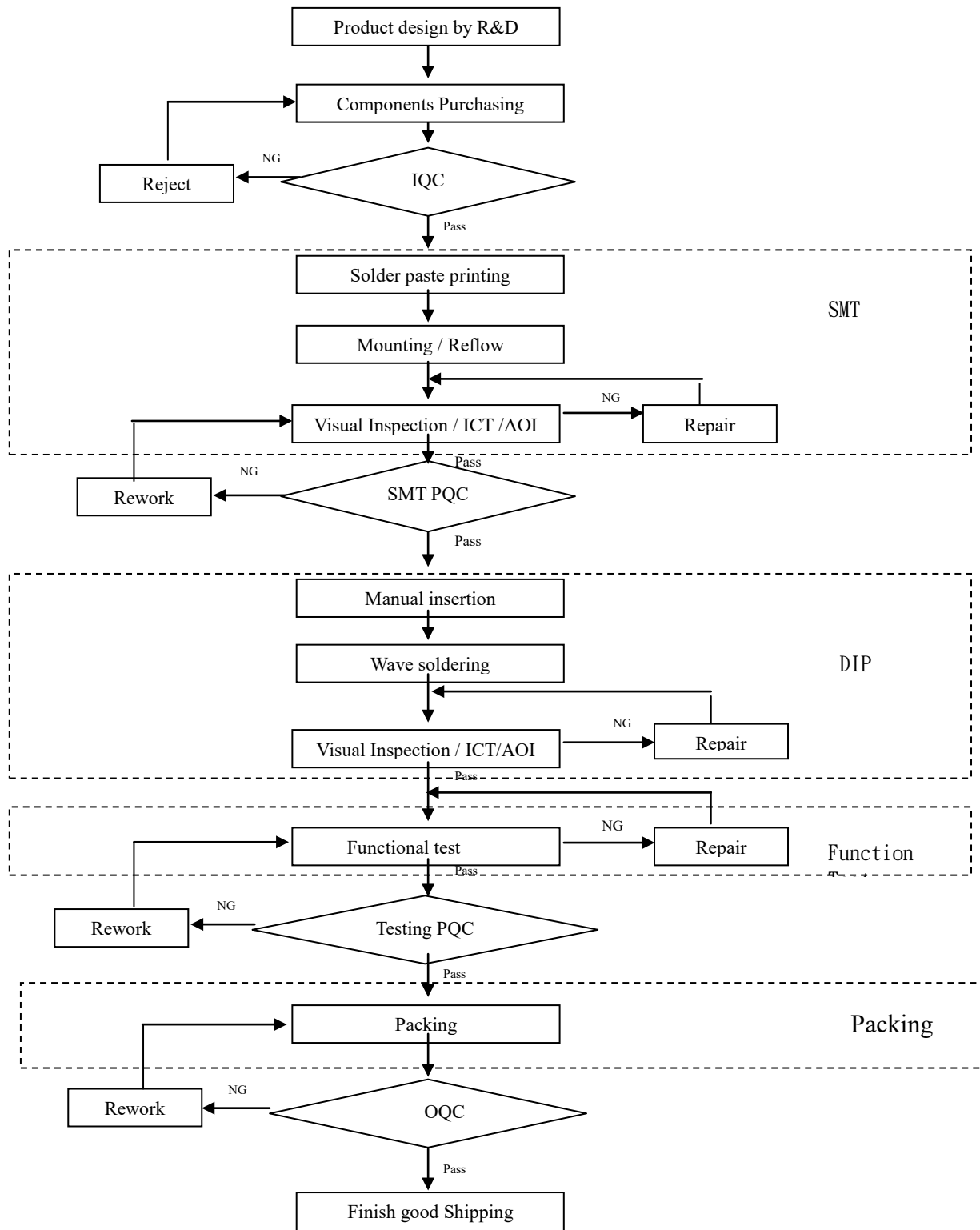
(II) Primary use and production process of premium products:

1. Primary functions of major products: computer motherboards and 3D drawing accelerator cards are the key core assembled in PCs. Computer motherboards and 3D graphics accelerator cards are elements in the assembly of personal computers, while laptops are an essential tool for meeting the diverse needs of different customers, including gaming entertainment, work, and study.

The minicomputer system is GIGABYTE's unique ultra-thin and lightweight computer with stylish appearance, maintaining the same upgradeability as high-performance desktops.

Servers feature high computing power, capable of rendering various services in computers used by many Internet users. Therefore, servers are indispensable in a cloud-based data center environment.

2. Production Process:



(III) The supply of key materials:

Name of product	Name of key materials	Primary source of supply	
		Primary source of supply	Status
Mother board & Graphic card	Chipset & IC	INTEL	Stable
		NVIDIA	Stable
		AMD	Stable
	Other key components	WT MICROELECTRONICS CO., LTD	Stable
		WORLD PEACE INDUSTRIAL CO., LTD	Stable
		LOTES CO., LTD	Stable
		AMTRAN TECHNOLOGY CO., LTD	Stable

(IV) List of customers or suppliers representing more than 10% of the total purchase or sales in any of the last two years:

1. List of customers that have imported an annual total of at least 10% of GIGABYTE's sales volume in either year of the last two years:

Unit: NTD 1,000

2023					2024				2025 Q1			
No.	Name	Amount	Percentage to annual purchase (%)	Relationship with the Company	Name	Amount	Percentage to annual purchase (%)	Relationship with the Company	Name	Amount	Percentage to annual purchase (%)	Relationship with the Company
1	Supplier A	42,114,533	37.61	None	Supplier A	117,629,759	56.69	None	Supplier A	44,567,841	62.53	None
2	Supplier C	10,608,752	9.47	None	Supplier C	60,919,728	29.36	None	Supplier C	5,198,710	7.29	None
	Other	59,250,268	52.92		Other	28,936,541	13.95		Other	21,503,786	30.18	
	Total purchase	111,973,553	100.00		Total purchase	207,486,028	100.00		Total purchase	71,270,337	100.00	

Given the Change in the product portfolios and market environment, there are Changes in the suppliers, buyers, amount and proportions to total purchase and sales.

2. List of buyers representing more than 10% of the total sales of the last two years:

2023					2024				2025 Q1			
No.	Name	Amount	Percentage of annual sales (%)	Relationship with the Company	Name	Amount	Percentage of annual sales (%)	Relationship with the Company	Name	Amount	Percentage of annual sales (%)	Relationship with the Company
1	Company A	23,533,102	17.21	None	Company A	7,301,442	2.75	None	Company A	3,961,655	6.03	None
2	Company B	6,454,697	4.72	None	Company B	45,431,914	17.13	None	Company B	1,186,738	1.80	None
3	Other	106,785,610	78.07		Other	212,415,423	80.12		Other	60,599,037	92.17	
	Total sales	136,773,409	100.00		Total sales	265,148,779	100.00		Total sales	65,747,430	100.00	

III. Profiles on employees

Year		2023	2024	2025 March 31
Number of employees	Line personnel	617	732	736
	Supporting personnel	1,375	1,419	1,421
	Total	1,992	2,151	2,157
Average age		40.8	40.3	40.4
Average year of service		11.98	11.54	11.59
Education (%)	Doctorate	0.25%	0.24%	0.23%
	Master	13.05%	12.97%	13.26%
	University	68.03%	69.83%	69.31%
	High school	15.41%	14.08%	14.33%
	High school below	3.26%	2.88%	2.87%

Source: Statistical data compiled by GIGABYTE (over the last two years as of the date of publication)

IV. Information on environmental protection expenditure

(I) Losses and fines due to pollution in the most recent year and up to the publication date of the annual report: None.

(II) Future responding strategies and possible expenditure:

The World Economic Forum (WEF), in its 2024 Global Risks Report, warns global leaders that the world is being significantly impacted by two major crises: climate change and geopolitical conflict. The report emphasizes that the global outlook remains highly uncertain, with the world undergoing systemic transformations driven by geopolitics, demographics, technology, and climate change. These structural forces are escalating global risks and crises, making polycrisis scenarios the new normal.

Key highlights from the report include:

1. Accelerated Technological Development: The rapid advancement of artificial intelligence is introducing unknown impacts and risks.
2. Climate Change: From 2011 to 2020, the global average surface temperature was 1.1°C (ranging from 0.95°C to 1.20°C) higher than the period between 1850 and 1900. Greenhouse gas emissions continue to rise, causing severe effects on Earth's systems.
3. Geopolitics: The decentralization of geopolitical power is altering the global balance of "hard power" and "soft power," reshaping national defense and structural dynamics.
4. Demographic Divergence: Global population growth and demographic changes are occurring at vastly different rates across countries and regions, highlighting extreme disparities.

Environmental regulations around the world are becoming increasingly stringent. The EU's REACH regulation continues to add more substances of concern each year, while the EU RoHS 2 directive added four additional phthalates to its restricted substances list effective July 22, 2019. Starting January 1, 2021, products entering the UK market must comply with the UKCA marking requirements. Additionally, during the 10th Conference of the Parties in June 2022, member countries agreed to include perfluorohexane sulfonic acid (a substitute for PFOS and PFOA) and its salts in Annex A of the Stockholm Convention, designating them as persistent organic pollutants to be eliminated.

Our company has always been attentive to environmental and social issues. In order to effectively mitigate and respond to the impact of environmental regulations, we have conducted annual sustainable supply chain assessments since 2012. These evaluations cover supplier performance in terms of quality, delivery, service, cost, and hazardous substance management. Starting in 2022, we introduced a new tiered supplier management system. In addition to existing supplier agreements (CMRT, RBA) and material evaluations (quality, delivery, cost, and service), we incorporated our long-standing sustainability supplier assessment program to ensure the grading more accurately reflects each supplier's overall sustainability performance.

We also conduct quarterly CSR risk assessments for suppliers, initially eliminating high-risk, grade D suppliers to maintain supply chain quality and stability. Moreover, we require all supplier partners to comply with the Responsible Business Alliance (RBA) Code of Conduct, including prohibiting the use of conflict minerals. We conduct thorough reviews and establish standards regarding environmental management systems, occupational health and safety, corporate social responsibility, and hazardous substances, insisting on selecting partners that meet sustainable procurement standards.

Since 2016, we have also collaborated with our suppliers to promote energy conservation and carbon reduction, water savings, and waste reduction. These joint efforts aim to minimize the environmental impact of business operations and contribute to protecting the planet, all while enhancing sustainable development and strengthening corporate competitiveness.

Projected environmental protection spending three years ahead:

Currency: in NTD 1,000

	2022	2023	2024	2025
A. The content of anti-pollution equipment planned to procure or spending	<ol style="list-style-type: none"> 1. Adopted Forestry Bureau's forest land in Pinglin, New Taipei and planted 1,500 Taiwanese indigenous species trees on the basis of the idea "Plant for the Planet". 2. Launch GIGABYTE's Reduce 333 program. Organize the "Reduce, Share, Love the Earth Alliance" supplier conference and share with the suppliers our "reduce" cases and our strategy and actions for sustainable development. 3. Launched the "Remembering the Sea is Our Home" project to adopt Dayuan Beach in Taoyuan; a portable container for polystyrene waste reduction was donated to Lienjiang County as part of our long-term commitment to protecting the ocean. 4. Investments in solar power plants, support for RE100 advocacy, as well as the commitment to the use of green electricity under the government's Renewable Energy Development Act. 	<ol style="list-style-type: none"> 1. Collaborate with Germany-based Plant for the Planet and fulfill our commitment to plant 62,500 trees in the next 5 years. 2. Continue to launch the "Remembering the Sea is Our Home" project and adopt Dayuan Beach in Taoyuan. Make plans to participate in the Taoyuan Tree Planting campaign. 3. Support Business Today's Project Blue 1095 initiative for marine biodiversity. 4. Continue to launch GIGABYTE's Reduce 333 program, organize the "Reduce, Share, Love the Earth Alliance" supplier conference, and host supply chain sustainability activities. 	<ol style="list-style-type: none"> 1. We cooperated with the Plant For The Planet Foundation, Germany and promised to plant 62,500 trees for the earth within 5 years 2. We continue to promote the "Never Forget the Sea for Our Family" project, and adopt the Dayuan Beach in Taoyuan. 3. GIGABYTE continue to promote the 333 carbon reduction project, and hold the supplier conference of "Reduce, Share, Loving earth Alliance" and supply chain sustainability activities. 4. GIGABYTE expects to invest in solar power equipment 	<ol style="list-style-type: none"> 1. Continuing our partnership with Germany's Plant-for-the-Planet Foundation to plant trees for the Earth. 2. Ongoing support for the "Longevity Township of Kansai" project, encouraging GIGABYTE employees to help protect mountains, water, and land. 3. Continuously promoting the "Ocean Love for Our Home" initiative, with at least three beach cleanups each year at Dayuan Beach in Taoyuan. 4. Ongoing implementation of the GIGABYTE 333 Waste Reduction Project, along with hosting the "Reduce • Share • Love the Earth Alliance" supplier conference and other sustainability activities throughout the supply chain. 5. Continuation of the "Big Leading Small" Low-Carbon Transformation Project, where GIGABYTE provides hands-on support to help multiple suppliers transition to low-carbon practices, jointly setting new standards and benefits for carbon management in the supply chain. 6. Solar power system installation is currently underway.

	2022	2023	2024	2025
				7.Planning to implement the ISO 50001 Energy Management System to improve energy efficiency.
B. Expected improvement	Environmental governance was strengthened to reduce environmental risks and reduce the environmental impact of business operations. We also encouraged partners in the value chain to work with us to create diversified values for the company and society.	Adopt different resilience strategies to address global risks and ensure business continuity. Encourage partners in the value chain to work with us to create diversified values for the company and society.	We will develop corporate green energy in response to the global net zero trend to maintain competitiveness.	Reducing our own carbon emissions during operations, utilizing renewable energy, and continuously innovating to maintain a competitive edge; in addition, leveraging our corporate influence to drive positive impact throughout the value chain, creating shared value for both the company and society.
C. Amount ●environmental protection spending ●procurement of equipment for environmental protection process	44,524 -	34,955 -	47,093	64,199

(III)The Impact of Environmental-Protection-Related Expenditure on the Company:

1. Impact on Net Profit

Promoting friendly design and sustainable development is our Company's established policy. Our Company considers the complete lifecycle of products covering raw material acquisition; product design, manufacture, and use; and recycling, to reduce environmental impact and environmental load, provide customers with high-quality and high-efficiency products, extend product lifespan, and reduce electronic waste. While pursuing environmental protection, we also improve product competitiveness. All GIGABYTE products comply with our Harmful Chemical Substances Requirements (HCSR) to reduce the potential risks of products and pursue sustainable development for the enterprise and environment. Although implementing eco-design and sustainable development did not increase our Company's production capacity but reduced our Company's net profit, they enable our Company to secure market share and promote brand image.

We promoted the MFCA Material Flow Cost Analysis in 2017 as we knew that by using the "loss cost" approach, the "waste reduction analysis" could improve the efficiency of use of materials and save costs. At the same time, we took account of material flow cost analysis for the purpose of environmental protection, thereby providing the industry with the best practices on sustainable resource management process. Continue to promote the "GIGABYTE Technology Reduce 333 Program", encouraging reduction in carbon, water and waste to improve resource efficiency and decrease operating costs. GIGABYTE has been adopting forest land since 2020 to plant native Taiwanese tree species. The "Reducing, Sharing, Love for Earth" alliance was also formed to share sustainability initiatives with suppliers. Although it will increase our cost, they have positive influence

on our brand image. In 2023, we cooperated with the Plant For The Planet Foundation, Germany again, and promised to plant 62,500 trees for the earth within 5 years. Although the costs of the Company will increase, it has a positive impact on the brand image.

We went to invest in a solar power generation facility in Pai Pien Cinema, Miaoli in 2024. The annual electricity generation will be about 4,094 kWh. We are developing corporate green energy in response to the global net zero trend in order to maintain our competitiveness.

In 2025, we plan to implement the ISO 50001 Energy Management System to improve energy efficiency. Combined with the renewable energy generated by the solar power equipment installed in Miaoli, this initiative aims to reduce the operational impact caused by climate-related risks.

2. Impact on our Status in the Competition

In recent years, we have been promoting friendly design, elimination of hazardous substances, and ISO 14064. In response to the tightening international environmental regulations, we work together with suppliers through supplier management and supplier guidance. We also observe local laws and 《Responsible Business Alliance (RBA) Code of Conduct》 at a high moral standard. We also request suppliers on the supply chain to comply with environmental protection, safety and health, labor rights, and labor condition standards, including “Conflict-Mineral-Free” policy; respect for employees; fair treatment of female and male employees; accountability toward production process and the environment. Besides improving organizational competitiveness, such awareness will be beneficial to enhance the global market share of Taiwan’s 3C industries, so as to prevent measures to promote environmental protection and sustainable development from reducing our global competitiveness. Establish “Reduce, Share, Love the earth, Alliance” and convene the supplier conference to share with the supplies GIGABYTE’s actions to reduce carbon, waste, water, plastic and the sustainability trend. Growing together with the supplier, generating win-win together. In 2022, GIGABYTE mentor suppliers on GHG inventories and help them use the inventory process to identify hot spots for GHG reduction so that actual carbon reduction action can be taken.

In 2023, we participated in the “Transition Project on Low Carbon and Intelligent Upgrading for Manufacturing Industries-the Big Leads the Small” of the Industrial Development Bureau, Ministry of Economic Affairs to provide practical counseling to suppliers on carbon reduction, in order to promote the low-carbon transition of the supply chain and expand our sustainability influence.

3. Since 2010, GIGABYTE Technology has proactively published its "GIGABYTE Technology Sustainability Report" in both Chinese and English, based on the Global Reporting Initiative (GRI) standards. Through this report, we communicate our efforts, determination, and achievements in sustainable development to all stakeholders concerned with the company. Following our receipt of the Outstanding Award in the New Taipei City National Environmental Education Awards in 2014, we were again honored in 2015 with the Excellence Award in the Private Sector category of the National Environmental Education Awards.

In 2017, we received the Model Award in the Electronics and Technology Industry category of the CommonWealth Magazine CSR Corporate Social Responsibility Survey, as well as the TCSA Climate Leadership Award (awarded to only 10 companies), the TOP 50 Taiwan Sustainable Corporations Award (ranked 6th among 9 tech firms), the TOP 50 Corporate Sustainability Reports Gold Award, and the ISO 14001+ Award for Environmental Performance Excellence. In 2020, we again received the CommonWealth Magazine CSR Model Award for the Electronics and Technology Industry, and in 2022, we ranked in the TOP 4 for overall performance in the CommonWealth Magazine ESG Corporate Sustainability Awards for the Electronics and Technology Industry. In 2024, we received the ESG Model Award in the same category, affirming our ongoing commitment to corporate sustainability.

At GIGABYTE, we believe that "providing consumers with safe, high-quality products is a fundamental responsibility of enterprises, and managing the environmental impact of products is our duty." All GIGABYTE brand products adhere to the principle of environmental friendliness, actively pursuing goals of low carbon, zero pollution, and zero waste. To better understand the environmental impact of raw materials and production processes used in our products, we published Taiwan's first-ever Product Environmental Report in 2018, inviting consumers to join us in protecting the environment. In 2019, we updated this report to fully disclose the environmental impact across 12 categories for our products.

Looking ahead, we will continue to expand our positive influence on society and strive to position GIGABYTE as a leader in sustainability within the industry.

In 2024, we were recognized in several key rankings:

- Financial Times 2024 Asia-Pacific Climate Leaders
- TWSE Taiwan High Compensation 100 Index
- CRIF Asia TOP1000 Enterprises
- Top 8 Manufacturing Companies in the Ministry of Labor's 2024 Sustainable Workforce Program
- Top 10 Outstanding Enterprises (Capital NT\$5–10 billion) in OHS Performance Disclosure under the Ministry of Labor's 2024 Corporate Sustainability Reporting Evaluation.

(IV) Our Company's Committed Environmental Protection Expenditures and Our Response to EU Environmental Guidelines Are Listed as Follows:

1.Committed Significant Environmental Protection Expenditures:

- (1)Our Company has passed ISO 14001 environmental management system certification, requiring first level suppliers to install environmental management systems. Currently, all first level suppliers of GIGABYTE have earned the ISO 14001 certification and are striving for pollution prevention and clean production.
- (2)In 2005, our company became the first system brand company in the world that received the IECQ QC 080000 standard certification. Our products went through a lead-free manufacturing process. We also introduced green material management system and established a green supply chain. Through Green Supply Chain Management (GSCM), we coordinated systematically with suppliers and connect ourselves to relevant standard evaluation and recognition processes. We effectively communicate with suppliers. We trace, manage, and even eliminate components that contain restricted or banned chemical substances.

- (3)The Company has passed the ISO45001 occupational health and safety management system verification. We will continuously improve the Company's safety and health systems to prevent accidents and keep them under control, and strive for sustainable operations with zero occupational hazards.
- (4)The lifecycle carbon emission audit based on PAS 2050 carbon footprint standard has been completed for MD-300 Set-Top Box, one of our Company's Chennel sales products. The British Standard Institute (BSI) has issued a certificate of product carbon footprint verification for this audit engagement.
- (5)Our Company promotes green design and recycling processes that are in compliance with all international environmental regulations.
- (6)Apart from developing the clean production mechanism, developing energy-saving products, improving production process, and enhancing efficiency, we specifically implemented the ISO14064 GHG inventory system to disclose the GHG inventory and management information of this Company with the GHG report, so as to exactly capture the sources of GHG emissions, promote total participation and consensus, and continuously promote GHG emissions, mitigate global warming, and fulfill CSR.
- (7)We activated the "Green Action Program" in 2009 to organize celebrity talks, sustainability and environment education, eco working holiday, and "One Thousand Miles" environmental service events. With these activities, we have enabled employees to understand the importance of environmental protection, improved their awareness of sustainability and environmental protection, and equipped them with the basic knowledge, attitude, and skill for environmental protection. By activating the "Green Action Program 2.0" in 2016, we have established the GIGABYTE Green Action Culture and promoted the eco-design concept to all employees to create new value for green products and pursue sustainable development for the enterprise and environment.
- (8)We organized the "Green Product Innovation Activity: Innovation · Value · Sustainability". Based on the main theme "going green is free", we encourage employees to design green product with "Innovation · Value · Sustainability". As long as we are on the right track, "going green is free!" In 2016, we organized the "Save the Ocean; Reduce Plastics Movement" poster design competition. This was followed in 2017 by the "Reduce, Share, Love the Earth" friendly product design competition to develop tertiary students, letting them present innovative and creative ideas on sustainability, incorporating the economic principles of recycling. Starting at the origin, introducing the economics of recycling from the design phase of the product right through to the end phase of recycling, targeting the environment, society and the consumer to create friendly products.
- (9)We put the mitigation and adaptation of climate change as part of enterprise sustainable operations and implement countermeasures in terms of GHG management and routine operations. We also build the eco-design-focus "G-Home Sustainable Eco-Roof" and promote it through industry-government-academia cooperation in order to provide a reference for an integrated, multifunctional solution for the mitigation and adaptation of climate change, aggressively reduce environmental load, and fulfill corporate social responsibility. In June 2017, G-HOME, GIGABYTE's sustainable living roof project, was certified by the Environmental Protection Administration, Executive Yuan. This did not only let G-HOME serve the purpose of promoting green roofs, but also turned GIGABYTE into a great corporate citizen in the education field and called on everyone to cherish the seeds of caring love of the environment and achieve harmony between man and the environment.
- (10)For continuous reduction of product carbon emissions, we activated the carbon footprint calculation system for all products in 2016. By implementing this system,

we hope to simplify the calculation of process of product carbon emissions and review the carbon emissions of products at each stage of the product life cycle. Apart from comparing the environmental impacts of each raw material and production process and finding opportunities and methods to reduce carbon emissions, we hope to provide a reference for developing friendly products. In 2018, we published Taiwan's first ever environmental product report, expanding the impact assessment data to include the effect on air quality and acidification of land/water domains. R&D personnel use this data to examine the environmental impact of the various products as they move through the different phases in their lifespan. The results of the study will form the basis identifying opportunities for reducing the environmental impact and develop plans for operationalization. We hope that you will join us in protecting the environment. To that end, GIGABYTE Technology has compiled the environmental impact of our products and the recycle data in this environmental product report. We hope that this open sharing of information will help all of us to understand the environmental characteristics of each category of product and motivate each of us, be it the manufacturer or the consumer, to do our bit for a sustainable environment.

- (11) Promote the project "Make Earth Green Again" on the basis of the idea Plant for the Planet, and has already planted 75,000 trees in Mexico and 2,860 Taiwanese indigenous species trees in Pinglin, New Taipei. GIGABYTE plants hope and love for our planet with action. At the end of 2022, we again collaborated with Germany-based Plant for the Planet to fulfill our commitment to plant 62,500 trees in the next 5 years.
- (12) We went to invest in a solar power generation facility in Pai Pien Cinema, Miaoli in 2024. The annual electricity generation will be about 4,094 kWh. We are developing corporate green energy in response to the global net zero trend in order to maintain our competitiveness.
2. The Company sell its products directly and indirectly to EU, or areas governed by RoHS.
3. The compliance of the Company with RoHS is 100%. In 2017, in response to the RoHS 2 restriction on phthalates and the amended REACH regulations, we officially updated the HCSR to version 4.3, adjusting the control levels (Level B → Level A) of the 4 restricted phthalates (DEHP, BBP, DBP, DIBP) and added 2 restricted materials (DBB, PFOSF). All suppliers will be required to comply with GIGABYTE's guidelines on the control of hazardous materials and be subjected to audit by GIGABYTE.
4. The Company has been granted by the following companies or agencies the green product accreditation on environmental protection and ODM customer accreditation rate: 100%.
 - (1) The first company in Taiwan being accredited the SGS IECQ QC080000 RoHS green product.
 - (2) Approved by MOEA for a grant for supervision in Green Project in 2006, and complete the establishment and adaptation of GP system in 2007.
 - (3) Recognition by international giant firms: Lenovo (IBM), Fujitsu, Hitachi, NEC, Toshiba, Samsung, LG, Acer, HP.
 - (4) Equipment, production process, inspection standards and points of control are in place. There are also the ODM Mass Production and inspection for delivery locations with yield rate meeting the requirements of the customers.
 - (5) By the end of Q1 2006, the Company has attuned to full compliance with RoHS directive and has met the requirement of EU as early as July 2006.
 - (6) Complete the process and product evaluation of Halogen Free in 2008 to respond to the requirement of future environment protection law.

(7) As the first company in the world, we passed the third-party certification (BSI) of carbon footprint inventory with our STB (MD-300) according to PAS2050 on September 29, 2010. We also cooperated with 15 suppliers to arrange carbon footprint and inventory training for (raw) materials with the purpose of understanding the impact of the product on the environment at each phase of its life cycle. We also hope to build a basic database and use it as a basis for the development of green products to reduce impact on the environment and fulfill our responsibility to society.

V. Labor-Management Relation

(I) The status of employee welfare, continuing education, training, retirement system and others, and the agreement between the labor and the management and protection of employee benefits and rights:

1. Employee insurance:

In addition to labor insurance and health insurance for employees and their dependents, we take out group insurance for each employee including life insurance, accident insurance, hospitalization insurance and medical payment for accidents and cancer as well as overseas travel insurance to protect the lives of employees and their families.

2. Annual wage adjustment and bonus:

The wage adjustment will be implemented in accordance with annual price index, the wage adjustment ratio of the civil servant, the wage adjustment standard in the industry and the performance appraisal result. In addition, there is a bonus when sales targets are achieved.

3. Holiday bonuses

GIGABYTE provides employees with holiday bonuses ever Duanwu Festival and Mid-autumn Festival as well as end-of-year bonuses before the Chinese Lunar New Year.

4. Fringe benefits provided by the employee welfare committee

The employee welfare committee of the Company is organized under law and by elected representatives of the employees. They will be responsible for the planning and execution of employee welfare. Examples are the organization for local and overseas traveling trips, gifts for the three major festivals, birthday gift vouchers, subsidized for matrimonial, celebration and funeral occasions, scholarships for the children of employees, special offers by participating shops, recreation and entertainments, social functions, language training programs, and the Company will subsidize employees in taking local or overseas trips for pleasure. The amount of subsidy will vary with the years of service

5. Training and development of employees: according to the training system of the career development

Develop training development system using core career as mainstream and emphasis on the cultivation of professional management, at the same time, host arts and humanity seminars irregularly to widen employees' views and balance out career and life. Establish e-learning platform to provide an irregular learning environment. Our scheduled training includes educational training for newcomers, professional management training, pre career training, specialized skill training, product enhancement training, general training, English language lessons and e-learning program.

6. Employee stock ownership program
Since 2010, GIGABYTE has provided stock ownership for employees above a certain rank. These employees may convert a percentage of their monthly salaries or bonuses to a trust to acquire company shares. GIGABYTE will also provide additional funds for encouragement so that employees can also benefit from the Company's profits and strengthen the loyalty and bond with the employees.
7. Reward for innovation
Any new idea for positive contribution to the Company proposed by employees will be rewarded, including management, marketing planning, research and development and production.
8. Feedback:
Feedback from employees is important to us. To maintain a positive labor-management relation, the Company has set up employee suggestion boxes and employee message boards to collect employees' opinions of our management system, management leadership, welfare system, and their work environment.
9. After July 2005, the employer contributes labor pension that is six percent of monthly wages of the employee into the individual account of the employee at Labor Insurance Bureau due the change in policy that requires individual retirement account. The retirement system of the Company has been instituted in accordance with the Labor Standards Law. The Company hires an actuarial expert to work on the job, and appropriate 2% to 15% of the total salaries disbursed for each month as a contribution to the pension fund liability at the approval of the Taipei County Government. Such contribution, which is 2% for current period, will be deposited at the trustee account at the Bank of Taiwan under the title of the Pension Fund Supervisory Committee.

- (II) Any losses suffered by the company in the most recent 2 fiscal years and up to the annual report publication date due to labor disputes (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken: The recent losses incurred due to labor disputes are outlined as follows.

Date of Penalty	Penalty Reference Number	Violated Regulation	Description of Violation	Penalty
2024/02/26	No. 1130043696 issued by Labor Inspection Office	Article 32, Paragraph 2 of the Labor Standards Act	Overtime working hours exceeded the legal limit	Fine of NT\$100,000
2024/06/24	No. 1130174795 issued by Labor Inspection Office	Article 116, Paragraph 1, Subparagraph 14 of the Occupational Safety and Health Facilities Regulations and Article 6, Paragraph 1 of the Occupational Safety and Health Act	Employers must ensure that operators or relevant personnel of workplace vehicles properly use safety equipment: For counterbalanced forklifts and side-loading forklifts with seated operation, drivers must wear seat belts.	Fine of NT\$100,000

- Due to the persistent labor shortage in the job market, despite the company's active efforts to recruit additional manpower to meet production demands, the difficulty in talent acquisition has resulted in employees working overtime beyond legal limits. To prevent excessive overtime and to safeguard employees' physical and mental well-being, the company remains committed to proactive recruitment.

- A safety belt interlock system has been installed on forklifts. If the safety belt is not fastened during startup, the system will automatically cut power and emit an alarm, preventing operation. To prevent similar incidents from recurring, internal inspections and safety awareness campaigns have also been strengthened.

VI. Information security management:

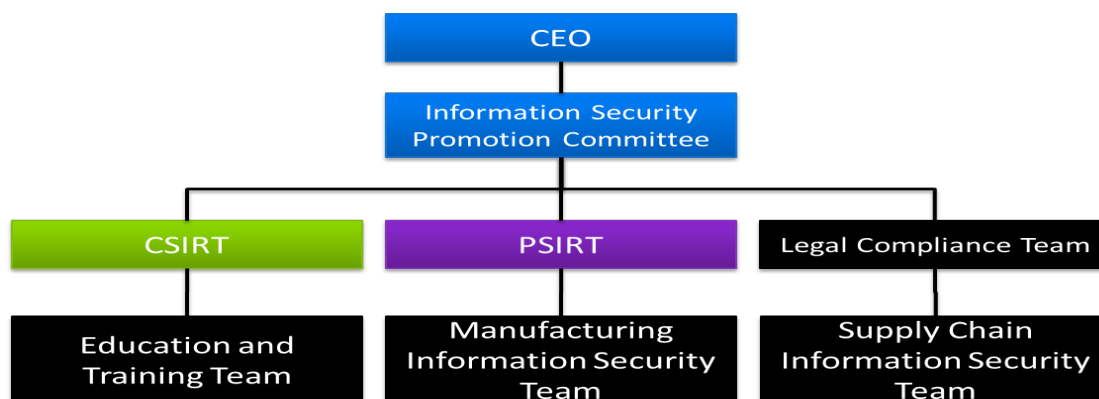
(I) Management organization and strategy

1. Information Security Risk Management Framework

GIGABYTE Technology upholds the philosophy of "Innovative Technology, Enriching Life" and is committed to sustainable corporate development. Since 2021, the company has formally integrated information security governance into its operations and established the "Information Security Promotion Committee."

We adhere to international standards and regulatory requirements, encompassing aspects such as personal data protection and risk management. A comprehensive information security policy and management framework has been developed and implemented to drive company-wide information security management. This includes internal and external operations, product and service security, and supply chain security, ensuring comprehensive planning, supervision, and execution to enhance overall information security protection.

The Information Security Promotion Committee operates under the guiding principle of "Excellence in Security," reporting directly to the Group General Manager. The committee submits quarterly reports on the operation of the overall information security management organization and reviews the effectiveness of information security practices and systems to ensure that strategies are effectively implemented.



(II) Information and Communication Security Policy

GIGABYTE Technology follows international cybersecurity standards (NIST CSF framework) and domestic and international information security regulations. The company reviews and revises its information security management standards annually to ensure that the policy keeps pace with evolving trends.

We are committed to protecting the confidentiality, integrity, and availability of information. This ensures information is securely, accurately, appropriately, and reliably used in the planning, management, and execution of group operations to support business objectives.

To ensure customers consistently experience safe and high-quality products, GIGABYTE fully integrates cybersecurity management into the R&D process, product development, cloud services, and the manufacturing supply chain. Each step complies with cybersecurity policies to effectively reduce management risks and continuously improve overall security maturity.

The group regularly conducts cybersecurity drills and implements employee training to strengthen security awareness. We also actively participate in domestic and international cybersecurity alliances to share the latest security trends and experiences, ensuring legal compliance and enhancing both responsiveness and cybersecurity resilience.

(III) Concrete Management Measures

To implement our policies, the following specific management measures are promoted:

1. Policy Implementation

We align with international cybersecurity standards (NIST CSF) and introduce comprehensive security management frameworks. An Information Security Management Framework and an Incident Response Team are established to implement five core functions: Identify, Protect, Detect, Respond, and Recover—fully covering the lifecycle of information security risk management.

We acquire international third-party security certifications to safeguard both customer and corporate interests.

The “Information Security Steering Committee” is chaired by the Group CEO and holds cybersecurity meetings to provide necessary resources and solutions to global sites, reducing overall cybersecurity risks.

2. Risk Management

We identify protected information assets and value processes, conduct annual inventory and risk assessments, evaluate operational environment governance risks, and formulate risk management plans to continuously mitigate business risks through protective measures.

Endpoint Detection and Response (EDR) technology is used for real-time monitoring. With comprehensive threat intelligence and attack signatures, we respond quickly to external threats, alerting against suspicious software and malicious behavior.

The Information Security Incident Response Team and Product Security Response Team align with global alliances to share experiences and early warnings. We establish response workflows and reporting mechanisms, closely collaborate with the supply chain, and build joint defense capabilities. Regular drills accumulate practical experience for effective incident response.

To strengthen cybersecurity collaboration with suppliers, we continue to improve supplier risk assessment methods and work with partners to enhance protection measures, boosting supply chain competitiveness and safeguarding stakeholder interests.

3. Education and Training

In response to the rising risk of Business Email Compromise (BEC) scams, GIGABYTE has strengthened system-level anti-phishing measures. On the personnel side, we regularly conduct social engineering drills to raise employee awareness.

As external attacks often target enterprise information vulnerabilities, GIGABYTE enforces comprehensive protection and defense covering products, services, devices, employees, and the supply chain under a Zero Trust Architecture. Regular cybersecurity education is held annually to strengthen resilience and awareness.

(IV) Resources Invested in Information Security Management

1. Policy Execution

To respond to evolving attack techniques and ensure consistent operation and management, the Group added or revised 45 management documents and 11 procedural files in 2024 (ROC Year 113), ensuring alignment with GIGABYTE's latest requirements and international standards.

We passed ISO 27001:2022 certification and successfully renewed it in October 2024.

In the 2024 ITRI (Industrial Technology Research Institute) Supply Chain Resilience Assessment, GIGABYTE achieved a high score of 94 in the cybersecurity promotion category.

Four cybersecurity management meetings were chaired by the Group CEO to provide needed resources and risk-mitigation solutions for global sites.

2. Dedicated Personnel

We have one dedicated Chief Information Security Officer and four full-time cybersecurity personnel. They have acquired international certifications such as CEH and ISO 27001 Lead Auditor.

3. Risk Control

We conducted two vulnerability scans and two penetration tests across the Group to assess and strengthen system defenses.

Two cybersecurity incident response drills were held to validate emergency plans and execution capabilities.

Two mock reporting drills for security incidents were performed to enhance clarity in role responsibilities and response proficiency.

Two social engineering exercises were conducted, with a total of 7,540 participants. The click-through rate across all employees remained below target.

We participate in defense alliances such as TWCERT/CC and the Taiwan CISO Alliance, regularly gathering intelligence to proactively prevent potential threats.

4. Education and Training

New hires undergo cybersecurity training, while dedicated security professionals complete and pass professional training courses.

High-risk employees identified in social engineering drills receive enhanced training to increase policy compliance awareness and reduce management risks, ensuring minimal operational exposure.

(V) Impact and Response Measures for Major Cybersecurity Incidents

1.The Group has clearly defined reporting and response procedures for cybersecurity incidents in its management guidelines. Incidents are reported and handled by the response team according to severity levels, ensuring quick damage control and recovery. After resolution, a root cause analysis and corrective action report is submitted to evaluate effectiveness.

2. In 2024, the company experienced no major information security incidents.

VII.Major agreements

(I) Agreements expiring within one year: None.

(II) Agreements still in force:

Type of contract	Contracting parties	Term of agreements	Content	Restriction
License Agreement	HDMI Licensing, LLC	2006/8/9, automatically renews for 5 years periods, upcoming renewal will be Aug 9 2026	Patent authorization	Prohibition on assignment of rights
License Agreement	DTS , Inc.	2019/9/1- automatic renewals every year unless terminated	Patent authorization	Prohibition on assignment of rights
License Agreement	AMI, Taiwan Branch	till 2026/12/31	Patent authorization	Prohibition on assignment of rights

Five. Financial position and the review and analysis of financial performance and risks

I. Financial Position

Analysis on financial positions - IFRS

Unit: NTD 1,000

Subject \ Year	2024 (Consolidated)	2023 (Consolidated)	Change	
			Amount	%
Current assets	100,485,803	73,074,904	27,410,899	37.51
Fixed Assets Real estate, factory, and equipment	6,426,692	4,820,456	1,606,236	33.32
Intangible assets	193,660	169,857	23,803	14.01
Other assets	4,180,753	4,085,203	95,550	2.34
Total assets	111,286,908	82,150,420	29,136,488	35.47
Current liabilities	37,050,036	34,599,267	2,450,769	7.08
Other Non-current liabilities	19,156,281	9,616,992	9,539,289	99.19
Total liabilities	56,206,317	44,216,259	11,990,058	27.12
Equity attributable to owners of the parent	53,683,149	37,472,810	16,210,339	43.26
Equity	6,698,889	6,356,889	342,000	5.38
Capital surplus	14,011,469	3,898,998	10,112,471	259.36
Retained earnings	32,521,925	26,967,976	5,553,949	20.59
Other shareholder's Equity	450,866	248,947	201,919	81.11
Non-controlling interests	1,397,442	461,351	936,091	202.90
Total shareholder's Equity	55,080,591	37,934,161	17,146,430	45.20

Significant changes are analyzed as follows:

1. Current Assets: The increase is mainly due to the growing demand in the AI market, which has led to an increase in accounts receivable in line with revenue growth, as well as proactive inventory stocking to fulfill orders.
2. Property, Plant and Equipment: The increase is primarily attributed to the purchase of a facility in the United States to meet local production needs.
3. Non-Current Liabilities: The increase is mainly due to the issuance of convertible corporate bonds during the period.
4. Capital Surplus: The increase is primarily due to the issuance of common shares at a premium through a cash capital increase, related to participation in overseas depositary receipts.
5. Other Equity: The changes are mainly due to gains or losses on financial assets measured at fair value through other comprehensive income, and the foreign exchange differences arising from the translation of financial statements of foreign operations.
6. Non-Controlling Interests: The increase is mainly due to profit growth in subsidiaries.

II. Financial Performance

(I) Comparison of Operating Results - IFRS

Unit: NTD1,000

Subject \ Year	2024 (Consolidated)	2023 (Consolidated)	Differences	
			Amount	%
Sales	265,148,779	136,773,409	128,375,370	93.86
Gross profit	28,092,487	16,575,441	11,517,046	69.48
Operating income	12,776,549	4,895,175	7,881,374	161
Non-operating income & expenses	821,322	1,209,446	-388,124	-32.09
Net profit before tax	13,597,871	6,104,621	7,493,250	122.75
Net income from continuing operations	10,755,148	4,781,085	5,974,063	124.95
Loss from discounted operations	-	-	-	-
Net Income	10,755,148	4,781,085	5,974,063	124.95
Other comprehensive incomes (net after tax)	226,312	120,095	106,217	88.44
Total comprehensive income	10,981,460	4,901,180	6,080,280	124.06
<p>Analysis and description of changes:</p> <ol style="list-style-type: none"> 1. Operating revenue, gross profit, and operating income increased compared to the previous period, mainly due to growth in sales performance of AI servers. 2. Non-operating income and expenses decreased compared to the previous period, primarily due to an increase in foreign exchange losses. 3. Other comprehensive income increased compared to the previous period, mainly due to the recognition of valuation losses on financial assets measured at fair value through other comprehensive income. 				

III.Cash Flow

Analysis of Cash Flow - IFRS

(I) Analysis of liquidity over the last two years

Unit: %

Subject /year	2024	2023	Difference (%)
Cash flow ratio	-43.68	6.55	-766.87
Cash flow adequacy ratio	13.81	68.97	-79.98
Cash reinvestment ratio	-5.57	-3.41	-63.34
Explanation for changes: Due to proactive inventory buildup in response to continued growth in the AI market, cash flow from operating activities decreased this year, resulting in a decline in various cash flow ratios compared to the previous year.			

(II) Analysis on liquidity for the next year

Unit: NTD1,000

Cash Balance At beginning period (1)	Estimated cash flow from Operations for the year (2)	Estimated cash outflow For the year (3)	Estimated cash balance (short) For the year (1)+(2)-(3)	Corrective actions on cash short	
				Investment plan	Financial plan
21,499,095	10,699,617	24,819,888	7,378,824	—	15,000,000
1. Analysis of cash flow changes for 2025: (1) Operating activities: Maintenance of operating revenue is expected to generate cash flow from operating activities in 2025. (2) Investing and financing activities: For fiscal year 2025, in addition to increased capital expenditures, the Company's primary uses of funds will remain focused on cash dividend distributions and loan repayments. 2. Remedial actions for expected cash deficit and liquidity analysis: Fundraising activities are expected to continue in 2025 to maintain cash flow liquidity.					

IV.The Effect of major capital spending on financial position and operation

(I) Major capital spending and sources of capital:

Unit: NTD1,000

Project	Acquisition of real estate, machinery, and equipment	Actual (expected) date of completion	Total funds needed	Actual or expected use of funds
				2024
		113.12	1,964,291	1,964,291

(II) Expected Result: N/A.

V. The direct investment policy of the Company over the last five years, major cause for profit or loss and improvement plan, investment plan in next year

Analysis on Direct Investments

Unit: NTD 1,000

Item \ Description	The amount of investment income (loss)(Note)	Investment Policy	Major cause for profit or loss	Improvement plan	Investment plan in the future
G-Style	98,243	Sales of NB and gaming NB products	Developing new-generation products in line with market price and niche.	None	None
Giga Computing Technology Co., Ltd.	5,100,734	Research and development , manufacturing and sales of server products and solutions	Operating revenue increased significantly due to the establishment of a technological advantage in research and development, which enabled us to respond quickly to customer needs and provide related products.	None	None
Sen Yun Precision Optical	(71,764)	R&D, production and sales of molds and optical lens	Revenue fell short of expectations due to low demand for optical molds.	Introduce a professional company for joint venture operations to improve operational performance.	None

Note: Disclosed companies are subsidiaries that are actively operating and over which GIGABYTE has controlling power (owns 50% of their shares).

VI.Risk Management and Evaluation

- (I) The effect of interest rate and exchange rate volatility, inflation on the income status of the Company and measures to cope with the problem:

1.Changes in interest rate:

The company's interest rate risk is mainly derived from short-term investment positions or financial liabilities, and changes in interest rates will affect the company's investment returns and financing costs. Presently, the Company's interest revenue and financial costs account for approximately 0.24% and 0.195% of its operating revenue, respectively, which are extremely low and pose no significant impact after evaluation. If interest rates are expected to fluctuate significantly in the future, or short-term investments and financial liabilities will change significantly, the Company will use appropriate financial instruments to address the aforementioned changes and reduce its net working capital cost.

2.Changes in exchange rate:

The Company is exposed to exchange rate risk resulting from sale and purchase transactions that are denominated in currencies other than the functional currency of

the Company, primarily in New Taiwan Dollar. The company's revenue and purchases are mainly quoted in USD and RMB (for areas in China); the ratio of natural hedging through offsetting of exposed assets and liabilities can reach 80%. For other exposures, the Company closely monitors exchange rate trends and reduces exchange rate risks through real-time exchange transactions or forward exchange instruments.

3. Inflation:

Inflation risks will increase the company's operating costs such as the purchase price of raw materials. Remedial actions include but are not limited to large quantity procurement, long-term contracts, increasing the list of approved suppliers, and optimizing production processes so as to reduce pressure from production cost increases. Meanwhile, price quotes for customers will be appropriately adjusted to reflect the cost of goods sold and market conditions so as to mitigate the impact of inflation on the company's profit and loss.

- (II) The engagement in the investment in high risk and high leverage investments, financing a third party, acting as guarantor in favor of a third party by endorsement, and the policy in derivative trade, the causes of loss or profit from such activities and the measures for coping with the problem:

For outward loans, endorsement/guarantee and derivatives, Giga-Byte has faithfully complied with the policies duly enacted in accordance with "Procedures in Acquisition or Disposal of Assets", "Procedures in Outward Loans of Capitals" and "Procedures in Endorsement/guarantee" and conservative policy. Under no circumstances has Giga-Byte engaged in high leverage investment.

- (III) R&D plans, the current progress of R&D plans in progress, R&D expenses that should be committed in the future, expected date of volume production, and the factors contributing to successful R&D in the future in the most recent year and up to the publication date of the annual report:

1. 2025 R&D Plans :

Product R&D	Expected finish time
(1) World leading motherboard •Development of the next-generation AORUS gaming, overclocking and personal AI TOP series motherboards •Develop latest Intel platform motherboards •Develop latest AMD platform motherboards	2025 Q3~Q4
(2) World leading graphic cards •Developed the latest AORUS liquid-cooled and air-cooled gaming graphics cards •Developed AORUS MASTER ICE, AERO, and EAGLE graphics cards featuring a white exterior design •Developed graphics cards for the latest NVIDIA platform series •Developed graphics cards for the latest AMD platform series	2025 Q2~Q3
(3) Industry innovative cloud server •Developed AI servers featuring NVIDIA HGX GPU and MGX architecture •Developed AI servers featuring AMD Instinct GPU •Developed servers based on the latest AmperOne platform series	2025 Q1~Q4

Product R&D	Expected finish time
<ul style="list-style-type: none"> •Developed the latest G-series servers optimized for AI computing •Developed the latest H-series servers tailored for hyper-converged infrastructure •Developed the latest S-series servers designed for big data storage services •Developed the latest W-series workstations specifically for multimedia designers and software developers •Developed the latest R-series servers suited for enterprise IT infrastructure •Developed the latest RACKLUTION-OP cabinet products compliant with OCP computing architecture, designed for large-scale data center deployment •Developed a new series of liquid cooling and immersion cooling products designed for energy saving and carbon reduction •Developed the L11 GIGA POD, integrating NVIDIA HGX and AMD Instinct solutions 	
(4)Professionally crafted gaming laptops and creator laptops <ul style="list-style-type: none"> •Developed next-generation AI-powered intelligent software for laptops •Developed high-performance laptops featuring Intel 15th Gen processors •Developed high-performance laptops featuring NVIDIA RTX 50 series GPUs •Developed the first-generation AERO ultra-slim all-around AI laptop •Developed next-generation AORUS professional gaming laptops 	2025 Q1~Q4
(5) Award winning gaming peripherals <ul style="list-style-type: none"> •Develop next generation smart gaming display •Develop next generation smart gaming peripheral products 	2025 Q1~Q4
(6)5G, Edge Computing and New Applications of AI <ul style="list-style-type: none"> •Workstation level high-performance AI edge computing industrial computer system •Integrate the newest wireless and wireless communication Technology, multiple allowable input voltages, and computing acceleration interface cards which support ultra-high speed extension kit as well as AI, making it possible to apply AI edge computing computer system to many fields such as smart factory and e-Health. 	2025 Q4

2. Progress of unaccomplished R&D plans:

Persist to present different types of new products ahead of the others in the industry.

3. The R&D expenses that should be committed will remain about NT\$2,727 million more will be invested.

4. Projection on mass production:

Mass production has proceeded as scheduled in the research and development plans. A number of advanced and diverse products were presented.

5. Major factors that affect the future success of R&D

Initiation of projects that further expand our superiority in R&D, supporting hardware and equipment with Cloud services and applications for innovative software and hardware integrations. In addition to providing users with astounding functions, our products have also continued to garner awards and external recognition. We are able and confident in providing our customers with the best products by driving new innovative technologies and marketing of our new products and adhering to our practical and steadfast business philosophies that aims to sustainably maximize the value of our brand

- (IV) The influence of significant Changes of policies and laws, domestic or foreign, toward the finance of the Company and the corresponding measures in the most recent year and up to the publication date of the annual report:

GIGABYTE management is compliant to both local and international laws. Various departments are able to keep track of changes to major policies and laws and adjust our internal control and management policies as well as business activities where appropriate to ensure smooth business operations. Hence, GIGABYTE is able to respond in a timely and effective manner to changes in important policies and laws.

- (V) The influence of Changes of technology and in the industry toward the finance of the Company and the corresponding measures in the most recent year and up to the publication date of the annual report:

GIGABYTE has been involved in this industry for many years and has continuously invested large amounts of resources for the R&D of new technologies, achieving a first rate R&D capability in our fields. Additionally, GIGABYTE's management team maintains constant vigilance for future trends and technologies, and would adjust corporate business strategies and expand new market opportunities so that GIGABYTE would remain in effective command of the overall economic environment and be aware of possible changes to corporate finances and businesses resulting from changes in the industry.

- (VI) GIGABYTE garnered another award in a row and has repeatedly won international design awards. We shall be able to maintain our superior corporate image.

- (VII) Expected results from mergers and acquisition and possible risk:

To integrate operations and adjust the group's organizational structure, the Company has acquired the 0.14% minority equity stake of Giga-byte Communications. through a cash consideration for the merger, which has no significant impact on the rights and interests of the Company's shareholders. After the merger, the Company will be the surviving entity, while Giga-byte Communications will be the dissolved entity and will cease to exist because of this merger. The surviving company will continue to operate under the name GIGABYTE Technology Co., Ltd. and will comprehensively assume all rights and obligations of Giga-byte Communications from the merger effective date.

Senyun Precise Optical Co., Ltd, a company in which the Company indirectly holds a 96.41% stake, conducted a simplified share swap in accordance with the Business Mergers and Acquisitions Act to enhance management efficiency and integrate group resources. The cash consideration for the share swap has been reviewed by an independent expert, who issued an opinion confirming its reasonableness. The transaction is not expected to have any impact on the rights and interests of the Company's shareholders.

On March 28, 2025, the Board of Directors of the Company's subsidiary, Giga

Investment, approved a plan to acquire 100% equity in SenYun Precision through a simplified share swap. Since Giga Investment already held a 96.41% stake in SenYun Precision and the net asset value of SenYun Precision is relatively low, the share swap was carried out following the issuance of a fairness opinion by a certified public accountant. The transaction is not expected to have a significant impact on the rights and interests of the Company's shareholders.

As part of the overall business strategy and resource allocation, upon completion of the aforementioned share swap, Giga Investment plans to sell all of its shares in SenYun Precision to JuJia United Technology Co., Ltd. and in return acquire a portion of equity in JuJia United Technology Co., Ltd.

To enhance the Group's future competitiveness, expand market presence, and realize synergies, the Company has acquired shares of Myelintek from other shareholders. Upon completion of the investment, Myelintek will become a wholly owned subsidiary of the Company.

(VIII) Expected results from expansion of facilities and possible risk: N/A.

(IX) Possible risks from concentration of purchase and sales:

Customers whose sales exceeded 10% this period primarily benefited from the AI application boom starting in the second half of the year, leading to large-scale data center construction sales projects. Our company has already made specific considerations and plans regarding the future business development of the AI industry and the needs of potential customers, so there is no risk of high concentration of sales. In addition, in terms of purchasers, Intel, NVIDIA and AMD motherboards and VGA, Sever GPU chip makers are leading companies in the information industry. This is an industrial feature and there is no risk of concentration.

(X) The effect and risk of the massive transaction of or conversion of shares by directors, supervisors or dominant shareholders of the Company holding more than 10% of the stakes : There were no massive transactions or conversion of shares effected by the directors or dominant shareholders of the Company holding more than 10% of the stakes in 2024 or as of date of publication.

(XI) The effect and risks of the Change of the management: N/A.

(XII) Litigious or Non-Litigious Events: There have been no litigious or non-litigious events that may significant affect the Company.

(XIII) Other major risks and responding measures: None.

VII.Others: None.

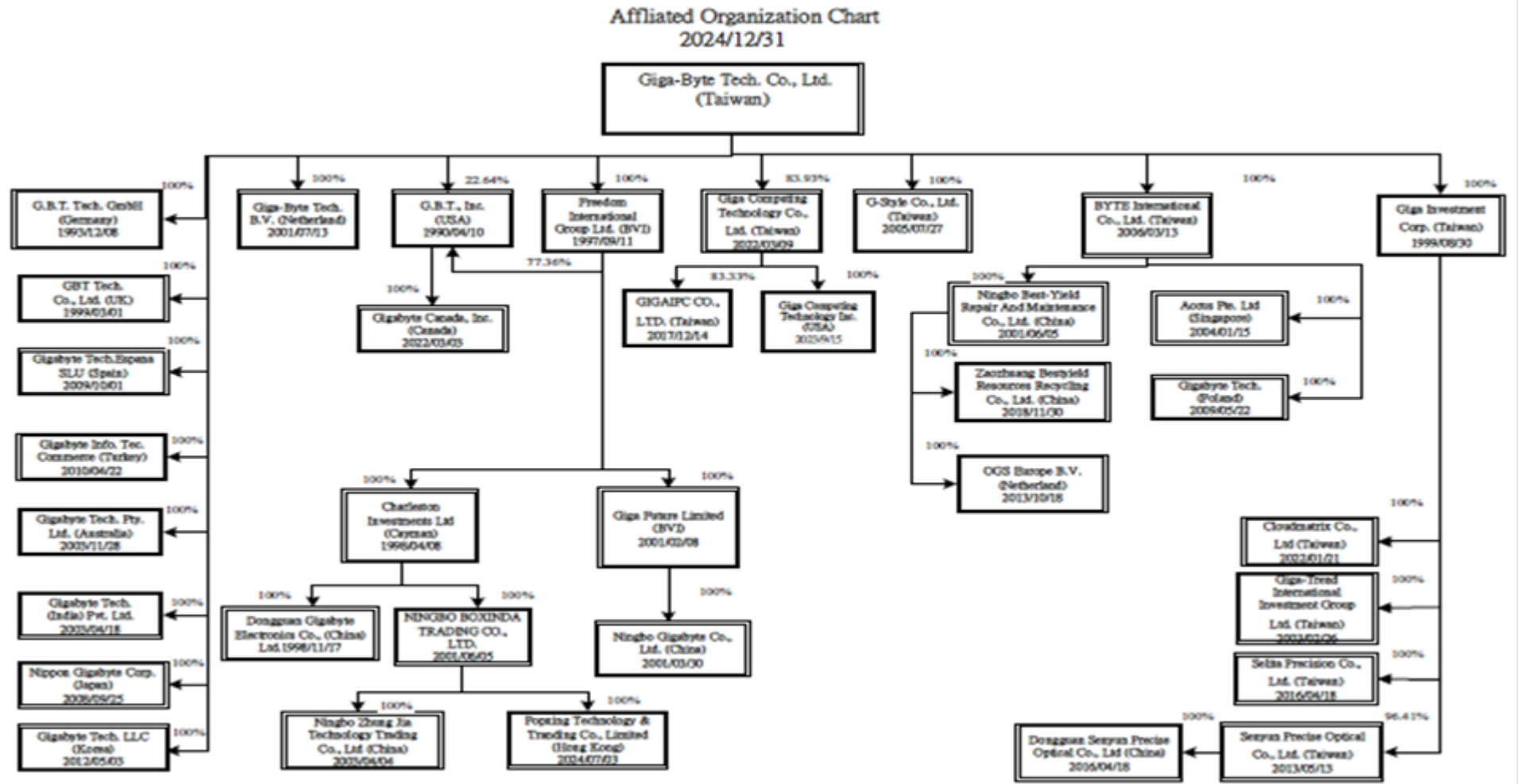
Six. Special Matters

I. Related information on affiliates

(I) Summary status of affiliates

1. Organization of affiliates

(1) Affiliate organization chart:



- (2) Pursuant to Article 369-3 of the Company Act, subordinate company presumed to have controlling interest: None.
- (3) Pursuant to Article 369-2 of the Company Act, subordinate companies with HR, finance or business operations directly or indirectly controlled by the Company: None.

2. Basic data by Affiliates:

December 31, 2024				
Name of Company	Date of Establishment	Address	Capital Received	Primary business or production Item
G.B.T. Inc.	1990.04.10	17358 Railroad Street, City of Industry, CA, U.S.A.	USD 18,010,700	Sale of Motherboard, computer and peripherals
G.B.T. Technology Trading GmbH	1993.09.21	Am Stadtrand 63, 22047 Hamburg , Germany	EUR 10,080,000	Promotion of Motherboard, computer and peripherals
Freedom International Group Ltd.	1997.09.11	P.O.Box 4342,Road Town, Tortola,British Virgin Islands	USD 176,571,691.54	Holding company
Charleston Investments Limited	1998.04.08	P.O.Box 31119 Grand Pavilion,Hibiscus Way,802 West Bay Road,Grand Cayman KY1-1205, Cayman Islands	USD 57,032,141.68	Holding company
Dongguan GIGABYTE Electronics Co., Ltd.	1998.11.17	3 YuYuanYi Road, YuYuan Industrial District, HuangJiang, DONGuan, GuangDong	USD 36,380,000	Manufacturing of Motherboard, computer and peripherals
GBT Tech. Co. Ltd.	1999.01.26	13 Warren Yard, Warren Farm Office Village, Wolverton Mill, Milton Keynes England MK12 5NW	GBP 800,000	Promotion of Motherboard, computer and peripherals
Giga Investment Corp.	1999.08.30	B2 No. 207, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 2,977,565,000	Holding company
Giga Future Limited	2001.02.08	Vistra Corporate Services Centre, Wickhams Cay II, Road Town, Tortola, VG1110, British Virgin Islands	USD 82,819,549.86	Holding company
Ningbo Giga-Byte Technology Co., Ltd.	2001.03.30	9 ChuangYeEr Road, NingBo Bonded West Zone, NingBo, ZheJiang	USD 85,629,768	Manufacturing of Motherboard, computer and peripherals
Ningbo BestYield Tech. Services Co., Ltd.	2001.06.05	9 ChuangYeEr Road, NingBo Bonded West Zone, NingBo, ZheJiang	USD 5,800,000	Repairing of computer, peripherals
Ningbo BOXINDA Trading Co., Ltd.	2001.06.05	9 ChuangYeEr Road, NingBo Bonded West Zone, NingBo, ZheJiang	USD 8,000,000	Sale of Motherboard, computer and peripherals
Giga-Byte Technology B.V.	2001.07.13	Steenoven 24, 5626 DK Eindhoven, Netherlands	EUR 850,000	Sale of Motherboard, computer and peripherals
Giga-Trend International Investment Group Ltd.	2003.02.26	B2 No. 205, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 600,000,000	Holding company
Ningbo Zhongjia Technology Co., Ltd.	2003.04.04	9 ChuangYeEr Road, NingBo Bonded West Zone, NingBo, ZheJiang	CNY 28,000,000	Sale of Motherboard, computer and peripherals
GIGABYTE Technology Pty. Ltd.	2003.11.28	U1/19-23 Clarinda Road Oakleigh South VIC 3167, Australia.	AUD 2,400,000	Promotion of Motherboard, computer and peripherals
Aorus Pte. Ltd.	2004.01.15	60 Paya Lebar Road #07-31 Paya Lebar Square Singapore	SGD 3,073,000	Promotion of Computer Information and Products

Name of Company	Date of Establishment	Address	Capital Received	Primary business or production Item
GIGABYTE Technology (India) Private Limited	2003.04.17	807 & 808, 8th Floor, Naman Midtown, B-WING, Elphinstone Rd., Mumbai	INR 46,000,000	Promotion and Repairing of Motherboard, computer and peripherals
G-Style Co., Ltd.	2005.07.27	5F No. 221, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 120,000,000	sale of notebooks
BYTE International Co., Ltd.	2006.03.13	B2 No. 205, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 310,000,000	Promotion and Repairing of ITC products (3C outlet)
Nippon Giga-Byte Corp.	2008.09.25	Taito 4-9-3 Taito-Ku Tokyo Japan,	JPY 30,000,000	Promotion of Motherboard, computer and peripherals
GIGABYTE Technology Poland SP Z.O.O.	2009.05.22	ul. Fabry czna 20, 53-609, Wroclaw, Poland	PLN 50,000	Repairing of Motherboard, computer and peripherals
GIGABYTE Technology ESPANA S.L.U.	2009.07.30	Calle Bilbao nº 58, BARCELONA, ESPAÑA	EUR 5,000	Promotion of Motherboard, computer and peripherals
GIGABYTE Technology LLC.	2012.05.03	NO.506, CHUNGJIN B/D,138, Wonhyo-ro, Yongsan-gu, Seoul, Republic of Korea	KRW 840,000,000	Promotion of Motherboard, computer and peripherals
Senyun Precise Optical Co., Ltd	2013.05.13	No. 18, Gongye 1st Rd., Pingzhen Dist., Taoyuan City 320 , Taiwan	NTD 282,158,631	Manufacturing and sales of molds and optical and electronic components
OGS Europe B.V.	2013.10.18	Hooge Zijde 7, 5626 DC, Eindhoven, The Netherlands	EUR 300,000	Repairing of Motherboard, computer and peripherals
Selita Precision Co., Ltd.	2016.04.18	B2 No. 205, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 50,000,000	Consignment development, manufacturing and sales of automotive parts
Dongguan Senyun Precise Optical Co., Ltd	2016.04.18	No.6 Yu Yuan 2 Road, HuangJiang, DongGuan, GuangDong	CNY 1,000,000	Manufacturing and sales of molds and optical and electronic components
GIGAIPC CO., LTD.	2017.12.14	B1 No. 205, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 144,000,000	Selling of electronic components and parts, computer information products
Zaozhuang Bestyield Resources Recycling Co., Ltd.	2018.11.30	Suite 1601, SOHO Zhujiang Building D2, Zhujiang Rd., Xuecheng Dist., Zaozhuang City, Shandong Province, China	CNY 1,200,000	Recycling and sale of renewable resources
GIGABYTE Information Technology Commerce Limited Company	2010.04.22	KÜÇÜKBAKKALKÖY MAH.DEFNE SK. FLORA RESIDANCE AP.N.1/282 ATAŞEHİR, İSTANBUL, Turkey	TRY 200,000	Promotion of Motherboard, computer and peripherals
CLOUDMATRIX CO., LTD.	2015.04.10	No. 23, Ln. 65, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City 231 , Taiwan	NTD 30,000,000	E-Commerce
Giga Computing Technology Co., Ltd.	2022.03.09	7F., No. 6, Baoqiang Rd., Xindian Dist., New Taipei City 231 , Taiwan	NTD 1,292,720,000	Sale of electronic parts, computer information, and network communication products
GIGABYTE Canada Inc.	2022.03.03	100 Leek Crescent, Uint 3, Richmond Hill. ON L4B 3E6. Canada.	CAD 1,000	Cross-selling of motherboards, computers, and peripherals

Name of Company	Date of Establishment	Address	Capital Received	Primary business or production Item
Giga Computing Technology Inc.	2023.09.15	17358 Railroad Street, City of Industry, CA, U.S.A.	USD 100,000	Sales of computer, peripherals
Popxing Technology & Trading Co., Limited	2024.07.03	Room 3602, Level 36, Tower 1, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay, HK	USD 7,000,000	Sales of computer, peripherals

3. Presumed to have the same shareholder data as an affiliate with controlling interest or subordination: None.

4. Overall scope of business of the affiliates

The business scope of the Company and its affiliates includes the manufacture, processing and trading of motherboards, graphic cards, Notebook, Server and other computer peripherals. The scope of the business managed by the affiliates is as follows:

- (1) Giga Computing Technology Co., Ltd. 、GIGAIPC CO., LTD. 、G-Style Co., Ltd. 、G.B.T. Inc. 、G.B.T. Technology Trading GmbH 、GBT Tech. Co. Ltd. 、Giga-Byte Technology B.V. 、Gigabyte Technology Pty. Ltd. 、Aorus Pte. Ltd. 、Gigabyte Technology (India) Private Limited 、Nippon Giga-Byte Corp. 、Gigabyte Technology ESPANA S.L.U. 、Gigabyte Information Technology Commerce Limited Company 、Gigabyte Technology LLC 、Gigabyte Canada Inc 、OGS Europe B.V. 、Gigabyte Technology Poland SP Z O.O. 、Giga Computing Technology Inc. : Sale, promotion and repair of computer information products and network communication products in the Americas, Europe, Asia and the Pacific region.
- (2) Dongguan GIGABYTE Electronics Co., Ltd. 、Ningbo GIGABYTE Co., Ltd. : Manufacture of computer information products and components for mainland China.
- (3) Ningbo Best-Yield Repair and Maintenance Co., Ltd. : After-sales maintenance of computer information products in mainland China.
- (4) Ningbo Zhong Jia Technology Trading Co., Ltd. 、Ningbo BOXINDA Trading Co., Ltd. 、Popxing Technology & Trading Co., Limited : Sale of computer information products and components for mainland China and Hong Kong.
- (5) BYTE International Co., Ltd. : Promotion and Repairing of ITC products (3C outlet).
- (6) Freedom International Group Ltd. 、Charleston Investment Limited. and Giga Future Limited : Holding company.
- (7) Senyun Precise Optical Co., Ltd. : Manufacturing and sales of molds and optical and electronic components.
- (8) Selita Precision Co., Ltd. : Consignment development, manufacturing and sales of automotive parts.
- (9) Dongguan Senyun Precise Optical Co., Ltd : Selling of optical and electronic components and parts for mainland China.
- (10) Zaozhuang Bestyield Resources Recycling Co., Ltd.: Recycling and sale of renewable resources.
- (11) Cloudmatrix Co., Ltd.. : E-Commerce.

5. Information on the directors, supervisors and general managers by affiliate:

December 31, 2024

Name of Company	Role	Name / Representative	Number of Shares Held	
			Number of Shares	Shares Ratio %
G.B.T. Inc.	Director	Yeh, Pei-Chen 、Yang, Hsueh-Ching 、Lee, E-Tay 、Lu, Zheng-Wei	—	—
G.B.T. Technology Trading GmbH	Director	Tseng, Chun-Ming 、Lee, E-Tay 、Huang, Guo-Hua	—	—
Freedom International Group Ltd.	Director	Giga-Byte Technology Co., Ltd.(Representative: Yeh, Pei-Chen) 、Lin, Yin-Yu 、Liu, Keng-Wei 、Liu, Hsiao-Yu)	176,571,691.54	100
Charleston Investments Limited	Director	Ma, Mou-Ming 、Freedom International Group Ltd.(Representative: Yeh, Pei-Chen) 、Lee, E-Tay 、Yeh, Yu-Zhang 、Yeh, Yu-Ting	57,032,141.68	100
Dongguan GIGABYTE Electronics Co., Ltd.	Director	Charleston Investments Limited. (Representative : Tseng, Chun-Ming 、Wang, Guo-Zhen 、Wang, Zhen-Sheng)	—	100
GBT Tech. Co. Ltd.	Director	Lin, Yin-Yu 、Huang, Guo-Hua	—	—
Giga Investment Corp.	Director	Giga-Byte Technology Co., Ltd. (Representative: Yeh, Pei-Chen 、Yang, Hsueh-Ching 、Ma, Mou-Ming)	297,756,500	100
Giga Future Limited	Director	Yeh, Pei-Chen 、Yang, Hsueh-Ching 、Ma, Mou-Ming 、Yeh, Yu-Jen	—	—
Ningbo GIGABYTE Co., Ltd.	Director	Giga Future Limited(Representative : Yeh, Pei-Chen 、Tseng, Chun-Ming 、Chen, Hong-Ming 、Chen, De-Xiu)	—	100
	Supervisor	Giga Future Limited(Representative : Chen, Chun-Ying)		
Ningbo Best-Yield Repair and Maintenance Co., Ltd.	Director	BYTE International Co., Ltd. (Representative : Yeh, Pei-Chen 、Tseng, Chun-Ming 、Lin, Chi-Ching 、Chen, Zhen-Feng)	—	100
	Supervisor	BYTE International Co., Ltd. (Representative : Huang, Szu-Cheng)		
Ningbo BOXINDA Trading Co., Ltd.	Director	Charleston Investments Limited. (Representative: Lin, Yin-Yu 、Hsiao, Wen-Da 、Liu, Jia-Yi 、Liu, Meng-Zong)	—	100
	Supervisor	Charleston Investments Limited(Representative : Huang, Szu-Cheng)		
Giga-Byte Technology B.V.	Director	Lin, Yin-Yu 、Lee, E-Tay 、Lian, Chin-Sin	—	—
Giga-Trend International Investment Group Ltd.	Director	Giga Investment Corp.(Representative: Yeh, Pei-Chen 、Lee, E-Tay 、Ma, Mou-Ming)	60,000,000	100
Ningbo Zhong Jia Technology Trading Co., Ltd.	Director	Ningbo BOXINDA Trading Co., Ltd. (Representative: Lin, Yin-Yu 、Liao, Chi-Li 、You, Hong-Dao)	—	100
	Supervisor	Ningbo BOXINDA Trading Co., Ltd. (Representative : Huang, Szu-Cheng)		
GIGABYTE Technology Pty. Ltd.	Director	Yeh, Pei-Chen 、Lin, Yin-Yu 、Liu, Yi-Yun	—	—
Aorus Pte. Ltd.	Director	Yang, Hsueh-Ching 、Lin, Yin-Yu 、Chao, Cheng	—	—
GIGABYTE Technology (India) Private Limited	Director	Liu, Ming-Hsiung 、Liu, Wen- Chung 、Sunil Grewal	—	—
G-Style Co., Ltd.	Director	Giga-Byte Technology Co., Ltd. (Representative: Hsiao, Wen-Da 、Yeh, Pei-Chen 、Lin, Yin-Yu)	12,000,000	100
BYTE International Co., Ltd.	Director	Giga-Byte Technology Co., Ltd. (Representative: Yeh, Pei-Chen 、Lin, Chi-Ching 、Chen Zheng-Feng 、Tseng, Chun-Ming 、Lee, E-Tay))	31,000,000	100
	Supervisor	Giga-Byte Technology Co., Ltd. (Representative: Yang, Hsueh-Ching)		

Name of Company	Role	Name / Representative	Number of Shares Held	
			Number of Shares	Shares Ratio %
Nippon Giga-Byte Corp.	Director	Yeh, Pei-Chen 、 Ma, Mou-Ming 、 Liu, Jia-Yi	—	—
	Supervisor	Chiu, Chih-Peng		
GIGABYTE Technology Poland SP Z.O.O.	Director	Huang Guo-Hua 、 BYTE International Co., Ltd. (Representative: Lin, Chi-Ching)	—	—
GIGABYTE Technology ESPANA S.L.U.	Director	Wang Chuan-Jia	—	—
GIGABYTE Information Technology Commerce Limited Company	Director	Giga-Byte Technology Co., Ltd. (Representative: Chen, Jing-Ting)	8,000	100
	Director	Liu, Zhong-Jin	—	—
GIGABYTE Technology LLC.	Director	Lin, Yin-Yu 、 Chiu, Chih-Peng	—	—
	Supervisor	Chen, Chun-Ying		
Senyun Precise Optical Co., Ltd	Director	Giga Investment Corp. (Representative: Weng,Nai-Wen 、 Bai, Guang-Hua 、 Chen Hui-Zhou 、 Sun,Guo-Ren 、 Chen,Shi-Cheng)	324,586,585	96.41
	Supervisor	Ming Wei Investment Co., Ltd. (Representative: 7Chen,Chun-Ying)	1,073,273	0.32
OGS Europe B.V.	Director	Ma, Mou-Ming 、 Lin, Chi-Ching	—	—
Selita Precision Co., Ltd.	Director	Giga Investment Corp. (Representative: Tseng, Chun-Ming 、 Bai, Guang-Hua 、 Chen, Shih-Chang)	5,000,000	100
Dongguan Senyun Precise Optical Co., Ltd.	Director	Bai, Guang-Hua 、 Cheng, Hui-Zhou 、 Weng, Nai-Wen	—	—
	Supervisor	Chen, San-Jing		
GIGAIPC CO., LTD.	Director	Giga Computing Technology Co., Ltd. (Representative: Lee, E-Tay 、 Chen,Chang-Hsiang 、 Chiu, Chih-Peng)	12,000,000	83.33
	Supervisor	Bai, Guang-Hua	24,000	0.17
Zaozhuang Bestyield Resources Recycling Co., Ltd.	Director	Ningbo Best-Yield Repair and Maintenance Co., Ltd. (Representative: Lin, Chi-Ching)	—	100
	Supervisor	Ningbo Best-Yield Repair and Maintenance Co., Ltd. (Representative: Chen, San-Jing)		
Cloudmatrix Co., Ltd.	Director	Giga Investment Corp. (Representative: Sun,Guo-Ren 、 Yang, Hsueh-Ching 、 Bai, Guang-Hua)	3,000,000	100
Giga Computing Technology Co., Ltd.	Director	Giga-Byte Technology Co., Ltd. (Representative: Yeh, Pei-Chen 、 Yang, Hsueh-Ching 、 Ma Mou-Ming 、 Tseng, Chun-Ming 、 Lee, E-Tay)	108,498,000	83.93
	Supervisor	Meng, Hsian-Ming 、 Chen, Chun-Ying	260,000	0.20
Gigabte Canada Inc.	Director	Lu, Zheng-Wei 、 Chen,Yi-Long 、 Chen,Jian-Zhi	—	—
Giga Computing Technology Inc.	Director	Lu, Zheng-Wei	—	—
Popxing Technology & Tranding Co., Limited	Director	Ningbo BOXINDA Trading Co., Ltd. (Representative : You, Hong-Dao)	—	100

(II) Summary of Business Operations of Affiliates:
Financial status and operating results by affiliate:

December 31, 2024 Unit: NTD1,000; shares / NT\$

Company Name	Capital amount	Total assets	Total liabilities	Net worth	Operating revenue	Operating profit	Profit for the year (After income tax)	Earnings per share
G.B.T. Inc.	534,991	8,175,361	5,858,527	2,316,835	21,009,707	321,072	245,209	1,025.84
G.B.T. Technology Trading GmbH	352,751	437,671	15,994	421,678	192,999	4,540	16,129	Note 2
Freedom International Group Ltd.	5,251,952	10,270,386	0	10,270,386	0	(150,823)	602,175	3.41
Charleston Investments Limited	1,625,872	2,965,145	0	2,965,145	0	(351)	390,652	6.85
Dongguan GIGABYTE Electronics Co., Ltd.	1,180,938	3,368,793	1,755,764	1,613,030	12,287,527	170,153	135,684	Note 2
GBT Tech Co. Ltd.	47,488	40,264	8,486	31,778	38,032	2,958	2,111	2.64
Giga Investment Corp.	2,977,565	3,645,185	217	3,644,968	0	(293)	88,360	0.30
Giga Future Limited	2,361,020	3,427,593	0	3,427,593	0	(6,911)	120,593	1.46
Ningbo GIGABYTE Co., Ltd.	2,780,313	4,652,281	1,376,409	3,275,872	11,046,747	151,325	138,358	Note 2
Ningbo Best-Yield Repair and Maintenance Co., Ltd.	181,923	346,846	60,645	286,201	332,607	7,537	24,503	Note 2
Ningbo BOXINDA Trading Co., Ltd.	259,752	1,201,487	1,431	1,200,056	12,664	1,759	264,312	Note 2
Giga-Byte Technology B.V.	25,984	362,284	140,494	221,790	1,344,183	35,770	37,051	4,358.99
Giga-Trend International Investment Group Ltd.	600,000	681,205	2,318	678,888	0	(15,122)	59,606	0.99
Ningbo Zhong Jia Technology Trading Co., Ltd	109,853	6,523,905	5,618,969	904,936	24,496,171	370,395	256,856	Note 2
GIGABYTE Technology Pty. Ltd.(Australia)	55,664	79,454	17,815	61,638	74,591	3,401	2,510	1.05
Aorus Pte. Ltd.	66,312	10,694	81	10,613	2,970	609	662	0.22
GIGABYTE Technology (India) Private Limited	35,925	118,903	62,899	56,004	93,351	8,366	3,590	0.78
G-Style Co., Ltd.	120,000	495,585	354,743	140,843	1,521,524	45,473	53,720	4.48
BYTE International Co., Ltd.	310,000	614,315	220,668	393,647	970,956	(42,804)	(9,230)	(0.30)
Nippon Giga-Byte Corp.	8,075	406,625	10,503	396,122	35,415	2,012	1,593	8.71
GIGABYTE Technology Poland SP Z O.O.	383	19,557	4,266	15,291	21,110	137	105	1,051.02
GIGABYTE Technology ESPANA S.L.U.	241	13,487	2,270	11,216	34,423	1,952	3,024	604.74
GIGABYTE Information Technology Commerce Limited Company	3,541	3,505	1,402	2,102	17,043	965	742	92.69
GIGABYTE Technology LLC.	22,534	40,198	3,834	36,364	58,818	2,649	4,286	25.51
Senyun Precise Optical Co., Ltd.	282,159	232,503	22,238	210,264	69,440	(68,277)	(71,766)	(0.21)
OGS Europe B.V.	10,515	64,976	17,692	47,285	76,745	1,993	4,535	1,511.63
Selita Precision Co., Ltd.	50,000	67,929	8,039	59,890	38,604	13,073	10,817	2.16
Dongguan Senyun Precise Optical Co., Ltd	4,539	2,897	4,620	(1,723)	939	7	10	Note 2

Company Name	Capital amount	Total assets	Total liabilities	Net worth	Operating revenue	Operating profit	Profit for the year (After income tax)	Earnings per share
GIGAIPC CO., LTD.	144,000	582,303	262,263	320,040	1,404,611	64,278	78,661	5.46
Zaozhuang Bestyield Resources Recycling Co., Ltd.	5,507	9,288	795	8,493	20,646	146	148	Note 2
Cloudmatrix Co., Ltd.	30,000	209,581	172,386	37,195	381,600	11,802	12,250	4.08
Giga Computing Technology Co., Ltd.	1,292,720	42,954,566	34,635,786	8,318,780	131,652,406	8,489,267	5,940,459	45.95
GIGABYTE Canada Inc.	24	6,087	5,009	1,078	18,741	786	492	492.47
Popxing Technology & Trading Co., Limited	225,680	240,448	10,313	230,135	11,777	(985)	655	Note 2

Note 1: If the affiliate is an overseas entity, the respective balance sheets and income statements must be converted at the rate as on the report date and presented in NTD (thousands)

Note 2: A limited company. Not Applicable.

II. Processing of private equity as of current year and up to financial statement report date : None.

III. Any other supplementary information : None.

IV. Any incidents of significance pertaining to Article 36 para 3 item 2 of the Securities & Exchange Act as of current year and up to financial statement report date : None.



Taipei Headquarter



Nan Ping Factory, Taiwan



Dong Guan Factory, China



Ning Bo Factory, China