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GIGABYTE™

GIGA-BYTE TECHNOLOGY CO., LTD.
ANNUAL REPORT, 2025


Motherboard / Graphics Card


Desktops PC / PC Peripherals

Laptop


Workstation


Data Center


Server


Embedded Computing

This GIGA-BYTE Yearbook is accessible through company website https://www.gigabyte.com and http://mops.twse.com.tw
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One. Report to Shareholders

Dear Shareholders:

The year 2025 marked a new peak for GIGABYTE Technology. We achieved a historic high in revenue, reaching NT$336.9 billion, and sustained steady profit growth, recording our second-highest annual profit in history—surpassed only by the unique market conditions during the COVID-19 pandemic in 2021. As AI applications proliferate, extending from the cloud to the edge and integrating into our daily lives, global demand for computing power has surged. AI is no longer a distant high-tech concept; it has become an integral part of everyday reality.

Leveraging our comprehensive product portfolio that integrates both cloud and edge computing, GIGABYTE Group has maintained steady development and profitability in our consumer channel solutions. Meanwhile, Giga Computing, our server specialist, has continued to refine its innovative solutions, design expertise, and infrastructure capabilities. This has not only deepened relationships with existing clients but also successfully expanded our footprint across a diverse range of sectors—spanning healthcare, research laboratories, educational institutions, various types of computing centers, and even space deployments.

In a rapidly evolving global landscape, the global economy continues to be influenced by the monetary policies of major nations. Factors such as geopolitical risks and climate change have driven up the volatility in the supply, demand, and pricing of energy and raw materials, tempering the pace of corporate investment and slowing global economic recovery. Nevertheless, through exceptional management strategies, GIGABYTE has demonstrated high resilience amidst these severe challenges, maintaining a steady momentum of growth.

For a detailed breakdown of GIGABYTE Group’s financial and operational performance, please refer to the table below:

Unit：NTD/100 million

Item	2025	2024	Difference	Percentage of Difference(%)
Operating income	3,369.37	2,651.49	717.88	27.07
Gross profit	351.85	280.92	70.93	25.25
Net profit after tax	121.90	97.89	24.01	24.53

Item		2025	2024
Financial structure (%)	Debt to total assets (%)	60.80	50.51
	Long-term capital to property & equipment (%)	1,030.43	1,155.13
Solvency (%)	Current ratio (%)	170.76	271.22
	Quick ratio (%)	93.47	145.49
Profitability (%)	Return on assets (%)	10.54	11.55
	Return on equity (%)	22.85	23.13
	Profit margin (%)	3.94	4.06
	Basic EPS (NT$)	18.20	15.03

Motherboards

GIGABYTE continues to focus on high-performance computing, gaming applications, and intelligent platform tuning as the core pillars of its motherboard product strategy. For next-generation high-performance processors, the AORUS X870 X3D series introduces the "X3D Turbo Mode 2.0." Utilizing a hardware-level dynamic tuning mechanism, this technology further elevates overall performance in gaming and multitasking scenarios. Simultaneously, the D5 Bionic Corsa technology continues to strengthen memory overclocking capabilities and platform stability, solidifying GIGABYTE's technological leadership in the high-end motherboard market.

Beyond raw performance, GIGABYTE continues to optimize the installation and assembly experience—a top priority for DIY users. Features such as DriverBIOS, M.2 EZ-Flex, and PCIe EZ-Latch Plus Duo reflect GIGABYTE's deep understanding of real-world usage scenarios. These designs ensure that our motherboards offer not only high performance and expandability but also improved assembly convenience, thermal efficiency, and an enhanced overall user experience. By integrating performance, stability, and user experience, GIGABYTE continues to strengthen its overall competitiveness in both the high-end and mainstream DIY markets.

Graphics Cards

In the graphics card segment, GIGABYTE is focusing on the converging market trends of gaming, content creation, and on-device AI computing to further enhance the thermal efficiency, stability, and application flexibility of our next-generation products. Centered on the "Evolution of Ten" design philosophy, the GeForce RTX 50 series optimizes thermal performance while reducing the product's physical footprint. Through the use of liquid metal, hybrid thermal interface materials, and the next-generation Hawk Fan design, we have improved performance output under heavy loads and enhanced long-term operational reliability.

Furthermore, GIGABYTE continues to expand the value of graphics cards in mobile and edge computing scenarios. The AORUS AI BOX extends high-end GPU computing power to laptops and mobile workflows, providing greater flexibility and comprehensive support for gaming, content creation, and local AI inference. Through a complete product lineup—from flagship models to mainstream offerings—GIGABYTE continues to meet the diverse demands of gamers, creators, and professionals for high-performance graphics computing platforms.

Monitors

GIGABYTE and AORUS continue to advance our high-end display product portfolio, with OLED technology, high refresh rates, and intelligent display experiences serving as our core development directions. Through our new generation of premium products, GIGABYTE has further expanded our advantages in high-resolution, high-response speeds, and next-generation transmission standards, satisfying the demands of core gamers and high-end users for immersive visual experiences.

In addition to hardware upgrades, GIGABYTE has integrated AI technology into monitor applications to enhance recognition in gaming scenarios, optimize display quality, and manage user comfort. Moreover, through the "OLED Care" mechanism and comprehensive warranty programs, we are reducing user concerns regarding panel lifespan and burn-in risks. By integrating hardware and software, GIGABYTE continues to enhance the value and market trust of our high-end monitor products.

Laptops

GIGABYTE's laptop lineup continues to evolve toward high performance, thin-and-light designs, and AI application integration. Our AORUS, AERO, and GIGABYTE GAMING series correspond to high-end gaming, multitasking creation, and mainstream usage needs, respectively, further refining our product layout. With the rapid development of AI PC applications, GIGABYTE has introduced our proprietary "GiMATE AI Agent," which integrates performance tuning, thermal management, audio optimization, noise reduction, and privacy protection. This shifts AI from a mere hardware specification to a more intuitive and practical daily user experience.

In terms of product design, GIGABYTE continues to strengthen the balance between mobile usage and high-performance computing. The AERO series addresses next-generation mobile work needs with its thin-and-light chassis, long battery life, and multitasking capabilities, while the AORUS series satisfies heavy gamers and high-load application scenarios through high-end cooling systems and upgraded audiovisual experiences. Through software-hardware integration and the deepening of AI applications, GIGABYTE continues to enhance the differentiation and market competitiveness of our laptops in the AI era.

Servers

Data center computing power demands are soaring, leading to a steady increase in power consumption. Balancing AI development with environmental responsibility has become a critical challenge for data center deployment. GIGABYTE Group possesses extensive R&D and deployment experience in server solutions. Beyond providing a series of server models for AI, HPC, Cloud, and 5G applications, we also offer various solutions such as closed-loop liquid cooling and immersion cooling. GIGABYTE continues to upgrade our GIGAPOD rack-scale AI supercomputing solutions, providing pre-integrated, high-density GPU computing resources for AI training, HPC, and cloud applications. Medium-to-large enterprises can use GIGAPOD to rapidly implement AI capabilities, helping clients safely unlock the maximum computing power of their chips, maximizing the efficiency of supercomputing platforms, and meeting the demands for energy conservation, carbon reduction, and sustainable operations.

2026 Business Outlook

Looking ahead to 2026, GIGABYTE Group remains optimistic about our growth prospects. We will continue to deepen our core product segments while simultaneously expanding our business footprint. By strengthening our R&D capabilities, we are committed to transforming cutting-edge technologies into market-leading solutions. Facing global shifts in tariff and trade environments, we are adopting a flexible global supply strategy. We will dynamically adjust production capacity across Taiwan, Mainland China, the United States, Malaysia, India, Brazil, and other regions, while implementing localized assembly to strengthen supply chain resilience and pursue ultimate supply chain efficiency to serve global clients.

Beyond pursuing financial success, GIGABYTE consistently upholds our corporate philosophy of "Upgrade Your Life." We are committed to deepening employee welfare and delivering client value, thereby creating long-term profits for our shareholders. At this critical juncture where AI technology is reshaping industries, we will work hand-in-hand with all our partners to turn challenges into opportunities and create an exceptional future together.

Wish You Health and Happiness.

Pei-Cheng Yeh
Chairman

Chairman: Pei-Cheng Yeh　　CEO: E-Tay Lee, Yin-Yu Lin　　CFO: Chun-Ying Chen

Two. Corporate Governance Report

I. Profiles of directors, Independent Director, the president, vice president, managers, heads of departments and branches

Profiles of directors

April 11, 2026

Title (Note 1)	Nationality/ Registration	Name	Gender Age	Elected date	Tenure	Initial date of office	Shareholdings at the time of elected office		Current shareholdings		Representative Current shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company or in other companies	Spouse or relative at the 2nd level under the Civil Law who is also an executive, director, or supervisor of the Company			Remark(s)
							Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
Chairman	Republic of China	Xi Wei Investment Co., Ltd. Representative: Yeh, Pei-Chen	Male 61-70	July 12, 2024	3 years	April 30, 1986	9,187,075	1.45%	9,277,075	1.38%	30,211,237	4.51%	5,821,063	0.87%	-	-	EMBA, National Chengchi University Ming Hsin University of Science and Technology	President of GIGABYTE. Chairman of Giga Computing Technology Co., Ltd. Chairman of Giga Investment Corp. Director Representative of G-Style. Chairman of Giga-Trend International Investment Group Ltd. Director Representative of BYTE International Co., Ltd. Director of Walsin Technology Corporation. Director of Albatron technology Co., Ltd. Director Representative of Shun on Electronic Co., Limited. Director Representative of Spirox Corporation. Director Representative of AMIDA Technology, Inc.	-	-	-	Note1
Director	Republic of China	Ming Wei Investment Co., Ltd. Representative: Yang, Hsueh-Ching	Female 61-70	September 2, 2024	3 years	April 12, 2006	14,062,200	2.21%	14,062,200	2.10%	360,000	0.05%	-	-	42,583,497	6.36%	National Taipei University of Business	Director Representative of GIGABYTE. Director Representative of Giga Computing. Director Representative of Giga Investment Corp. Supervisor Representative of BYTE International Co., Ltd. Director Representative of CLOUDMATRIX Ltd.	-	-	-	-
Director	Republic of China	Shi Jia Investment Co., Ltd. Representative: Ma, Mou-Ming	Male 61-70	July 12, 2024	3 years	April 12, 2006	3,959,725	0.62%	3,959,725	0.59%	23,733,383	3.54%	470,914	0.07%	-	-	University graduate; Electronic & Computer Engineering, National Taiwan University of Technology	Senior VP of GIGABYTE. Director of Giga Computing Technology Co., Ltd. Director Representative of Giga Investment Corp. Director Representative of Giga-Trend International Investment Group Ltd. President of MyelinTek Inc.	-	-	-	-

Title (Note 1)	Nationality/ Registration	Name	Gender Age	Elected date	Tenure	Initial date of office	Shareholdings at the time of elected office		Current shareholdings		Representative Current shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company or in other companies	Spouse or relative at the 2nd level under the Civil Law who is also an executive, director, or supervisor of the Company			Remark(s)
							Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
Director	Republic of China	Yuei-yei Development Investment Limited. Representative: Tseng, Chun-Ming	Male 61-70	July 12, 2024	3 years	June16, 2009	2,192,200	0.34%	2,192,200	0.33%	3,778,647	0.56%	288,846	0.04%	-	-	Ming Hsin University of Science and Technology	Senior VP of GIGABYTE. Director Representative of Giga Computing Technology Co., Ltd. Chairman of Selita Precision Co., Ltd.	-	-	-	-
Director	Republic of China	Shi Da Investment Limited Representative: Ko, Cong-Yuan	Male 61-70	July 12, 2024	3 years	June 18, 2012	4,805,000	0.76%	4,548,000	0.68%	-	-	1,000	0.00%	-	-	Master of Engineering Management, Tsinghua University	Chairman of Albatron technology Co., Ltd.	-	-	-	-
Director	Republic of China	Lee, E-Tay	Male 61-70	July 12, 2024	3 years	June 11, 2018	295,062	0.05%	931,381	0.14%	-	-	6,204	0.00%	-	-	California State University (CSU), Chico Master of Computer Engineering	Group General Manger of GIGABYTE. Vice Chairman of Giga Computing Technology Co., Ltd. Chairman of Gigaipc Co., Ltd. Director Representative of Giga-Trend International Investment Group Ltd. Director Representative of BYTE International Co., Ltd. Director Representative of MyelinTek Inc. Independent director of PCL Technologies, inc.	-	-	-	-
Independent Director	Republic of China	Wang, Hwei-Min	Male 61-70	July 12, 2024	3 years	June 11, 2018	-	-	-	-	-	-	-	-	-	-	Chung Hua University Master of Industrial Management	Independent director of Phison Electronics Corp. Independent director of Taisol Electronics Co., Ltd.	-	-	-	-
Independent Director	Republic of China	Yang, Cheng-Li	Male 61-70	July 12, 2024	3 years	July 2, 2021	-	-	-	-	-	-	-	-	-	-	MBA, Tulane University, USA. EMBA, National Chengchi University	Chairman of King Core Electronics Inc. Chairman of Allied Biotech Corporation. Independent Director of Scientech Corporation. Independent Director of LITEMAX Electronics inc.	-	-	-	-

Title (Note 1)	Nationality/ Registration	Name	Gender Age	Elected date	Tenure	Initial date of office	Shareholdings at the time of elected office		Current shareholdings		Representative Current shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company or in other companies	Spouse or relative at the 2nd level under the Civil Law who is also an executive, director, or supervisor of the Company			Remark(s)
							Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
Independent Director	Republic of China	Peng, Peng-Huang	Male 61-70	July 12, 2024	3years	June 9, 2023	-	-	-	-	-	-	-	-	-	-	MBA, Soochow University Department of Electrical Engineering, National Taipei University of Technology	Chairman of TAI-SOL ELECTRONICS CO., LTD Chairman and President of Singatron Group. Director of Kingstate Electronics Corporation. Independent Director of Albatron technology Co., Ltd.	-	-	-	
Independent Director	Republic of China	Lin, Li-Chen	Female 61-70	July 12, 2024	3years	June 9, 2023	-	-	-	-	-	-	-	-	-	-	MBA, A. B. Freeman School of Business, Tulane University of Louisiana Department of Law, National Taipei University	Director of LeadSun Greentech Corporation. Founder of PCL TransAsia Law Offices. Independent director of YANKEY ENGINEERING CO., LTD.	-	-	-	
Independent Director	Republic of China	Chu, Wen-Yi	Female 51-60	July 12, 2024	3years	June 12, 2024	-	-	-	-	-	-	-	-	-	-	Ph.D., London Business School, UK, Master of Business Studies, National Taiwan University	Professor at the Department of Business Administration and Graduate Institute of Business, National Taiwan University Independent director of WINMATE INC. Independent director of AMIDA Technology, Inc.	-	-	-	

Note1: Where the company's Chairman and the President or person of an equivalent post (the highest level manager) are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of applicable information on the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (e.g., number of independent director seats added, and more than half of directors are not employees or managers of a company):

The Chairman of the Company also serves as the President. As one of the Company's founders, the Chairman is highly familiar with both the internal and external environments of the Company as well as the upstream and downstream industries, enabling him to lead the Company's long-term development. Currently, the Company has five independent directors, and a majority of the board members do not hold concurrent positions as employees or managers, thereby enhancing the supervisory function of the Board of Directors.

Presently, the Company arranges for each director to participate in professional courses every year to improve the effectiveness of board operations. Independent directors in each functional committee can fully discuss and provide recommendations to the Board of Directors to implement corporate governance.

The Major Shareholder of Institutional directors

April 11, 2026

The Name of institutional directors	Major shareholder	Proportion
Ming-Wei Investment Co., Ltd.	Liu, Keng-Wei	27.26%
	Liu, Hsiao-Yu	27.26%
	Yang, Hsueh-Ching	6.82%
	Liu, Ming-Hsiung	6.81%
Shi-Jia Investment Co., Ltd.	Ma, Shih-Jie	85.82%
Yuei-Yei Development Investment Limited.	Tseng, Chun-Ming	95.00%
Shi-Da Investment Limited	Ko, Cong-Yuan	80.00%
Xi-Wei Investment Co., Ltd.	Yeh, Pei-Chen	7.75%
	Tsai, Li-Mei	7.74%
	Yeh, Yu-Chang	28.17%
	Yeh, Yu-Ting	28.17%
	Yeh, Yu-Ren	28.17%

Professional Qualifications of Directors and Independence of Independent Directors:

Qualifications / Name	Professional Qualification and Work Experience	Independent Directors' Independence Status	Number of other public companies concurrently serving as an Independent Director Number of independent directors
Chairman Xi-Wei Investment Co., Ltd. Representative: Yeh, Pei-Chen	Mr. Yeh graduated from the Electronic Engineering Department of Minghsin University of Science and Technology and completed the Entrepreneur Program at National Chengchi University. He was previously an engineer at Electronics Research and Service Organization (ERSO) of the Industrial Technology Research Institute and founded GIGABYTE where he also served as the Chairman and CEO. Mr. Yeh has leadership skills, decision-making skills, ability to handle crisis management, an international market perspective, and 40 years of practical experience in relevant electronic technology industry and interdisciplinary industrial operation management. He has expertise in managing technology business and years of practical and professional experiences in business, science and technology, and marketing. He also a director of upstream/downstream companies or peers in the electronic technology industry, contributing his expertise in corporate governance management. Therefore, he is able to manage, lead, and make judgments and decisions about operations in the industry.	Not Applicable	0
Director Ming-Wei Investment Co., Ltd. Representative: Yang, Hsueh-Ching	Ms. Yang graduated from National Taipei University of Business, serving as a director at GIGABYTE Technology, also serving as the chairman of Ming Wei Investment for over 20 years. Possesses professional experience in operational management and decision-making, with practical expertise in business operations and leadership management.		0

Qualifications Name	Professional Qualification and Work Experience	Independent Directors' Independence Status	Number of other public companies concurrently serving as an Independent Director Number of independent directors
Director Shi Jia Investment Co., Ltd. Representative: Ma, Mou-Ming	Mr. Ma graduated from the Department of Electronic and Computer Engineering, National Taiwan University of Science and Technology, after which he worked as an engineer at BenQ. He is the Senior Vice President and also one of the founders of GIGABYTE, where he was appointed as the President for many years, gaining a wealth of industry knowledge and over 35 years of experience in technology R&D and management. He is an industry leader pioneering the cutting-edge era of science and technology. Due to Mr. Ma's extensive understanding of the science and technology industry, he has professional competency in leadership, decision-making, and international market perspective, profound insight into industrial development, and is a recipient of multiple awards and patents, making him a distinguished, reputable person. Therefore, Director Ma has abilities to manage operations and businesses, lead, make decisions, communicate and coordinate, and handle crisis management. He is capable of leading an R&D team through continuous innovation and R&D to keep pace with the ever-changing era of science and technology.		0
Director Yuei-Yei Development Investment Limited. Representative: Tseng, Chun-Ming	Mr. Tseng graduated from Minghsin University of Science and Technology and is the Senior Vice President of GIGABYTE. He has extensive experiences in managing operations related to electronics, computers, peripheral equipment, and manufacturing; and has been in charge of managing GIGABYTE's manufacturing operations at home and abroad for over 35 years. Director Tseng has experience in product production management for electronic technology industries, acquiring in-depth understanding of all processes and plans respecting this industry. For this reason, he has business, science and technology, and marketing capabilities, as well as leadership and decision making skills, communication and coordination skills, and the ability to handle crisis management. He is also capable of taking the lead in the Company's product deployment, strategic management, and other matters.		0
Director Shi-Da Investment Limited Representative: Ko, Cong-Yuan	Mr. Ke holds a Master's degree in engineering management from National Tsing Hua University. He was formerly the Vice President of GIGABYTE and is now the Chairman of Albatron Technology Co. Ltd. He has managed operations and strategies in the electronic industry for over 35 years, which empowered him to acquire corporate governance, business, marketing, and industry technology capabilities. Therefore, Mr. Ke is capable of bringing in a timely manner to the Company's Board of Directors suggestions and directions for corporate governance and operation management to help management teams draw up operation strategies for implementation.		0
Director Lee, E-Tay	Mr. Lee completed a Computer Engineering Program at California State University in Chico. He is the manager of Intel Corporation, an engineer at both Texas Instruments and Siemens, and currently the President of GIGABYTE Group. Mr. Lee has over 30 years of professional knowledge and skills in electronic components and semiconductor technology and management. Director Lee was previously the President of GIGABYTE Network and Communication Business Unit for more than 20 years, during which he acquired a wealth of knowledge and skills respecting network and communication industries and technologies, and gained extensive experiences and capabilities in business, technology, marketing, leadership, and business management. With his expertise, he helps the Board of Directors to improve operations and decision-making.		1
Independent Director Wang, Hwei-Min	Mr. Wang has been a practicing accountant over 30 years and a director of Moores Rowland CPA. He graduated from the National Taipei University of Business and obtained a Master's degree from the Department of Industrial Management at Chung Hua University. He has professional knowledge in finance, accounting, business regulations, public laws and regulations, making him a capable advisor of compliance and management decisions with respect to business management, internal control, and internal audit. Therefore, when independent directors and the Audit Committee exercise their powers, Wang can contribute his expertise in finance, accounting, and management to improve the quality of the Board's corporate governance and the supervisory functions of the Audit Committee.	All the following situations apply to each and every of the Independent Directors: 1. Satisfy the requirements of Article 14-2 of "Securities and Exchange Act" and "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" (Note 2) issued by Taiwan's Securities and Futures Bureau. 2. Neither I (nor through any third party), my spouse, nor any relatives within the second degree of kinship hold any common shares of the company, nor do we serve as directors, supervisors, or employees of the company or its affiliated enterprises. 3.Received no compensation or benefits for providing commercial, legal, financial,	2
Independent Director Yang, Cheng-Li	Mr. Yang holds an MBA from Tulane University in the United States and a bachelor's degree in Business Administration from National Chengchi University. Currently, he service as Chairman of King Core Electronics Inc and Allied Biotech Corporation, and as an Independent Director of Scientech Corporation and LITEMAX Electronics inc. With over 30 years of professional experience in business management, he possesses extensive knowledge of the electronics industry and cross-industry expertise. In addition to his expertise in business and marketing, Mr. Yang has strong operational decision-making capabilities. His diverse management experience across different industries allows him to provide valuable insights in his role as an independent director and audit committee member. His contributions help enhance corporate governance, improve the quality of board management, and strengthen the supervisory functions of the audit committee.		2
Independent Director Peng, Peng-Huang	The Director graduated from the Department of Electrical Engineering of National Taipei Institute of Technology, and obtained a master's degree in Business Administration from Soochow University. He is currently Chairman of Taisol Electronics Co., Ltd., Chairman of Tranwo Technology Corp., Vice Chairman of Singatron Enterprise Co., Ltd., Director of Kingstate Electronics Corp, Independent Director of Albatron Technology Co., Ltd. He has professional skills in business management and years of practical experience in business and corporate affairs, and he is not a person falling under any of the provisions of Article 30 of the Companies Act.		1

Qualifications / Name	Professional Qualification and Work Experience	Independent Directors' Independence Status	Number of other public companies concurrently serving as an Independent Director Number of independent directors
Independent Director Lin, Li-Chen	Ms. Lin graduated from National Taipei University with a degree in Law and obtained an MBA from Tulane University's A. B. Freeman School of Business in the United States. Currently serving as the managing attorney of LCH TransAsia Law Offices and the chairman of LEADSUN GREENTECH CORPORATION. His areas of expertise include government procurement, public construction, cross-border mergers and acquisitions, high-tech industries, capital markets, corporate restructuring, and intellectual property.	accounting services or consultation to the Company or to any its affiliates within the preceding two years, and the service provided is either an "audit service" or a "non-audit service"	1
Independent Director Chu, Wen-Yi	Ms. Chu is currently an independent director of GIGABYTE Technology Co., Ltd. She holds a Ph.D. from London Business School, University of London, UK. She is currently a faculty member in the Department of Business Administration and the Graduate Institute of Business Administration at National Taiwan University. Additionally, she serves as an independent director for Winmate Inc., Ltd. and AMIDA Technology, Inc. With her strong academic background and extensive experience as an independent director in multiple companies, Ms. Chu possesses profound expertise in corporate governance, financial analysis, and business management.		2

Diversity and Independence of the Board of Directors:

To strengthen corporate governance and promote a sound board composition and structure, the Company advocates for a Board Diversity Policy to enhance overall corporate performance. The composition of the Board shall consider various needs, including the Company's operational structure, business development direction, and future growth trends, and should evaluate diverse perspectives across multiple dimensions. To reinforce Board functions and achieve the ideal goals of corporate governance, the Company has established the "Corporate Governance Best Practice Principles," which stipulate that the Board should possess the following core competencies:

1.Operational judgment; 2. Accounting and financial analysis; 3. Management and administration; 4. Crisis management; 5. Industry knowledge; 6. Legal expertise; 7. Leadership; and 8. Decision-making.

The Company's Board of Directors consists of 11 members, including 6 Directors and 5 Independent Directors; Independent Directors account for over 45% of the entire Board. All Independent Directors comply with the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." Furthermore, there are no circumstances among the Directors and Independent Directors as stipulated in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act, or any items listed in Article 30 of the Company Act.

The Company emphasizes gender equality in Board composition and has set a target to increase the proportion of female directors to at least one-third. Currently, the Board comprises 73% male members (8 directors) and 27% female members (3 directors).

The Company will continue its efforts to increase the number of female director seats in the future to achieve the goal of gender equality within the Board.

The implementation status of the board of directors' diversity policy:

Qualifications / Name	Basic composition							Professional Experience					Expertise								
	Nationality	Gender	Employee status	Age		Seniority of Independent Director															
				51 to 60	61 to 70	Below 3 years	4 to 9 years	Business	Technology	Financial Accounting	Legal	Marketing	The ability to make judgments about operations	Accounting and financial analysis ability	Business management ability	Crisis management ability	Global perspective	Industrial expertise	Leadership	Decision-making ability
Chairman Yeh, Pei-Chen	Republic of China	Male	✓		✓			✓	✓			✓	✓		✓	✓	✓	✓	✓	✓
Representative: Yang, Hsueh-Ching	Republic of China	Female	✓		✓			✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓
Representative: Ma, Mou-Ming	Republic of China	Male	✓		✓			✓	✓			✓	✓		✓	✓	✓	✓	✓	✓
Representative: Tseng, Chun-Ming	Republic of China	Male	✓		✓			✓	✓			✓	✓		✓	✓	✓	✓	✓	✓
Representative: Ko, Cong-Yuan	Republic of China	Male			✓			✓	✓			✓	✓		✓	✓	✓	✓	✓	✓
Representative: Lee, E-Tay	Republic of China	Male	✓		✓			✓	✓			✓	✓		✓	✓	✓	✓	✓	✓
Independent Director Wang, Hwei-Min	Republic of China	Male			✓		✓			✓			✓	✓	✓	✓	✓	✓	✓	✓
Independent Director Yang, Cheng-Li	Republic of China	Male			✓		✓	✓				✓	✓		✓	✓	✓	✓	✓	✓
Independent Director Peng, Peng-Huang	Republic of China	Male			✓	✓		✓	✓				✓		✓	✓	✓	✓	✓	✓
Independent Director Lin, Li-Chen	Republic of China	Female			✓	✓		✓			✓	✓	✓		✓	✓	✓	✓	✓	✓
Independent Director Chu, Wen-Yi	Republic of China	Female		✓		✓							✓		✓	✓	✓	✓	✓	✓

(II) Profiles of the managers

April 11,2026

Title	Nationality	Name	Gender	Date of office	Shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company	Manager who is a spouse or relative at the 2nd level under the Civil Law			Remark
					Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
President of GIGABYTE	Republic of China	Yeh, Pei-Chen	Male	Mar. 15, 1986	30,211,237	4.51%	5,821,063	0.87%	-	-	EMBA, National Chengchi University Ming Hsin University of Science and Technology engineer at ITRI	Chairman, Giga Computing Technology Co., Ltd. Chairman, Giga Investment Corp. Director Representative of G-Style Chairman, Giga-Trend International Investment Group Ltd. Director of Walsin Technology Corporation Director Representative of BYTE International Co., Ltd. Director of Albatron technology CO., LTD. Director Representative of Shun on Electronic Co., Limited Director Representative of Spirox Corporation Director Representative of AMIDA Technology, Inc.	-	-	-	Note1
Senior VP of GIGABYTE	Republic of China	Ma, Mou-Ming	Male	Mar. 26, 1988	23,733,383	3.54%	470,914	0.07%	-	-	Electronic & Computer Engineering, National Taiwan University of Technology, engineer at Acer Systems	Director Representative of Giga Computing Technology Co., Ltd Director Representative of Giga Investment Corp. Director Representative of Giga-Trend International Investment Group Ltd. Chairman of MyelinTek Inc.	-	-	-	-
Senior VP of Manufacturing Business Unit	Republic of China	Tseng, Chun-Ming	Male	Jun. 1, 1993	3,778,647	0.56%	288,846	0.04%	-	-	Ming Hsin University of Science and Technology General Manager at Jpjohn	Director Representative of Giga Computing Technology Co., Ltd Chairman, Selita Precision Co., Ltd.	-	-	-	-
Group General Manger	Republic of China	Lee, E-Tay	Male	Apr. 24, 2000	931,381	0.14%	6,204	0.00%	-	-	California State University (CSU), Chico Master of Computer Engineering, Manager at Intel, Engineer at Siemens, Engineer at Texas Instruments	Vice Chairman of Giga Computing Technology Co., Ltd. Chairman of Gigaipc Co., Ltd. Director Representative of Giga-Trend International Investment Group Ltd. Director Representative of BYTE International Co., Ltd. Director Representative of MyelinTek Inc. Independent Director of PCL Technologies	-	-	-	-
Group General Manger	Republic of China	Lin, Yin-Yu	Male	Nov 3, 2003	320,000	0.05%	-	-	-	-	MBA, National Chung Hsing University Vice manager at TUL Corporation Vice manager at Elitegroup Computer Systems	Director Representative of G-Style				

Title	Nationality	Name	Gender	Date of office	Shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company	Manager who is a spouse or relative at the 2nd level under the Civil Law			Remark
					Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
General Manager, Manufacturing BU	Republic of China	Meng, Hsian-Ming	Male	Oct. 2, 2000	1,797	0.00%	-	-	-	-	PhD, VP at D-Link Q-Run Corp. Director CTX USA Director	Supervisor of Giga Computing Technology Co., Ltd.	-	-	-	-
C.O.O, Operation Management Center	Republic of China	Lan, Shao-Wen	Male	Jun. 2, 2025	10,000	0.00%	-	-	190,000	0.03%	Graduate Institute of International Business, National Taiwan University Department of Mechanical Engineering, National Taiwan University		-	-	-	-
C.F.O. Finance and Accounting Division, Operations Management Center	Republic of China	Chen, Chun-Ying	Female	Apr. 6, 1994	121,485	0.02%	16,742	0.00%	-	-	University of South Australia MBA Senior Accountant, Chao Da Communications Technology Section Manager, SUPERWAVE ELECTRONIC CO., LTD.	Supervisor of Giga Computing Technology Co., Ltd.	-	-	-	-
Vice General Manager, Americas Platform, Overseas Platform Management Division	Republic of China	Lu, Zheng-Wei	Male	Jun. 1, 1990	42,000	0.01%	-	-	-	-	Northrop University MBA	-	-	-	-	-
Consultant, Operation Management Center	Republic of China	Bai, Guang-Hua	Male	Apr. 1, 2005	-	-	-	-	-	-	Doctor's degree Supervisor, Huaxia Technology Consulting AVP, A-TREND TECHNOLOGY CO., LTD	Director Representative of CLOUDMATRIX Ltd. Supervisor Representative of Gigaipc Co., Ltd.	-	-	-	-
Vice General Manager, Brand Marketing Division & Special Assistant to the President	Republic of China	Chen, Jing-Ting	Female	Jun.12, 2000	40,051	0.01%	-	-	-	-	Simon Fraser University Advanced Interpreter Program Benchmark Corp. Evergrace & Benly Intel	-	-	-	-	-
Special Assistant to the Chairman, President's Office	Republic of China	Chen, Shi-Cheng	Male	Nov. 27 2000	-	-	-	-	-	-	Syracuse University computer engineer Engineer at BenQ Engineer at Motorola	Director Representative of Selita Precision Co., Ltd. General Manager of Shun On Electronic Co., Limited.	-	-	-	-
Vice General Manager, Channel Solution Business Unit Software Center	Republic of China	Chen, Chen-Shun	Male	Sep. 1, 2000	-	-	-	-	-	-	University graduate Engineer, Nan Ya Technology Asst VP Phoenix Technologies Ltd.	-	-	-	-	-
Vice General Manager, Channel Solution Business Unit, Gaming Products Research &Design Center	Republic of China	Huang, Shun Chih	Male	Nov 20, 2003	-	-	-	-	-	-	Department of Electronics Engineering, Taiwan Institute of Technology Engineer at First International Computer Manager at Shengchuan Technology Manager at Universal Scientific Industrial	-	-	-	-	-
General Counsel, Legal and IP Affairs Division, Operation Management Center	Republic of China	Chiu, Chih Peng	Male	Jan. 2, 2014	-	-	-	-	-	-	People's University China, Civil and Business Law (Doctor) University of London, MBA University of Exeter, L.L.M. Attorney at Law, Lin & Associates, Maritime Law Office AVP, Info-Tek Corporation	Director Representative of Gigaipc Co., Ltd.	-	-	-	-

Title	Nationality	Name	Gender	Date of office	Shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company	Manager who is a spouse or relative at the 2nd level under the Civil Law			Remark
					Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
Vice General Manager, Channel Solution Business Unit Project PC Business Division	Republic of China	Liao, Chi- Li	Male	Oct. 1, 1998	40,000	0.01%	784	0.00%	-	-	Master degree ASUSTEK COMPUTER INC.	-	-	-	-	-
Vice General Manager , Channel Solution Business Unit Sales & Marketing Center,	Republic of China	Hsiao, Wen-Ta	Male	Feb. 11, 1998	160,714	0.02%	-	-	-	-	University graduate D-LINK CORPORATION	Chairman, G-Style	-	-	-	-
Vice General Manager, Channel Solution Business Unit, Hardware Design Center,	Republic of China	Liao, Zhe-Xian	Male	Jun. 16, 1997	10,000	0.00%	-	-	-	-	Master degree	-	-	-	-	-
Senior AVP, Overseas Platform Management Division & Group Spokesperson	Republic of China	Liu, Wen-Chung	Male	Apr. 1, 1999	-	-	-	-	-	-	University graduate First International Computer, Inc	-	-	-	-	-
A.V.P. Channel Solution Business Unit, Software Center,	Republic of China	Deng, Yi-Ming	Male	Mar. 11, 1997	-	-	-	-	-	-	University graduate First International Computer Co., Ltd. BIOS section manager	-	-	-	-	-
Senior AVP, Channel Solution Business Unit, Software Center,	Republic of China	Tseng, Wei-Wen	Male	Sep.1, 2003	6,000	0.00%	-	-	-	-	University graduate Phoenix Tech. Senior AVP VIA TECHNOLOGIES, INC.	-	-	-	-	-
AVP, Chief Engineering Division, Manufacturing Business Unit	Republic of China	Sun, Wu Hsiung	Male	Aug. 28, 2000	12,603	0.00%	-	-	-	-	Department of electronics, Yunlin Institute of Technology Vice manager of engineering technology at Chih Fu Corp.	-	-	-	-	-
AVP, Information Technology Division, Operation Management Center	Republic of China	Sun, Guo-Ren	Male	Jun. 01, 2001	3,325	0.00%	-	-	-	-	Pennsylvania Widener U. Computer & Telecommunication Network Inc IT Manager	Chairman of CLOUDMATRIX Ltd.	-	-	-	-
AVP, Channel Solution Business Unit, Software Center,	Republic of China	Gao, Sheng-Liang	Male	Jun. 30, 1997	9,570	0.00%	-	-	-	-	National Taiwan University, Information Engineering Master degree	-	-	-	-	-
AVP, Channel Solution Business Unit, Sales & Marketing Center,	Republic of China	Liu, Jia-Yi	Female	Jul. 03, 2006	60,000	0.01%	-	-	-	-	Taipei University MBA	-	-	-	-	-
AVP, Channel Solution Business Unit, Product Strategy Center,	Republic of China	You, Hong-Dao	Male	Nov. 11, 2008	51,000	0.01%	-	-	-	-	BOSTON UNIVERISTY Graduate Institute of Mass Communication	-	-	-	-	-

Title	Nationality	Name	Gender	Date of office	Shareholdings		Shareholdings by spouse and underage children		Shareholdings under the title of a third party		Education and experience	Other positions in the Company	Manager who is a spouse or relative at the 2nd level under the Civil Law			Remark
					Quantity	Proportion	Quantity	Proportion	Quantity	Proportion			Title	Name	Relationship	
AVP, Finance and Accounting Division, Operations Management Center & Corporate governance officer	Republic of China	Huang, Szu-Cheng	Male	Aug. 11, 2020	-	-	-	-	-	-	Universiteit Leiden Master of International Tax Law, Bachelor of Laws and Bachelor of Arts from National Taiwan University Vice President of PricewaterhouseCoopers WMS PTE LTD Vice President of the Tax Legal Services Department of PwC Taiwan	-	-	-	-	-
CSO, Sustainable Development Office	Republic of China	Chu, Fu-Cheng	Male	Aug. 26, 2024	-	-	-	-	-	-	National Central University EMBA, Green Economy Program Department of Electronic Engineering, National Taiwan University of Science and Technology	-	-	-	-	-
AVP of President's office	Republic of China	Yang, Hsueh-Ching	Female	Sep. 2, 2024	360,000	0.05%	-	-	42,583,497	6.36%	National Taipei University of Business	Director Representative of Giga Computing. Director Representative of Giga Investment Corp. Supervisor Representative of BYTE International Co., Ltd. Director Representative of CLOUDMATRIX Ltd. Chairman, Ming-Wei Investment Co., Ltd.	-	-	-	-
AVP, Legal and IP Affairs Division, Operation Management Center	Republic of China	Hung, Lu-Lin	Male	Jul 26, 2025	-	-	2,000	-	-	-	Master of Laws, Graduate Institute of Law, National Chengchi University Bachelor of Science , Department of Engineering Science, National Cheng Kung University	VP of Yu Zhi Management Consulting	-	-	-	-

Note1: Where the company's Chairman and the President or person of an equivalent post (the highest level manager) are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of applicable information on the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (e.g., number of independent director seats added, and more than half of directors are not employees or managers of a company):

The Chairman of the Company also serves as the President. As one of the Company's founders, the Chairman is highly familiar with both the internal and external environments of the Company as well as the upstream and downstream industries, enabling him to lead the Company's long-term development. Currently, the Company has five independent directors, and a majority of the board members do not hold concurrent positions as employees or managers, thereby enhancing the supervisory function of the Board of Directors. Presently, the Company arranges for each director to participate in professional courses every year to improve the effectiveness of board operations. Independent directors in each functional committee can fully discuss and provide recommendations to the Board of Directors to implement corporate governance.

II Remuneration for the directors, independent directors, president, and vice presidents

(I) Fees for the directors and independent directors (on the same scale and disclosed collectively)

December 31, 2025; Unit: NTD1,000/1,000 shares

Title		Name	Director								Ratio of the total ABCD to the net earnings after tax (*10)		The director may also be an employee								Ratio of the total ABCDEFG to the net earnings after tax (*10)		Related remuneration from investees other than the subsidiaries or from the parent company (*11)
			Remuneration (A) (*2)		Pensions (B)		Remuneration to directors (C) (*3)		Expenses incurred for business purposes (D) (*4)				Salaries, awards and special subsidies etc. (E) (*5)		Pensions (F)		Bonus to employees (G) (*6)						
																	Giga-Byte		All firms covered I the consolidated financial statements (*7)				
			Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Giga-Byte	All firms covered I the consolidated financial statements (*7)	Cash amount	Stock amount	Cash amount	Stock amount	Giga-Byte	All firms covered I the consolidated financial statements (*7)	
Director	Corporate representative, Xi Wei Investment Co., Ltd Chairman	Yeh, Pei-Chen	0	0	0	0	46,000	46,000	5,114	5,114	0.42%	0.42%	424,552	424,552	223	223	120,000	0	120,000	0	4.89%	4.89%	None
	Corporate representative, Ming Wei Investment Co., Ltd.	Yang, Hsueh-Ching																					
	Corporate representative, Shih Chia Investment Co., Ltd.	Ma, Mou-Ming																					
	Corporate representative, Yue Yeh Investment Co., Ltd.	Tseng, Chun-Ming																					
	Corporate representative, Shih Da Investment Co., Ltd.	Ko, Cong-Yuan																					
	Director	Lee, E-Tay																					
Independent Director	Independent Director	Wang, Hwei-Min																					
	Independent Director	Yang, Cheng-Li																					
	Independent Director	Peng ,Peng-Huang																					
	Independent Director	Lin, Li-Chen																					
	Independent Director	Chu,Wen-Yi																					

1.Please describe the policy, system, standard and structures of remuneration payment for independent directors, and their association with the amount of remuneration payment according to their responsibilities, risks, and the time spent by independent directors, among other factors:
The Company pays remuneration to directors in accordance with the Articles of Incorporation; Transportation and meeting attendance allowances for independent directors are determined by the Board of Directors with reference to industry standards.
2.In addition to the information disclosed in the above table, remuneration to directors for offering services (e.g. non-staff consultants) to all companies mentioned in the financial statement: None.

Tiers of Remuneration

<table>
<tr><td rowspan="3">Scale of remuneration to Giga-Byte's directors</td><td colspan="4">Number of directors</td></tr>
<tr><td colspan="2">Sum of the First Four Types of Remuneration (A+B+C+D)</td><td colspan="2">Sum of the First Seven Types of Remuneration(A+B+C+D+E+F+G)</td></tr>
<tr><td>Our Company
(Note 8)</td><td>All Companies in the Financial Statements
(Note 9) H</td><td>Giga-Byte (*8)</td><td>All firms covered I the consolidated financial statements
(*9) I</td></tr>
<tr><td>Below NTD1,000,000</td><td></td><td></td><td></td><td></td></tr>
<tr><td>NTD1,000,000～2,000,000</td><td>Wang, Hwei-Min;
Yang, Cheng-Li;
Peng, Peng-Huang
Lin, Li-Chen
Chu,Wen-Yi</td><td>Wang, Hwei-Min;
Yang, Cheng-Li;
Peng, Peng-Huang
Lin, Li-Chen
Chu,Wen-Yi</td><td>Wang, Hwei-Min;
Yang, Cheng-Li;
Peng, Peng-Huang
Lin, Li-Chen
Chu,Wen-Yi</td><td>Wang, Hwei-Min;
Yang, Cheng-Li;
Peng, Peng-Huang
Lin, Li-Chen
Chu,Wen-Yi</td></tr>
<tr><td>NTD2,000,000～3,500,000</td><td></td><td></td><td></td><td></td></tr>
<tr><td>NTD3,500,000～5,000,000</td><td></td><td></td><td></td><td></td></tr>
<tr><td>NTD5,000,000～10,000,000</td><td>Yeh, Pei-Chen,
Yang, Hsueh-Ching,
Ma Mou-Ming,
Tseng, Chun-Ming,
Lee, E-Tay,
Ko, Cong-Yuan</td><td>Yeh, Pei-Chen,
Yang, Hsueh-Ching,
Ma Mou-Ming,
Tseng, Chun-Ming,
Lee, E-Tay,
Ko, Cong-Yuan</td><td>Ko, Cong-Yuan</td><td>Ko, Cong-Yuan</td></tr>
<tr><td>NTD10,000,000～15,000,000</td><td></td><td></td><td></td><td></td></tr>
<tr><td>NTD15,000,000～30,000,000</td><td></td><td></td><td></td><td></td></tr>
<tr><td>NTD30,000,000～50,000,000</td><td></td><td></td><td></td><td></td></tr>
<tr><td>NTD50,000,000～100,000,000</td><td></td><td></td><td>Ma Mou-Ming,</td><td>Ma Mou-Ming,</td></tr>
<tr><td>Over NTD100,000,000</td><td></td><td></td><td>Yeh, Pei-Chen, Yang, Hsueh-Ching
Tseng, Chun-Ming, Lee, E-Tay</td><td>Yeh, Pei-Chen, Yang, Hsueh-Ching
Tseng, Chun-Ming, Lee, E-Tay</td></tr>
<tr><td>Total</td><td></td><td></td><td></td><td></td></tr>
</table>

Note 1: Directors' names shall be presented separately (for corporate shareholders, the name of the corporate shareholder and its representative are presented separately) and distinguished between directors and independent directors, while the amount of payment is presented in aggregate sums.

Note 2: The total amount of traveling subsidies and remuneration disbursed in the most recent year (including the salaries, subsidies, bonuses and awards).

Note 3: The amount of remuneration to directors for the most recent year resolved by the Board.

Note 4: This refers to the expenses incurred for business purposes by directors (including, traveling subsidy, special subsidy, all forms of subsidies, housing, company car and other subsidies in kind). It the Company provides housing, company car and other means of transportation or the spending is exclusive to a particular person, disclose the nature of the property and the cost, the actual rent or rent assessed with reference to fair market price, fuel subsidies and other payments. When drivers are assigned to directors, please specify the pay of such drivers. Such pay shall not be included in the remuneration to directors.

Note 5: When a specific director may also be an employee (refers to the position of President, Vice President, manger or employee) the salaries, occupational subsidies, pensions, compensation on discharge, bonus, awards, traveling subsidy, special subsidies, different forms of subsidies, housing, company car and other means of transportation or the spending is exclusive to particular person, disclose the nature of the property and the cost, the actual rent or rent assessed with reference to fair market price, fuel subsidies and other payments. If a chauffeur is provided, specify the remuneration thereto but do not include as the remuneration to directors. In addition, the salary payment adopted under IFRS 2 “Share-based Payment” includes employee stock option certificates, restricted stock awards, and subscription of common stocks issued for cash. They shall be included in the compensation for employees.

Note 6: Whenever directors are also employees (including serving as the president, vice president, other managers, and regular employees) and receive employee compensation (including stock and cash) in the most recent year, the Company must disclose the proposed amount of employee compensation approved by the Board resolution in the most recent year. If the compensation cannot be estimated, the Company calculates the proposed distribution balance this year based on the amount of actual distribution last year.

Note 7: Disclose the total remuneration to all directors of the Company from all companies stated in the consolidated financial statement (including the Company).

Note 8: The number of directors at each bracket of the remuneration scale. For remuneration to institutional directors, divide the remuneration by the number of representatives appointed. If the Company is willing to disclose the names of directors in all brackets on a list, Change the name of the field marked “number of directors” to “names of directors”.

Note 9: The number of directors at each bracket of the remuneration scale paid by companies included in the consolidated financial statements (including the Company). If the Company is willing to disclose the names of directors in all brackets on a list, Change the name of the field marked “number of directors” to “names of directors”.

Note 10: Net profit after tax refers to the net profit after tax in the most recent year. For entities that have adopted IFRSs, net profit after tax refers to the entity’s or the individual financial statement’s net profit after tax in the most recent year.

Note 11:
a. Explicitly state if the directors of the Company “have” or “have not” receive related remuneration from investees other than the subsidiaries or from the parent company.
b. Where the Company's directors received relevant remuneration from ventures other than subsidiaries or from the parent company, the remuneration received by the Company's directors from ventures other than subsidiaries or from the parent company shall be included in the "I" column of the remuneration bracket table with the column name changed to "the parent company and all invested companies.
c. The remuneration means pay, compensation (including compensation of employees, directors and supervisors) and business expenses received by the director serving as a director, supervisor or manager of ventures other than subsidiaries or of the parent company.

* The content of remuneration disclosed in this table may vary with the concept of remuneration as applied to Tax Code. As such, information contained in the table is only for disclosure and not intended for income tax purposes.

(II) Remuneration for General Managers and the Vice General Managers (on the same scale and disclosed collectively)

December 31, 2025 Unit: NTD1,000/1,000 shares

Title	Name	Salary (A) (*2)		Pensions (B)		Award, special subsidy and other subsidy in kind (C)(*3)		Compensation for Employees (D) (*4)				Ratio of the total ABCD to the net earnings after tax (%) (*8)		Related remuneration from investees other than the subsidiaries or from the parent company (*9)
		Giga-Byte	All firms covered I the consolidated financial statements (*5)	Giga-Byte	All firms covered I the consolidated financial statements (*5)	Giga-Byte	All firms covered I the consolidated financial statements (*5)	Giga-Byte		All firms covered I the consolidated financial statements (*5)		Giga-Byte	All firms covered I the consolidated financial statements (*5)	
								Cash dividends	Stock dividends	Cash dividends	Stock dividends			
President	Yeh, Pei-Chen	42,111	42,111	1,491	1,491	541,839	541,839	240,000	0	240,000	0	6.77%	6.77%	None
Senior VP	Ma, Mou-Ming													
Senior VP	Tseng, Chun-Ming													
Group General Manager	Lee, E-Tay													
General Manager	Lin, Yin-Yu													
General Manager of BU	Meng, Hsian-Ming													
Vice General Manager of the US Platform	Lu, Zheng-wei													
Vice General Manager and Special Assistant to Chairman	Chen, Jin-Ting													
Business Unit Vice General Manager	Chen, Chen-Shun													
Business Unit Vice General Manager	Huang, Shun-Chih													
C.O.O.	Lan, Shao-Wen													
Consultant	Bai, Guang-Hua													
C.F.O.	Chen,Chun-Ying													
General Counsel	Chiu, Chih-Peng													
Business Unit Vice General Manager	Liao, Chi- Li													
Business Unit Vice General Manager	Hsiao, Wen-Ta													
Business Unit Vice General Manager	Liao,Zhe-Xian													

Tiers of RemunerationScale of remuneration to Giga-Byte's General Managers and the Vice General Managers	Name of GM & Vice GM	
	Giga-Byte (*6)	All firms covered I the consolidated financial statements (*7) E
Below NTD1,000,000		
NTD 1,000,000～2,000,000	Lan, Shao-Wen	Lan, Shao-Wen
NTD 2,000,000～3,500,000		
NTD 3,500,000～5,000,000		
NTD 5,000,000～10,000,000	Chen, Jin-Ting、Chen, Chun-Ying、Bai, Guang-Hua、 Meng, Hsian-Ming、Lu, Zheng-Wei、 Chiu, Chih Peng	Chen, Jin-Ting、Chen, Chun-Ying、Bai, Guang-Hua、 Meng, Hsian-Ming、Lu, Zheng-Wei、Chiu, Chih Peng
NTD 10,000,000～15,000,000		
NTD 15,000,000～30,000,000	Chen, Chen-Shun、Liao, Chi- Li、 Hsiao, Wen-Ta、Liao,Zhe-Xian	Chen, Chen-Shun、Liao, Chi- Li、 Hsiao, Wen-Ta、Liao,Zhe-Xian
NTD 30,000,000～50,000,000	Huang, Shun-Chih	Huang, Shun-Chih
NTD 50,000,000～100,000,000	Ma, Mou-Ming	Ma, Mou-Ming
Over NTD 100,000,000	Yeh, Pei-Chen、Tseng, Chun-Ming、Lee, E-Tay、Lin, Yin-Yu	Yeh, Pei-Chen、Tseng, Chun-Ming、Lee, E-Tay、Lin, Yin-Yu
Total		

Note 1: The name of each General Manager(GM) and the Vice General Manager (Vice GM) shall be stated separately and the amount of remuneration to each is disclosed in aggregate.

Note 2: The total amount of traveling subsidies and remuneration disbursed in the most recent year (including the salaries, subsidies, bonus and awards).

Note 3 This refers to the expenses incurred for business purposes by GMs or Vice GMs (including, traveling subsidy, special subsidy, all forms of subsidies, housing, company car and other subsidies in kind). It the Company provides housing, company car and other means of transportation or the spending is exclusive to a particular person, disclose the nature of the property and the cost, the actual rent or rent assessed with reference to fair market price, fuel subsidies and other payments. When drivers are assigned to directors, please specify the pay of such drivers. Such pay shall not be included in the remuneration to directors. In addition, the salary payment adopted under IFRS 2 “Share-based Payment” includes employee stock option certificates, restricted stock awards, and subscription of common stocks issued for cash. They shall be included in the compensation for employees.

Note 4: The Company must fill out the employee compensation (including stock and cash) proposed to be distributed to the GM and Vice GM that is approve by the Board in the most recent year before the shareholders' meeting. If this value cannot be estimated, the ratio of actual distribution from the last year is used for the calculation of proposed distribution this year.

Note 5: Disclose the total remuneration to all GMs or Vice GMs of the Company from all companies stated in the consolidated financial statement (including the Company).

Note 6: The number of GMs and Vice GMs at each bracket of the remuneration scale. For remuneration to institutional directors, divide the remuneration by the number of representatives appointed. If the Company is willing to disclose the names of GMs and Vice GMs in all brackets on a list, Change the name of the field marked "number of GMs and Vice GMs" to "names of GMs and Vice GMs".

Note 7: The number of GMs and Vice GMs at each bracket of the remuneration scale paid by companies included in the consolidated financial statements (including the Company). If the Company is willing to disclose the names of GMs and Vice GMs in all brackets on a list, Change the name of the field marked "number of GMs and Vice GMs" to "names of GMs and Vice GMs".

Note 8: Net profit after tax refers to the net profit after tax in the most recent year. For entities that have adopted IFRSs, net profit after tax refers to the entity's or the individual financial statement's net profit after tax in the most recent year.

Note 9:
a. Explicitly state if GMs and Vice GMs of the Company "have" or "have not" receive related remuneration from investees other than the subsidiaries or from the parent company.
b. Where the Company's president and vice president received relevant remuneration from ventures other than subsidiaries or from the parent company, the remuneration received by the Company's president and vice president from ventures other than subsidiaries or from the parent company shall be included in the "E" column of the remuneration bracket table with the column name changed to "the parent company and all invested companies."
c. The remuneration means pay, compensation (including compensation of employees, directors and supervisors) and business expense received by the president or vice president serving as a director, supervisor or manager of ventures other than subsidiaries or of the parent company.

* The content of remuneration disclosed in this table may vary with the concept of remuneration as applied to Tax Code. As such, information contained in the table is only for disclosure and not intended for income tax purposes.

(III) Compensation for Managers

December 31, 2025; Unit: NTD1,000/1,000 shares

	Title (*1)	Name (*1)	Stock dividends	Cash dividends	TOTAL	Ratio of the total to the net earnings after tax(%)
Manager	President	Yeh, Pei-Chen	0	240,000	240,000	1.97%
	Senior VP	Ma, Mou-Ming				
	Senior VP	Tseng,Chun-Ming				
	Group General Manager	Lee, E-Tay				
	Group General Manager	Lin, Yin-Yu				
	General Manager of BU	Meng, Hsian-Ming				
	Vice General Manager of the US Platform	Lu, Zheng-Wei				
	Vice General Manager and Special Assistant to Chairman	Chen, Jin-Ting				
	Business Unit Vice General Manager	Chen, Chen-Shun				
	Business Unit Vice General Manager	Huang, Shun-Chih				
	C.O.O.	Lan, Shao-Wen				
	Consultant	Bai, Guang-Hua				
	C.F.O.	Chen, Chun-Ying				
	General Counsel	Chiu, Chih-Peng				
	Business Unit Vice General Manager	Liao, Chi- Li				
	Business Unit Vice General Manager	Hsiao, Wen-Ta				
	Business Unit Vice General Manager	Liao ,Zhe-Xian				

Note 1: This refers to the scheduled profit (including stock and cash) to be allocated to managers that was approved by the board meeting before surplus is allocated to the shareholders, if, however, the allocation cannot be estimated, the allocation should then be calculated based on last year’s actual distribution percentage. The stock of TWSE and TPEX companies should be calculated based on the fair value regulated by the Guidelines Governing the Preparation of Financial Reports by Securities Issuers. The surplus of non-TWSE and TPEX companies is calculated based on the net value of the closing day of the current accounting period. Net profit after tax refers to the net profit after tax in the most recent year. For entities that have adopted IFRSs, net profit after tax refers to the entity’s or the individual financial statement’s net profit after tax in the most recent year.

The name and title of each individual manager should be disclosed respectively, while surplus can be disclosed in summary.

According to the Financial Supervisory Commission 1120384295 issued on October 4, 2023, the applicable scope of the managers is as follows:

(1) General Manager and equivalent level;
(2) Vice General Manager and equivalent level;
(3) Director and equivalent level;
(4) Financial supervisor;
(5) Accounting supervisor;
(6) Other managers and authorized personnel.

(IV) A comparative description with analysis on the ratio taken by the gross total of remuneration paid by Giga-Byte and all firms covered in the consolidated financial statements to Giga-Byte's directors, president and vice presidents to the net earnings after tax over the past two years. Please describe as well the policies, criteria and composition of remuneration, procedures to fix remuneration, their interrelationship with Giga-Byte's business performance and future risks.

Item / Title and Description	2024 the ratio taken by the gross total of remuneration paid by Giga-Byte and all firms covered in the consolidated financial statements to Giga-Byte's directors, president and vice presidents to the net earnings after tax		2025 the ratio taken by the gross total of remuneration paid by Giga-Byte and all firms covered in the consolidated financial statements to Giga-Byte's directors, president and vice presidents to the net earnings after tax	
	Giga-Byte	All firms covered the consolidated financial statements	Giga-Byte	All firms covered the consolidated financial statements
Directors GM & Vice GM	7.77%	7.77%	7.19%	7.91%

Title / Description	The remuneration of directors	The remuneration of president and vice presidents
1.Policies of remuneration	In accordance with Article 28 of the Company's Articles of Incorporation, the distribution of remuneration for Directors is as follows: If the Company generates a profit for the year, it shall allocate 3% to 10% as employee remuneration and no more than 3% as Director remuneration. However, if the Company has accumulated losses, an amount shall be reserved in advance to offset such losses.	Carried out in accordance with the Company's Remuneration Management Regulations, Employee Performance Review Regulations, Business Unit Financial Performance Calculation and Review Principles, and the Performance Bonus Evaluation and Distribution Rules.
2.Criteria and composition of remuneration	Based on the weight allocation of the business responsibility and guarantee responsibility of directors.	Includes base salary, living allowance, food allowance, duty allowance, travel allowance, holiday bonuses and performance bonuses.
3.Procedures to fix remuneration	The appropriation of surplus is proceeded in accordance with the Articles of Incorporation, resolved by the board meeting, and approved by the general meeting of shareholders.	Their salaries are fixed based on their educational and professional backgrounds, performance and service seniority and approved in accordance with the Company's delegation of authorization.
4.Interrelationship with Giga-Byte's business performance and future risks	Based on the Company's performance and profitability. Fulfilling business operation supervision responsibilities, detailing business operation direction, transforming crisis into new business opportunities.	Remuneration is paid based on target achievement rate, performance, profitability and contribution of the respective BU. Strengthening employees' loyalty to achieve the common goal of balancing gains and losses between employers and employees and tide over the risky economic landscape together.

III. Corporate Governance

(I) The operation of BOD

In 2025, BOD held 7 meeting (A), the attendance of the directors is as follows.

Title	Name(Note 1)	Actual attending B	Authorized attending	Ratio of actual attending (%) [B/A] (Note 2)	Remark
Chairman	Xi Wei Investment Co., Ltd. Representative: Yeh, Pei-Chen	7	0	100%	
Director	Ming Wei Investment Co., Ltd. Representative: Yang, Hsueh-Ching	7	0	100%	
Director	Shi Jia Investment Co., Ltd. Representative: Ma, Mou-Ming	7	0	100%	
Director	Yuei-yei Development Investment Ltd. Representative: Tseng, Chun-Ming	7	0	100%	
Director	Shi Da Investment Limited Representative: Ko, Cong-Yuan	6	1	86%	
Director	Lee, E-Tay	7	0	100%	
Independent Director	Wang, Hwei-Min	7	0	100%	
Independent Director	Yang, Cheng-Li	7	0	100%	
Independent Director	Peng, Peng-Huang	7	0	100%	
Independent Director	Lin, Li-Chen	7	0	100%	
Independent Director	Chu, Wen-Yi	7	0	100%	

Important notice

1.When BOD is under any one of the following circumstances, the date, session, and proposal of board meeting; the opinion of independent directors; and the BOD's response to such opinions shall be specified:

(I)Matters specified in Article 14-3 of the Securities and Exchange Act

Meeting Date (Session)	Proposal and Subsequent Actions
2025.01.15 (14th Term, 7th Meeting)	1. Review of the appointment and remuneration of the Company's CPAs for 2025. 2. Establishment of the Company's "Management Measures for Charging Resource Provision to Affiliated Enterprises." 3. Proposal for the subsidiary, G-Style, to acquire all shares of Sheng Yuan Precision Optical Co., Ltd. via share exchange. 4. Proposal for the subsidiary, G-Style, to make a strategic investment in Giga United Technology Co., Ltd.
	Independent Directors' Opinions: None. Company's Response to Independent Directors' Opinions: None. Resolution Results: Regarding Proposal 3, the independent director(s) with a conflict of interest explained the material aspects of their interest during the meeting and recused themselves from the discussion and voting. Following full discussion by the remaining attending directors, the proposal was approved without objection. All other proposals were approved by all attending directors (including those represented by proxy).
2025.03.14 (14th Term, 8th Meeting)	1. Proposal to request the Shareholders' Meeting to authorize the Board of Directors to carry out a cash capital increase through the issuance of common shares to participate in the issuance of Global Depositary Receipts (GDRs). 2. Definition of the Company's "Non-managerial Employees" and amendment to the Company's "Salary Management Procedures." 3. Amendment to the Company's "Articles of Incorporation." 4. Proposal for the distribution of 2024 remuneration for directors and employees. 5. Proposal for the subsidiary, G-Style Investment Co., Ltd., to sell all its shares in Sheng Yuan Precision Optical Co., Ltd. to G-Join United Technology Co., Ltd. 6. Proposal for the Company to invest in Mailing Technology Co., Ltd.
	Independent Directors' Opinions: None. Company's Response to Independent Directors' Opinions: None. Resolution Results: Regarding Proposal 4, the director(s) with a conflict of interest explained the material aspects of their interest during the meeting and recused themselves from the discussion and voting. The proposal was approved without objection by the remaining attending directors. All other proposals were approved by all attending directors (including those represented by proxy).
2025.04.16 (14th Term, 9th Meeting)	1. 2024 earnings distribution proposal. 2. Proposal to establish the "Corporate Governance and Sustainable Development Committee" and formulate the "Charter of the Corporate Governance and Sustainable Development Committee." 3. Proposal to change the Company's Audit Committee to the "Audit and Risk Management Committee" and amend the "Audit Committee Charter."
	Independent Directors' Opinions: None. Company's Response to Independent Directors' Opinions: None. Resolution Results: Approved without objection after full discussion by all attending directors.
2025.05.14 (14th Term, 10th Meeting)	1. Appointment of members to the Corporate Governance and Sustainable Development Committee. 2. Amendment to the Company's "Table of Authority for Revenue and Expenditure."
	Independent Directors' Opinions: None. Company's Response to Independent Directors' Opinions: None. Resolution Results: Approved without objection after full discussion by all attending directors.
2025.06.10 (14th Term, 11th Meeting)	1. Amendment to the Company's "Nomination Committee Charter." 2. Proposal for the subsidiary, Giga Computing, to acquire the Group's Singapore-registered company, AORUS PTE. LTD. 3. Appointment of the Company's Chief Operating Officer (COO).
	Independent Directors' Opinions: None. Company's Response to Independent Directors' Opinions: None. Resolution Results: Approved without objection after full discussion by all attending directors.
2025.11.14 (14th Term, 13th Meeting)	1. Proposal for the Company to issue its fifth overseas unsecured convertible bonds. 2. Proposal for the Company to purchase real estate for business operations.
	Independent Directors' Opinions: None. Company's Response to Independent Directors' Opinions: None. Resolution Results: Approved without objection after full discussion by all attending directors (including those represented by proxy).

(II)Other BOD resolutions for the records or written statements regarding the objection or qualified opinion of independent directors: None.

2.Status of directors' avoidance of conflicts of interest in relevant proposals:

(1) Subsidiary Giga investment acquisition of 100% equity in Senyun Precision Optical Co., Ltd. via share swap: Regarding the share swap proposal at the Board meeting on January 15, 2025, as certain independent directors

held status as shareholders [of the counterparty], the relevant independent directors recused themselves from the discussion and voting.

(2) The discussion focused on the distribution of remuneration to directors on March 14th, 2025 and May 14th, 2025. The relevant directors should not be involved in the discussion and voting of the matter regarding remuneration to director respectively.

(3) Salary of managers (annual salary adjustment): The salary of managers proposed by the Board of Directors on August 14, 2025 involves the salary of individual director's representative who is also a manager. Those directors involved do not participate in discussion and voting.

3.Listed and over-the-counter companies shall disclose the evaluation cycle and periods, scope, method, and content of evaluation and other information relevant to the self (or peer) evaluation of board of directors：Please see Note 3.

4.An evaluation on the goal of improving the functions of the Board in the current year and the most recent year (such as forming an audit committee and improving information transparency) and its implementation: See below

(1)Targets for improving the competency of the Board of Directors

a.On June 17, 2015, the Company established the Audit Committee to replace the functions of Supervisors. The members of the 4th term Audit Committee were re-elected on June 12, 2024. Subsequently, on April 16, 2025, the Audit Committee was reorganized into the "Audit and Risk Management Committee" to incorporate the review of the Company’s risk management policies into its scope of responsibility. The Committee is composed of five Independent Directors and meets at least once per quarter.

The primary objectives of the Audit and Risk Management Committee's operations include overseeing the following: the fair presentation of the Company's financial statements; the appointment (dismissal), independence, and performance of the certified public accountants (CPAs); the effective implementation of the Company’s internal controls; the Company’s compliance with relevant laws and regulations; and the management and control of existing or potential risks.

b.The BOD of this Company established the Remuneration Committee in December 2011 and re-elected members of the 6th term on June 12, 2024. Mr. Wang, Hwei-Min(independent Director) was reelected as the chairman of the Remuneration Committee of the fourth term. The major duties and functions the Remuneration Committee are as follows:

* Regularly evaluate and advise on the policy, system, standards and structure of the annual and long-term performance targets and remuneration of GIGABYTE directors, supervisors and executives.
* Evaluate and advise on the meeting of performance targets by GIGABYTE directors, supervisors and executives as well as the content and amount of individual remuneration.

c.The BOD of this Company established the "Internal Material Information Processing SOP" in October, 2011.

d. The Company established the Nomination Committee under the Board of Directors in August 2021. The members of the 2nd term Nomination Committee were re-elected on August 14, 2024, with Mr. Pei-Chen Yeh (Representative of the Board) serving as the Convener. The primary functions and powers of the Nomination Committee include:

* Laying down the standards of independence and a diversified background covering the expertise, skills, experience, gender, etc. of members of the Board of Directors and the Group President, and finding, reviewing, and nominating candidates for directors and Group President
* Establishing and developing the organizational structure of the Board and each committee, evaluating the performance of the Board, committees, directors and Group President, as well as evaluating the independence of the independent directors.

e. The Company’s Board of Directors established the Corporate Governance and Sustainability Committee on April 16, 2025. The Committee is composed of Mr. Pei-Chen Yeh (Representative Director), Ms. Li-Jen Lin (Independent Director), and Ms. Wen-Yi Chu (Independent Director). The primary functions and powers of the Corporate Governance and Sustainability Committee are as follow：

To assist the Board of Directors in developing and recommending matters related to the Board’s organizational operations and management, thereby strengthening Board functions. The Committee is also committed to implementing corporate social responsibility (CSR) and sustainable development, enabling the Board to fulfill its duties in protecting the rights and interests of the Company, employees, shareholders, and stakeholders.

(2) Evaluation of execution

* Audit and Risk Management Committee, Nominating Committee are functioning well.
* GIGABYTE's disclosure of important information follows a principle of honesty and integrity. Disclosure has been accurate, timely and fair.

Note 1: For institutional directors, disclose the names and the names of their representatives.

Note 2: (1)If directors leave their positions before the end of the year, the service termination day should be stated in the remarks section. The actual attendance rate (%) is calculated with the number of times the Board meets when they are on the Board and the actual number of times that member attends.

(2)Before the end of the year, if there is an election of the Board, the names of new and old directors should both be filled out, and whether a director is old, new, or re-elected should be filled out in the remarks section in the remarks section, as should the re-election date. The actual attendance rate (%) is calculated with the number of times the Board meets when they are on the Board and the actual number of times that member attends.

Note 3: Implementation status of the evaluation of the Board of Directors:

(1) Implementation status of the evaluation of the Board of Directors in 2026:

Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Content of Evaluation
Implemented once every year	2026/02/01 to 2027/01/31	(1)Board of Directors (2)Individual directors	(1)Board internal self-assessment (2)Director self-assessment	(1)Degree of participation in the Company's operations; quality of board decisions; board composition and structure; selection of suitable board directors and continuing professional education; and internal control. (2)Alignment of the goals and missions of the company; awareness of the duties of a director; participation in the operation of the company; management of internal relationship and communication; director's professionalism and continuing education;, internal control.

(2) Implementation status of the evaluation of the Board of Directors in 2025

The results of board internal self-assessment and board members self-assessment were reviewed and passed in the meeting of Remuneration Committee, March 2026 and were further approved by the Board of directors. Filing of assessment results on the specified website has been completed before the deadline (end of March, 2026).

(II) The operation of the Audit and Risk Management Committee：

In 2025, the Audit and Risk Management Committee held 7 committee meetings (A), and the attendance of independent directors is as follows:

Title	Name	Actual attendance (B)	Proxy attendance	Actual attendance rate (%) [B/A] (note)	Remarks
Independent Director	Wang, Hwei-Min	7	0	100%	
Independent Director	Yang, Cheng-Li	7	0	100%	
Independent Director	Peng, Peng-Huang	7	0	100%	
Independent Director	Lin, Li-Chen	7	0	100%	
Independent Director	Chu, Wen-Yi	7	0	100%	

1. The Company established the Audit Committee on June 17, 2015, which was subsequently renamed the 'Audit and Risk Management Committee' on April 16, 2025. The primary objective of the Audit and Risk Management Committee's operations is to oversee the following matters:

(1)the adequacy of presentation of the Company’s financial statements.

(2)the selection (dismissal) and independency and performance of CPAs.

(3)the effectiveness of implementation of the Company’s internal control.

(4)the Company’s compliance with relevant laws and regulations and rules.

(5)the Company’s control of existing and potential risks.

2.The duties and functions of the Audit and Risk Management Committee include:

(1)Establishment or amendment of an internal control system according to Article 14-1 of the Securities and Exchange Act.

(2)Evaluation of the internal control system.

(3)Establishment or amendment of operating procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, or endorsements or guarantees for others, according to Article 36-1 of the Securities and Exchange Act.

(4)Matters involving the personal interest of a director.

(5)Transactions of material assets or derivatives.

(6)A material monetary loan, endorsement, or provision of guarantee.

(7)The offering, issuance, or private placement of any equity-type securities.

(8)The appointment or dismissal of CPAs, or their compensation.

(9)The appointment or discharge of financial, accounting, or internal auditing officers.

(10)Annual financial statements or biannual financial statements.

(11)Any other material matter specified by the Company or competent authorities.

Other information to disclose:

1.If one of the situations below occurs during Audit and Risk Management Committee operations, the meeting date, period, proposal content, content of objections, qualified opinions or material suggestions made by independent directors, the outcomes resolutions, and the Company's handling of the Audit Committee members' opinions should be described:

(1) Matters specified in Article 14-5 of the Securities and Exchange Act：Audit and Risk Management Committee opinions or resolutions approved are as follows:

<table>
<tr><th>Meeting Date Term/Session</th><th>Agenda Items and Follow-up Actions</th></tr>
<tr><td rowspan="3">2025.01.15 (4th Term, 5th Meeting)</td><td>1. Review of the appointment and remuneration of the Company’s CPAs for 2025.
2. Establishment of the Company’s "Management Measures for Charging Resource Provision to Affiliated Enterprises."
3. Proposal for the subsidiary, G-Style, to acquire all shares of Sheng Yuan Precision Optical Co., Ltd. via share exchange.
4. Proposal for the subsidiary, G-Style, to make a strategic investment in G-Join United Technology Co., Ltd.</td></tr>
<tr><td>Audit Committee Resolution: Regarding Proposal 3, independent directors with a conflict of interest (Mr. Yang Zheng-Li and Mr. Peng Peng-Huang) explained their interest and recused themselves; approved without objection by the remaining members.</td></tr>
<tr><td>Board Resolution: Approved by all attending directors.</td></tr>
<tr><td rowspan="3">2025.03.14 (4th Term, 6th Meeting)</td><td>1. 2024 Parent-Only Financial Report and 2024 Consolidated Financial Report.
2. 2024 Internal Control System Statement.
3. Proposal to request the Shareholders' Meeting to authorize the Board to carry out a cash capital increase for GDRs.
4. Definition of "Non-managerial Employees" and amendment to "Salary Management Procedures."
5. Proposal for G-Style Investment to sell its shares in Sheng Yuan Precision Optical to G-Join United Technology.
6. Proposal to invest in Mailing Technology Co., Ltd.</td></tr>
<tr><td>Audit Committee Resolution: Approved by all members of the Audit Committee.</td></tr>
<tr><td>Board Resolution: Approved by all attending directors.</td></tr>
<tr><td rowspan="3">2025.04.17 (4th Term, 7th Meeting)</td><td>1. 2024 Business Report.
2. 2024 Earnings Distribution Proposal.</td></tr>
<tr><td>Audit Committee Resolution: Approved by all members of the Audit Committee.</td></tr>
<tr><td>Board Resolution: Approved by all attending directors.</td></tr>
<tr><td rowspan="3">2025.05.14 (4th Term, 8th Meeting)</td><td>1. Consolidated Financial Report for the first quarter of 2025</td></tr>
<tr><td>Audit Committee Resolution: Approved by all members of the Audit Committee.</td></tr>
<tr><td>Board Resolution: Approved by all attending directors.</td></tr>
<tr><td>2025.06.10 (4th Term, 9th</td><td>1. Proposal for the subsidiary, Giga Computing, to acquire the Group's Singapore-registered company, AORUS PTE. LTD.</td></tr>
</table>

Meeting Date Term/Session	Agenda Items and Follow-up Actions
Meeting)	Audit Committee Resolution: Approved by all members of the Audit Committee.
	Board Resolution: Approved by all attending directors.
2025.08.14 (4th Term, 10th Meeting)	1. Consolidated Financial Report for the second quarter of 2025.
	Audit Committee Resolution: Approved by all members of the Audit Committee.
	Board Resolution: Approved by all attending directors.
2025.11.14 (4th Term, 11th Meeting)	1. 2026 Audit Plan. 2. Consolidated Financial Report for the third quarter of 2025. 3. Proposal for the Company to issue its fifth overseas unsecured convertible bonds. 4. Proposal for the Company to purchase real estate for business operations.
	Audit Committee Resolution: Approved by all members of the Audit Committee.
	Board Resolution: Approved by all attending directors.

(2) Matters other the above unapproved by the Audit and Risk Management Committee but resolved by over two thirds of all directors: None

2.Specify the name of independent directors, proposal content, reasons for the need of avoidance of conflicts of interest, and involvement in voting for implementation of the avoidance of conflicts of interest in independent directors:

Regarding the acquisition of 100% equity in Senyun Precise Optical Co., Ltd. via share swap by the subsidiary Giga Investment Corp: During the Audit Committee's review of the share swap proposal on January 15, 2025, Independent Directors Mr. Cheng-Li Yang and Mr. Peng-Huang Peng recused themselves from the discussion and voting, as they held status as shareholders of Senyun Precise Optical Co., Ltd. and thus had a conflict of interest with this proposal.

3.Communication between independent directors and the internal chief auditor and accountant (shall include communication on the company’s material financial and sales affairs, including the topics, methods, and results of communication):

(1) Apart from submitting the audit report to each independent director for review each month, the chief auditor will report material issues found in the audit to the BOD or board members.

(2) When auditing or reviewing quarterly consolidated statements (annual and including individual financial statements) of this Company at the planning and completing stages, CPAs consolidate information and communicate with the Audit Committee in writing or face to face according to SAS No. 39 “Communications with Those Charged with Governance” and Letter Tai-Cai-Zheng-Liu-Zi No. 0930105373 issued by the Securities and Futures Bureau dated March 11, 2004.

Note:

(1)When there are independent directors resign before the end of a fiscal year, the service termination day should be stated in the remarks section. The actual attendance rate (%) is calculated based on the number of Audit Committee meetings that have been held in that year and the actual number of meetings that have attended.

(2)Before the end of a fiscal year, if there is a re-election of independent directors, the names of new and current independent directors should both be listed in the remarks coolum and their status: current, new, or re-elected, and the date of re-election shall be specified. The actual attendance rate (%) is calculated based on the number of Audit Committee meetings that have been held in that year and the actual number of meetings that have attended.

(III) The Status of Corporate Governance to be enforced by listed companies, the variations and the causes of variations

Evaluation item	Implementation status			Variation from Corporate Governance Best Practice Principles, and Reason
	Yes	No	Summary description	
1. Has the Company defined and disclosed its corporate governance best practice principles in accordance with the "Corporate Governance Best-Practice Principles for TWSE/GTSM-Listed Companies"?	✓		The Company has established a "Corporate Governance Best-practice Principles" based on the "Corporate Governance Best-practice Principles" and disclosed it on the Company's website and the Market Observation Post System.	Conforms to the Corporate Governance Best-practice Principles
2.. Structure of shareholdings and shareholder's equity (1) Does the Company have and enforce internal procedures for handling shareholder suggestions, questions, disputes and litigation? (2) Does the Company keep an effective list of its dominant shareholders and the parties with ultimate control over its dominant shareholders? (3) Has the Company established and enforced a risk control mechanism and firewall between its affiliates? (4) Does the Company have internal rules in place to prevent insider trading?	✓		(1) Our PR Office and Investor Services personnel are assigned to handle shareholder suggestions or disputes. (2) Our Investor Services personnel work closely with the "Transfer Agency Department of China Trust Securities" to effectively track the list of dominant shareholders and the parties with ultimate control over the dominant shareholders. (3) Our Company has defined regulations for "Supervision and Management of Subsidiaries" and "Management of Transactions with Group Companies, Designated Companies and Stakeholders". These establish an appropriate risk control mechanism and firewall between affiliates. (4) The BOD passed the "Internal Procedure for Major Disclosure" in October 2011, to establish an appropriate risk control mechanism.	Conforms to the Corporate Governance Best-practice Principles
3. The Organization and functions of the board of directors (1)Does the Board formulate diversity policies, specific management objectives and implement them? (2)In addition to the Remuneration Committee and Audit Committee required by law, has the Company voluntarily established any other functional committees?	✓		(1) The nomination and selection of members of the board of directors of the company follows the provisions of the company's articles of association and adopts a candidate nomination system. In addition to evaluating the educational experience and qualifications of each candidate, it also refers to the opinions of stakeholders and abides by the " Rules for Director Election " and "Corporate Governance Code of Practice". For information regarding the diversity and independence of the Board of Directors, please refer to pages 7 to 10 of this Annual Report. (2) Our Company established the Remuneration Committee on December 15, 2011, the Audit Committee on June 17, 2015 and the Nominating Committee on August 13, 2021. On April 16, 2025, the Audit Committee will be renamed the Audit and Risk Management Committee, and a new Corporate Governance and Sustainability Committee will be established. Other functional committees	Conforms to the Corporate Governance Best-practice Principles

Evaluation item	Implementation status			Variation from Corporate Governance Best Practice Principles, and Reason
	Yes	No	Summary description	
(3)Has the company established and implemented methods for assessing the performance of the Board of Directors, conducted performance evaluation annually, presented the performance evaluation results to the Board of Directors, and used the results as reference for individual director remuneration and re-election nomination?			will be established as necessary in the future. (3) **The criteria for the performance evaluation of Board Members include:** (1) Degree of participation in the Company's operations; (2) Improvement of the quality of Board decision-making; (3) Board composition and structure; (4) Professionalism and continuous education of Directors; and (5) Internal control. **The criteria for the performance evaluation of the Remuneration Committee include:** (1) Degree of participation in the Company's operations; (2) Awareness of the duties of the Remuneration Committee; (3) Improvement of the quality of Committee decision-making; (4) Composition and member selection of the Remuneration Committee; and (5) Internal control. **The criteria for the performance evaluation of the Audit Committee include:** (1) Degree of participation in the Company's operations; (2) Awareness of the duties of the Audit Committee members; (3) Improvement of the quality of Committee decision-making; (4) Composition and member selection of the Audit Committee; and (5) Internal control. **Evaluation Methodology:** The Company utilizes an internal evaluation approach across four categories: Board operations, individual director participation, Remuneration Committee operations, and Audit Committee operations. The methods include self-evaluation by directors regarding the Board's operations, self-evaluation of individual participation, and self-evaluation by committee members regarding the operations of the Remuneration and Audit Committees, respectively. **Execution Status:** In January 2026, the Company completed the performance evaluations for the 2025 fiscal year (covering the period from February 1, 2025, to January 31, 2026) for the Board of Directors, individual board members, the Remuneration Committee, and the Audit Committee. The results of these evaluations were reported to the Board of Directors on March 12, 2026.	
(4)Does the Company regularly evaluate the independence of the public auditors?			(4) The Company's Audit Committee evaluates the independence and suitability of its attesting CPAs annually. In addition to requesting the attesting CPAs to provide a "declaration of independence" and "Audit Quality Indicators (AQIs),"	

Evaluation item	Implementation status			Variation from Corporate Governance Best Practice Principles, and Reason
	Yes	No	Summary description	
			the evaluation is also conducted in accordance with the criteria set forth in Note 1 and the 13 AQIs. After confirming that the CPAs and the Company have no other financial interests or business relationships except for the fees for assurance and tax cases, and that the members of the CPA's family do not violate the independence requirements. In addition, by referring to the AQIs, we recognize that the audit experience and training hours of the CPA firm and CPAs are better than the average of the industry, and digital audit tools will continue to be introduced to improve the quality of audits in the next three years. The results of the most recent annual evaluation were discussed and approved by the audit committee on January 16, 2026, and were submitted to the board of directors to approve the evaluation of the independence and suitability of the CPAs on January 16, 2026.	
4. Does the listed company appoint a suitable number of designated personnel and supervisor to be in charge of corporate governance related affairs (including but not limited to furnishing information required for business execution by directors and supervisors, assisting directors and supervisors with legal compliance, handling matters relating to board meetings and shareholders meetings according to laws, processing company registration and change of registration, and producing minutes of board meetings and shareholders' meetings)?	✓		The Company was approved by the resolution of the board of directors on January 16, 2024 and appointed Huang, Szu-Cheng as the chief corporate governance officer. The chief corporate governance officer's main responsibilities are to handle matters relevant to Board of directors and Shareholders' meeting in accordance with the law, to prepare minutes of Board meetings and Shareholders' meetings, to assist directors' inauguration and continuing professional education, to provide the directors with information required for performing their duties, and to assist the directors to act in compliance with the laws.	Conforms with the Corporate Governance Best-Practice Principles
5. Has the Company established channels for stakeholder (including but not limited to shareholders, employees, customers, and suppliers) communication, set up a stakeholder section in the corporate website, and responded appropriately to important CSR issues material to shareholders?	✓		Our Company has a spokesperson system in place for communication with shareholders. The Stakeholder section on the corporate website is expected to be completed by the end of 2015 to respond appropriately to important CSR issues material to stakeholders.	Conforms to the Corporate Governance Best-practice Principles
6. Has the Company appointed a transfer agency for organizing shareholder meetings?	✓		Our Company has appointed the "Transfer Agency Department of CTBC Securities" as the organizer of shareholder meetings.	Conforms to the Corporate Governance Best-practice Principles
7. Disclosed information (1) Has the Company set up a website to disclose its financial information and the status of corporate governance. (2) Are there other means for the Company on disclosure (such as English website, designated personnel to gather and disclose	✓		(1) Our corporate website:http://www.GIGABYTE.com/index.aspx. (2) Our corporate website is available in Chinese and English. It provides timely disclosure of company information including company profile, investor	Conforms to the Corporate Governance Best-practice Principles

Evaluation item	Implementation status			Variation from Corporate Governance Best Practice Principles, and Reason
	Yes	No	Summary description	
relevant information on the Company, effective implementation of the spokesperson system, and the online broadcast of institutional investor conferences)? (3) Does the company publicly disclose its annual financial report within two months after the end of the accounting year, and publicly disclose its Q1, Q2, and Q3 financial reports and monthly operation status ahead of the prescribed time limit?			relations, CSR, products, services and current events for shareholders and consumers. (3) Pursuant to regulations, the Company has disclosed monthly operation status ahead of the prescribed time limit and included priority for improvement in the schedule for announcing and reporting financial reports.	
8. Are there any other important information that will help with understanding corporate governance practices at the Company (including but not limited to employee rights, employee care, supplier relations, stakeholder rights, continuing education for directors and supervisors, the implementation of risk management policy and risk measurement measures, the implementation of customer policy, and the purchase of liability insurance for directors and supervisors)?	✓		(1) Employee benefits and employee care: Incentive schemes/ company facilities/company Organization and Services/Talent development (2) Investor relations: The GIGABYTE website provides a disclosure platform that investors can access for financial information/ corporate governance / shareholder meeting/ shareholder services. (3) Supplier relations: GIGABYTE received AEO certification as a quality enterprise in February, 2012. We have signed the Declaration of Supply Chain Safety with our suppliers and use external audits of suppliers to ensure conformity. (4) Stakeholder rights: Our Company has avoided conflicts of interest with stakeholders in accordance with the law. (5) Further education status of directors, accounting chiefs, audit chiefs and chief corporate governance officer: These personnel have completed further education at the regulatory length. Please refer to the annexe (Note) for details. (6) Risk management policy: GIGABYTE has risk management policies in place for inventory, equipment, buildings and receivables. We are also insured against any potential losses. (7) Liability insurance for directors and supervisors: This Company buys liability insurance for all directors and supervisors by the Company.	Conforms to the Corporate Governance Best-practice Principles
9. Please specify the status of improvements and prioritized improvements with reference to the Corporate Governance Evaluation results announced by the Corporate Governance Center of the Taiwan Stock Exchange Corporation in the previous year. Completed improvements: Establishment of functional committees under the Audit Committee or the Board of Directors. Prioritized improvements: Disclosing the performance evaluations of the Audit Committee and the Remuneration Committee will be prioritized as a key area for improvement.				

Note1: The evaluation criteria of accountant independence

The evaluation item for accountant independence	result of evaluation	Is it consistent with independence?
1. Does the accountant have a direct or significant indirect financial interest relationship with the company?	No	Yes
2. Whether Accountants, Spouses and Underage Children Hold GIGABYTE's Stock?	No	Yes
3. Does the accountant have financing or guarantee activities with the company or the company's directors and supervisors?	No	Yes
4. Does the accountant have close business relationship and potential employment relationship with the company?	No	Yes
5. The accountants and members of the audit service team are currently or in the last two years whether they act as directors, supervisors, managers or have significant influence on auditing cases in the company?	No	Yes
6. Does the accountant provide non-audit services to the company that may affect the audit work?	No	Yes
7. Does the accountant publicize or mediate shares or other securities issued by the company?	No	Yes
8. Whether the accountant acts as the defender of the company or coordinates the conflicts with other third parties on behalf of the company?	No	Yes
9. Whether the accountant has kinship with the company's directors, supervisors, managers, or persons who have significant influence on the auditing?	No	Yes
10. Whether the accountant is dismissed by a joint certified public accountant within one year as the supervisor or manager of the company or has a significant influence on the audit case?	No	Yes

Note2: Status of further education of directors, accounting chiefs, and audit chiefs in 2025.

Title	Name	Date	Course	Hours
Chairman	Yeh, Pei-Chen Representative of Xi Wei Investment Co., Ltd.	2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Director	Yang, Hsueh-Ching, Representative of Mingwei Investment Co., Ltd.	2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Director	Ma, Mou-Ming Representative of Shih-Chia Investment Co., Ltd.	2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Director	Tseng, Chun-Ming Representative of Yuei-yei Development Investment Ltd.	2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Director	Ko, Cong-Yuan Representative of Shih Dah Investment Co., Ltd.	2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/10/03	Corporate Governance Forum	3
Director	Lee, E-Tay	2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3

Title	Name	Date	Course	Hours
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Independent Director	Wang, Hwei-Min	2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/08/20	Practical Discussion on the Internal Control and Audit System Template for Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT) by CPAs	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Independent Director	Yang, Cheng-Li	2025/05/02	Employee Incentive Instruments and Case Studies	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Independent Director	Peng, Peng-Huang	2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Independent Director	Lin, Li-Chen	2025/04/25	Executive Compensation and ESG-Linked Incentive Design	3
		2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/08/19	The Impact of Trump 2.0 on Global and Taiwanese Corporate Sustainability	2
Independent Director	Chu, Wen-Yi	2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
CFO	Chen, Chun-Ying	2025/04/24	Continuing Education Program for Accounting Executives of Issuers, Securities Firms, and Stock Exchanges	3
		2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Chief corporate governance officer	Huang, Szu-Cheng	2025/06/26	Continuing Education Program for Accounting Executives of Issuers, Securities Firms, and Stock Exchanges	12
		2025/08/14	Corporate Governance and Securities Regulations: Interpretation of Financial Statements and Fraud Case Analysis	3
		2025/11/14	Strategies for High-Net-Worth Individuals in the Era of Global Tax Enforcement	3
Audit Chief	Ding, Yu-chi	2025/03/18	Practical Seminar on Internal Control and Internal Audit Focus: Regulatory Compliance	6
		2025/12/09	Practical Seminar on Sustainability Information Management and Key Points of Internal Control and Audit	6

(IV) Compensation Committee and the Nomination Committee:

1.Composition, Responsibilities, and Operations of the Compensation Committee：

The Company's Board established the Compensation Committee in December 2011 and elected members for the 6th term of the committee on June 20, 2024. Mr. Wang, Hwei-Min(independent director) was consecutively elected to a 6th term of the chairman of the Compensation Committee.

(1)Information on the members of the Compensation Committee

Capacity \ Criteria	Name	Professional qualifications and experience	Independence status	Number of other public companies at which the person concurrently serves as remuneration committee member
Independent Director	Wang, Hui-Min	Please refer to pages 7 to 10 of this Annual Report.	According to the Company's Articles of Incorporation and Corporate Governance Best Practice Principles, election of directors adopts a candidates nomination system. During the nomination and selection of board members, the Company has obtained the written statement, work experience, current incumbency certificate, and kinship table provided by each director to verify and confirm that they, their spouses, and relatives within the third degree kinship are independent of the Company. The Company has also verified that the 2 independent directors all fulfilled the qualification requirements stipulated in FSC's Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies and Article 14-2 of the Securities and Exchange Act during the two years before their election and during their tenure. In addition, independent directors have been empowered to fully participate in decision-making and express opinions in accordance with Article 14-3 of the Securities and Exchange Act to exercise their powers independently.	2
Independent Director	Yang, Cheng-Li			2
Independent Director	Peng, Peng-Huang			1

(2) The powers and jurisdiction of the Compensation Committee

- On a regular basis, evaluate and recommend on the Company's policies, institutions, standards, and structure of the annual and long-term performance targets and compensation for directors, supervisors, and managers.
- Evaluate and recommend on the level of performance of the Company's directors, supervisors, and managers, and the nature and amount of their compensation.

(3) The operation of the Compensation Committee

- The Company's Compensation Committee consists of three members.
- The duration of this term: The 6th committee is from June 20, 2024 to June 19, 2027. In 2025, the Compensation Committee held 4 committee meetings (A). The attendance record of members is as follows:

Title	Name	Actual attending B	Authorized attending	Ratio of actual attending (%) [B/A] (Note)	Remark
Committee	Wang, Hwei-Min	4	0	100%	
Committee	Yang, Cheng-Li	4	0	100%	
Committee	Peng, Peng-Huang	4	0	100%	

Other matters that should be documented:

1、Recommendations of the Compensation Committee rejected or modified by the Board: None.

2、Resolutions of the Compensation Committee that met opposition or reservation from members and have been documented: None.

3、Extracts from important agendas in the 2025 Remuneration Committee meeting:

Meeting Date (Term/Session)	Agenda Items and Follow-up Actions
2025.01.16 (6th Term, 3rd Meeting)	1. Proposal for Evaluation and Recommendation of Year-end Bonuses for the Company's Managers
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present.
2025.03.14 (6th Term, 4th Meeting)	1.Proposal for the Allocation of Directors' and Employees' Remuneration for 2024
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present (including proxies); to be reported at the 2025 Annual General Meeting.
2025.05.14 (6th Term, 5th Meeting)	1.Proposal for Evaluation and Recommendation on the Distribution of Directors' Remuneration for 2024
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present.
2025.08.14 (6th Term, 6th Meeting)	1.Proposal for Evaluation and Recommendation on Annual Salary Adjustments for the Company's Managers 2.Proposal for the Evaluation and Recommendation on Managerial Remuneration Distribution Based on 2024 Performance Achievement
	Remuneration Committee Resolution: Approved by all members.
	Board Resolution: Approved by all directors present.

Note: 1.Before the end of the year, if a member of the compensation committee leaves his position, his termination date should be noted in the remarks section. The actual attendance percentage is calculated according to the number of meetings and actual attendance during the term of the committee.

2.Before the end of the year, if there is a re-election of the Compensation Committee, the former and current committee members should both be listed. In the remarks section, whether a member is newly elected or reelected should be noted, along with the election date. The actual attendance percentage is calculated according to the number of meetings and actual attendance during the term of the committee.

2.Composition and operating status of the Nominating Committee:

The Company's Board of Directors established the Nomination Committee in August 2021. The members of the 2nd term Nomination Committee were appointed on August 14, 2024, with Mr. Pei-Chen Yeh (Representative Director) serving as the Convener. The primary functions and powers of the Nomination Committee are as follows：

(1)Role and responsibility of the Nominating Committee:

- Laying down the standards of independence and a diversified background covering the expertise, skills, experience, gender, etc. of members of the Board of Directors and the Group President, and finding, reviewing, and nominating candidates for directors and Group President.
- Establishing and developing the organizational structure of the Board and each committee, evaluating the performance of the Board, committees, directors and Group President, as well as evaluating the independence of the independent directors.
- Establishing and reviewing on a regular basis programs for directors' continuing education and the succession plans of directors and Group President.

(2)Professional qualifications and experience of Nominating Committee members, and the operation of the Committee:

- There are three members in the Company's Nominating Committee.
- Current term of office: From August 14, 2024 to August 13, 2027. In recent years up to the date of publication of the annual report, the Nominating Committee meet 2 time (A). The members' qualifications, experience, attendance and agenda were as follow:

Title	Name	Professional qualifications and experience	Attendance in Person [B]	By proxy	Attendance Rate in Person (%) [B/A] (note)	Remarks
Committee Member	Yang, Cheng-Li	•Independent Director •Extensive experience in business management. leadership, decision-making and the industry.	2	0	100%	
Committee Member	Yeh, Pei-Chen	•Company Chairman •Extensive experience in business management, leadership, decision-making and the industry.	2	0	100%	
Committee Member	Wang, Hwei-Min	•Independent Director •Professional business management ability along with knowledge of corporate governance trends and securities regulation	2	0	100%	

Note: (1) Where a member of the Nominating Committee separated from the Company before the end of the financial year the date of separation should be noted in the Remarks. Attendance rate in person (%) should be calculated based on the number of Nominating Committee meetings convened and their actual attendance while they were still with the Company.

(2) Where by-elections for a member of the Nominating Committee was held before the end of the financial year, the outgoing and incoming member of the Nominating Committee should both be listed.

Whether the Committee member is incoming, outgoing, re-elected, and their date of by-election should also be noted in the Remarks. Attendance rate in person (%) should be calculated based on the number of Nominating Committee meetings convened and their actual attendance while they were with the Company.

Other matters that require reporting:

1. Recommendations of the Nominating Committee that were not adopted, or were amended, by the Board of Directors: None.
2. Any objection or expression of reservations by an independent director of which there is a record or written statement: None.
3. Summary of Nominating Committee agenda:

Date of meeting (Term)	Agenda and Follow-up
2025.05.14 (2nd Term, 1st Meeting)	• Election of the Convener for the 2nd Term of the Nomination Committee • Nomination of members for the Corporate Governance and Sustainable Development Committee
	Resolution of the nomination committee: Approval was granted by all members of the nomination committee.
	Actions taken by the Company in response to the opinion of nomination committee: Approval was granted by all attending directors.
2025.06.10 (2nd Term, 2nd Meeting)	• Nomination of the Company's Chief Operating Officer (COO)
	Resolution of the nomination committee: Approval was granted by all members of the nomination committee.
	Actions taken by the Company in response to the opinion of nomination committee: Approval was granted by all attending directors.

(V) Promotion status of sustainable development, deviations from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons:

Upholding our corporate mission of "Upgrade Your Life," GIGABYTE Technology regards sustainability as the core engine of our corporate growth. We have formulated a clear sustainability policy and action blueprint across four key pillars: Operations, Products, Environment, and Society. Rooted in our profound R&D capabilities and innovative energy, we continue to invest in low-carbon technology, enhance energy and resource efficiency, and strengthen the resilience of our sustainable supply chain. Through our eco-friendly products, services, and sincere commitment to social care, GIGABYTE actively creates sustainable value for our operations, the environment, and society, achieving the goal of mutual benefit and collective well-being.

Since the United Nations launched the Sustainable Development Goals (SDGs) in 2015, GIGABYTE has consistently reflected on our role and the impact of our corporate actions on global sustainability. Among the 17 SDGs, we focus on goals highly relevant to our operations with critical influence, responding proactively and deepening our practices. These efforts, combined with the policy directions set by the GIGABYTE Green Sustainability Development Committee, serve as the essential framework for driving various sustainability projects.

Looking ahead, GIGABYTE will continue to broaden our horizons and elevate our ambitions. With forward-looking thinking and concrete actions, we will promote sustainable initiatives with long-term social value. We aspire to create a virtuous cycle of mutual success and prosperity among corporate growth, environmental protection, and social harmony, ultimately delivering enduring sustainable value.

Sustainable Development Policy

1. Strive to improve the efficiency of our energy and resource use, eliminate hazardous substances, make zero waste and emissions our goal.
2. Implement clean production and strengthen green supply chain management to push for sustainable development based on the highest ethical standards and guidelines.
3. Develop low-carbon technologies and green products, promote green consumption, build a green brand.
4. Care for the environment and ecology and achieve symbiosis with planet Earth.
5. Care for culture and society.

GIGABYTE Green Sustainable Development Committee:

In 2005, with a forward-looking perspective on operational risk management, GIGABYTE Technology established the "WEEE/RoHS Committee." This committee systematically planned and implemented management mechanisms to comply with international environmental regulations, such as WEEE and RoHS. By internalizing environmental responsibility and deepening employees' awareness of environmental protection and legal compliance through training, GIGABYTE laid a solid foundation for sustainable business operations.

In response to global sustainability trends and stakeholder expectations, GIGABYTE further expanded its governance scope in 2009. We officially integrated sustainability into our long-term core management goals and renamed the committee the "GIGABYTE Green Sustainability Development Committee." It has since become the key governance platform for coordinating corporate sustainability strategies, decision-making, and execution, comprehensively promoting sustainable development across the enterprise.

Currently, the Committee is chaired by the Group Chairman of GIGABYTE Technology, with the Chief Sustainability Officer (CSO) serving as the convener. Vice conveners include CSR, R&D, engineering, and quality management heads from various business groups and subsidiaries, establishing a cross-departmental and cross-organizational sustainability governance framework. The Committee holds regular communication and decision-making meetings across business groups, plants, and subsidiaries. Through daily operational mechanisms, it continuously interacts with stakeholders to collect feedback, systematically identifying, evaluating, and managing material sustainability issues to ensure our corporate strategy remains responsive to social, environmental, and industrial trends.

Key meeting conclusions and stakeholder communication highlights are periodically compiled and reported to the Office of the Chairman and the Board of Directors. This allows the management team to monitor the alignment between operational strategies and sustainability commitments, as well as the progress and effectiveness of CSR policies. By reviewing regular reports from the Committee and the management team, the Board deliberates on and guides the strategic direction of CSR and sustainability. They evaluate feasibility and performance, requiring rolling adjustments when necessary to continuously strengthen GIGABYTE's integrated governance and long-term value creation across Environmental, Social, and Governance (ESG) dimensions.

Sustainable Development Goals and Results

Term	Goals	Practice and Effectiveness
Short	•Optimize environmental and safety policies and commitments •Ensure compliance with customer and environmental requirements of products. •Strengthening employee awareness and the urgency of environmental protection and spread from the enterprise through the family to society from: Love for Earth with True Environmental Protection.	•Obtained ISO14001 and ISO45001 Occupational Health and Safety Management System and improved the environmental monitoring practices of GIGABYTE and employees' work environment. •Focused on the R&D and innovation of green products and green technology and produced high-quality products to satisfy customers. •Activated the 2009 Green Action Plan for employees to fully understand the importance of sustainable environment cumulative number of participants 167,362. •GIGABYTE established the “GIGABYTE Green Riders” club to launch environmental service activities such as a walk-around-Taiwan trash cleanup and coastal cleanup campaigns. Under the “Green Taiwan: A Thousand Miles for a Dream” project, participants collectively walked 1,123.06 kilometers per person and collected 17,598.47 kilograms of plastic waste, with 2,056 total participations. Since 2016, a total of 32 beach cleanups have been conducted, removing 29,558.24 kilograms of waste.
Medium	•Promote business ethics and CSR •Establish the organization level GHG and product carbon footprint performance indicator system •Continuingly reduces the carbon emissions and environmental impacts of products.	•Published the sustainable development report on an annual basis and the code of business conduct in 2010. •Began adopting ISO 14064 for the quantification and reporting of greenhouse gas (GHG) emissions in 2009. In 2015, the scope of greenhouse gas inventory was expanded to include Scope 3 according to ISO 14064-1: In 2022, indicators and guidelines were set for assessing the significance of indirect greenhouse gas emission from type 3 to type 6 in accordance with the ISO 14064-1:2018 standard. After the identification and weighted analysis of emission sources, those that scored more than 3 were listed as material indirect emission sources prioritized for quantitative inventory. The externally verification were also conducted for such matter. For detailed information, please refer to the climate-related disclosures of listed and over-the-counter companies. •Implemented LCA assessment on all products to develop a product EIA system and database.
Long	•Share value with society through “Upgrade Your Life” •Create customer value and eco-friendly products to build a green brand.	•Promoted SROI assessment in 2016 to valuate GIGABYTE’s social influence. •Promoted the Green Action Plan 2.0 to extend GIGABYTE’s value sharing. •In 2018, GIGABYTE released Taiwan's first Product Environmental Report. We expanded the scope of disclosure to 12 categories in 2019, and further to 16 categories in 2020. By comprehensively quantifying the impact of our products on the environment, communities, and human health, we empower consumers to join us in protecting the planet. •Established the motto “Reduce, Share, Love the Earth, Collaborate” to share oour love for the Earth with our suppliers. Organized a large-scale supplers meeting to raise awareness among the suppliers of GIGABYTE’s sustainability movement and create a win-win situation as we grow with them. In 2024, we established a Supplier Sustainability Platform that integrates carbon risk management and assessment systems.

Term	Goals	Practice and Effectiveness
		This platform enables the systematic collection and analysis of supplier-related sustainability data, enhancing management efficiency and transparency. It further strengthens our capability to control sustainability risks within the supply chain and supports the enterprise's overall sustainability governance goals. • Launched the "Never Forgetting the Ocean – Nurturing Our Home" project, with cleanups per year at Dayuan Beach in Taoyuan. •With the idea of "restoring earth by planting trees", the Company collaborated with Plant for the Planet again, planting 62,500 trees for earth, training approximately 1,000 children into climate justice ambassadors, providing local indigenous peoples with job opportunities, and supporting community development. •In 2024, the Company invested in solar power generation equipment at Miaoli Showtime Cinemas, with an estimated annual output of approximately 4.094 million kWh. This initiative supports the global net-zero transition and strengthens the Company's competitiveness through the development of green energy. We plan to develop a TNFD monitoring system to assess the impact of our operations on biodiversity and enhance our natural risk management capabilities. •Launched the "Guanxi Longevity Village" project to provide a friendly environment where both humans and wildlife can fully enjoy nature, actively restore biodiversity, and offer abundant natural healing. The project aims to create a sanctuary where GIGABYTE employees protect the mountains, water, and land.

Major CSR Events:

■2009 Established the GIGABYTE Sustainable Development Committee to make commitments to promote sustainable development.

■2009 Activated the "Green Action Plan from the Heart" to plan short-, medium-, and long-term strategies to confirm sustainable development goals.

■2009 Organized the "GIGABYTE Technology Environmental Policy Presentation" and held supplier conferences to explain GIGABYTE's environmental policy to work for environmental protection together with suppliers.

■2009 Organized a conference on the "Promotion Procedure for Product Carbon Footprint Declaration".

■2010 Published GIGABYTE's first sustainability report to disclose ESG performance and demonstrate the company's determination to promote sustainable development.

■2011 Invited employees to make commitments to contribute to mitigate climate change.

■2011 Organized the "Green Ideas" creativity activity to encourage total participation, multiple development, and energy saving education to disseminate sustainable development.

■2012 Awarded the "Industrial Sustainable Excellence Award" at the 13th Industrial Sustainable Excellence Awards organized by the Industrial Development Bureau, Ministry of Economic Affairs.

■2012 Developed the sustainable supply chain evaluation to extend CSR, environmental protection, labor rights, fair commercial practice, supply chain responsibility, and social and local contributions, so as to work for a sustainable future.

■2012 Promoted the recycling of waste electrical and electronic equipment at all service locations regardless of brands to reduce load and hazards on the environment.

- ■2013 Organized the “Green Product Innovation” activity to set the foundation toward sustainable development based on sustainability, innovation, and value.
- ■2013 Pioneered the green roof on office buildings for protecting Earth and promoting employee health by growing trees to promote sustainability and environmental education.
- ■2013 Formed the volunteer service team, GIGABYTE Green Club, to promote enterprise volunteer service for the environment and society.
- ■2013 Promoted the “eco working holiday” to contribute ourselves to realize environmental protection to protect our home.
- ■2013 Awarded the “Excellence Award for Energy-Saving & Emission Reduction Mark” in the office category by the Environmental Protection Administration, Executive Yuan.
- ■2014 Organized the “Meeting Green Happiness” serial activities: family guided tour, family painting competition, and eco-photography contest to indigenize environmental protection and sustainable development in daily life.
- ■2014 Ranked the top 18th in the large enterprise category in the “Excellence in Corporate Social Responsibility Survey” organized by the Common Wealth Magazine and the TCSA Climate Leader Award.
- ■2014 Awarded the “Excellence Award for Environmental Education in New Taipei City” in the private sector category.
- ■2014 Organized the “Reducing Operational Risk in Green Supply Chain and the Waste of Resources” conference to emphasize product responsibility, so as to create a win-win situation with suppliers.
- ■2014 Promoted the GMCP (Green Material Cloud Platform) with Green Share Technology to reduce the management risk of hazardous substances, enhance management efficiency, and cope with future legal trends. Organized the GMCP supplier conference to work for environmental protection with suppliers.
- ■2015 Won the “Excellence Award” in the private sector category of the National Environmental Education Awards.
- ■2015 Promoted the legislation of green roof and built the urban eco-corridor to reduce the urban heat island effect and relieve electricity consumption at summer peak hours to reduce the demand for nuclear energy.
- ■2015 Rated as the top 30 in CSR in the CSR Survey conducted by the *Global View Magazine*.
- ■2015 Ranked Taiwan’s top 36th enterprise and top 17th in the social aspect at the Excellence in Corporate Social Responsibility Award by Common Wealth Magazine.
- ■2016 Ranked Taiwan’s top 40th enterprise and top 16th enterprise in the electronics industry in the CSR Survey by Global View Magazine.
- ■2016 Ranked Taiwan’s top 32nd enterprise and top 14th in the environmental aspect at the Excellence in Corporate Social Responsibility Award by Common Wealth Mag*azine*.
- ■2016 10th Excellent Enterprise Award by the Taoyuan City Government.
- ■2017 The Global View Magazine released the "CSR Survey 2017", which listed GIGABYTE the top 40th enterprise and the winner of the award of Model Enterprise in Electronics industry.
- ■2017 The Common Wealth Magazine listed GIGABYTE the top 18th enterprise and the winner of "Corporate Citizenship Awards 2017".
- ■2017 GIGABYTE was awarded "TCSA Climate Leadership Award 2017" (There were only ten enterprises winning the award, listed as Taiwan Top 50 Sustainable Enterprise (including 9 enterprises in the technology industry, and GIGABYTE ranked the 6th place) and awarded Top 50 Sustainable report Gold Medal.

■2017 GIGABYTE was awarded "2017 ISO 14001+ Award Model Enterprise in Environmental Performance".
■2018 Top 5 electronics & technology companies listed in the 2018 CSR Survey by Vision magazine; Top 6 in education & promotion of CSR.
■2018 In 2018, listed in the top 21 Taiwanese corporations for the world corporate citizen award.
■2018 In 2018, received the TCSA Climate Leadership Award (13 companies received the award). Top 50 sustainable businesses (placed 5th of 14 technology companies). Top 50 sustainability report gold award.
■2018 Organized the “Reduce, Share, Love the Earth, Collaborate” supplier meeting in 2018 to share GIGABYTE’s sustainablebusiness activities and work with suppliers to develop growth opportunities with focus on sustainability.
■2018 Issued our first GIGABYTE Technology Environmental Report in 2018, working together with the consumers to protect ourenvironment.
■2019 Ranked Top 5 of Electronics and Technology Industry in the Common Wealth CSR Survey
■2019 Ranked top 33 of corporate citizens in Taiwan in the Commonwealth Corporate Citizenship Award
■2019 Won the Taoyuan City Excellent Enterprise Award
■2019 Won the 2019 Award of Excellence in Corporate Promotion of Family-Friendly Workplace in New Taipei City
■2020 Won the Model Award of Electronics and Technology Industry in the Common Wealth CSR Survey
■2020 Ranked top 26 of corporate citizens in Taiwan in the Commonwealth Corporate Citizenship Award
■2020 Ranked number 649 in Forbes the World's Best Employers 2020, which is the ninth highest in Taiwan.
■2020 Won the “Epidemic Prevention Gold Award” given by Taiwan Immunization Vision and Strategy.
■2021 2021 CommonWealth Magazine CSR Corporate Social Responsibility ESG Integrated Performance Award – Top 6 in the Electronics and Technology Industry; Top 8 in the Social Innovation Category.
■2022 Won the Model Award of Electronics and Technology Industry at the 2022 Global Views Magazine CSR and ESG Awards.
■2022 Won the Excellent Enterprise Award in Taoyuan City, under the categories Enterprise Prosperity and Gender Equality.
■2022 Recognized in 2022 as a Top 10% Outstanding Company in Occupational Health and Safety Indicators among Listed Electronics Companies.
■2023 Global Views ESG Corporate Sustainability Award - Top 4 Electronic Technology Enterprises (Overall Performance).
■2024 2024 Common Wealth Magazine ESG Corporate Sustainability Award – Model Award for Overall Performance in the Electronics and Technology Industry.
■2024 2024 Healthy Workforce Sustainable Leadership Award – Exemplary Award, Top 8 in the Manufacturing Industry.
■2024 Recognized in 2024 for Outstanding Voluntary Disclosure of Occupational Health and Safety Performance in Corporate Sustainability Reporting.
■2024 Established the "Supplier Sustainability Platform": This platform integrates carbon risk management with an evaluation system to enhance management efficiency and transparency, while strengthening the Company's capability to control sustainability risks within the supply chain.
■2025 Recipient of the "Excellence Award" (Electronic & Technology Industry – Comprehensive Performance) Global Views ESG Corporate Sustainability Awards.
■2025 Awarded the "1.5°C Temperature Control Target Label" by CommonWealth Magazine.

GIGABYTE Sustainability Initiatives: Linking UN SDGs to Explore New Sustainable Value

As a dedicated global citizen, GIGABYTE is committed to delivering high-quality, high-value products while actively fulfilling our mission to protect the planet. Since 2019, guided by our "Green Action Plan 2.0," we have implemented the "Reduce, Share, Love the Earth" sustainability strategy. By aligning with the United Nations Sustainable Development Goals (SDGs)—specifically in areas such as Responsible Consumption and Production, Climate Action, Sustainable Cities, and Quality Education—we demonstrate our corporate commitment to sustainable values.

Product Dimension
We have officially launched a group-wide Product Carbon Footprint Assessment System, integrating carbon emission considerations into the early design phase. Notable achievements include the implementation of 100% rice husk-based eco-friendly packaging (reclaimed agricultural fiber) for our AORUS X7 and X9 gaming laptops. Furthermore, the disclosure items in our Product Environmental Reports expanded from 12 in 2019 to 16 in 2020. This allows for the systematic quantification of our products' impacts on the environment, communities, and human health. We continue to drive packaging reduction initiatives as we advance toward our goals of Net Zero, Zero Waste, and environmental friendliness.

Environmental Dimension
Continuing our philosophy of "Planting Trees for the Earth," GIGABYTE has partnered with the Plant-for-the-Planet Foundation (authorized by UNEP) to promote the "Green the Earth, Plant Hope" project. Since 2020, we have adopted forestry land in Pinglin, planting 2,860 native trees. In 2022, we expanded this cooperation by planting an additional 62,500 trees and training approximately 1,000 children as Climate Justice Ambassadors, while simultaneously fostering indigenous employment and community development.
Since 2021, we have participated in the "Action for Ocean 1095" initiative, promoting marine waste recycling and protection through annual beach cleanups at Dayuan Zhubizi Beach alongside our supply chain partners. In 2024, we launched the "Kansai Longevity Village" project to actively promote biodiversity restoration and create a sustainable environment where humans and nature coexist harmoniously.

Social Dimension
The "G-HOME GIGABYTE Sustainable Eco-Rooftop" was the first corporate rooftop in Taiwan to receive "Environmental Education Facility" certification from the Environmental Protection Administration (now Ministry of Environment), amplifying our influence in sustainability education. Additionally, we host the "Reduce, Share, Love the Earth" Friendly Product Design Competition and support UX cross-disciplinary contests to encourage university students to practice sustainable innovation and cultivate future design talent.

Supply Chain Management
GIGABYTE has established Sustainable Procurement Guidelines covering labor human rights, conflict minerals, and business ethics. We uphold four "Zero Tolerance" principles: prohibition of child labor, forced labor, discharge of untreated hazardous substances, and immediate threats to employee safety.
Suppliers are managed through risk-based classification and integrated into our Sustainability Evaluation System, with quarterly CSR high-risk assessments to ensure stability and compliance. In response to the EU's Corporate Sustainability Due Diligence Directive (CSDDD), we utilize a risk-oriented approach to identify, assess, and mitigate potential environmental and human rights risks within our operations. In 2024, we

launched a Supplier Sustainability Platform, integrating carbon risk management and evaluation systems to enhance management efficiency, transparency, and overall sustainability governance. For more details, please visit the GIGABYTE CSR website: https://csr.gigabyte.tw/

GIGABYTE Education Foundation

The GIGABYTE Education Foundation was established in March 2002 with the mission to promote science education, arts and humanities, enhance life quality, and foster a harmonious and progressive society. Through initiatives in education, innovation, cultural enrichment, and support for the underprivileged, the foundation embodies GIGABYTE's commitment to giving back to society. It also encourages employee involvement in public welfare and community service, with the aim of making our communities better through GIGABYTE people's participation. For more information, please visit the foundation's official website: http://www.gigabyte.org.tw/

Implementation of Sustainable Development Initiatives and Differences from the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, and Reasons Thereof：

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
1. Has the Company established a governance framework for promoting sustainable development, and designated a dedicated (or concurrent) unit for this purpose? Is high-level management authorized by the Board of Directors to handle such matters, and how does the Board oversee these operations?	√		1. Governance Structure and Cross-departmental Integration The Company has established the "GIGABYTE Green Sustainable Development Committee," chaired by the President with the Chief Sustainability Officer (CSO) serving as the convener to drive CSR policies. The Committee plays a pivotal role in vertical integration and horizontal cross-departmental communication, ensuring that sustainability initiatives are synchronized across the entire organization. 2. Dedicated Unit and 2025 Key Milestones Established in 2009, the Sustainability Development Office comprises 16 dedicated professionals responsible for promoting corporate sustainable development, conducting regular reviews, and implementing improvements. The office reports progress to the Board of Directors bi-weekly and presents comprehensive updates at the annual executive management meeting. Key Milestones in 2025 include: •Supply Chain Management: Implemented a new supplier classification management system, which serves as a procurement benchmark and effectively reduces corporate operational risks. •Supplier Engagement: Organized the "Reduce, Share, Love the Earth" alliance beach cleanup, along with the "Supplier Conference" and the "Supplier Year-end Banquet – AI Utopia," providing practical strategies and solutions for the supply chain to address future challenges. •Community Resilience: Continued participation in the New Taipei City Corporate Disaster Prevention Alliance, donating residential fire alarms and assisting with community disaster prevention efforts. •Employee Volunteering: Launched the "3unlight" Volunteer Platform to encourage selfless employee engagement in social issues. In 2025, 32 events were held focusing on social care and environmental protection. •ESG Education: Promoted a series of group-wide sustainability courses to cultivate employees' ESG awareness and literacy, strengthening the corporate green culture. •Sustainability Festival: Hosted the 2025 "GIGA" Sustainability Festival, combining second-hand markets with disaster safety awareness to	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
			promote "Circular Economy," "Fire Safety," and "Support for the Underprivileged" within the community. •Performance Benchmarking: Analyzed international ESG ratings to address stakeholder expectations and identified key areas for gap improvement. •Infrastructure & Digital Tools: Constructed solar power generation systems and launched the Supplier Sustainability Platform, integrating carbon risk management and evaluation systems. 3. Board Oversight and Management Reporting The Board of Directors regularly receives reports from the GIGABYTE Green Sustainable Development Committee and the management team. These reports cover: (1) Sustainable development projects, (2) Analysis of major international ESG ratings, (3) Progress on international initiatives, and (4) Key highlights of the GIGABYTE Sustainability Report. The Committee is responsible for proposing CSR strategies to the Board, which then evaluates their feasibility, monitors progress, and mandates strategic adjustments when necessary to ensure alignment with long-term goals.	
2. Exercising Corporate Governance Does the Company conduct risk assessment on environmental, social, and corporate governance issues related to the Company's operation in accordance with the principle of materiality and then formulate relevant risk management policies or strategies?	√		Based on the principle of materiality, the GIGABYTE Green Sustainable Development Committee is responsible for conducting environmental and social risk assessments and establishing related management policies. Meanwhile, the Finance and Accounting Division oversees corporate governance risk assessments and policy formulation. The Audit and Risk Management Committee is tasked with supervising the control of existing or potential risks. Its responsibilities include reviewing risk management policies, procedures, and frameworks, as well as monitoring the execution of risk management activities. The Company has established a robust risk management mechanism characterized by early identification, effective supervision, and stringent control. This mechanism is continuously adjusted in response to changes in internal and external environments to safeguard stakeholder interests and enhance corporate value. Additionally, a Corporate Governance Officer has been appointed to assist the Board of Directors in ensuring legal compliance and regulatory adherence. please visit the Corporate Governance website https://www.GIGABYTE.com/tw/Investor/81 and https://csr.gigabyte.tw/.	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.
3. Environmental Issues (1) Has the Company established a proper environmental management system based on the characteristics of the industry?	√		(1)GIGABYTE is committed to promoting environmental sustainability through the strengthening of corporate sustainability and environmental sustainability policies. Management systems are used to form the basis for implementing environmental and quality initiatives at each site. GIGABYTE believes that the constantly changing issues on green management can only be addressed by creating a systematic management approach. In 1998, GIGABYTE received ISO14001 and ISO9001 certifications and in 2005, the Company became the world's first system manufacturer to pass the IECQ QC 080000 verification. Since then, we have introduced ISO 14064 and PAS 2050 standards to achieve the environmental goal of low-carbon management. Regarding hazardous substance management, GIGABYTE constantly monitors the status of environmental laws around the world, such as: REACH, EU Batteries Directive, EU Packaging Directive, and China RoHS, in order to provide consumers with safe products that meet international laws and customer requirements. GIGABYTE's products are compliant with the EU RoHS Directive. In addition, GIGABYTE has established the GIGABYTE Harmful Chemical-Substances Requirements (HCSR). We ask our partners to comply with these requirements. By following the principle of "mastering the present and monitoring the future", we classify hazardous substances to systematically manage them and, where	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
			appropriate, we include hazardous substances that are regulated by law in our list of controlled highly hazardous substances and further restrict or prohibit their use to meet regulatory requirements regarding elimination of hazardous substances. The Harmful Chemical-Substances Requirement (HCSR) was updated to version 4.7	
(2)Is the Company committed to improving the efficiency of the various resources and using recycled materials which have a low impact on the environment?			(2)The company enhances the efficiency of energy and resource utilization through measures such as energy conservation, water conservation, waste reduction, and product-friendly design. Environmental impact is considered from the design stage of products, with a focus on "reducing environmental burden." Environmental design is implemented from the source to the end user, and efforts are made to improve the efficiency of resource utilization and implement activities such as waste reduction and resource classification recycling in factories to minimize resource consumption. Continuous development of process optimization and automation is pursued, aiming to effectively enhance energy and resource utilization efficiency throughout the product development, production, use, and disposal processes, and to implement responsible production. In 2017, the company introduced Recycled Fiber of Plant (RFP) made from renewable agricultural fiber, which is used to produce 100% rice husk environmentally friendly packaging. In 2018, Material Flow Cost Accounting (MFCA) was implemented to establish sustainable circularity. In 2019, a reduction incentive system was introduced to encourage employees to innovate and seize opportunities for carbon reduction, water conservation, waste reduction, and other initiatives, creating multiple values for the company and the environment. Since 2011, we have been analyzing the recycling rate and composition of packaging materials, and reviewing the reduction status every year. In 2021, GIGABYTE launched the "Product Packaging Material and Feed Packaging Material Reduction Program," which sets the ultimate goal of eliminating the use of disposable packaging materials by 2030. In 2025, the Company obtained the ISO 50001 Energy Management Systems certification, enhancing our resilience against fluctuations in energy costs. For details, refer to the 2025 Sustainability Report,	
(3)Does the Company assess the potential current and future risks and opportunities presented by climate change to its operations, and has it implemented relevant response measures?			(3)As the "climate risk measurement" has a critical impact on the sustainable operation of modern enterprises. GIGABYTE Technology deeply agrees that enterprises are entrusted with the task of protecting the Earth, responding to the climate change is the key link to the enterprise's sustainable operation. From day-to-day operations, product research and development to providing services, those measures are to actively reduce environmental impact and continuously put efforts on fulfilling the green production target. In the face of climate change, GIGABYTE Technology has established the Green Sustainable Development Committee and the Green Energy Plan for implementing management strategy in the five directions as follows: 1. Trend Mastery: Monitoring the risk issues in regard to climate change management. 2. Current situation analysis and prevention: Current inventory operation status and the fulfillment of management targets. 3. Product Management and Innovation: Mastering market trends and developing innovative products. 4. Environmental education: To create environmental protection atmosphere and establish the internal concept in regard to environmental sustainability. 5. Innovation Management Program: Urban adjustment and adaptation action, building up new pipe Strategy. Financial Stability Board officially released the Task Force on Climate-related Financial Disclosures in June, 2017, which requires enterprises to provide relevant and reliable financial measurement information for stakeholders. GIGABYTE disclosed potential risks and	

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
(4) Does the Company calculate the greenhouse gas emissions, water consumption, and total weight of waste in the past two years, and establish energy conservation and carbon reduction, greenhouse gas reduction, water consumption reduction, or other waste management policies?			opportunities brought by the climate change in its sustainable development report as required by TCFD. In addition, since 2023, GIGABYTE has issued climate-related financial disclosure reports on the financial impacts of climate change based on the governance, strategy, risk management, and indicators and targets framework. For details, refer to the 2025 Sustainability Report and CSR https://csr.gigabyte.tw/climate-change-mitigation-and-adaption/ (4) GIGABYTE has been conducting greenhouse gas (GHG) inventory since 2007 and has tracked group-wide water consumption and waste data since 2010. All relevant data, along with our management policies, are transparently disclosed in our annual Sustainability Reports. For detailed information on GHG emissions, water usage, and total waste weight over the past two years, please refer to the 2025 GIGABYTE Sustainability Report.	
4. Social Issues (1) Has the Company drafted management policies and procedures in accordance with the relevant laws and international conventions on human rights? (2) Does the company formulate and implement reasonable employee benefits measures(including compensation, leave, and other benefits)) and appropriately reflect its business performance or achievement in employee	√		(1) GIGABYTE embraces the philosophy of "A happy workplace for a better life". We believe that every employee should be treated equally and with respect. We strive to uphold and respect internationally recognized human rights (including the UN Declaration of Human Rights, and the International Labor Organization's core labor standards) such as freedom from discrimination and abuse, illegal employment, and promises to abide by the highest ethical standards in our compliance with local laws and the《Responsible Business Alliance (RBA) Code of Conduct》. We also request suppliers to comply with the 《Responsible Business Alliance (RBA) Code of Conduct》so as to fulfill CSR together. We have therefore defined various management policies and procedures including the "Employee Code of Conduct", salary & benefits, training & development, attendance system, business travel management, labor safety and more. We conduct human rights due diligence to assess potential risks, with a scope primarily encompassing gender equality, labor rights, occupational health and safety, the right to expression and participation, and grievance mechanisms. For details, refer to the 2025 Sustainability Report. (2) Employees as Key Partners in Sustainable Development Employees are the most important partners in the Company's sustainable development. In addition to safeguarding employee rights, GIGABYTE also offers competitive compensation and benefits. According to the Company's Articles of Incorporation, if there is a profit in the current year after covering accumulated losses, the Company shall allocate 3% to 10% of the remaining amount as employee compensation, and no more than 3% as compensation for directors. The Company has established a Compensation Committee, which operates with professional and objective judgment. The committee regularly evaluates and provides recommendations on the Company's annual and long-term performance targets, as well as policies, systems, standards, and structures for compensation and remuneration.	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.

<table>
<tr><th rowspan="2">Indicator</th><th colspan="3">Implementation status</th><th rowspan="2">Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary description</th></tr>
<tr><td>compensation?

(3) Does the Company provide employees with a safe and healthy work environment? Do employees receive regular safety and health education?</td><td></td><td></td><td>Employee Stock Ownership Trust:
Since 2010, the Company has implemented an Employee Stock Ownership Trust program. Employees of certain grades and above may allocate a percentage of their monthly salary or bonuses to a trust fund to purchase company shares, with the Company matching their contributions. This enables employees to share in the Company’s profits and enhances their sense of belonging.
Comprehensive Employee Welfare and Retirement Plans：
GIGABYTE has built a well-structured benefits system. In addition to statutory insurance, leave, retirement plans, and health checks, the Company provides various benefits that exceed legal requirements, offering employees a robust support network. A joint Employee Welfare Committee is in place to update welfare policies and coordinate employee benefits programs, thereby enhancing workplace well-being. Some welfare items may vary slightly depending on location.
For more details on compensation, leave, and other benefits, please visit the CSR website:
https://csr.gigabyte.tw/talent-management/
https://csr.gigabyte.tw/employee-education-and-welfare/
https://csr.gigabyte.tw/employee-health-care/

(3) Occupational Health, Safety, and Environmental Management
Since 1998, GIGABYTE Technology has implemented ISO 14001 certification, with the current certificate valid from December 2, 2022, to December 2, 2025. The Company has also been certified under ISO 45001 since 2003, with the current certificate valid from November 14, 2022, to November 14, 2025. To ensure a safe working environment, workplace inspections are conducted every six months.
To effectively implement management plans, dedicated Environment, Health, and Safety (EHS) personnel have been assigned to each business group. In addition, GIGABYTE has established an Occupational Safety and Health Committee composed of representatives from the Group Operations Management Center, business group managers, and labor representatives (who account for over one-third of the committee). The committee holds joint quarterly meetings with the occupational safety and health committees of its subsidiaries to discuss OSH policies and issues. Through a commitment to continuous improvement, the Company actively optimizes and controls occupational safety and health risks to ensure a safe and healthy work environment for all employees.
In 2024, a total of nine occupational incidents occurred at the Nanping and Ningbo facilities. These incidents involved pinch or crush injuries during operational processes. Following each incident, the Company promptly analyzed the case, published awareness materials, enhanced staff training, and notified relevant design departments to implement safety enhancements.
In 2025, a total of 14 occupational accidents occurred at the Nanping and Ningbo plants. These incidents primarily involved injuries such as pinching, crushing, and falls during the operational process. In response, the Company provided immediate medical treatment to the affected employees and coordinated with the design department to enhance safety protection measures in the production areas. Furthermore, the Company compiled these incidents into case studies, published safety awareness articles, and strengthened employee</td><td></td></tr>
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Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
			education and training to prevent recurrence	

Location	Taiwan Region		Mainland China	
Occupational Injury Type	Number of Cases	Rate	Number of Cases	Rate
Employees				
Occupational injury resulting in death	0	0	0	0
Serious occupational injury	0	0	0	0
Recordable occupational injury	7	0.93	6	0.71
Non-Employees (Workers)				
Occupational injury resulting in death	0	0	0	0
Serious occupational injury	0	0	0	0
Recordable occupational injury	1	12.04	0	0

Regular annual health checkups are provided for employees, along with occasional activities such as occupational safety and first aid training, emergency response drills, cultural and celebrity lectures incorporating health-related topics. Each year, the Company conducts assessments on environmental considerations and occupational health and safety risk identification, and carries out emergency response exercises to enhance employees' health awareness and safety knowledge.

Since 2015, GIGABYTE has implemented a comprehensive and integrated Employee Assistance Program (EAP) to support employees in managing various intangible pressures related to personal matters, family, life, or work. Through proactive care and timely support, the program helps employees maintain their optimal physical and mental well-being, face challenges with a positive mindset, and sustain work efficiency and quality.

In 2025, there were no incidents of fire or other disasters at any of the Company's factories or office locations.

For more details, please refer to the 2025 GIGABYTE Sustainability Report, sections: For comprehensive occupational health and safety initiatives, please visit the CSR website：https://csr.gigabyte.tw/occupational-safety/ and https://csr.gigabyte.tw/employee-health-care/.

Indicator	Yes	No	Summary description	Deviations
(4) Has the Company established an effective career development plan for employees?			(4)The learning and development system at GIGABYTE is based on the Company's organizational strategy, vision, and corporate vision. A holistic curriculum enables the adaptive development of employees. New employees receive 1-day of orientation training as well as other internal or external specialist training based on their job requirements. Managers also take part in the "Groups Consensus Conference" and management competency courses every year so they can continue to strengthen their professional know-how and make the Company more competitive. These include : management competency, core competency, foreign languages, external training, the e-learning system and library. For details, refer to the 2025 Sustainability Report.	

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
(5) Does the company comply with relevant laws and international standards in relation to customer health and safety, customer privacy, marketing, and labeling of products and services, and does it establish relevant consumer or custom protection policies and grievance procedures?			(5) GIGABYTE Technology prioritizes "Responsible Consumption and Production" and adheres to a consumer-centric business philosophy to deliver world-class services. We have successfully obtained ISO 9001 (Quality Management System) and ISO 14001 (Environmental Management System) certifications. Our products and services strictly comply with global regulations and standards, while the highest level of protection is afforded to customer confidential information. We have established a comprehensive global service network to provide prompt and attentive after-sales support. Consumers can access feedback channels via email or telephone. Furthermore, dedicated departments have been set up in Taiwan, Mainland China, and overseas regions to provide professional product consultation and complaint resolution services. 1. Customer Service: Technical support hotline in Taiwan: 0800-079-800; service website in Taiwan: http://service.gigabyte.tw/. 2. Investors: Stock Affairs Department Hotline：(02)8912-4000 ext1091 Email：stockholder@gigabyte.com 3.Suppliers：GIGABYTE CSR email：CSR@gigabyte.com In addition, the Company has formulated standard corporate identity (CI) rules and applicable regulations. All materials made internally or externally using CI must be submitted by the responsible unit for review. The material can be printed and distributed only after approval is obtained. The Company faithfully complies with ethical management rules and applicable laws and international regulations in relation to marketing and labeling of products and services so that consumers are made fully aware of the Company's products and services. For details, refer to the 2025 Sustainability Report.	
(6) Does the company establish supplier management policies, which require suppliers to observe relevant regulations on environmental protection, occupational safety and hygiene, or labor and human rights? If so, describe the implementation results.			(6)The company regards the supplier as a long-term partner in order to jointly establish a stable and sustainable supply chain. GIGABYTE Technology Group requires all First-Tier suppliers to join in adhering to the Responsible Business Alliance Code of Conduct (RBA CoC) and to build an environmental management system. At present, all GIGABYTE's First-Tier suppliers are verified by ISO14001 verification. In terms of products, all suppliers should comply with GIGABYTE Eco products requirements as well as International standards, such as EU RoHS Directive and REACH Decree; in addition, the Supplier Assessment Form including corporate Sustainability Management, environmental protection, labor practices and human rights, fair business practices, supply chain responsibility, social and local contributions. Suppliers are urged to respect internationally recognized human rights and focus on global environmental issues to optimize the reduction of product life cycle to the society and improving supply chain performance and reducing operating risk, GIGABYTE hopes that a long-term partnership can be established. Please visit the CSR Website, section responsible supply chain. For details, refer to the 2025 Sustainability Report. https://csr.gigabyte.tw/supply-chain-manag ement/ https://csr.gigabyte.tw/four-steps-supply-chain-communication/ https://csr.gigabyte.tw/confict-mineral-management/	

Indicator	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
5. Does the company adopt internationally widely recognized standards or guidelines when producing corporate sustainable development reports and reports disclosing the company's non-financial information? Have the aforementioned disclosures been assured, verified or certified by a third party?	√		The Company's sustainability report complies with the latest GRI Standards, Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies, and FSC's sustainability disclosure indicators), SASB Guidelines, and the United Nations Global Compact, and other international guidelines to prepare and disclose corporate sustainability commitments, strategies, and implementation results of Gigabyte during the reporting period. For more information on the scope of this report and the boundaries of disclosure, please refer to the "About the Report" section of the 2025 GIGABYTE Sustainability Report. The third party verification unit, British Standards Institution, Taiwan Branch, has confirmed that it meets the requirements of the medium assurance level in accordance with GRI Standards (2021) and AA1000ASv3 Type 1. However, the disclosed financial data are based on the annual reports which have been audited and attested by a CPAs. The organization level GHG inventory report boundary and reduction data include our headquarters, Taoyuan Nanping plant, China Dongguan plant, China Ningbo plant, and subsidiaries including G-STYLE Ltd., BYTE International Co., Ltd., Cloudmatrix Co., Ltd., Selita Precision Co., Ltd. and the Taipei Silicon Valley Park, where the subsidiary GIGAIPC is located. The Company's sustainable development reports please visit to the website: https://csr.gigabyte.tw/sustainibility-report/	Conforms to the Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies.
6. If the Company has drafted its own corporate sustainable development guidelines according to "Corporate Sustainable Development Best Practice Principles for TWSE/TPEX-Listed Companies," the Company should clarify the difference between its operation and the codified principle: No difference. The Company has established a "Corporate Social Responsibility Practice Principles" based on the "Corporate Sustainable Development Best Practice Principles for TWSE/GTSM-Listed Companies" and related laws and regulations.				
7. Other pertinent Information that helps the general public understand sustainable development operations: Please visit our sustainable development website at https://csr.gigabyte.tw/ for more information about our CSR practice and sustainable development.				

Climate-related Information of TWSE/TPEx Listed Companies

I. Implementation of Climate-Related Information：

Item	Implementation Status
1.Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	1. GIGABYTE has established the "Corporate Social Responsibility Best Practice Principles," stipulating that the Board of Directors authorize high-level management to address economic, environmental, and social issues. The "GIGABYTE Green Sustainable Development Committee" serves as the central decision-making and operational body for sustainability, chaired by Chairman and Executive CEO Pei-Cheng Yeh. The Committee meets every 1–2 months to monitor sustainability strategies and performance, with a specific focus on climate governance and value chain climate strategies. For details, please refer to the GIGABYTE Technology 2025 Climate and Nature-Related Financial Disclosures Report –1. Climate and Nature Governance Organization.
2.Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).	2. In our climate risk assessment process, we define Short (0-3 years), Medium (3-5 years), and Long-term (5-10 years) horizons. In 2025, we identified 11 risks (Physical risks: extreme weather, flooding, rising temperatures; Transition risks: carbon fees, supply chain sustainability requirements, renewable energy) and 4 opportunities (Resource efficiency improvements, expansion into low-carbon product markets). For details, please refer to the GIGABYTE Technology 2025 Climate and Nature-Related Financial Disclosures Report –2. Identification and Management of Climate-Related Issues.
3.Describe the financial impact of extreme weather events and transformative actions.	3.A summary of the financial impacts of extreme weather events and transition actions on GIGABYTE Technology is provided below. For detailed information, please refer to GIGABYTE Technology 2025 Climate and Nature-Related Financial Disclosures Report –-2. Identification and Management of Climate-Related Issues. •If extreme climate events, such as typhoons, floods, and droughts, have a direct impact on operations and the supply chain of critical components, the Company will incur operating costs. These costs include loss of work stoppages, personnel costs, and post-disaster recovery costs. The Company may be able to resume its basic operations and find alternative suppliers in the short term or restructure its supply chain in the medium to long term. When downstream markets experience structural changes in demand because of global or regional natural disasters, resulting in shortages or excess inventory of materials and products, the Company’s operating costs and revenues will be further affected. •If transition actions are taken to address climate risks, such as reducing operational greenhouse gas emissions, developing low-carbon products, transforming manufacturing toward low-carbon process, complying with domestic and international climate-related laws and regulations, and meeting customer requirements, it will increase capital expenditures, direct and indirect operating costs, and in turn, affect the Company’s profitability. Consumer and market preferences and stakeholder concerns about climate issues affect the demand of the Company’s products and services, which in turn will affect the revenues.
4.Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	4.GIGABYTE manages risks by adhering to the principles of stakeholder engagement and materiality. Our risk control process involves identifying major risks, determining key risks from the external environment and internal operations, evaluating potential impact and possibility of occurrence, and subsequently measuring risk criticality to formulate and adopt appropriate measures accordingly. Climate-related risks are a main risk of GIGABYTE. For details, please refer to the GIGABYTE Technology 2025 Climate and Nature-Related Financial Disclosures Report –2. Identification and Management of

Item	Implementation Status
	Climate-Related Issues.
5.If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.	5.GIGABYTE Technology refers to the TCFD "Non-Financial Corporations Scenario Analysis Guide" to analyze the transformational and physical impacts on operations and supply chains under different future scenarios, and incorporates the results into strategic resilience. GIGABYTE Technology adopts six scenario models: IEA STEPS, IEA APS, IEA NZE, SSP1-1.9, SSP1-2.6, and SSP5-8.5, with SSP5-8.5 considered as the BAU (Business-as-usual) scenario. Under the assumption that future operational conditions and energy resource usage remain unchanged, GIGABYTE uses factors such as climate warming level, renewable energy development, carbon pricing mechanisms and prices, and the costs of potential carbon reduction actions to differentiate the scenarios. The Company evaluates these scenario parameters to analyze three potential future outcomes in response to key focus issues. For detailed information on the scenarios, parameters, assumptions, analytical factors, and key financial impacts use please refer to the GIGABYTE Technology 2025 Climate and Nature-Related Financial Disclosures Report –2. Identification and Management of Climate-Related Issues.
6.If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	6.In 2019 GIGABYTE was began employing SBTi tools to analyze expected pathways to carbon reduction based on the principles of SBT. As recommended by TCFD, we analyze 1.5°C and well below 2°C climate scenarios annually, while taking into consideration changes in domestic and global climate regimes, systemic impacts caused by energy resource supply and structural adjustments, and transition costs that companies expend to achieve mitigation goals and adapt to major environmental changes. Our results provide a reference for making decisions with regard to the formulation of climate transition plans that are compatible with business strategy plans.
7.If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	7.GIGABYTE introduced sustainability funds and emission reduction rewards in 2019 as a means of encouraging innovative proposals on reduction measures and low-carbon R&D. Proposals are reviewed and rewarded by using the "shadow carbon pricing" method, which measures the cost effectiveness of emission reduction. Price on carbon is set at US$50 per metric ton with reference to GHG management regulations and penalties imposed at the location of operations, environmental tax regulations, market price of carbon trading, and prices set by industry peers.
8.If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	8. GIGABYTE Technology has set a greenhouse gas (GHG) reduction target to achieve a 42% decrease in emissions by 2030, compared to the 2020 baseline. The scope of this target encompasses direct emissions (Scope 1) and indirect energy emissions (Scope 2) across our Xindian Corporate Headquarters, Xindian Silicon Valley Office, Taoyuan Nanping Plant, and the Dongguan and Ningbo plants in Mainland China. As of 2025, GIGABYTE has achieved a 15.67% reduction in GHG emissions compared to 2020, representing a 37% cumulative target completion rate. In 2025, the Company collaborated with the German Plant-for-the-Planet Foundation for a second time on a reforestation project, planting an additional 12,500 trees. This initiative offset 2,500 metric tons of CO_2e through UN-certified Certified Emission Reductions (CER) credits. To date, the Company has not utilized Renewable Energy Certificates (RECs) for carbon reduction purposes.
9.Greenhouse gas inventory and assurance status and reduction targets, strategy, and concrete action plan	9.The greenhouse gas inventory and verification status, as well as reduction targets, strategies, and specific action plans, are provided separately as below.

II.The greenhouse gas inventory and verification status for the past two years.

1、Greenhouse gas inventory information

In the last two years, GIGABYTE has conducted greenhouse gas inventory, and the scope of the inventory includes the headquarters, Ping-Jen plant, Dongguan plant, Ningbo plant, and The Silicon Valley Park where parts of the Group's subsidiaries (G-STYLE Ltd., GIGAIPC Co., Ltd., BYTE International Co., Ltd., and Selita Precision Co., Ltd.) are located. Please refer to the inspection statement for details: https://csr.gigabyte.tw/quality-and-environmental-certification/

	2024	2025
Direct emissions Scope 1 (metric tons of CO_2 e)	824.7275	725.9064
Intensity (metric tons of CO_2 e/NTD million)	0.0031	0.0022
Energy indirect emission Scope 2 (metric tons of CO_2 e)	22,687.8519	23,536.3206
Intensity (metric tons of CO_2 e/NTD million)	0.0856	0.0699
Other indirect emissions Scope 3 (metric tons CO_2 e)	6.524,356.0878	6,458,847.5553

Note 1: Direct emission Scope 1 refers to the emission sources owned or controlled by the Company. Energy indirect emission Scope 2 refers to the indirect greenhouse gas emission and other indirect emission caused by the input of electricity, heat or steam. Scope 3 refers to emissions from the Company's activities that are not energy indirect emissions but come from emission sources owned or controlled by other companies.

Note 2: The data coverage of direct emissions and indirect energy emissions shall be handled in accordance with the schedule specified in Article 10, Paragraph 2 of the rule. Other indirect emissions information may be disclosed voluntarily.

Note 3: Greenhouse gas inventory standard: Greenhouse Gas Inventory Protocol (GHG Protocol) or ISO 14064-1：2018 issued by International Organization for Standardization.

Note 4: The intensity of greenhouse gas emissions can be calculated per unit of product service or turnover. However, at least the data calculated in terms of turnover (NTD million) shall be stated.

2、Greenhouse gas assurance information

Since 2010, GIGABYTE has conducted ISO 14064 organizational greenhouse gas inventory and external verification every year. The scope of the inventory includes the headquarters, Ping-Jen plant, Dongguan plant, and Ningbo plant. From 2021, the scope has been expanded to include The Silicon Valley Park where parts of the Group's subsidiaries (G-STYLE Ltd., GIGAIPC Co., Ltd., BYTE International Co., Ltd., and Selita Precision Co., Ltd.) are located. In the past two years, GIGABYTE obtained ISO 14064-1:2018 certification through inspection of SGS Taiwan. The periods covered are from January 1 to December 31, 2024 and 2025. SGS Taiwan guarantees the consistency and relevance of the scope, objectives and criteria based on the test results. The evidence from the Type 1 and 2 tests of GIGABYTE's GHG claims for its headquarters, Silicon Valley Park, and Ping-Jen Plant, showed no violation of the material difference threshold, and it meets the reasonable assurance level recognized by the competent authority. However, the Type 1 and 2 of the greenhouse gas claims of the Dongguan plant, and Ningbo plant in the China are of limited warranty level. Limited level of assurance is provided to types 3 and 6.

For the inspection statement and certificate, please：https://csr.gigabyte.tw/quality-and-environmental-certification/

Note 1: The process shall be conducted in accordance with the schedule specified in Paragraph 2, Article 10 of the regulations. If the Company has not obtained the full assurance of greenhouse gas opinion by the date of publication of the annual report, it shall indicate that "complete assurance information will be disclosed in the sustainability report." If the Company does not prepare a sustainability report, it shall indicate that "complete assurance information will be disclosed on the Market Observation Post System." Moreover, complete assurance information shall be disclosed in the next annual report.

Note 2: The assurance organizations shall comply with the relevant requirements of the assurance organizations of sustainability report established by the TWSE and the TPEx.

Note 3: Please refer to the best practice reference examples on the website of the Corporate Governance Center of Taiwan Stock Exchange for the disclosure contents.

3、Greenhouse gas reduction goals, strategies and concrete action plans

In 2024, GIGABYTE Technology successfully achieved its long-term goal of reducing Scope 1 and Scope 2 emissions by 50% by 2025 (relative to the 2009 baseline). Consequently, the Company has updated its baseline year to 2020 and set new mid-to-long-term targets: a 42% reduction by 2030 and a 63% reduction by 2035. For Scope 3 emissions, 2024 has been established as the baseline year, with both absolute reduction and intensity reduction targets set. (Due to business growth and changes in organizational boundaries, carbon emissions are projected to fluctuate by more than 5% in 2026. At that time, the baseline and reduction targets will be updated accordingly).

We continue to implement the "Reduction 333" short-term plan initiated in 2016, which commits to an annual 3% reduction in carbon, water, and waste relative to the previous year. Since 2009, the "Green Action Plan" has integrated low-carbon design and packaging reduction into products, while driving initiatives such as the "Sustainability Fund" and reforestation projects to mitigate environmental impact. Performance against these targets is reviewed annually. For details, please refer to Section 5, "Risk and Opportunity Management Actions," of the "GIGABYTE 2025 Climate and Nature-Related Financial Disclosure Report."

In 2025, due to the continued expansion of our business scale, total GHG emissions saw a slight increase of 3.19% compared to 2024. However, the GHG intensity per million revenue (carbon intensity) decreased by 18.8% year-over-year. Compared to the 2020 baseline, total GHG emissions have decreased by 15.67%, representing a 37% cumulative completion rate for our mid-to-long-term reduction targets.

Note1: The matter shall be conducted the order issued under Pragraph 2, Article 10, of the Regulations.

Note2: The base year shall be the year in which the consolidated financial report boundary is completed. For example, according to the order stipulated in Paragraph 2 of Article 10 of the regulations, a company with a capital of over NT$10 billion shall complete the consolidated financial report for the year 2024 in the year 2025; therefore the base year shall be the year 2024, and if the company has completed the consolidated financial report earlier than that, it may use that earlier year as the base year, and the data in the base year may be calculated as the average of the data of a single year or several years.

Note3: Please refer to the best practice reference examples on the website of the Corporate Governance Center of Taiwan Stock Exchange for the disclosure contents.

(VI)Our Company's implementation of ethical corporate management

1. Our Company's management upholds our belief in prudent, sustainable management and accountability and has drafted management policies based on ethical practice. Our management is in compliance with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies.
2. Implementation of Ethical Corporate Management and Departure from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and reasons:

Indicator	Operation			Variation from Ethical Corporate Management Best Practice Principles, and Reason
	Yes	No	Summary	
1. Codify Ethical Management Policies and Plans (1) Does the company formulate ethical corporate management policies that have been approved by the Board of Directors and declare its ethical corporate management policies and procedures in its guidelines and external documents, as well as the commitment from its Board of Directors and management team to implementing policies? (2) Does the company establish a mechanism for assessing the risk of unethical conduct, regularly analyze and evaluate business operations at a relatively high risk of unethical conduct, and accordingly formulate solutions to prevent unethical conducts, which covers at least preventive measures against conducts as indicated in Article 7 Paragraph 2 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies? (3) Does the company have any measures against unethical conducts? Are these measures supported by proper procedures, behavioral guidelines, disciplinary actions and complaint systems? Does the company implement and regularly review and revise such measures?	√		The Company has established a "Ethical Corporate Management Best Practice Principles" based on the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" and disclosed it on the Company's website and the Market Observation Post System. The management follows ethical management principles and has codified policies based on ethics, ensuring that the Board, supervisors, and employees abide by the Company Act, Securities and ExChange Act, Business Entity Accounting Act, laws that pertain to publicly traded companies, and other laws that govern business transaction, while discharging their duties.	In compliance with "Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies"
2. Implementing ethical management (1) Does the Company evaluate the ethical record of its transaction parties and explicitly include clauses on ethical behavior in contracts?	√		(1) Our Company maintains a registry of all vendors we deal with. For key suppliers and customers we also	In compliance with "Ethical Corporate Management Best

Indicator	Operation			Variation from Ethical Corporate Management Best Practice Principles, and Reason
	Yes	No	Summary	
(2) Does the company establish a dedicated unit supervised by the board, to be in charge of corporate integrity, report it integrity policy and unethical conduct prevention solutions as well as supervision implementation status to the board of directors on a regular basis (at least once a year)? (3) Does the Company have a conflict-of-interest prevention policy with suitable channels for reporting such conflicts, and enforces such a policy? (4) Has the company implemented effective accounting and internal control systems for the purpose of maintaining business integrity? Does the internal audit unit establish applicable audit plans based on the results of unethical conduct risk assessment, and use the plans to audit unethical conduct prevention solutions or engage a CPA to carry out the audit? (5) Does the Company regularly host internal and external training on ethical management?			inspect their credit profile to avoid losses due to breaches of contract. (2) Our Company does not yet have a dedicated (concurrent) unit for promoting ethical corporate management. This is currently performed by each department to the best of their ability. (3) Our Company completed the stakeholder section on our website at the end of 2015 to respond to important CSR issues material to our stakeholders. (4) Our Company's accounting system and internal control system both conform to the spirit of ethical management. Internal auditors also carry out audits in accordance with the law. (5) Our Company does not regularly host internal and external training on ethical management. Related courses will be organized as necessary in the future.	Practice Principles for TWSE/GTSM-Listed Companies”
3. Operation of the corporate whistleblower system (1) Does the Company have an explicit whistleblower and incentive scheme in place that protects whistleblowers and assigns appropriate personnel for investigating the target of the whistleblower complaint?	√		(1)If any company personnel harms the Company's interests by violating the Company regulations or ethical principles, employees can report this through the proper channels to their direct manager, the internal audit manager or administrative unit. Disciplinary action will be taken by the decision-maker or Human Resources unit based on the severity of the offense.	In compliance with “Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies”

Indicator	Operation			Variation from Ethical Corporate Management Best Practice Principles, and Reason
	Yes	No	Summary	
(2) Has the company implemented any standard operating procedures, post-investigation measures, or confidentiality measures for handling reported matters? (3) Does the Company have measures to protect whistleblowers against retaliation?			(2) Handled in accordance with the relevant HR management regulations. (3) Once a complaint is received by the head of the relevant unit, it is treated confidentially to protect the background of the whistleblower and the provided information.	
4. Greater disclosure Does the Company disclose is ethical management principles and progress on its promotion through its website or the Market Observation Post System website?	√		The Company has established an official website, and any information related to ethical corporate management will be disclosed on the website.	In compliance with "Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies"
5. If the Company has drafted an ethical management principle according to "Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies," the operation of the principle and the deviation from the principle should be clearly stated: No difference. The Company has established a "Ethical Corporate Management Best Practice Principles" based on the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" and related laws and regulations.				
6. Other material information that helps to understand the operation of the Company's ethical management (such as the Company's declaration of its resolve and policies to its business partners; the Company's invitation training to its partners; and the Company's revision of its ethical management principles): None				

(VII) Other important information that is helpful for understanding the implementation status of corporate Governance may be disclosed together: https://csr.gigabye.tw/corporate-organization/

(VIII) Status of Enforcement of Internal Control System:

1. Statement of Internal Control

GIGABYTE Technology Co., Ltd.

Statement of Internal Control

Date: March 12, 2026

GIGABYTE Technology Co., Ltd. has conducted an internal audit in accordance with its Internal Control Regulation covering the period from January 1 to December 31, 2025 and hereby declares as follows:

I. The Company acknowledges and understands that, the establishment, enforcement and preservation of internal control system is the responsibility of the Board and the managers, and that the Company has already established such system. The purpose is to reasonably ensure the effect and efficiency of operation (including profitability, performance and security of assets), the reliability of financial reporting and the compliance with relevant legal rules

II. There is limitation inherent to an internal control system, no matter how perfect the design. As such, effective internal control system may only reasonably ensure the achievement of the aforementioned goals. Further, the operation environment and situation may vary, and hence the effectiveness of the internal controls system. The internal control system of the Company features a self-monitoring mechanism. Once identified, any shortcoming will be corrected immediately.

III. The Company judges the effectiveness of the internal control system in design and enforcement in accordance with the “Criteria for the Establishment of Internal Control System of Public Offering Companies” (hereinafter referred to as “the Criteria”). Criteria is instituted for judging the effectiveness of the design and enforcement of the internal control system. There are five components of effective internal control as specified in the Criteria with which the procedure for effective internal control is composed by five elements, namely: 1. Control environment, 2. Risk Evaluation and feedback, 3. Control Operation, 4. Information and Communication, and 5. Monitoring. Each of the elements in turn contains certain audit items and shall be referred to the Criteria for details.

IV. The Company has adopted the internal control system for internal audit on the effectiveness of the design and enforcement of the internal control system

V. Based on the aforementioned audit findings, the Company holds that it has reasonably preserved the achievement of the aforementioned goals at December 31, 2025(including the monitoring over the subsidiaries), including the effectiveness and efficiency in operation, reliability in financial reporting and compliance with relevant legal rules, and that the design and enforcement of internal control are effective.

VI. This statement of declaration shall form an integral part of the annual report and prospectuses on the Company and will be announced. If there is any fraud, concealment and unlawful practice discovered in the content of the aforementioned information, the Company shall be liable to legal consequences under Article 20, Article 32, Article 171 and Article 174 of the Securities and Exchange Act.

VII. This statement of declaration has been approved unanimously by the Board in a session held on March 12, 2026 with the presence of 11 directors (including proxies).

GIGABYTE Technology Co., Ltd.

Chairman : Yeh, Pei-Chen

General Manger :Lee, E-Tay
Lin, Yin-Yu

Note 1: For public companies, when there is a shortage in the design or implementation of the internal control system in any period of the year, companies should state and explain the shortage they noted in the 4th item in Statement of Internal Control by adding an explanatory paragraph and also state the plans and execution status before balance sheet date.

Note 2: The date of the statement will be the “the day the fiscal year ends”.

2. Where the Company may be requested to conduct an audit on its internal control system by external auditors, is there any audit report for disclosure: None.

(IX) Important resolutions at the shareholders' meeting and the meeting of Board of Directors in recent years and in the current year (till printing of the annual report):

1. Significant Resolutions from Shareholders' General Meeting and Their Implementation

Date	Significant Agenda	Implementation
2025.06.10	1.Recognize our Company's business report and financial statements from 2024.	Approved.
	2.Amendment to the Company's "Articles of Incorporation"	Approved. The agenda has been carried out as resolved in the shareholders' meeting.
	3. Authorizing the Board of Directors to handle the case of capital increase in cash and issuance of ordinary shares to participate in the issuance of overseas depositary receipts.	Approved.

2. Important Resolutions of Meetings of the Board of Directors

Time	**Major Resolutions**
2025.01.15	1. Independence assessment of the Company's CPAs. 2. Review of the appointment and remuneration of the Company's CPAs for 2025. 3. Pre-approval for non-assurance services provided by the CPAs, their firm, and affiliated/alliance firms to the Company and its subsidiaries. 4. Evaluation and recommendation of year-end bonuses for the Company's managers. 5. Self-performance evaluation of the Board of Directors and individual directors for 2024. 6. Proposal for the Channel Solutions Business Group to establish a representative office in Vietnam. 7. Establishment of the "Management Measures for Charging Resource Provision to Affiliated Enterprises." 8. Proposal for the subsidiary, G-Style, to acquire all shares of Sheng Yuan Precision Optical Co., Ltd. via share exchange. 9. Proposal for the subsidiary, Giga investment, to make a strategic investment in G-Join United Technology Co., Ltd.
2025.03.14	1. 2024 Parent-Only Financial Report and 2024 Consolidated Financial Report. 2. 2024 Internal Control System Statement. 3. The Company's 2025 Budget. 4. Proposal to request the Shareholders' Meeting to authorize the Board to carry out a cash capital increase through the issuance of common shares to participate in the issuance of Global Depositary Receipts (GDRs). 5. Matters related to the date, location, agenda, and shareholder proposals for the 2025 Annual General Meeting. 6. Matters related to the date, location, agenda, and shareholder proposals for the 2025 Annual General Meeting. 7. Definition of the Company's "Non-managerial Employees" and amendment to the "Salary Management Procedures." 8. Amendment to the Company's "Articles of Incorporation." 9. 2024 self-performance evaluation of the Board of Directors, individual directors, and functional committees. 10. Proposal for the distribution of 2024 remuneration for directors and employees. 11. Proposal for the subsidiary, G-Style Investment Co., Ltd., to sell all its shares in Sheng Yuan Precision Optical Co., Ltd. to G-Join United Technology Co., Ltd. 12. Proposal for the Company to invest in Mailing Technology Co., Ltd. 13. Proposal to engage in business transactions with JPMorgan Chase Bank, N.A.
2025.04.16	1. 2024 Business Report. 2. 2024 Earnings Distribution Proposal. 3. Proposal to establish the "Corporate Governance and Sustainable Development Committee" and formulate the "Charter of the Corporate Governance and Sustainable Development Committee." 4. Qualification and eligibility review of the Company's Independent Directors (during their term). 5. Proposal to change the Company's Audit Committee to the "Audit and Risk Management Committee" and amend the "Audit Committee Charter." 6. Change of legal representative for the Turkish subsidiary.

Time	Major Resolutions
2025.05.14	1. Consolidated Financial Report for the first quarter of 2025. 2. Evaluation and recommendation for the distribution of 2024 Director remuneration. 3. Appointment of members to the Corporate Governance and Sustainable Development Committee. 4. Amendment to the Company’s "Table of Authority for Revenue and Expenditure." 5. Amendment to the Company’s "Table of Authority for Revenue and Expenditure." 6. Proposal for credit facilities with Cathay United Bank. 7. Proposal for credit facilities with E.SUN Bank. 8. Approval of GIGABYTE Technology’s "2024 Sustainability Report."
2025.06.10	1. Determination of the record date for the 2025 dividend distribution. 2. Renewal of certification registration and Managing Director (MD) authorization for the Russia representative office. 3. Amendment to the Company’s "Nomination Committee Charter." 4. Proposal for the subsidiary, Giga Computing, to acquire the Group's Singapore-registered company, AORUS PTE. LTD. 5. Proposal to continue credit facilities with Land Bank of Taiwan. 6. Proposal to continue credit facilities with CTBC Bank. 7. Proposal to continue credit facilities with Citibank Taiwan. 8. Proposal to waive participation in the 2025 first cash capital increase plan of Giga-Byte Communications Co., Ltd. 9. Appointment of the Company’s Chief Operating Officer (COO).
2025.08.14	1. Consolidated Financial Report for the second quarter of 2025. 2. Proposal to continue credit facilities with Taipei Fubon Commercial Bank. 3. Proposal to continue credit facilities with HSBC Bank (Taiwan). 4. Proposal to continue credit facilities with Mega International Commercial Bank. 5. Proposal to continue credit facilities with Taishin International Bank. 6. Proposal to continue credit facilities with Yuanta Commercial Bank. 7. Evaluation and recommendation for manager salary adjustments (annual merit increase). 8. Evaluation and recommendation for the distribution of manager remuneration based on 2024 performance achievement.
2025.11.14	1. 2026 Audit Plan. 2. Consolidated Financial Report for the third quarter of 2025. 3. Proposal to issue the Company's fifth overseas unsecured convertible bonds. 4. Proposal to purchase real estate for business operations. 5. Proposal to continue credit facilities with DBS Bank (Taiwan). 6. Proposal to continue financial transactions (hedging) with Taishin International Bank. 7. Proposal to continue financial transactions (hedging) with JPMorgan Chase Bank, N.A. (including its branches; hereinafter "JPMCB"). 8. Corporate Value Enhancement Plan. 9. Implementation plan for IFRS Sustainability Disclosure Standards.
2026.01.16	1. Independence assessment of the Company’s CPAs. 2. Review of the appointment and remuneration of the Company’s CPAs for 2026. 3. Pre-approval for non-assurance services provided by the CPAs, their firm, and affiliated/alliance firms to the Company and its subsidiaries. 4. The Company’s 2026 Group Consolidated Budget. 5. Amendment to the Company’s "Table of Authority for Revenue and Expenditure." 6. Self-performance evaluation of the Board of Directors and individual directors for 2025. 7. Evaluation and recommendation of year-end bonuses for the Company’s managers.
2026.02.12	1. Proposal to apply for short-term credit facilities with Citibank N.A., Taipei Branch. 2. Proposal to apply for short-term credit facilities with HSBC Bank (Taiwan) Limited, Taipei Branch. 3. Proposal to apply for short-term credit facilities with JPMorgan Chase Bank, N.A., Taipei Branch.

Time	Major Resolutions
2026.03.12	1. 2025 Internal Control System Statement. 2. 2025 Parent-Only Financial Report and 2025 Consolidated Financial Report. 3. Proposal to request the Shareholders' Meeting to authorize the Board to carry out a cash capital increase through the issuance of common shares to participate in the issuance of Global Depositary Receipts (GDRs). 4. Matters related to the date, location, agenda, and shareholder proposals for the 2026 Annual General Meeting. 5. Application for the extension of the offering period and amendment of the issuance and conversion terms for the fifth overseas unsecured convertible bonds. 6. Amendment to the Company's "Articles of Incorporation." 7. Amendment to the Company's "Procedures for Acquisition or Disposal of Assets." 8. 2025 self-performance evaluation of the Board of Directors, individual directors, and functional committees. 9. Proposal for the distribution of 2025 remuneration for directors, employees, and non-managerial employees. 10. Proposal for credit facilities with DBS Bank Ltd., Taipei Branch.
2026.04.17	1. 2025 Business Report. 2. 2025 Earnings Distribution Proposal. 3. Proposal to amend Article 11 (Investor Put Option) of the "Issuance and Conversion Terms" for the Company's fifth overseas unsecured convertible bonds. 4. Discussion on the early buyback of the Company’s third overseas convertible bonds in the secondary market. 5. Qualification and eligibility review of the Company's Independent Directors (during their term).

(X) Dissents from directors or supervisors on major resolutions of the Board that have been recorded or provided with written statement in the most recent year and up to the publication date of the annual report: None.

IV. Information regarding CPA auditing fee:

In NTD 1,000

CPA Firm	CPA	Auditing Period	Auditing Fees	Non-Auditing Fees	Total	Note
PWC Public Accountants	Liang, Yi-Chang Chen, Chi-Tung	2025/1/1 to 2025/12/31	10,120	12,627	22,747	Non-audit services include tax certification, transfer pricing documentation, group master files, country-by-country reporting (CbCR), tax consulting, Global Depositary Receipts (GDR), and sustainability advisory project services, among others.

V. Disclosure of Change of Auditors: None.

VI. Service by Giga-Byte’s chairman, president, managerial officers in charge of finance or accounting having served with the office(s) or affiliate(s) of the auditing CPAs: None.

VII. Transfer of and lien on shares by directors, supervisors, managers and shareholders holding more than 10% of the outstanding shares in the most recent year until the date this report is printed:

Title	Name	2025		By April 11, 2026	
		Change in the quantity of shares held	Change in the quantity of shares under lien	Change in the quantity of shares held	Change in the quantity of shares under lien
Chairman and President, GIGABYTE	Xi Wei Investment Co., Ltd. corporate representative: Yeh, Pei-Chen	90,000			
Director	Ming Wei Investment Co., Ltd. Representative: Yang, Hsueh-Ching				
Director	Yuei-Yei Development Investment Ltd. Representative: Tseng, Chun-Ming				
Director	Shih-Chia Investment Co., Ltd. corporate representative: Ma, Mou-Ming				
Director	Shih Dah Investment Co., Ltd. corporate representative: Ko, Cong-Yuan		1,000,000		
Director	Lee, E-Tay				
Independent Director	Wang, Hwei-Min				
Independent Director	Yang, Cheng-Li				
Independent Director	Peng, Peng-Huang				
Independent Director	Lin, Li-Chen				
Independent Director	Chu, Wen-Yi				
Senior VP of GIGABYTE	Ma, Mou-Ming				
Manufacturing Business Unit Senior VP	Tsent, Chun-Ming				
Group General Manger	Lee, E-Tay				
Group General Manger	Lin, Yin-Yu				
Manufacturing Business Unit President	Meng, Hsian-Ming				
CFO, Operations Management Center and Financial & Accounting HQ	Chen, Chun-Ying	(20,000)			
Vice General Manager, Operations Management Center Overseas Subsidiary Management Division. The US Platform	Lu, Zheng-Wei				
C.O.O, Operation Management Center	Lan,Shao-Wen (Inaugural in 2 June 2025)	10,000			
Consultant, Operation Management Center	Bai, Guang-Hua				

Title	Name	2025		By April 11, 2026	
		Change in the quantity of shares held	Change in the quantity of shares under lien	Change in the quantity of shares held	Change in the quantity of shares under lien
Vice General Manager, Brand Marketing Division & Special Assistant to the President	Chen, Jin-Ting	(20,000)			
President's office, manager special assistant	Chen, Shi-Cheng				
Vice General Manager, Channel Solution Business Unit Software Center,	Chen, Chen-shun	(8,000)			
Vice General Manager, Channel Solution Business Unit, Gaming Products Research &Design Center	Huang, Shun-Chih				
Operation Management Center Legal and IP Affairs Div. General Counsel	Chiu, Chih-Peng				
Vice General Manager, Channel Solution Business Unit, Project PC Business Division,	Liao, Chi- Li	(20,000)			
Vice General Manager, Channel Solution Business Unit, Sales Marketing Center,	Hsiao, Wen-Ta				
Vice General Manager, Channel Solution Business Unit, Hardware Design Center,	Liao, Zhe-Xian				
Senior A.V.P. Overseas Platform Management Division & Group Spokesperson,	Liu, Wen- Chung				
A.V.P. Channel Solution Business Unit, Software Center,	Deng, Yi-Ming				
Senior A.V.P. Channel Solution Business Unit, Software Center,	Tseng, Wei-Wen				
A.V.P. Manufacturing Business Unit, Chief Engineering Division,	Sun, Wu-Hsiung	11,577			
Senior AVP, Advanced E-Auto Research Center	Gu Rui-Lin (Resignation in 21 April 2025)	(252)			
A.V.P. Operation Management Center, Information Technology Division,	Sun, Guo-Ren				
A.V.P. Channel Solution Business Unit, Software Center,	Gao, Sheng-Liang				

Title	Name	2025		By April 11, 2026	
		Change in the quantity of shares held	Change in the quantity of shares under lien	Change in the quantity of shares held	Change in the quantity of shares under lien
A.V.P. Channel Solution Business Unit, Sales & Marketing Center,	Liu, Jia-Yi				
AVP, Channel Solution Business Unit, Product Strategy Center,	You, Hong-Dao				
AVP, Finance and Accounting Division, Operations Management Center & Corporate governance office	Huang, Szu-Cheng				
CSO, Sustainable Development Office	Chu, Fu-Cheng	(21,000)			
AVP, Legal and IP Affairs Division, Operation Management Center,	Hung, Lu-Lin (Inaugural in 26 July 2025)				

Information on counterparties of share transfers or pledges who are related parties by directors, supervisors, managers, and shareholders owning more than 10% of shares outstanding: None

VIII. Top ten shareholders and relationship between the shareholders

NAME (*1)	HAREHOLDINGS BY SELF-OWNED		SHAREHOLDINGS BY SPOUSE AND UNDERAGE CHILDREN		SHAREHOLDINGS UNDER THE TITLE OF A THIRD PARTY		TOP 10 OF SHAREHOLDERS TO CONFORM TO THE ROC STATEMENT OF FINANCIAL ACCOUNTING STANDARDS NO. 3		REMARK
	Shares	Ratio	Shares	Ratio	Shares	Ratio	Name	Relation-ship	
Ming Wei Global Co., Ltd	42,583,497	6.36%							
Representative: Yang, Hsueh-Ching	360,000	0.05%	44,333,497	6.62%			Ming Wei Investment Co., Ltd.	Chairman	
Yeh, Pei-Chen	30,211,237	4.51%	5,821,063	0.87%			Xi Wei Investment Co., Ltd. / Ming Wei Investment Co., Ltd.	Chairman Director	
Cathay MSCI Taiwan ESG Sustainability High Dividend Yield ETF	28,596,000	4.27%							
Yuanta/P-shares Taiwan Dividend Plus ETF	27,950,740	4.17%							
Ma, Mou-Ming	23,733,383	3.54%	470,914	0.07%					
Ming Wei Investment Co., Ltd.	14,062,200	2.10%					Ming Wei Global Co., Ltd	The same Representative	
							Yeh, Pei-Chen	Director	
Representative: Yang, Hsueh-Ching	360,000	0.05%	44,333,497	6.62%			Ming Wei Global Co., Ltd	Chairman	
UOB Taiwan High Dividend Recovery ETF	11,388,000	1.70%							
Nan Shan Life Insurance Co., Ltd.	10,864,000	1.62%							
Representative: Yin, Chung-Yao									
Fubon Life Insurance Co., Ltd.	10,000,000	1.49%							
Representative: Lin, Fu-Hsing	-	-							
Xi Wei Investment Co., Ltd.	9,277,075	1.38%					Yeh, Pei-Chen	Chairman	
Representative: Yeh, Pei-Chen	30,211,237	4.51%	5,821,063	0.87%			Ming Wei Investment Co., Ltd.	Director	

Note 1: All of the top ten shareholders should be listed. Names of the corporate shareholders and the representatives thereof should be listed separately.
Note 2: Ratio means the shareholding by self-owned, spouse and underage children, and the title of a third party as of total these three titles of shares.
Note 3:Relationship between shareholders listed above, including corporations and natural persons, should be disclosed.

IX. Companies directly or indirectly invested by the Company, the directors and supervisors of the Company, managers and the proportion and quantity of shareholdings on the same company

December 31, 2025/Unit: share; %

Invested companies	Invested by the Company		Invested by directors, supervisors, managers, or by direct or indirect subsidiaries		Total investment	
Item	Quantity of shares	Proportion of holdings	Quantity of shares	Proportion of holdings	Proportion of shares	Proportion of holdings
G.B.T. Inc.	54,116	22.64%	184,916	77.36%	239,032	100%
G.B.T. Technology Trading GmbH	-	100%	-	-	-	100%
Freedom International Group Ltd.	176,571,691.54	100%	-	-	176,571,691.54	100%
Charleston Investments Limited	-	-	57,032,141.68	100%	57,032,141.68	100%
Dongguan GIGABYTE Electronics Co., Ltd.	-	-	-	100%	-	100%
GBT Tech. Co. Ltd.	800,000	100%	-	-	800,000	100%
Giga Investment Corp.	297,756,500	100%	-	-	297,756,500	100%
Giga Future Limited	-	-	82,819,549.86	100%	82,819,549.86	100%
Ningbo GIGABYTE Co., Ltd.	-	-	-	100%	-	100%
Ningbo Best-Yield Repair and Maintenance Co., Ltd.	-	-	-	100%	-	100%
Ningbo BOXINDA Trading Co., Ltd.	-	-	-	100%	-	100%
Giga-Byte Technology B.V.	8,500	100%	-	-	8,500	100%
Giga-Trend International Investment Group Ltd.	-	-	60,000,000	100%	60,000,000	100%
Ningbo Zhung Jia Technology Trading Co.,Ltd.	-	-	-	100%	-	100%
GIGABYTE Technology Pty. Ltd.	2,400,000	100%	-	-	2,400,000	100%
Giga Computing Singapore Pte. Ltd. (Note 2)	-	-	3,073,000	100%	3,073,000	100%
GIGABYTE Technology (India) Private Limited	4,600,000	100%	-	-	4,600,000	100%
G-Style Co., Ltd.	12,000,000	100%	-	-	12,000,000	100%
BYTE International Co., Ltd.	31,000,000	100%	-	-	31,000,000	100%
Nippon Giga-Byte Corp.	183,000	100%	-	-	183,000	100%
GIGABYTE Technology Poland SP Z.O.O.	-	-	100	100%	100	100%
GIGABYTE Technology ESPANA S.L.U.	5,000	100%	-	-	5,000	100%
GIGABYTE Information Technology Commerce Limited Company	8,000	100%	-	-	8,000	100%
GIGABYTE Technology LLC.	168,000	100%	-	-	168,000	100%
OGS Europe B.V.	-	-	3,000	100%	3,000	100%
Selita Precision Co., Ltd.	-	-	5,000,000	100%	5,000,000	100%
Gigaipc Co., Ltd.	-	-	13,629,912	76.57%	13,629,912	76.57%
Zaozhuang Bestyield Resources Recycling Co., Ltd.	-	-	-	100%	-	100%
Cloudmatrix Co.,Ltd.	-	-	3,000,000	100%	3,000,000	100%
Giga Computing Technology Co., Ltd.	195,296,400	83.93%	6,679,900	2.87%	201,976,300	86.80%
GIGABYTE Canada Inc.	-	-	1,000	100%	1,000	100%
Giga Computing Technology Inc.	-	-	10,000	100%	10,000	100%
Popxing Technology & Tranding Co., Limited	-	-	-	100%	-	100%
MyelinTek Inc	749,999,993	100.00%	-	-	749,999,993	100.00%
Bestyield (Thailand) Limited	399,999	100.00%	1	-	400,000	100.00%

Note 1:If the invested companies are limited liability companies, only the amount of investments and proportion of shareholdings are shown in the above table.
Note 2: Aorus Pte. Ltd. changed the company name to Giga Computing Singapore Pte. Ltd. in December 9, 2025.

Three. Equity Capital and Shares

I.Equity capital and shares

(I)Sources of equity capital

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
April 1986	$1000/share	700	700,000	700	700,000	Initial capital	None	Apr. 30, 1986 Chien Yi Tze No.211834
September 1986	$1000/share	5,000	5,000,000	5,000	5,000,000	Issuing new shares amounted to $4,300,000	None	Sep. 30, 1986 Chien Yi Tze No. 185285
June 1991	$1000/share	20,000	20,000,000	20,000	20,000,000	Issuing new shares amounted to $15,000,000	None	Jun. 26, 1991 80Chien San Yi Tze No. 242795
July 1995	$1000/share	96,000	96,000,000	96,000	96,000,000	Issuing new shares amounted to$76,000,000	None	Jul. 20, 1995 84Chien San Ren Tze No. 402912
October 1996	$10/share	30,600,000	306,000,000	30,600,000	306,000,000	Capitalization of retained earnings at $60,000,000 Issuing new shares amounted to $150,000,000	None	Jul. 06, 1996(85) Taiwan-Finance- Securities-I No. 41051
July 1997	$10/share	57,820,000	578,200,000	57,820,000	578,200,000	Capitalization of retained earnings at $183,600.000, of capital surplus at $30,600,000, and employee bonus at $18,000,000 Issuing new shares amounted to $40,000,000	None	May 21, 1997(86) Taiwan-Finance- Securities-I No. 40522
April 1998	$10/share	280,000,000	2,800,000,000	113,858,000	1,138,580,000	Capitalization of retained earnings at $462,560,000, of capital surplus at $57,820,000, and employee bonus at $40,000,000	None	Apr. 04, 1998(87) Taiwan-Finance- Securities-I 29875
October 1998	$172.5/share	280,000,000	2,800,000,000	123,858,000	1,238,580,000	Issuing new shares amounted to $100,000,000	None	Oct. 22, 1998(87) Taiwan-Finance- Securities-I No. 85746

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
July 1999	$120/share	280,000,000	2,800,000,000	126,358,000	1,263,580,000	Issuing new shares amounted to 25,000,000	None	Jun. 16, 1999(88) Taiwan-Finance- Securities-I No. 57028
July 1999	$10/share	280,000,000	2,800,000,000	220,158,600	2,201,586,000	Capitalization of retained earnings at $867,006,000, and of employee bonus at $71,000,000	None	May 29, 1999(88) Taiwan-Finance- Securities-I No. 50319
June 2000	$10/share	460,000,000	4,600,000,000	328,135,260	3,281,352,600	Capitalization of retained earnings at $770,555,100, of capital surplus at $220,158,600 and employee bonus at $89,052,900	None	May 18, 2000(89) Taiwan-Finance- Securities-I No. 42789
July 2000	$129.25/share	460,000,000	4,600,000,000	358,135,260	3,581,352,600	Issuing new shares for the subsequent issuing of GDR amounted to $300,000,000	None	Jun. 27, 2000(89) Taiwan-Finance- Securities-I No. 46526
July 2001	$10/share	800,000,000	8,000,000,000	458,936,251	4,589,362,510	Capitalization of retained earnings at $537,202,980, of capital surplus at $358,135,260 and employee bonus at $112,671,670	None	May 31, 2001(90) Taiwan-Finance- Securities-I No. 134160
January 2002	$88.7/share	800,000,000	8,000,000,000	459,121,458	4,591,214,580	Issuing of ECB amounted to $1,852,070	None	Feb. 21, 2001(90) Taiwan-Finance- Securities-I No. 105452
March 2002	$88.7/share	800,000,000	8,000,000,000	459,413,344	4,594,133,440	Issuing of ECB amounted to $2,918,860	None	Feb. 21, 2001(90) Taiwan-Finance- Securities-I No. 105452
September 2002	$10/share	800,000,000	8,000,000,000	549,447,798	5,494,477,980	Capitalization of retained earnings at $689,120,020 and of employee bonus at $211,224,520	None	Jun. 19, 2002 Taiwan-Finance- Securities-I No. 0910133363

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
September 2003	$10/share	800,000,000	8,000,000,000	592,655,610	5,926,556,610	Capitalization of retained earnings at $274,723,890 and of employee bonus at $151,571,800 Issuing ECB amounted to $5,782,940	None	Jul. 14, 2003 Taiwan- Finance-Securities-I No. 091021455
September 2004	$10/share	950,000,000	9,500,000,000	624,509,332	6,245,093,320	Capitalization of retained earnings at $289,772,330 and of employee bonus at $159,874,380. Cancellation of treasury stocks amounting to $131,110,000	None	Jul. 13, 2004 Financial-Supervisory Securities I-No. 0930131089
September 2005	$10/share	950,000,000	9,500,000,000	671,885,898	6,718,858,980	Capitalization of retained earnings at $312,254,660 and of employee bonus at $161,511,000.	None	Jul. 7, 2005 Financial-Supervisory Securities No. 0940127429
September 2006	$10/share	950,000,000	9,500,000,000	671,471,898	6,714,718,980	Cancellation of treasury stocks amounting to $4,140,000 Employee bonus at $46,308,407.	None	Aug. 24, 2006 Financial-Supervisory Securities No. 0950138850
December 2007	$26.42/share	950,000,000	9,500,000,000	672,725,490	6,727,254,900	ECB 12,535,920	None	May 16, 2006 Financial-Supervisory Securities No. 0950115553
May 2008	$10/share	950,000,000	9,500,000,000	644,755,490	6,447,554,900	Cancellation of treasury stocks amounting to $279,700,000	None	May 7, 2008 Financial-Supervisory Securities III-No. 0970023166
October 2008	$25.28/share	950,000,000	9,500,000,000	653,091,886	6,530,918,860	ECB 83,363,960	None	May 16, 2006 Financial-Supervisory Securities No. 0950115553
December 2008	$10/share	950,000,000	9,500,000,000	633,091,886	6,330,918,860	Cancellation of treasury stocks amounting to $200,000,000	None	Oct. 20, 2008 Financial-Supervisory Securities III-No. 0970055414

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
July 2009	$10/share	950,000,000	9,500,000,000	629,133,886	6,291,338,860	Cancellation of treasury stocks amounting to $39,580,000	None	Apr. 22, 2009 Financial-Supervisory Securities III-No. 0980017260
January 2010	$17.39/share	950,000,000	9,500,000,000	633,150,386	6,331,503,860	Exercise of 40,165,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
May 2011	$17.39/share	950,000,000	9,500,000,000	642,565,886	6,425,658,860	Exercise of 94,155,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
August 2010	$17.39/share	950,000,000	9,500,000,000	643,114,886	6,431,148,860	Exercise of 5,490,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
November 2010	$17.39/share	950,000,000	9,500,000,000	633,719,886	6,337,198,860	Exercise of 2,050,000 shares of employee stock option issued in 2007 (First); Cancellation of treasury stocks amounting to $96,000,000	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711 Oct. 11, 2010 Financial-Supervisory Securities No. 0990055818
February 2010	$16.10/share	950,000,000	9,500,000,000	634,610,386	6,346,103,860	Exercise of 8,905,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
April 2011	$16.10/share	950,000,000	9,500,000,000	637,005,386	6,370,053,860	Exercise of 23,950,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
August 2011	$16.10/share	950,000,000	9,500,000,000	637,413,386	6,374,133,860	Exercise of 4,080,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
November 2011	$14.80/share	950,000,000	9,500,000,000	637,922,386	6,379,223,860	Exercise of 5,090,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
February 2012	$14.80/share	950,000,000	9,500,000,000	638,306,386	6,383,063,860	Exercise of 3,840,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
April 2012	$14.80/share	950,000,000	9,500,000,000	624,060,386	6,240,603,860	Exercise of 33,140,000 shares of employee stock option issued in 2007 (First)；Cancellation of treasury stocks amounting to $175,600,000	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
August 2012	$14.80/share	950,000,000	9,500,000,000	624,548,386	6,245,483,860	Exercise of 4,880,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
November 2012	$14.80 and $13.68 per share	950,000,000	9,500,000,000	625,401,386	6,254,013,860	Exercise of 8,530,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
January 2013	$13.68/share	950,000,000	9,500,000,000	625,891,386	6,258,913,860	Exercise of 4,900,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
April 2013	$13.68/share	950,000,000	9,500,000,000	626,137,386	6,261,373,860	Exercise of 2,460,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities I-No. 0960070711
August 2013	$13.68/share	950,000,000	9,500,000,000	626,253,386	6,262,533,860	Exercise of 1,160,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
November 2013	$12.70/share	950,000,000	9,500,000,000	626,323,386	6,263,233,860	Exercise of 700,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
February 2014	$12.70/share	950,000,000	9,500,000,000	626,571,386	6,265,713,860	Exercise of 2,480,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
April 2014	$12.70/share	950,000,000	9,500,000,000	626,822,886	6,268,228,860	Exercise of 2,515000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
November 2014	$11.90/share	950,000,000	9,500,000,000	626,832,886	6,268,328,860	Exercise of 100,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711

Month and year	Issuing price	Authorized capital		Paid in capital		Remarks		
		Quantity of shares	Amount	Quantity of shares	Amount	Sources of equity capital	Utilization of assets other than cash for payment	Other
February 2015	$11.90/share	950,000,000	9,500,000,000	628,882,886	6,288,828,860	Exercise of 20,500,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
April 2015	$11.90/share	950,000,000	9,500,000,000	629,012,886	6,290,128,860	Exercise of 1,300,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
September 2015	$10.90/share	950,000,000	9,500,000,000	629,062,886	6,290,628,860	Exercise of 500,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
November 2016	$10.20/share	950,000,000	9,500,000,000	629,067,886	6,290,678,860	Exercise of 50,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
January 2017	$10.20/share	950,000,000	9,500,000,000	629,117,886	6,291,178,860	Exercise of 500,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
August 2017	$10.20/share	950,000,000	9,500,000,000	629,719,886	6,297,198,860	Exercise of 6,020,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
December 2017	$ 9.55/share	950,000,000	9,500,000,000	633,193,886	6,331,938,860	Exercise of 34,740,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
February 2018	$ 9.55/share	950,000,000	9,500,000,000	635,688,886	6,356,888,860	Exercise of 24,950,000 shares of employee stock option issued in 2007 (First)	None	Dec. 18, 2007 Financial-Supervisory Securities -I No.0960070711
September 2024	$289.41/share	950,000,000	9,500,000,000	669,888,886	6,69,888,886	Issuing new shares for the subsequent issuing of GDR amounted to $342,000,000	None	September. 18, 2025 MOEA No. 11330148760

Types of shares

Types of shares	Authorized capital (share)			Remarks
	Outstanding shares	Unissued shares	Total	
Common shares	605,688,886	280,111,114	885,800,000	
GDR	64,200,000	None	64,200,000	

Information of overall declaration system: Nil.

(II)List of dominant shareholders

April 11, 2026

Name of dominant shareholders	Quantity of shares held	Proportion of shareholdings
Ming-Wei Global Co., Ltd	42,583,497	6.36%
Yeh, Pei-Chen	30,211,237	4.51%
Cathay Taiwan ESG Sustainable High Dividend ETF Securities Investment Trust Fund Special Account, entrusted to Taiwan Shin Kong International Commercial Bank Co., Ltd. for custody.	28,596,000	4.27%
Yuanta/P-shares Taiwan Dividend Plus ETF	27,950,740	4.17%
Ma, Mou-Ming	23,733,383	3.54%
Ming-Wei Investment Co., Ltd.	14,062,200	2.10%
UOB Taiwan High Dividend Recovery ETF	11,388,000	1.70%
Nan Shan Life Insurance Co., Ltd.	10,864,000	1.62%
Fubon Life Insurance Co., Ltd.	10,000,000	1.49%
Xi-Wei Investment Co., Ltd.	9,277,075	1.38%

(III) Dividend policy and implementation

1. Dividend policy:

   The Company is under an environment of keen competition in the industry and a high level of uncertainty. In addition, the enterprise is at the mature stage of the life cycle. In consideration of the capital requirement for operation and long-term financial planning and meeting the needs of the shareholders in cash inflow, the Company, as a matter of principle, will appropriate 5% to 100% of the accumulated unpaid income as dividend for the shareholders. The Board shall, at the time of issue of the issuance of new shares, call upon the shareholders meeting to authorize the Board to delegate to more than two-thirds directors and to attend the resolutions of more than half of the directors in accordance with the provisions of the Company Act, and shall assign dividends and dividends or all or part of the statutory surplus reserve and capital public funds provided for in Paragraph I of Article 241 of the Company Act, for the payment of cash, and report to the shareholders ' meeting. The ratio of cash dividends for shareholders shall not be less than 5% of the total shareholder dividend. In addition, cash dividends less than NT$0.1 per share will only be distributed through stock dividends. The proposal of dividend payment presented by the board will be based on the industry level in dividend payment for maintaining proper balance and stability. Stock dividend will be paid out by the capitalization of capital surplus, and will be made in conjunction with cash dividend and in accordance with applicable legal rules.

2. The dividend payment plan as proposed in this General Meeting:

Unit: Share; NTD

Subject	New shares	Amount
Accumulated unpaid income：27,890,334,677 5% 100%	-	1,394,516,734 27,890,334,677
Cash dividend from retain earning(@$12)	-	8,038,666,632

(VI) The impact on the Company’s operations and EPS of the stock dividend proposed by this shareholders’ meeting: None.
As proposed at the present shareholders’ meeting, cash dividend from retained earnings and capital reserve shall be distributed, without the issuance of bonus shares.

(V) Compensation for Employees and Fees for Directors and Supervisors

1. The percentage or range of compensation for employees and remuneration for directors stated in the Company’s Articles of Incorporation:

If there is a profit after the annual closing of books, this Company shall appropriate 3-10% as compensation for employees and not more than 3% as remuneration for directors. If there are accumulative deficits, the amount for covering the losses of previous years shall first be retained. Of the amount for employee compensation, no less than 20% shall be allocated for distribution to entry-level employees or for salary adjustments.

The compensation for employees described above shall be distributed in either stock or cash, and the remuneration for directors shall be distributed in cash. Compensation shall be approved by over half of the directors at a board meeting attended by two-third of the board members. In addition, the compensation for employees and directors shall be reported to the meeting of shareholders

2. Bases for estimating the compensation for employees and remuneration for directors this period, calculating compensation for employees in stock, and accounting solution for differences between actually distributed amount and estimated amount:

The compensation for employees and remuneration for directors and supervisors are estimated based on the balance from deducting accumulative losses in previous years from the income. If there is balance, this Company shall appropriate 3-10% as compensation for employees and not more than 3% as remuneration for directors.

Of the amount for employee compensation, no less than 20% shall be allocated for distribution to entry-level employees or for salary adjustments.

The compensation for employees is calculated at the closing price one day before the date of the resolution made by the meeting of BOD and in consideration of the impact on the ex-right and ex-dividend date.

The Company’s Board of Directors has resolved to distribute NT$1,203,041,909 as employee remuneration （including NT$240,608,382 as entry-level employee remuneration） and NT$46,000,000 as directors’ remuneration for the year 2025.

3. Information on the proposal on compensation for employees made by the board:

The board resolved in favor of the motion presented for the paid out of retained earnings for 2025 and the details are described as follows:

Unit: NTD/share

Subject	Quantity	Amount
Compensation for employee (8%): Compensation for employee -cash	-	1,203,041,909
Fees for directors (0.31%)	-	46,000,000

4. Retained earnings 2024 released as cash dividend to employees and fees for directors and supervisors:

Unit: NTD/share

Subject	Quantity	Amount
Compensation for employee (10%)): Compensation for employee -cash	-	1,198,286,305
Fees for directors (0.38%)	-	46,000,000

Note: The employee remuneration is NT$555,555 less than the originally estimated amount of NT$1,198,841,860, and the directors’ remuneration is NT$5,000,000 less than the originally estimated amount of NT$51,000,000.

(VI) Stock buyback (Completed)：None.

II. Corporate bonds

1. Issuance of Corporate Bonds

<table>
<tr><th colspan="2">Type of corporate bonds</th><th>Third Issue of the Unsecured Overseas Convertible Bonds</th><th>Fourth Issue of the Unsecured Overseas Convertible Bonds</th></tr>
<tr><td colspan="2">Issue date</td><td>July 27, 2023</td><td>July 23, 2024</td></tr>
<tr><td colspan="2">Par value of the issue</td><td>USD 200,000</td><td>USD 200,000</td></tr>
<tr><td colspan="2">Place of offering and transaction</td><td>Singapore Exchange Securities Trading Limited</td><td>Singapore Exchange Securities Trading Limited</td></tr>
<tr><td colspan="2">Issue price</td><td>100% of par value</td><td>100% of par value</td></tr>
<tr><td colspan="2">Total amount of the issue</td><td>USD 300,000,000</td><td>USD 300,000,000</td></tr>
<tr><td colspan="2">Interest rate of issue coupon</td><td>0%</td><td>0%</td></tr>
<tr><td colspan="2">Maturity date</td><td>July 27, 2028</td><td>July 23, 2029</td></tr>
<tr><td colspan="2">Guarantor</td><td>None</td><td>None</td></tr>
<tr><td colspan="2">Trustee</td><td>Citicorp International Limited</td><td>Citicorp International Limited</td></tr>
<tr><td colspan="2">Underwriter</td><td>UBS AG Hong Kong Branch
Citigroup Global Markets Limited</td><td>UBS AG Hong Kong Branch
Citigroup Global Markets Limited</td></tr>
<tr><td colspan="2">Attesting lawyer</td><td>None</td><td>None</td></tr>
<tr><td colspan="2">Attesting CPA</td><td>None</td><td>None</td></tr>
<tr><td colspan="2">Repayment method</td><td>The issuer shall redeem this bond at maturity in US dollars, with an interest of 1.00% per annum (Calculated based on half a year) added to the face value of the bond.</td><td>The issuer shall redeem this bond at maturity in US dollars, with an interest of 0.875% per annum (Calculated based on half a year) added to the face value of the bond.</td></tr>
<tr><td colspan="2">Unredeemed balance</td><td>USD 300,000,000</td><td>USD 300,000,000</td></tr>
<tr><td colspan="2">Conditions for redemption or early redemption</td><td>The redemption amount at maturity is calculated by converting the total amount of the bonds issued in US dollars at the issuance date into New Taiwan dollars at the fixed exchange rate on that day (1 USD to 31.095 TWD), and then adding the interest calculated at the aforementioned rate in New Taiwan dollars. The total amount of the bonds and interest in New Taiwan dollars is then converted into US dollars at the fixed exchange rate on the maturity date, and the issuer pays the interest and redeems the bonds to the investors.</td><td>The redemption amount at maturity is calculated by converting the total amount of the bonds issued in US dollars at the issuance date into New Taiwan dollars at the fixed exchange rate on that day (1 USD to 32.61 TWD), and then adding the interest calculated at the aforementioned rate in New Taiwan dollars. The total amount of the bonds and interest in New Taiwan dollars is then converted into US dollars at the fixed exchange rate on the maturity date, and the issuer pays the interest and redeems the bonds to the investors.</td></tr>
<tr><td colspan="2">Restrictive covenants</td><td>None</td><td>None</td></tr>
<tr><td colspan="2">Name of rating agency, date and result of rating</td><td>None</td><td>None</td></tr>
<tr><td rowspan="2">Other rights</td><td>The monetary amount of common shares, global depositary receipts, or other securities already converted, exchanged, or subscribed up to the annual report publication date</td><td>None</td><td>None</td></tr>
<tr><td>The issuance and conversion, exchange, or subscription rules</td><td>Please refer to the Public Information Observation Station for details
https://mops.twse.com.tw/mops/web/index</td><td>Please refer to the Public Information Observation Station for details
https://mops.twse.com.tw/mops/web/index</td></tr>
<tr><td colspan="2">The possible dilution of shareholding and influence on shareholder equity caused by the issuance and conversion, exchange, or subscription rules and the terms of issuance.</td><td>None</td><td>None</td></tr>
<tr><td colspan="2">Name of the custodian institution of the exchangeable underlyings</td><td>None</td><td>None</td></tr>
</table>

2.Information on corporate bond conversion：

Type of corporate bonds		3rd Issue of the Unsecured Overseas Convertible Bonds	
Item		2025	2026.01.01 to 2026.03.31
Market price of convertible corporate bonds	Maximum	USD 116.61	USD 101.18
	Minimum	USD 94.50	USD 98.55
	Average	USD 105.76	USD 99.95
Conversion price		NTD 345.14	NTD 345.14
Issue (transaction) date ： And conversion price at issuance：		Issue date ：2023.7.27 conversion price at issuance NT$ 375	
Method for performance of conversion obligations		None	None

Type of corporate bonds		4th Issue of the Unsecured Overseas Convertible Bonds	
Item		2025	2025.01.01 to 2025.03.31
Market price of convertible corporate bonds	Maximum	USD 119.76	USD 104.39
	Minimum	USD 95.04	USD 99.81
	Average	USD 109.27	USD 101.80
Conversion price		NT$ 338.28	NT$ 338.28
Issue (transaction) date ： And conversion price at issuance：		Issue date ：2024.7.23 conversion price at issuance NT$ 358.87	
Method for performance of conversion obligations		None	None

3. Information of corporate bond exchange：None.
4. Information on shelf registration to issue corporate bonds：None.
5. Information on corporate bonds with warrants：None.

III. Status of preferred stock：None.

IV. Implementation Status of Global Depositary Receipts

<table>
<tr><th colspan="3">Items</th><th>Condition of GDRs</th></tr>
<tr><td colspan="3">Closing Date</td><td>July 19, 2024</td></tr>
<tr><td colspan="3">Listing and Trading Venue</td><td>Luxembourg</td></tr>
<tr><td colspan="3">Total Issued Amount</td><td>USD 303,525,000</td></tr>
<tr><td colspan="3">Unit Offering Price</td><td>USD 17.75 per unit</td></tr>
<tr><td colspan="3">Total Units Issued</td><td>17,100,000</td></tr>
<tr><td colspan="3">Underlying securities</td><td>Common Shares Issued by the Company for Cash Capital Increase</td></tr>
<tr><td colspan="3">Common shares Represented</td><td>34,200,000</td></tr>
<tr><td colspan="3">Rights and Obligations of Holders</td><td>Same as common shares</td></tr>
<tr><td colspan="3">Trustee</td><td>Not Applicable</td></tr>
<tr><td colspan="3">Depositary Institution</td><td>Citibank, N.A.</td></tr>
<tr><td colspan="3">Custodian Institution</td><td>Citibank Taiwan Limited</td></tr>
<tr><td colspan="3">Outstanding Units</td><td>None.</td></tr>
<tr><td colspan="3">Allocation of Issuance and Tenure Related Expenses</td><td>Borne by the Company</td></tr>
<tr><td colspan="3">Key Provisions of the Depositary and Custody Agreements</td><td>Refer to the Depositary and Custody Contract</td></tr>
<tr><td rowspan="6">Market Price per Unit (Note)</td><td rowspan="3">2025</td><td>Maximum</td><td>USD 20.40</td></tr>
<tr><td>Minimum</td><td>USD 11.00</td></tr>
<tr><td>Average</td><td>USD 16.95</td></tr>
<tr><td rowspan="3">Period up to March 31, 2026</td><td>Maximum</td><td>USD 16.50</td></tr>
<tr><td>Minimum</td><td>USD 13.50</td></tr>
<tr><td>Average</td><td>USD 14.81</td></tr>
</table>

V. Employee Stock Options:

The Company completed the employee stock options issuance in 2017 from 2025 through to the publication date of this year’s annual report, no employee stock options had been issued.

VI. Issuance of New Restricted Stock for Employees：

None.

VII. Issuance of New Stock from Merger or Acquisition of Other Companies' Stock：

None.

VIII. Status of Capital Utilization Plan：

None.

Four. Review of Operation

I.The business

(I) Scope of Operation

1.Content of business

(1) Manufacturing of computers and related components
(2) Information software services.
(3) Machinery wholesaling.
(4) Manufacturing of electronic parts and components.
(5) Digital information supply services.
(6) Manufacturing of wireless communications machines and devices.
(7) Manufacturing of prohibited telecommunications transmitters and equipment.
(8) Importing of prohibited telecommunications transmitters and equipment.
(9) Information software wholesaling.
(10) Computers and business machine and equipment wholesaling.
(11) Telecommunication equipment wholesaling
(12) Telecommunication equipment retailing.
(13) Any other business not banned or restricted by law with the exception of business that required special permission.

2.Business distribution:

Unit: NTD1,000

Proportion / Primary Products	2023		2024		2025	
	Sales value	%	Sales value	%	Sales value	%
Computer parts	72,243,127	52.82	82,776,488	31.22	113,928,969	33.81
Networking communication products	52,704,117	38.53	170,415,638	64.27	207,692,655	61.64
Others	11,826,165	8.65	11,956,653	4.51	15,315,036	4.55
Total	136,773,409	100.00	265,148,779	100.00	336,936,660	100.00

Note 1:The above table shows net sales revenues.

3.Current products:

(1) AORUS gaming tactical products.
(2) High-performance motherboard with exceptional low-temperature overclock ability.
(3) High-performance AI computing and 4K full-scene ray tracing gaming graphics card.
(4) Flagship Laptop with Cutting-Edge Technology.
(5) AI solution cloud server.
(6) 5G architecture integrated solution server.
(7) Ultra illuminating peripheral products.
(8) Optoelectronic products.
(9) IoT application system solution.
(10) Automotive electronics.
(11) Smart living application product.
(12) High-Performance Computer Components

4.New product development plans:

(1) AORUS gaming tactical products.
(2) High-end mainboard product range based on next-generation platform architecture.
(3) New-generation high-performance AI computing graphics card.
(4) New-generation Copilot+ PC: Slim and Versatile AI-Powered Laptop
(5) New-generation Full-Power High-Performance Professional Gaming Laptop
(6) New-generation Intel, AMD, ARM64 server series.
(7) Latest AI cloud solution.
(8) Innovative PC peripherals.
(9) Optoelectronic products.
(10) IoT application system solution.
(11) Automotive electronics
(12) Smart living application product.

(II) Industry Overview:

1.Industry status and developments

According to research by IDC, the transition of Artificial Intelligence from the cloud to the client side began gaining momentum in 2024. Driven by privacy and security considerations, AI PCs are expected to play a pivotal role, particularly in professional content creation and gaming communities. As this market matures in 2025, GIGABYTE, in its role as a premier manufacturer, continues to advance its influence across the AI landscape.

Innovation in Gaming and Award-Winning Excellence

In response to emerging trends in PC gaming hardware and peripherals, GIGABYTE has launched an extensive lineup of motherboards, graphics cards, laptops, and gaming accessories. Our commitment to design and engineering has been recognized with numerous prestigious international awards:

Red Dot Design Awards: Recognizing the TRX50 AI TOP, B650E AORUS STEALTH ICE, and Z890 AERO D motherboards; the AORUS FO32U2P, AORUS FO48U, MO34WQC2, and M32U Arm Edition gaming monitors; the flagship AORUS MASTER 18/16/Elite 16 laptops; the AERO X16 Copilot+ PC (all-around thin and light AI laptop); and the GIGABYTE GAMING A16 AI gaming laptop.

iF Design Awards: Awarded to the TRX50 AI TOP, Z890 AI TOP, B650E AORUS STEALTH ICE, and Z890 AERO G motherboards.

CES Innovation Awards: Received by the AORUS STEALTH 500 PC assembly kit.

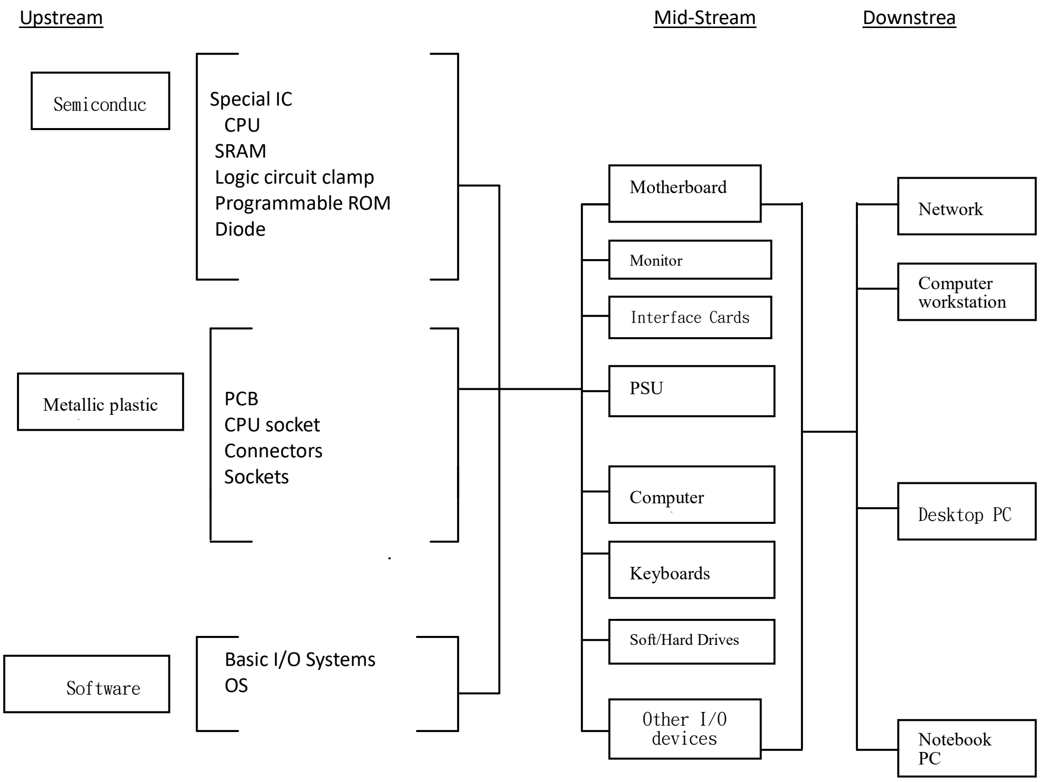
Taiwan Excellence Award: Conferred upon the AORUS FO32U2P gaming monitor.

Strategic Leadership in the AI Server Market

GIGABYTE has successfully navigated the dynamic server market to achieve sustainable growth. Following the explosion of Generative AI applications in 2023, global demand for high-performance servers surged. By 2025, AI training and inference servers have become the core of industrial development. GIGABYTE has secured a leading position in AI servers and fully integrated AI rack solutions. Through deep strategic partnerships with AMD, Intel, and NVIDIA, we ensure our products support the latest CPU and GPU technologies, delivering high-performance and scalable AI computing solutions to the market.

Cutting-Edge Cooling Solutions and Future Expansion
Upholding a spirit of continuous innovation, GIGABYTE is expanding into new server application markets. We hold leadership positions in Immersion Cooling technology, GPU modular architecture for AI & HPC, and ARM64 architectures. Furthermore, we are dedicated to the self-development of Direct Liquid Cooling (DLC), immersion cooling systems, and integrated control software. These efforts enable us to consistently provide a diverse range of high-quality products and services to our global clientele.

2. The associations of the upstream, mid-stream and downstream industries



Increased specialization in the supply chain of the IT manufacturing industry is leading to closer integration between all of its parts.

3. Product trends and competition
(1)Product development trend
The advancement of semiconductor technology continues to strive for perfection. In 2025, industry leaders such as Intel, NVIDIA, and AMD continue to launch new generation processors and platforms, providing even higher computing power. Whether for work or gaming, users can enjoy an unprecedented and surprising experience. This year, GIGABYTE's new products are dedicated to allowing users to easily harness more powerful computing capabilities, starting from motherboards and

graphics cards, and reaching customer groups through various product series such as innovative servers, laptops, and gaming peripherals. GIGABYTE utilizes its best-known innovative R&D and high-quality performance, combined with a deep understanding of various usage scenarios, to launch numerous products that can meet customer needs all at once.

Under this market trend, GIGABYTE, as a top global motherboard manufacturer, accurately grasps the core needs of DIY players, gaming users, and content creators. Centered on the AMD X870E/X870 platforms, it launched a full series of AORUS X3D exclusive motherboards, integrating AI-assisted overclocking, innovative thermal design, and user-friendly installation experience into one, defining the product standard for next-generation high-performance motherboards.

At the same time, market demand for aesthetic PC builds has also grown significantly. Consumers are increasingly focusing on the visual tidiness and style presentation inside the chassis, which has catalyzed the popularity of innovative building methods such as hidden cables and all-white aesthetics. GIGABYTE takes the Project STEALTH series as its core, continuing to drive the "back-plug motherboard" design revolution and extending it to complete STEALTH ICE system solutions to meet the entire aesthetic building needs from motherboards and graphics cards to chassis.

In the field of extreme overclocking, GIGABYTE relies on its deep engineering foundation to continuously refresh the DDR5 memory world record, demonstrating technical strength with the amazing achievement of DDR5-13530 MT/s, consolidating GIGABYTE's leading position in the global top overclocking motherboard market.

At the user experience level, GIGABYTE continues to deeply cultivate the EZ-DIY installation ecosystem, launching innovative features such as M.2 EZ-Flex, PCIe EZ-Latch Plus Duo, and Driver BIOS, significantly lowering the barrier for DIY assembly, allowing players to complete high-performance system construction more easily and quickly.

GIGABYTE is committed to providing market-leading graphics card solutions. In response to GPU power consumption challenges, for the NVIDIA RTX 50 and AMD RX 9000 series, it launched diversified product lines equipped with WATERFORCE water cooling and WINDFORCE air cooling, fully meeting the needs of gaming, creation, and AI development. From the AORUS XTREME all-in-one water cooling with extreme heat dissipation to the air-cooled series like MASTER and GAMING, all demonstrate excellent performance. In addition, GIGABYTE is actively expanding innovative applications and launched the AI BOX external graphics card solution. Using the Thunderbolt™ 5 interface, with high-speed bidirectional bandwidth and 100W power supply, it allows laptops to instantly upgrade to desktop-grade performance workstations. In terms of design innovation, the AORUS INFINITY series achieves a perfect balance of compact body and high-efficiency heat dissipation through the industry-innovative split PCB architecture and WINDFORCE HYPERBURST thermal technology; while the Project STEALTH series introduces hidden power connectors to achieve minimalist aesthetics and assembly efficiency. With the support of industry partners such as Intel, NVIDIA, and AMD, GIGABYTE continues to create next-generation diversified platforms that meet the needs of global users with innovative R&D and high-quality products.

In 2025, GIGABYTE fully embraced the "Next-Gen AI Smart PC" era. The entire series of laptops has introduced the exclusively developed GiMATE AI Agent intelligent assistant. Through the embedded Large Language Model (LLM) and G-Cell technology, it truly implements all-round automated applications of AI in gaming overclocking, creative acceleration, privacy protection, and smart power saving.

The information market in 2025 witnessed the amazing progress of Generative AI. Under this trend, GPU modules such as NVIDIA's B200/B300 quickly became highly sought-after products in the market. As one of the first AI server manufacturers to develop and sell servers equipped with GPUs, GIGABYTE's servers are designed to meet the needs of Generative AI applications, thereby successfully entering the market and being deployed on a large scale in emerging data centers specifically built for AI applications.

In May 2025, GIGABYTE showcased various server products designed for AI at COMPUTEX, including the GPU B-series specifically used for Large Language Model training and the GB-series high-performance inference servers. These servers not only demonstrate GIGABYTE's consistent robust quality but also provide significant competitiveness in cost-effectiveness, making this series of servers the first choice for telecommunications operators and network builders looking for reliable and economical solutions. These efforts highlight GIGABYTE's commitment to providing high-efficiency solutions that meet market needs and technological trends, further consolidating its leading position in the global server market. At the exhibition site, experts and enterprise representatives from various places expressed high interest and appreciation for GIGABYTE's innovative solutions, further consolidating GIGABYTE's leading position in the global Generative AI market.

(2) Competition

With the continuous breakthrough innovations in high-end semiconductor product technology, the market scale for advanced manufacturing processes continues to expand. Benefiting from the ongoing relaxation of pandemic control measures and the reopening of borders, global e-sports tournaments and large-scale international technology exhibitions have flourished and spread everywhere, ensuring that e-sports products maintain high levels of discussion, popularity, and appeal. In recent years, GIGABYTE has formed strategic partnerships with major suppliers such as Intel, AMD, and NVIDIA, and promoted through multi-channel cooperation. It is expected to capitalize on the Metaverse trend, which will become the main driving force for the demand for motherboards, graphics cards, laptops, and peripheral products.

(III)Technology and R&D:

Continuing research and development is a GIGABYTE legacy. Every year, we appropriate at least three per cent of sales revenue to research and development to secure key hardware and software technology for future growth and devote product value innovation and brand sustainable development. In recent years, our efforts have been rewarded by numerous international awards, such as iF and Red Dot. All these show GIGABYTE’s solid technical capacity and R&D power.

1. Spending on research and development in the last two years until the date this report is printed:

Unit: NTD1,000

Subject	2024	2025	By March 31, 2026
R & D spending	4,127,573	4,307,125	907,848

Source: Consolidated financial report certified (audited) by CPA

2. Successful technologies or products developed over the two previous years up until the date of publication:

(1) World-Class Motherboards

GIGABYTE's next-generation motherboards fully integrate AI intelligence to create peak performance. In an era of increasing AI applications, GIGABYTE has launched the new AMD X870E/X870 and Intel Z890 series motherboards. Utilizing innovative AI technology to assist in optimized hardware design, we have built a smarter and more powerful computing platform for our users.

In 2025, GIGABYTE achieved multiple major breakthroughs in motherboard technology, covering core areas such as AI-driven performance optimization, aesthetic design revolutions, flagship thermal engineering innovations, and extreme overclocking records, fully reinforcing GIGABYTE's technological leadership in the global motherboard market.

■ X870E AORUS X3D Series: The World's First Dedicated Motherboard Platform for X3D Processors

GIGABYTE officially unveiled the AORUS X870E X3D series at COMPUTEX 2025—the world's first motherboard platform specifically tailored for AMD Ryzen™ X3D processors. Launched in September 2025, it established GIGABYTE's first-mover advantage in the X3D motherboard ecosystem. Key technical highlights include:

X3D Turbo Mode 2.0: A dynamic AI overclocking model trained on Big Data. It provides personalized optimization for each chip, boosting gaming performance by up to 25% and multi-tasking productivity by up to 14% without compromising stability.

D5 Bionic Corsa Technology: An all-around AI-driven DDR5 memory optimization solution integrating software, hardware, and firmware. The series supports overclocking speeds of 9000+ MT/s, ensuring stable output at record-breaking frequencies.

Flagship Thermal Engineering: The X870E AORUS XTREME X3D AI TOP features the exclusive CPU Thermal Matrix design, DDR Wind Blade XTREME cooling channels, M.2 Thermal Guard XTREME (with a built-in 5mm fan), large fin heatsinks, and dual 8+6mm heat pipes.

Advanced Power Architecture: The flagship model features a 24+2+2 phase (SPS 110A) VRM design with an 8-layer server-grade PCB and Back Drilling precision process to minimize signal reflection.

EZ-DIY Innovations: Includes M.2 EZ-Flex (patented baseplate design reducing SSD temperatures by up to 12°C), PCIe EZ-Latch Plus Duo (screwless installation), Driver BIOS (Wi-Fi drivers pre-loaded in BIOS), and WIFI EZ-Plug.

Enhanced Connectivity: Dual 10G LAN with Wi-Fi 7 (320MHz), dual USB4 Type-C ports (with DP Alt Mode), full-bandwidth PCIe 5.0 x16 slots, and a doubled 64MB BIOS capacity.

Diverse Product Line: Includes XTREME AI TOP, MASTER ICE, PRO ICE, ELITE ICE, and the AERO WOOD edition, catering to gamers, creators, and AI enthusiasts.

■ STEALTH ICE Series: A Total Revolution in Aesthetic Ecosystems
In 2025, GIGABYTE evolved the Project STEALTH concept (first introduced in 2022) into the comprehensive STEALTH ICE ecosystem. By moving power and data connectors to the back of the motherboard, it achieves a completely clean front-facing view, meeting the high market demand for white-themed, cable-free aesthetic PCs.

■ X870E AERO X3D WOOD: Defining a New Standard for Motherboard Aesthetics
Launched in December 2025, this groundbreaking motherboard uses natural wood textures and premium leather accents. It transforms computer hardware into a piece of home décor, aligning with the "Living Room PC" and high-end lifestyle consumption trends.

■ Z890 AORUS TACHYON ICE: Shattering the DDR5 Overclocking World Record
In November 2025, GIGABYTE partnered with elite overlocker’s to push DDR5 memory frequency to a staggering DDR5-13530 MT/s using Intel Core Ultra processors, surpassing the 13,000 MT/s milestone and significantly widening the gap with competitors.

In the future, GIGABYTE will focus on three main pillars: "AI-Powered Performance Breakthroughs," "Expansion of Aesthetic Ecosystems," and "User Experience Innovation."

Evolution of X3D Turbo Mode: We will further refine AI models with larger user datasets to boost gaming performance beyond the 25% benchmark and expand optimization to AI workloads and video creation.

DDR5 Technology Exploration: Under the D5 Bionic Corsa framework, we aim to push consumer motherboard DDR5 speeds beyond the current 9000+ MT/s limit.

Project STEALTH Expansion: We plan to expand the STEALTH product line to more price points and form factors (including M-ATX and Mini-ITX) and build complete white-system solutions with STEALTH ICE graphics cards and chassis.

EZ-DIY Ecosystem Innovation: We will continue developing "tool-free" assembly experiences, including enhancements to Driver BIOS, UC BIOS 2.0, and next-generation M.2/PCIe mounting mechanisms.

Deepening the AI TOP Series: We will launch new AI TOP models supporting the latest AMD and Intel platforms, optimized for multi-GPU configurations, and expand support for more open-source Large Language Models (LLM) and multimodal AI models.

Breakthroughs in Overclocking Platforms: GIGABYTE aims to maintain its world-record leadership on platforms like HWBOT by investing in power delivery circuit design, PCB signal integrity, and overclocking firmware for next-gen platforms.

(2) Industry-leading graphics card

To fully unleash the powerful AI computing potential of the next-generation NVIDIA GeForce RTX™ 50 series and AMD Radeon™ RX 9000 series GPUs, GIGABYTE continues to optimize thermal management and platform integration while expanding external computing and innovative designs to create more complete high-performance solutions.

In core products, GIGABYTE provides stable and efficient thermal performance through AORUS XTREME WATERFORCE liquid cooling and WINDFORCE air cooling technologies. The WATERFORCE all-in-one (AIO) liquid cooling design utilizes high thermal conductivity media and a comprehensive cooling architecture to simultaneously cover the GPU, VRAM, and power modules, maintaining low temperatures and noise under heavy loads. The WINDFORCE air cooling system optimizes fan design, heat pipes, and airflow configuration to achieve an ideal balance between performance and silence, meeting the needs of various usage scenarios.

Beyond traditional graphics cards, GIGABYTE is actively positioning itself in the external computing market with the launch of the AI BOX series, bringing desktop-level graphics performance to thin and light laptops. Featuring the latest Thunderbolt™ 5 high-speed interface, it provides up to 80Gbps bidirectional bandwidth and supports 100W power delivery, allowing for simultaneous charging and data transmission, which significantly simplifies the user environment. When paired with Ethernet, HDMI/DisplayPort multi-monitor output, and USB expansion ports, a laptop can be instantly upgraded to a full high-performance workstation or entertainment platform.

Regarding product configuration, the AORUS RTX 5090 AI BOX and AORUS RTX 5060 Ti AI BOX target different levels of demand. The RTX 5090 AI BOX is the world's first liquid-cooled external graphics card equipped with a flagship GPU, featuring 32GB VRAM and powerful AI computing capabilities, suitable for high-end gamers, creators, and AI developers. Through the WATERFORCE system, it maintains stable and quiet performance even during long periods of heavy load and supports local execution of advanced AI applications, such as large language models and image generation tools, balancing performance with data privacy.

In contrast, the RTX 5060 Ti AI BOX is designed with portability as its core, featuring 16GB VRAM to provide excellent 1080p to 2K gaming and creative performance. Combining the WINDFORCE air cooling system with a compact form factor, it is not only easy to carry but also maintains stable output in mobile work environments, making it an ideal choice for entering the fields of AI and content creation. Together, these two AI BOX models demonstrate GIGABYTE's complete layout in mobile high-performance computing.

In graphics card innovation, the new AORUS GeForce RTX™ 5090 INFINITY series redefines cooling and form factors with a breakthrough structure. It utilizes an industry-innovative split PCB architecture, allowing airflow to penetrate the card body for smoother cooling channels. This is paired with the WINDFORCE HYPERBURST cooling system and a centrally reinforced fan to provide additional airflow support under heavy loads, significantly improving cooling efficiency and stability. The overall design balances performance and size, with a compact body suitable for various chassis environments. Visually, the INFINITY series introduces circular cooling modules and RGB Halo lighting designs, merging craftsmanship with a sense of technology for simultaneous evolution in visuals and performance.

Furthermore, GIGABYTE drives assembly experience innovation through the Project STEALTH series. Using a hidden power connector design, cables are integrated into the back and internal spaces, greatly simplifying the cable management process and creating a cleaner visual effect for the chassis. This design not only enhances overall aesthetics but also makes assembly and maintenance more convenient, especially for high-end players who value consistent style.

Overall, GIGABYTE continues to deepen its product competitiveness through three major directions: thermal technology, external computing platforms, and innovative design. From high-end graphics cards to the AI BOX and through structural and aesthetic innovations, we fully meet the diverse needs of gaming, creation, and AI applications, driving personal computer platforms toward a more efficient, flexible, and future-oriented computing experience.

(3) Innovative AI & Cloud Servers

AMD:

Supporting the AMD EPYC™ 9005 series processors, providing high-core-count computing power and integrating PCIe 5.0 and DDR5 memory technologies to meet high-performance computing (HPC) and cloud data processing needs. In the AI and HPC fields, Giga Computing also provides platforms equipped with AMD Instinct™ MI350 series GPUs and AMD Pensando™ Pollara 400 NICs to enhance the computing performance and system scalability for next-generation AI workloads.

Intel:

Fully supporting the 5th Gen Intel® Xeon® processor platforms and introducing the Intel® Gaudi® 3 AI accelerator, targeting enterprise-level AI deployment and real-time inference application scenarios, providing AI infrastructure choices with advantages in performance, flexibility, and cost.

NVIDIA:

Giga Computing provides comprehensive NVIDIA AI platform solutions, covering NVIDIA HGX™ systems, the NVIDIA GB300 NVL72 platform, and NVIDIA MGX™ architecture servers equipped with NVIDIA RTX PRO™ 6000 Blackwell Server Edition GPUs, integrating NVIDIA Grace™ CPUs, BlueField®-3 DPUs, and the Spectrum-X networking platform to support large-scale AI training, inference, agentic AI, and physical AI applications.

GIGAPOD Solution:
GIGAPOD is Giga Computing's high-density, rack-scale AI infrastructure solution, combined with the GPM management platform, supporting unified resource scheduling, monitoring, and workload optimization from nodes and racks to clusters. Through G4L3 Direct Liquid Cooling servers and the 4+1 rack module architecture, GIGAPOD can address high-power-density AI workload requirements and improve energy efficiency and thermal management performance. Giga Computing also provides AI data center infrastructure capabilities covering planning, design, deployment, and operation and maintenance (O&M) through system-level integration and validation.

Application Scenarios:
The relevant solutions can be widely applied to Large Language Model (LLM) training, real-time AI inference, scientific computing, and high-performance computing, as well as the construction of enterprise private AI data centers, assisting industries such as finance, manufacturing, and telecommunications in accelerating the adoption of AI capabilities.

Building on existing L6 (barebone) and L10 (fully assembled system) products, Giga Computing has further developed the L11 Rack-scale server architecture and launched the GIGAPOD AI infrastructure solution to meet the rapid growth in Generative AI and high-performance computing demands.

Compared to traditional cloud data center deployment methods primarily based on standalone machines or small-scale clusters, AI workloads rely on high-density computing clusters composed of multi-node GPU servers. Through a pre-integrated rack-scale design, GIGAPOD systematically integrates computing, networking, and cooling systems to enhance overall computing performance and deployment efficiency.

GIGAPOD supports diverse AI acceleration platforms, including the NVIDIA Blackwell architecture (such as the GB200/GB300 series), the NVIDIA HGX H200 system, and AMD Instinct series GPU platforms. Through high-speed network architectures (such as InfiniBand or high-performance Ethernet), it provides low-latency, high-bandwidth GPU interconnectivity to support large-scale AI training and inference workloads.

Cooling and Energy Efficiency:
In response to the continuous increase in AI server power density, Giga Computing concurrently promotes Direct Liquid Cooling (DLC) rack-scale solutions, covering key components such as server cold plates, water-cooling circulation systems, racks, and coolant distribution units (CDUs), and combines with a verified partner ecosystem to provide a complete and optimized cooling architecture. Compared to traditional air-cooling designs, DLC can effectively improve cooling efficiency and reduce data center energy consumption (PUE), becoming a key technology for high-density AI infrastructure.

Modular Expansion: GPU servers and network architectures can be added as needed, easily expanding to a scale of thousands of GPUs.

Integrated Management: Providing centralized O&M monitoring tools such as CMC & GPM to simplify GPU cluster management and resource scheduling, improving AI computing performance.

System Architecture and Deployment Capabilities:
GIGAPOD features highly integrated and modular designs, providing the following core capabilities:
• Efficient Deployment Capability: Through rack pre-assembly and system validation, large-scale GPU infrastructure construction can be completed in a short time, accelerating AI project implementation.
• Modular Expansion Design: Can be expanded to multi-rack or even data-center-level GPU clusters based on demand, supporting the growth of AI and HPC workloads.
• Integrated Management Platform: Through centralized management tools (such as GPM and CMC), monitoring and resource scheduling at the node, rack, and cluster levels are achieved, enhancing system operation efficiency.

Development Trends and Strategies for Rack-scale AI Infrastructure:
As AI model scales and computing demands continue to grow, rack-scale AI servers have gradually become the mainstream architecture for data center construction. Compared to traditional methods where customers must integrate GPU clusters themselves, GIGAPOD provides standardized and modular total solutions, significantly shortening construction timelines and reducing deployment and O&M costs.

Giga Computing continues to strengthen the rack-scale shipping model, providing "modular + plug-and-play" AI infrastructure solutions to help customers quickly adopt AI computing capabilities and optimize data center operation efficiency. Its strategic focuses include:
• Rack-scale Delivery Capability: Providing pre-assembled, tested, and optimized AI computing platforms to reduce system integration complexity.
• Standardized Module Design: Meeting AI and HPC application needs of different scales through flexible configurations of GPUs, servers, and network architectures.
• System-level Integration and Validation: Strengthening full-solution capabilities from planning, design, and deployment to O&M.

With the GIGAPOD AI infrastructure solution, Giga Computing continues to expand its layout in the global AI and high-performance computing markets, providing enterprise customers with high-performance, easy-to-deploy, and scalable AI computing platforms. In the future, as AI applications continue to deepen, Giga Computing will continue to invest in R&D for high-density computing, liquid cooling technology, and system integration capabilities, driving AI servers toward higher performance and better energy efficiency to strengthen its competitiveness in the global AI infrastructure market.

(4) AORUS MASTER 16: The Flagship Laptop of Peak Technology

The GIGABYTE AERO X16 Copilot+ PC slim-and-versatile AI creator laptop, the GIGABYTE GAMING A18 Pro all-around AI gaming laptop, and the GIGABYTE EAGLE series laptops provide high-value entry-level AI choices. GIGABYTE AORUS gaming laptops are dedicated to the research and development of AI PCs, insisting on top-tier computing performance, high-quality key components, advanced display panels, and high-precision manufacturing processes to bring consumers unmatched professional AI generative content computing power. The entire laptop series features the exclusively developed GiMATE AI Agent intelligent assistant, implementing AI applications that allow users to enjoy the convenience and infinite potential of the AI era while maintaining absolute privacy and security.

The latest flagship series, AORUS 16, is equipped with the latest AMD Ryzen™ 9 9955HX3D processor and features an NVIDIA GeForce RTX™ 5090 discrete GPU that supports maximum Full TGP. With up to 1824 AI TOPs to release powerful computing power, the Deep Learning Super Sampling (DLSS 4) technology—an AI network trained by NVIDIA supercomputers—automatically performs frame generation, ray reconstruction, and restoration of native high-resolution images, allowing users to enjoy an extremely fast gaming experience. Thanks to GIGABYTE's exclusive WINDFORCE Infinity EX thermal technology, paired with powerful quad fans, the exclusively developed Frost Fan technology with 158 blades, a comprehensive high-efficiency Vapor Chamber, ultra-thin cooling fins, and the 3D VortX air duct design, it provides more air intake space and significantly improves cooling efficiency. This implements the Icy Touch control zone, allowing players to focus on an immersive gaming experience.

Furthermore, GIGABYTE has introduced the Microsoft Copilot key, which activates the Windows Copilot AI assistant function with a single press. The entire series also features GIGABYTE's exclusive GiMATE AI Agent intelligent assistant; users can enable AI Boost II via voice to enhance system performance, allowing AI to automatically adjust to corresponding usage scenarios. This enables players to easily master the ultimate overclocked gaming experience and switch freely between professional work and infinite creativity, seamlessly handling multiple demands! Regarding the display, in addition to the classic ultra-slim bezel design, it is equipped with a 16-inch 16:10 OLED screen with a 1,000,000:1 ultra-high contrast ratio and a high 240Hz refresh rate, bringing players a truly immersive gaming experience to feel every moment of excitement and presence! It has also obtained TÜV Rheinland eye comfort certification, Pantone Validated color accuracy certification, and Display HDR 1000 certification, providing a high-comfort experience for long-term use.

The newly launched GIGABYTE AERO X16 is not just a laptop built for creators; it leads the new standard for Copilot+ PCs, perfectly balancing ultimate portability with creative performance. Featuring an ultra-slim 16.75mm body design and a 92% screen-to-body ratio, it utilizes exclusive metal coloring technology to create irreplaceable Lunar White, showcasing extraordinary texture and pure beauty. GIGABYTE leads with NIL (Nano-Imprint Lithography) film stacking technology to create a gradient metal-textured nameplate, exhibiting contemporary design aesthetics. It is equipped with up to an AMD Ryzen™ AI 9 465 Processor and an

NVIDIA GeForce RTX™ 5070 discrete GPU, allowing users to enjoy the advantages of a slim AI laptop while maintaining a high-efficiency gaming experience! The exclusive GiMATE Creator and Coder functions assist creators in performing AI drawing and programming locally and securely.

The GIGABYTE GAMING A18 Pro, an extraordinary masterpiece of all-around AI laptops, is equipped with up to an Intel Core™ 7 240H and NVIDIA GeForce RTX™ 5080 series discrete GPU. It features an 18-inch WQXGA 165Hz ultra-slim bezel screen, providing an immersive experience with its large 18-inch display. It possesses a 100% DCI-P3 color gamut and supports a 180-degree lay-flat design, increasing usage flexibility. The chassis features a metallic texture with anti-fingerprint technology and boasts a battery life of up to 12 hours, meeting the needs of long-duration multitasking.

The GIGABYTE EAGLE series is specifically built for fresh graduates and casual players, serving as a high-value entry-level AI choice. The body thickness is only 19.59mm and weighs approximately 2.2kg. Paired with a gradient-effect NIL process design, it is equipped with up to an AMD Ryzen™ 5 7535HS processor and an RTX 4050 discrete GPU, supporting MUX Switch manual graphics switching to enhance performance. It utilizes the Golden Curve keyboard with a 1.7mm long key travel and a large-area touchpad, providing an excellent input feel.

(5) Award-Winning Gaming Peripherals

The AORUS series gaming monitors, frequently honored by major media awards, feature numerous exclusive tactical highlights such as Black Equalizer 2.0, Aim Stabilizer, the GameAssist suite, and the AORUS Dashboard hardware monitor. Other features include OSD Sidekick for mouse and keyboard control, user-friendly KVM architecture, full Type-C support, and the world’s only GIGABYTE-patented Active Noise Cancelling (ANC) 2.0. Through collaboration with upstream and downstream partners, including AMD FreeSync compatibility, GIGABYTE provides a smoother, tear-free, and flicker-free gaming experience. Models ranging from 24 to 55 inches have been launched to meet diverse market demands. The world’s first 4K monitor equipped with DP 2.1 80G and an integrated monitor arm has also received international acclaim.

As modern platforms support the PCIe 5.0 standard for higher bandwidth, GIGABYTE—one of the first manufacturers to own both motherboard and SSD product lines—has integrated its portfolio to release the AORUS Gen5 14000 SSD. Featuring premium 3D-TLC NAND Flash, it delivers over 99% performance improvement compared to PCIe 4.0 SSDs while maintaining excellent stability and capacity. The SSD utilizes the latest 12nm Phison PS5026-E26 controller and 232-layer 3D-TLC NAND Flash to achieve sequential read speeds of up to 14,500 MB/s and write speeds of 12,700 MB/s. With its built-in DDR4 DRAM cache, it perfectly meets high-load requirements for AI applications and gaming. Optimized Direct Storage support ensures stability under peak performance, while AES-256 encryption, TRIM, S.M.A.R.T., and ECC technologies provide comprehensive data security.

To address waste heat in high-performance PCs, GIGABYTE launched the GIGABYTE GAMING 360 series of high-efficiency AIO liquid coolers. These products feature a newly designed pump and fan blades, using Teflon tubing to reduce liquid evaporation. The EZ-Chain fans utilize a unique sliding lock mechanism for daisy-chaining, allowing for the transmission of power and signals between fans. This significantly reduces wiring time and eliminates cable clutter inside the chassis.

In the monitor sector, following the first large-size OLED model, AORUS has expanded its lineup with 49-inch, 32-inch, and 27-inch products. The GIGABYTE M-series and Gaming series also include 21:9 ultra-wide curved monitors. For multi-platform users, the M-series with KVM switching allows users to control hardware like mobile phones, tablets, laptops, and desktops across Windows, macOS, iOS, and Android using a single set of peripherals via Type-C, making the monitor a central operation hub.

In R&D, the AORUS M6 lightweight wireless gaming mouse was developed with optimized wireless technology and a top-tier optical sensor, supporting 26,000 dpi, 650 ips tracking, and 50G acceleration. It features 1ms low-latency 2.4GHz wireless transmission to overcome environmental interference. The mouse body weighs only 74 grams (including the battery), making it lighter than most wired mice. Its symmetrical ergonomic design and Omron switches ensure comfort during long-term use.

(6) AI TOP: Comprehensive Local AI Development Solution

The Company has successfully developed a complete ecosystem for local AI workloads. The AI TOP system is a highly customizable AI computing solution that can be configured with GIGABYTE AI TOP hardware based on specific workload needs. The AI TOP 500 system supports AI models with up to 405.0 billion parameters, ideal for medium-sized enterprises needing scalable local power. Clusters can be expanded via Ethernet and Thunderbolt interfaces. Notably, the AI TOP ATOM personal AI supercomputer, featuring the NVIDIA Grace Blackwell GB10 Superchip, delivers 1 petaFLOP of performance and can fine-tune LLMs with 200.0 billion parameters in a standard home power environment. The AI TOP 100 Z890 solution integrates Intel® Core™ Ultra 9 processors and dedicated AI TOP 100E SSDs (with 150 times the lifespan of consumer drives) alongside AI TOP Utility software for a "plug-and-play" local AI development experience.

(7) AORUS PRIME 5: High-Performance Gaming PC

The AORUS PRIME 5 is a fully integrated gaming system featuring the AMD Ryzen™ 7 9800X3D processor and next-gen GeForce RTX™ 5080 graphics card. It introduces the exclusive "Hawk Fan" with aerospace-grade winglets that reduce turbulence and noise while increasing air pressure by 89%. Its integrated liquid cooling and large-area mesh chassis ensure extreme performance and stability during AAA gaming or AI multitasking.

(8) STEALTH ICE Series Chassis

Leading the "back-plug motherboard" revolution, the STEALTH ICE series includes X870/B850 AORUS motherboards and GeForce RTX™ 5090 graphics cards. By moving power and cable connectors to the back of the motherboard and pairing them with the C500 PANORAMIC 270-degree view chassis, GIGABYTE maximizes internal tidiness and airflow efficiency, satisfying the demand for "minimalist white aesthetics."

(9) GIGABYTE EAGLE 360 Series AIO Liquid Coolers

For the high-performance cooling market, the Company developed the EAGLE 360 and EAGLE 360 ICE AIO coolers. These feature a 3,200 RPM high-performance pump and three high-static pressure PWM fans. They incorporate "DIY-friendly designs," including pre-installed fans to simplify cable management, a rotatable magnetic cap, and universal brackets for the latest Intel and AMD platforms.

(10) 5G New Applications

To leverage the high bandwidth, low latency, and massive connectivity of 5G, GIGABYTE has introduced the industrial sector’s first embedded high-performance fanless industrial computer system with a 5G communication module. This system passed field verification at Chunghwa Telecom’s 5G Laboratory in late May. Designed for Smart Factories, Smart Transportation, and IoT Edge Computing, it assists "Industry 4.0" by enabling real-time remote operations and human-machine collaboration.

Industrial PC integration technologies include:

•Motherboard design supporting 5G signals.
•Compact fanless system design.
•Thermal and structural analysis for 5G integration.
•5G RF antenna pattern analysis and RF testing.

(IV) Long- and short-term business development plan:

Short-term plan:

(1) Market

Target high-growth markets such as gaming and creators, continue to expand width and depth, develop products designed to meet user requirements, with features such as personalization, intelligentization, high efficiency and ease of use, and implement brand spirit, "Upgrade Your Life!" to all over the world! In terms of cloud server market, cloud and AI demand is still strong, and 5G application demand will grow. GIGABYTE is confident to continue to drive the growth in both revenue and profitability.

(2) Product

Expected to develop diverse new generation products and services on open platform: AORUS gaming peripherals, new generation top series motherboard, new generation high-end gaming graphics card, innovative computer peripherals and world's first tactical gaming monitor. System platform comprises: Desktop workstations, Brix ultra-slim laptop and AI laptop: Server products such as 5G application series, Server products such as 5G application series, AI cloud computing series, hyper-converged infrastructure series, big data storage service series, enterprise IT architecture series, and front-end water cooling series. Smart applications comprises: AIoT application system solutions, smart recognition services, automotive electronics, photoelectric integration related application products, etc. Continue to integrate software and hardware, add new product elements, satisfy different user groups.

(3) Marketing

AORUS will continue to lead the gaming market with its passionate and stunning product trend, while GIGABYTE will adhere to produce high quality and high efficiency products in the channel. In recent years, it has successively developed 5G, cloud computing, AIoT and smart applications, so as to cater customers with comprehensive products.

(4)Sales Channel Establishment

In addition to strengthening traditional channel marketing of existing distributors, we also stepped up our cooperation with e-commerce vendors to use their platforms to expand sales and shopping guides, as well as carry out precision segment marketing and services. The new model effectively transforms competition into strength, while driving the growth of brand and operational performance at the same time.

(5)Manufacture

GIGABYTE continues to enhance production through automation and intelligent processes, addressing short-term manpower issues while also reducing long-term trade risks and manufacturing costs.

Long-term plan:

(1) GIGABYTE focuses on gaming and other durable high-performance markets. Leveraging the leading status of AORUS, we continue to translate consumers' expectation into high-end tactical products that create a full spectrum of product experience in tactical gaming and transform our advantages into a competitive edge for the company.
(2) GIGABYTE continues to engage in diversified development, using our years of R&D experience to introduce different innovative products, including smart living, and cloud application services, extend market opportunities from different areas, expand our business operation, and continue to create profit and growth opportunities for the company.
(3) In a fast-changing market, GIGABYTE continues to engage in smart transformation, integrate corporate operations with machine learning, big data, and other innovative technologies, and optimize business efficiency. GIGABYTE upholds the principle of making use of innovative technologies as its basis for upgrading life, continues to make improvements, and became the winner of all time.
(4) In response to the development of new technologies such as high-performance computing, AI, 5G, metaverse, eSports, and virtual currencies, organizational restructuring was implemented to enforce proper separation between B2C and B2B. The division of labor will help boost business performance.
(5) Strengthen brand value and channel management.
(6) Investment R&D resources into the development of new businesses.
(7) Practice proper supply chain management and allocation of resources in response to inflation due to rising interest rates and the worsening COVID-19 situation.

II.Market and Sales

(I) Market Analysis

1. Main product (service) market regions:

To further expand company’s performance, improve channel management and strengthen customers’ satisfactions, we have service sites all around the globe including Western Europe, Eastern Europe, China, Northeast Asia, Southeast Asia, Australia, India, Middle East, North America, South America and Australia in order to provide after-sales, product and consulting services.

2.Market share, future supply & demand in the market, and growth potential:

(1) Market Share

GIGABYTE is inherently committed to cultivating the sales market. Thanks to our positive brand image and word of mouth, we have always maintained the first or second place in the motherboard market. Our AORUS high-end gaming products and tactical series products have received multiple international awards, thereby further solidifying our leading position in the industry. GIGABYTE actively develops 5G technologies along with AIoT, edge computing, hyperconverged computing architecture, and various smart cloud services to maintain continued growth in the cloud server market. We are now expanding beyond the ODM business into the channel-end market and seeking to become the most competitive brand in the market through satisfactory service, class-leading performance and innovative products.

(2)Market Supply

With the rapid development of semiconductor technology and the production capacity of various countries, a new wave of business opportunities can be expected The announcement of new-generation Intel, NVIDIA, AMD products, the introduction of new eSports games, the rise of new consumption patterns, the growing interest in issues on next-generation virtual technologies, and the maturation of product lineups for gaming and content creators.

The server market has been running red hot in recent years. The pace and scale of growth have been accelerated by the development of 5G and cloud applications, and these hold great promises for the future.

(3)Market Demand

Looking back at 2025, the overall PC industry remained focused on adjusting inventory levels due to weak momentum in the end-consumer market. Looking ahead, data from MIC (Market Intelligence & Consulting Institute) indicates that PC market shipments (including desktops, notebooks, and workstations) are expected to emerge from the downturn and return to a growth trajectory in 2026.

3.Competition Niche; Advantageous and Disadvantageous Factors for the Prospects of Development; and Responding Strategies

a. Industry development and vision

Favorable Factors	Unfavorable Factors	Countermeasures
●By dint of new operating mode, new platforms, new architecture, new technologies and new services, niche products of high quality, high performance and high value can be continuously introduced to meet market demand. ●With the advent of eSports development, GIGABYTE's top-notch eSports brand AORUS continue to extend its reach and depth in the market, leading double digit growth. ●Market growth is facilitated by the rapid development of various smart cloud computing applications (e.g., 5G, IoT, block chain, big data, AI computing, hyperconverged computing architecture). ●We have production capacity that can provide high quality, great flexibility and low cost. ●Continue to strive towards "Reduce, Share, Love the Earth, Collaborate" and produce friendly products, services and care for the society. Actively create sustainable value to achieve our goal of mutual benefit for the greater good fo GIGABYTE, the environment and society.	●Mobile computing has slowly transformed consumer habits, driving the merging of and and cloud computing or the switch from land-based to cloud based computing; making the market ecosystem more diverse and complex. ●The market and business operations have been challenged by the uncertainties from international politics and economics which have resulted in fluctuations especially in tax rates, exchange rates, prices of raw materials and logistics costs. ●Once the COVID-19 pandemic begins to wind down the Work from Home (WFH) demand for PCs will evaporate.	●Develop diverse and innovative productsbased on cloud technology, cloud application services, cloud servers and smart digital living. Respond to diverse market and application needs by providing specific solutions accordingly and enhance brand competitiveness. ●Prepare for responsive action to be taken in the face of uncertain international politics and economics by appropriate adjustment of regional proportion, the flexibility and cost of locations selected for production. ●The channel markets in various areas were scattered and were not vulnerable to fluctuations in a single area, resulting in operational dilemma. In order to reduce operational risks, in addition to improving the response speed of supply chains, it is necessary to pay close attention to market changes and strengthen the transfer of operational risks.

b. Product development and operational management

Favorable Factors	Unfavorable Factors	Countermeasures
●We have the top-notch and most innovative R&D team in the industry, our products have won numerous international awards, and we can provide the most amazing product experience. ●GIGABYTE's core competence is to provide a omprehensive suite of smart living applications focused on the customer's needs. Conduct R&D targeted at the software and hardware needs in diverse domains. Leverage digital interaction to create a fantasy space for an immersive user experience. ●Turn R&D and product advantages into brand and channel competitiveness to promote brand image. ●Excellent corporate image, comprehensive management systems, financially healthy with sufficient capital. ●Let green technology and product be the measures of our customers trust and reliance on GIGABYTE. Increase the competitiveness of the Company's green technology and create more value for sustainable business operation.	●The stagnant growth of the PC market has reduced the profitability of the relevant industries. ●Shorter product lifespans, rapid price fluctuations, consumer market demand, component supply, exchange rate fluctuations, changing cost of raw materials have added to the challenges facd by the business. ●Export-oriented practice prone to Forex volatility.	●Continue diversified operations and the R&D of diverse equipment and services while focusing on the stars of tomorrow – eSports and cloud computing. Implement the product and market diversification strategy to improve profit. ●Leveraging our competence in R&D, excellence in channels management and rapid and flexible response to market changes, the business management team has segmented the various markets and products, collaborating with first-rate international suppliers and using technology, standards, scheduling and service to stay ahead of the competition and seize market opportunities. ●Pay close attention to Forex volatility and promptly adjust Forex position when appropriate to minimize exchange risk.

c. Marketing

Favorable Factors	Unfavorable Factors	Countermeasures
●eSports cards and peripheral products have the top position in many countries across the world. Where we are placed in 1st position, continue to maintain the lead with intensive relationship management and building. ●Cloud applications and server market are developing vigorously. In future, integrating 5G and popular AIoT applications will facilitate market development. ●With the market trending towards diversification, GIGABYTE will conduct R&R on the software and hardware needs of a diverse range of markets and professional domains to provide new and innovative products and solutions, for market satisfaction. ●Generate 100% customer satisfaction through segmented marketing and after-sales service.	●With rapidly evolving market dynamics, in addition to industry competitors, we are now faced with opponents that could come from any domain, intensifying the competition and causing adverse effect on profit.	●Further cultivate the channel markets, pays close attention to market trends and product development, respond to segregation of different markets and products with by providing intelligent, personalized and customized products. By providing products catering to consumers' needs for personalization, we can keep away from price competition and quickly respond to and capture market changes to improve profitability.

(II) Primary use and production process of premium products:

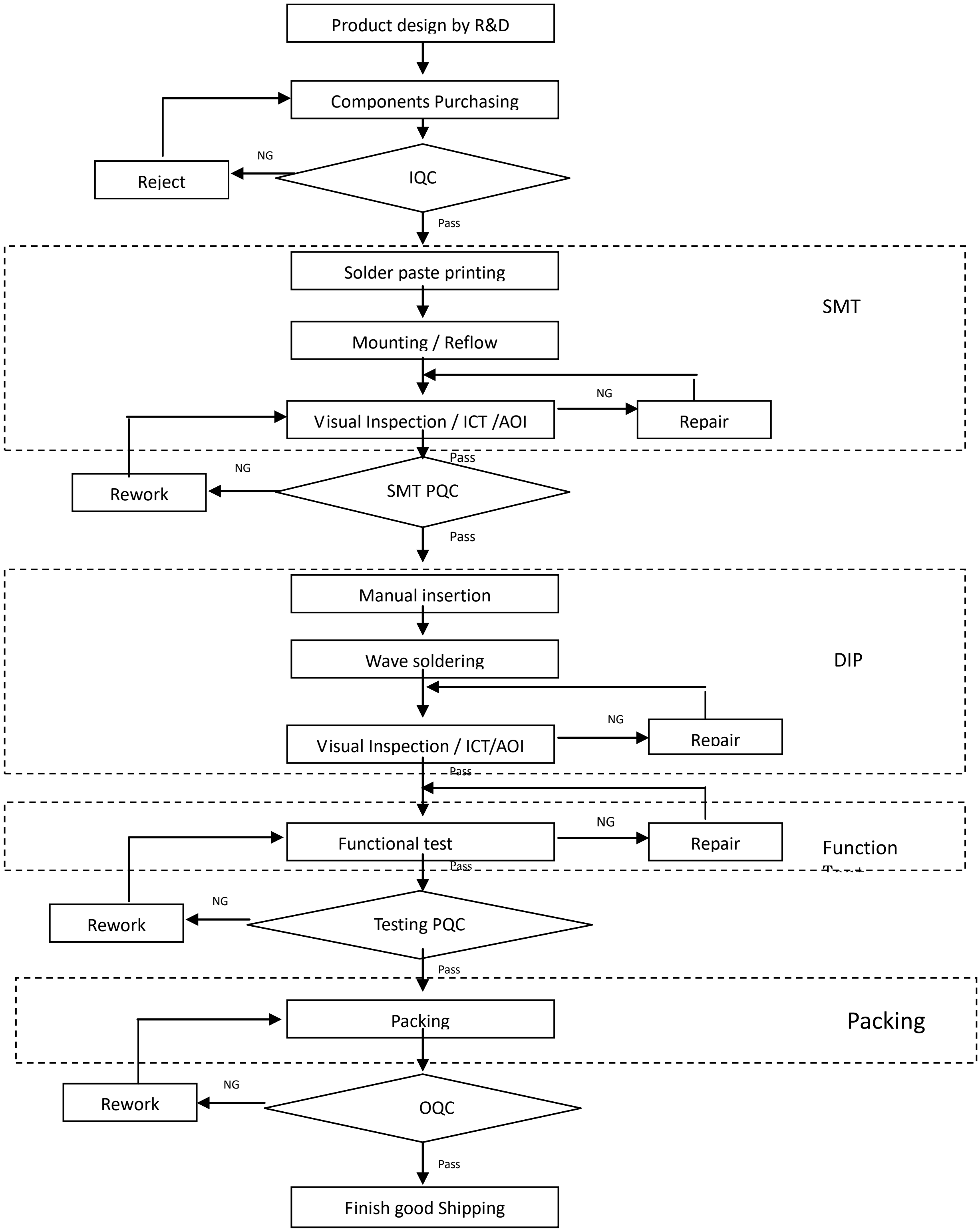
1. Primary functions of major products: computer motherboards and 3D drawing accelerator cards are the key core assembled in PCs. Computer motherboards and 3D graphics accelerator cards are elements in the assembly of personal computers, while laptops are an essential tool for meeting the diverse needs of different customers, including gaming entertainment, work, and study.

   The minicomputer system is GIGABYTE's unique ultra-thin and lightweight computer with stylish appearance, maintaining the same upgradeability as high-performance desktops.

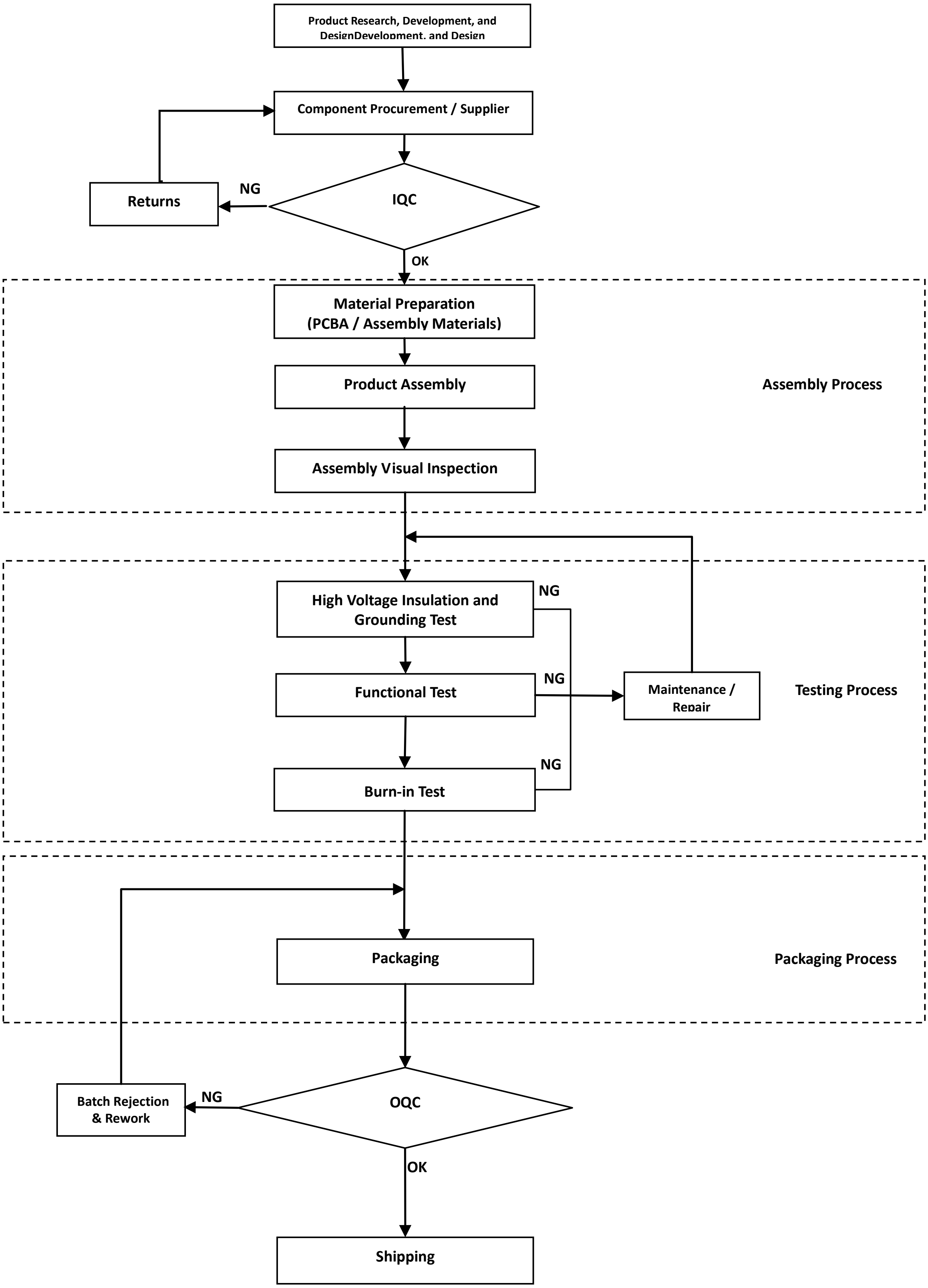
   Servers feature high computing power, capable of rendering various services in computers used by many Internet users. Therefore, servers are indispensable in a cloud-based data center environment.

2.Production Process:

【Motherboard Manufacturing Process】



【System Manufacturing Process】



(III)The supply of key materials:

Name of product	Name of key materials	Primary source of supply	
		Primary source of supply	Status
Mother board & Graphic card	Chipset & IC	INTEL	Stable
		NVIDIA	Stable
		AMD	Stable
		HP-SINGAPO	Stable
		SK Hynix	Stable
	Other key components	WT MICROELECTRONICS CO., LTD	Stable
		WORLD PEACE INDUSTRIAL CO., LTD	Stable
		Supreme Electronics Co., Ltd.	Stable
		Promate Electronic Co., Ltd.	Stable
		Weikeng Industrial Co., Ltd.	Stable

(IV) List of customers or suppliers representing more than 10% of the total purchase or sales in any of the last two years:

1.List of customers that have imported an annual total of at least 10% of GIGABYTE's sales volume in either year of the last two years:

Unit: NTD 1,000

	2024				2025				2026 Q1			
No.	Name	Amount	Percentage to annual purchase (%)	Relationship with the Company	Name	Amount	Percentage to annual purchase (%)	Relationship with the Company	Name	Amount	Percentage to annual purchase (%)	Relationship with the Company
1	Supplier A	117,629,759	56.69	None	Supplier A	223,105,467	70.61	None	Supplier A	128,896,557	79.91	None
2	Supplier C	60,919,728	29.36	None	Supplier C	5,254,289	1.66	None	Supplier C	0	0.00	None
	Other	28,936,541	13.95		Other	87,621,906	27.73		Other	32,400,224	20.09	
	Total purchase	207,486,028	100.00		Total purchase	315,981,662	100.00		Total purchase	161,296,781	100.00	

Given the Change in the product portfolios and market environment, there are Changes in the suppliers, buyers, amount and proportions to total purchase and sales.

2.List of buyers representing more than 10% of the total sales of the last two years:

	2024				2025				2026 Q1			
No.	Name	Amount	Percentage of annual sales (%)	Relationship with the Company	Name	Amount	Percentage of annual sales (%)	Relationship with the Company	Name	Amount	Percentage of annual sales (%)	Relationship with the Company
1	Company B	45,431,914	17.13	None	Company B	1,242,999	0.37	None	Company B	1,815	0.00	None
2	Company C	0	0.00	None	Company C	10,103,382	3.00	None	Company C	14,264,596	13.58	None
3	Company D	0	0.00		Company D	0	0.00		Company D	11,828,861	11.26	
	Other	212,415,423	80.12		Other	331,926,570	98.51		Other	78,962,058	75.16	
	Total sales	265,148,779	100.00		Total sales	336,936,660	100.00		Total sales	105,057,330	100.00	

III. Profiles on employees

Year		2024	2025	2026.03.31
Number of employees	Line personnel	732	841	874
	Supporting personnel	1,419	1,485	1,485
	Total	2,151	2,326	2,359
Average age		40.3	40.8	39.7
Average year of service		11.54	11.54	11.11
Education (%)	Doctorate	0.24%	0.13%	0.13%
	Master	12.97%	12.90%	12.84%
	University	69.83%	71.58%	72.11%
	High school	14.08%	12.85%	12.51%
	High school below	2.88%	2.54%	2.42%

Source: Statistical data compiled by GIGABYTE （over the last two years as of the date of publication）

IV. Information on environmental protection expenditure

(I) Losses and fines due to pollution in the most recent year and up to the publication date of the annual report: None.

(II) Future responding strategies and possible expenditure:

The Global Risks Report 2025 published by the World Economic Forum (WEF) indicates that nearly half of the top ten global risks over the next decade are environmental. This highlights that climate change and environmental vulnerability have become core challenges affecting global economic and social stability.

Rising Environmental Risks: According to global expert surveys, environmental risks have ranked at the top of both short-term and long-term risks for several consecutive years, underscoring the impact of extreme weather on operations, supply chains, and social resilience.

Key Risk Items: Major long-term risks include extreme weather events, biodiversity loss and ecosystem collapse, critical changes to Earth systems, natural resource shortages, and environmental pollution. These will exert pressure on corporate operational stability and resource acquisition.

Escalation of Climate Tipping Point Risks: The GRR 2025 report points out that extreme climate patterns, such as the "alternation between droughts and floods," are becoming increasingly evident. This suggests that climate tipping points are approaching, which could trigger broader and irreversible environmental and economic impacts.

Sustainable Supply Chain Risk Management and Response Strategies
The Company has long been attentive to various environmental and social issues. To effectively mitigate and respond to environmental and regulatory impacts, we have conducted annual sustainable supply chain assessments since 2012. In addition to our original evaluations and guidance for suppliers regarding quality, delivery, service, cost, and hazardous substance management, we introduced a new Supplier Tiered Management System in 2022.

This system integrates existing supplier supply contracts (CMRT, RBA) and material evaluations (Quality, Delivery, Cost, and Service) with the sustainable supplier assessment system promoted since 2012. This ensures that tiered ratings more comprehensively reflect a vendor's overall sustainability performance. Furthermore, we conduct quarterly Supplier CSR High-Risk Assessments to preemptively eliminate high-risk "Grade D" suppliers, ensuring the quality and stability of the supply chain.

Moreover, we require supplier partners to comply with the Responsible Business Alliance (RBA) Code of Conduct, prohibit the use of conflict minerals, and adhere to investigations and regulations regarding environmental management systems, occupational health and safety systems, corporate social responsibility, and hazardous substances. We insist on selecting supply partners that meet sustainable procurement standards. Since 2016, we have also worked alongside our supplier partners to promote energy conservation, carbon reduction, water saving, and waste reduction to minimize the environmental impact of corporate operations, pursuing sustainable management to enhance corporate competitiveness.

The overall response strategies are as follows:

Strengthen Climate Risk Management and Operational Resilience: Integrate climate and environment-related risks into the enterprise risk management (ERM) framework to enhance the adaptation and response capabilities of operating sites, supply chains, and infrastructure.

Promote Decarbonization and Energy Transition: Continue to drive energy-saving and carbon-reduction measures while gradually introducing renewable energy to reduce dependence on fossil fuels and high-risk resources.

Deepen Sustainable Governance and Information Disclosure: Follow international sustainability trends and standards to strengthen ESG governance and the quality of information disclosure. We aim to increase the transparency of climate risks and response actions to meet the expectations of stakeholders.

Projected environmental protection spending:

Currency: in NTD 1,000

YEAR	The content of anti-pollution equipment planned to procure or spending	Expected improvement	Amount (environmental protection spending or procurement of equipment for environmental protection process)
2023	1.Collaborate with Germany-based Plant for the Planet and fulfill our commitment to plant 62,500 trees in the next 5 years. 2.Continue to launch the “Remembering the Sea is Our Home” project and adopt Dayuan Beach in Taoyuan. Make plans to participate in the Taoyuan Tree Planting campaign. 3.Support Business Today’s Project Blue 1095 initiative for marine biodiversity. 4.Continue to launch GIGABYTE’s Reduce 333 program, organize the “Reduce, Share, Love the Earth Alliance” supplier conference, and host supply chain sustainability activities.	Adopt different resilience strategies to address global risks and ensure business continuity. Encourage partners in the value chain to work with us to create diversified values for the company and society.	33,899
2024	1. We cooperated with the Plant For The Planet Foundation, Germany and promised to plant 62,500 trees for the earth within 5 years 2.We continue to promote the “Never Forget the Sea for Our Family” project, and adopt the Dayuan Beach in Taoyuan. 3.GIGABYTE continue to promote the 333 carbon reduction project, and hold the supplier conference of “Reduce, Share, Loving earth Alliance” and supply chain sustainability activities. 4. GIGABYTE expects to invest in solar power equipment	We will develop corporate green energy in response to the global net zero trend to maintain competitiveness.	446,219
2025	1.Continuing our partnership with Germany’s Plant-for-the-Planet Foundation to plant trees for the Earth. 2.Ongoing support for the “Longevity Township of Kansai” project, encouraging GIGABYTE employees to help protect mountains, water, and land. 3.Continuously promoting the “Ocean Love for Our Home” initiative, with at least three beach cleanups each year at Dayuan Beach in Taoyuan. 4.Ongoing implementation of the GIGABYTE 333 Waste Reduction Project, along with hosting the “Reduce・Share・Love the Earth Alliance” supplier conference and other sustainability activities throughout the supply chain. 5.Continuation of the “Big Leading Small” Low-Carbon Transformation Project, where GIGABYTE provides hands-on support to help multiple suppliers transition to low-carbon practices, jointly setting new standards and benefits for carbon management in the supply chain. 6.Solar power system installation is currently underway. 7.Planning to implement the ISO 50001 Energy Management System to improve energy efficiency.	Reducing our own carbon emissions during operations, utilizing renewable energy, and continuously innovating to maintain a competitive edge; in addition, leveraging our corporate influence to drive positive impact throughout the value chain, creating shared value for both the company and society.	63,152

YEAR	The content of anti-pollution equipment planned to procure or spending	Expected improvement	Amount (environmental protection spending or procurement of equipment for environmental protection process)
2026	Continued partnership with the German "Plant-for-the-Planet" Foundation to plant trees for the Earth. Ongoing environmental protection projects such as "Make Earth Green Again," "Kansai Longevity Village," and "Studio Variety." Continuous promotion of the "GIGABYTE Reduction 333 Plan" and hosting the "Reduce, Share, Love the Earth Alliance" Supplier Conference, along with supply chain sustainability activities. Construction of solar power generation equipment is currently in progress. Implementation of the Supplier Sustainability Platform to integrate carbon risk management and assessment systems. Planned development of a TNFD monitoring system to evaluate the impact of operations on biodiversity and enhance natural risk management capabilities.	Continuously reduce carbon emissions in operations, expand the use of renewable energy, and maintain a competitive edge through constant innovation. Simultaneously focus on biodiversity protection and carbon risk management, leveraging corporate influence to drive the transformation of the entire value chain and create long-term, positive sustainable power for both the enterprise and society.	70,992

(III)The Impact of Environmental-Protection-Related Expenditure on the Company:

1. Impact on Net Profit

Promoting friendly design and sustainable development is our Company’s established policy. Our Company considers the complete lifecycle of products covering raw material acquisition; product design, manufacture, and use; and recycling, to reduce environmental impact and environmental load, provide customers with high-quality and high-efficiency products, extend product lifespan, and reduce electronic waste. While pursuing environmental protection, we also improve product competitiveness. All GIGABYTE products comply with our Harmful Chemical Substances Requirements (HCSR) to reduce the potential risks of products and pursue sustainable development for the enterprise and environment. Although implementing eco-design and sustainable development did not increase our Company’s production capacity but reduced our Company’s net profit, they enable our Company to secure market share and promote brand image.

We promoted the MFCA Material Flow Cost Analysis in 2017 as we knew that by using the "loss cost" approach, the "waste reduction analysis" could improve the efficiency of use of materials and save costs. At the same time, we took account of material flow cost analysis for the purpose of environmental protection, thereby providing the industry with the best practices on sustainable resource management process. Continue to promote the “GIGABYTE Technology Reduce 333 Program”, encouraging reduction in carbon, water and waste to improve resource efficiency and decrease operating costs. GIGABYTE has been adopting forest land since 2020 to plant native Taiwanese tree species. The “Reducing, Sharing, Love for Earth” alliance was also formed to share sustainability initiatives with suppliers. Although it will increase our cost, they have positive influence on our brand image. In 2023, we cooperated with the Plant For The Planet Foundation, Germany again, and promised to plant 62,500 trees for the earth within 5 years.

We went to invest in a solar power generation facility in Pai Pien Cinema, Miaoli in 2024. The annual electricity generation will be about 4,094 kWh. We are developing corporate green energy in response to the global net zero trend in order to maintain our competitiveness.

In 2025, we went to implement the ISO 50001 Energy Management System to improve energy efficiency. Combined with the renewable energy generated by the solar power equipment installed in Miaoli, this initiative aims to reduce the operational impact caused by climate-related risks.

In 2026, a supplier sustainability platform will be introduced to integrate carbon risk management and assessment systems. Furthermore, we plan to develop a TNFD monitoring system to evaluate the impact of operations on biodiversity and enhance our natural risk management capabilities.

2. Impact on our Status in the Competition
In recent years, we have been promoting friendly design, elimination of hazardous substances, and ISO 14064. In response to the tightening international environmental regulations, we work together with suppliers through supplier management and supplier guidance. We also observe local laws and 《Responsible Business Alliance (RBA) Code of Conduct》 at a high moral standard. We also request suppliers on the supply chain to comply with environmental protection, safety and health, labor rights, and labor condition standards, including “Conflict-Mineral-Free” policy; respect for employees; fair treatment of female and male employees; accountability toward production process and the environment. Besides improving organizational competitiveness, such awareness will be beneficial to enhance the global market share of Taiwan’s 3C industries, so as to prevent measures to promote environmental protection and sustainable development from reducing our global competitiveness. Establish “Reduce, Share, Love the earth, Alliance” and convene the supplier conference to share with the supplies GIGABYTE’s actions to reduce carbon, waste, water, plastic and the sustainability trend. Growing together with the supplier, generating win-win together. In 2022, GIGABYTE mentor suppliers on GHG inventories and help them use the inventory process to identify hot spots for GHG reduction so that actual carbon reduction action can be taken.

In 2023, we participated in the “Transition Project on Low Carbon and Intelligent Upgrading for Manufacturing Industries-the Big Leads the Small” of the Industrial Development Bureau, Ministry of Economic Affairs to provide practical counseling to suppliers on carbon reduction, in order to promote the low-carbon transition of the supply chain and expand our sustainability influence.

Since 2020, the Company has continuously invested in reforestation, biodiversity protection, renewable energy construction, and the sustainable transformation of the supply chain. Although these initiatives have increased operating costs in the short term, they have effectively enhanced brand image and international sustainability recognition. By providing guidance to suppliers on greenhouse gas inventories, practical carbon reduction actions, and participation in government low-carbon transformation projects, we have strengthened the overall resilience and efficiency of the supply chain. The implementation of the ISO 50001 energy management system, the supplier sustainability platform, and the TNFD natural risk monitoring mechanism will help mitigate climate and nature-related risks, respond to net-zero and sustainability trends, consolidate market competitiveness, and establish a long-term differentiated advantage.

3. Since 2010, the Company has proactively published the Chinese and English versions of the "GIGABYTE Technology Sustainability Report" in accordance with the GRI (Global Reporting Initiative) guidelines to report our efforts, determination, and achievements in sustainable development to all stakeholders. Following the National Environmental Education Excellence Award from New Taipei City in 2014, we received the Excellence Award in the private enterprise category of the National Environmental Education Awards in 2015. Other honors include the Model Award in the Electronic and Technology Industry category of the Global Views CSR Awards in 2017, the TCSA Climate Leadership Award (one of 10 enterprises), ranking 6th among technology companies in the TOP 50 Taiwan Corporate Sustainability Awards, the TOP 50 Corporate Sustainability Report Gold Award, and the ISO 14001+ Award for Environmental Performance Excellence.
In 2020, we again received the Model Award in the Global Views CSR Awards. Recent accolades include ranking TOP 4 in the Electronic and Technology Industry for General Performance in the 2022 Global Views ESG Awards, the Model Award in 2024, and the Excellence Award in 2025. These honors repeatedly affirm the Company's practical commitment to corporate sustainable development.

"Providing consumers with safe, high-quality products is the foundation of an enterprise; monitoring the environmental impact of products for consumers is the responsibility of an enterprise." All GIGABYTE brand products uphold eco-friendly principles, actively pursuing goals of low carbon, zero pollution, and zero waste. To more effectively understand the environmental impact of raw materials and production processes, we published Taiwan's first Product Environmental Report in 2018 to protect the environment alongside consumers. In 2019, we updated the report to fully disclose 12 environmental impact indicators, expanding to 16 indicators in 2020. In the future, we will continue to strive toward expanding our social influence and making GIGABYTE a sustainability leader in the industry.

The Company continues to disclose sustainable governance results to stakeholders. Over the years, we have demonstrated excellence in environmental protection, climate action, occupational safety, and product responsibility, earning frequent recognition from awards and international assessments. In recent years, our inclusion as an Asia-Pacific Climate Leader and in various sustainability indices showcases the Company's stable governance and image as a sustainability pioneer.

(IV) Our Company’s Committed Environmental Protection Expenditures and Our Response to EU Environmental Guidelines Are Listed as Follows:

1.Committed Significant Environmental Protection Expenditures:

(1)Our Company has passed ISO 14001 environmental management system certification, requiring first level suppliers to install environmental management systems. Currently, all first level suppliers of GIGABYTE have earned the ISO 14001 certification and are striving for pollution prevention and clean production.

(2)In 2005, our company became the first system brand company in the world that received the IECQ QC 080000 standard certification. Our products went through a lead-free manufacturing process. We also introduced green material management system and established a green supply chain. Through Green Supply Chain Management (GSCM), we coordinated systematically with suppliers and connect ourselves to relevant standard evaluation and recognition processes. We effectively communicate with suppliers. We trace, manage, and even eliminate components that contain restricted or banned chemical substances.

(3)The Company has passed the ISO45001 occupational health and safety management system verification. We will continuously improve the Company's safety and health systems to prevent accidents and keep them under control, and strive for sustainable operations with zero occupational hazards.

(4)The lifecycle carbon emission audit based on PAS 2050 carbon footprint standard has been completed for MD-300 Set-Top Box, one of our Company’s Chennel sales products. The British Standard Institute (BSI) has issued a certificate of product carbon footprint verification for this audit engagement.

(5)Our Company promotes green design and recycling processes that are in compliance with all international environmental regulations.

(6)Apart from developing the clean production mechanism, developing energy-saving products, improving production process, and enhancing efficiency, we specifically implemented the ISO14064 GHG inventory system to disclose the GHG inventory and management information of this Company with the GHG report, so as to exactly capture the sources of GHG emissions, promote total participation and consensus, and continuously promote GHG emissions, mitigate global warming, and fulfill CSR.

(7)We activated the “Green Action Program” in 2009 to organize celebrity talks, sustainability and environment education, eco working holiday, and “One Thousand Miles” environmental service events. With these activities, we have enabled employees to understand the importance of environmental protection, improved their awareness of sustainability and environmental protection, and equipped them with the basic knowledge, attitude, and skill for environmental protection. By activating the “Green Action Program 2.0”in 2016, we have established the GIGABYTE Green Action Culture and promoted the eco-design concept to all employees to create new value for green products and pursue sustainable development for the enterprise and environment.

(8)We organized the “Green Product Innovation Activity: Innovation‧Value‧Sustainability”. Based on the main theme “going green is free”, we encourage employees to design green product with “Innovation‧Value‧Sustainability”. As long as we are on the right track, “going green is free!” In 2016, we organized the “Save the Ocean; Reduce Plastics Movement” poster design competition. This was followed in 2017 by the “Reduce, Share, Love the Earth” friendly product design competition to develop tertiary students, letting them present innovative and creative ideas on sustainability, incorporating the economic principles of recycling. Starting at the origin, introducing the economics of recycling from the design phase of the product right through to the end phase of recycling, targeting the environment, society and the consumer to create friendly products.

(9)We put the mitigation and adaptation of climate change as part of enterprise sustainable operations and implement countermeasures in terms of GHG management and routine operations. We also build the eco-design-focus “G-Home Sustainable Eco-Roof” and promote it through industry-government -academia cooperation in order to provide a reference for an integrated, multifunctional solution for the mitigation and adaptation of climate change, aggressively reduce environmental load, and fulfill corporate social responsibility.

In June 2017, G-HOME, GIGABYTE's sustainable living roof project, was certified by the Environmental Protection Administration, Executive Yuan. This did not only let G-HOME serve the purpose of promoting green roofs, but also turned GIGABYTE into a great corporate citizen in the education field and called on everyone to cherish the seeds of caring love of the environment and achieve harmony between man and the environment.

(10)For continuous reduction of product carbon emissions, we activated the carbon footprint calculation system for all products in 2016. By implementing this system, we hope to simplify the calculation of process of product carbon emissions and review the carbon emissions of products at each stage of the product life cycle. Apart from comparing the environmental impacts of each raw material and production process and finding opportunities and methods to reduce carbon emissions, we hope to provide a reference for developing friendly products. In 2018, we published Taiwan’s first ever environmental product report, expanding the impact assessment data to include the effect on air quality and acidification of land/water domains. R&D personnel use this data to examine the environmental impact of the various products as they move through the different phases in their lifespan. The results of the study will form the basis identifying opportunities for reducing the environmental impact and develop plans for operationalization. We hope that you will join us in protecting the environment. To that end, GIGABYTE Technology has compiled the environmental impact of our products and the recycle data in this environmental product report. We hope that this open sharing of information will help all of us to understand the environmental characteristics of each category of product and motivate each of us, be it the manufacturer or the consumer, to do our bit for a sustainable environment.

(11)Promote the project “Make Earth Green Again” on the basis of the idea Plant for the Planet, and has already planted 75,000 trees in Mexico and 2,860 Taiwanese indigenous species trees in Pinglin, New Taipei. GIGABYTE plants hope and love for our planet with action. At the end of 2022, we again collaborated with Germany-based Plant for the Planet to fulfill our commitment to plant 62,500 trees in the next 5 years.

(12) We went to invest in a solar power generation facility in Pai Pien Cinema, Miaoli in 2024. The annual electricity generation will be about 4,094 kWh. We are developing corporate green energy in response to the global net zero trend in order to maintain our competitiveness.

(13) In response to the EU's Corporate Sustainability Due Diligence Directive (CSDDD), the Company has formulated relevant regulations and promoted them to the supply chain during the 2025 Supplier Conference.

2. The Company sell its products directly and indirectly to EU, or areas governed by RoHS.
3. The compliance of the Company with RoHS is 100%. In 2017, in response to the RoHS 2 restriction on phthalates and the amended REACH regulations, we officially updated the HCSR to version 4.3, adjusting the control levels (Level B → Level A) of the 4 restricted phthalates (DEHP, BBP, DBP, DIBP) and added 2 restricted materials (DBB, PFOSF). All suppliers will be required to comply with GIGABYTE’s guidelines on the control of hazardous materials and be subjected to audit by GIGABYTE.
4. The Company has been granted by the following companies or agencies the green product accreditation on environmental protection and ODM customer accreditation rate: 100%.

(1)The first company in Taiwan being accredited the SGS IECQ QC080000 RoHS green product.

(2)Approved by MOEA for a grant for supervision in Green Project in 2006, and complete the establishment and adaptation of GP system in 2007.

(3) Recognition by international giant firms: Lenovo (IBM), Fujitsu, Hitachi, NEC, Toshiba, Samsung, LG, Acer, HP.
(4) Equipment, production process, inspection standards and points of control are in place. There are also the ODM Mass Production and inspection for delivery locations with yield rate meeting the requirements of the customers.
(5) By the end of Q1 2006, the Company has attuned to full compliance with RoHS directive and has met the requirement of EU as early as July 2006.
(6) Complete the process and product evaluation of Halogen Free in 2008 to respond to the requirement of future environment protection law.
(7) As the first company in the world, we passed the third-party certification (BSI) of carbon footprint inventory with our STB (MD-300) according to PAS2050 on September 29, 2010. We also cooperated with 15 suppliers to arrange carbon footprint and inventory training for (raw) materials with the purpose of understanding the impact of the product on the environment at each phase of its life cycle. We also hope to build a basic database and use it as a basis for the development of green products to reduce impact on the environment and fulfill our responsibility to society.

V. Labor-Management Relation

(I) The status of employee welfare, continuing education, training, retirement system and others, and the agreement between the labor and the management and protection of employee benefits and rights:

1. Employee insurance:
   In addition to labor insurance and health insurance for employees and their dependents, we take out group insurance for each employee including life insurance, accident insurance, hospitalization insurance and medical payment for accidents and cancer as well as overseas travel insurance to protect the lives of employees and their families.
2. Annual wage adjustment and bonus:
   The wage adjustment will be implemented in accordance with annual price index, the wage adjustment ratio of the civil servant, the wage adjustment standard in the industry and the performance appraisal result. In addition, there is a bonus when sales targets are achieved.
3. Holiday bonuses
   GIGABYTE provides employees with holiday bonuses ever Duanwu Festival and Mid-autumn Festival as well as end-of-year bonuses before the Chinese Lunar New Year.
4. Fringe benefits provided by the employee welfare committee
   The employee welfare committee of the Company is organized under law and by elected representatives of the employees. They will be responsible for the planning and execution of employee welfare. Examples are the organization for local and overseas traveling trips, gifts for the three major festivals, birthday gift vouchers, subsidized for matrimonial, celebration and funeral occasions, scholarships for the children of employees, special offers by participating shops, recreation and entertainments, social functions, language training programs, and the Company will subsidize employees in taking local or overseas trips for pleasure. The amount of subsidy will vary with the years of service

5. Training and development of employees: according to the training system of the career development
   Develop training development system using core career as mainstream and emphasis on the cultivation of professional management, at the same time, host arts and humanity seminars irregularly to widen employees' views and balance out career and life. Establish e-learning platform to provide an irregular learning environment. Our scheduled training includes educational training for newcomers, professional management training, pre career training, specialized skill training, product enhancement training, general training, English language lesions and e-learning program.
6. Employee stock ownership program
   Since 2010, GIGABYTE has provided stock ownership for employees above a certain rank. These employees may convert a percentage of their monthly salaries or bonuses to a trust to acquire company shares. GIGABYTE will also provide additional funds for encouragement so that employees can also benefit from the Company's profits and strengthen the loyalty and bond with the employees.
7. Reward for innovation
   Any new idea for positive contribution to the Company proposed by employees will be rewarded, including management, marketing planning, research and development and production.
8. Feedback:
   The Company is committed to establishing open communication channels to maintain positive labor-management relations. An employee suggestion box has been established to understand the true needs and suggestions of employees regarding management systems, supervisor leadership, benefits, and the work environment. These insights serve as the basis for improving the workplace environment and comprehensively enhancing employee cohesion and satisfaction.
9. After July 2005, the employer contributes labor pension that is six percent of monthly wages of the employee into the individual account of the employee at Labor Insurance Bureau due the change in policy that requires individual retirement account. The retirement system of the Company has been instituted in accordance with the Labor Standards Law. The Company hires an actuarial expert to work on the job, and appropriate 2% to 15% of the total salaries disbursed for each month as a contribution to the pension fund liability at the approval of the Taipei County Government. Such contribution, which is 2% for current period, will be deposited at the trustee account at the Bank of Taiwan under the title of the Pension Fund Supervisory Committee.

(III)Any losses suffered by the company in the most recent 2 fiscal years and up to the annual report publication date due to labor disputes (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken: There have been no labor disputes in the most recent year or up to the date of the annual report's publication.

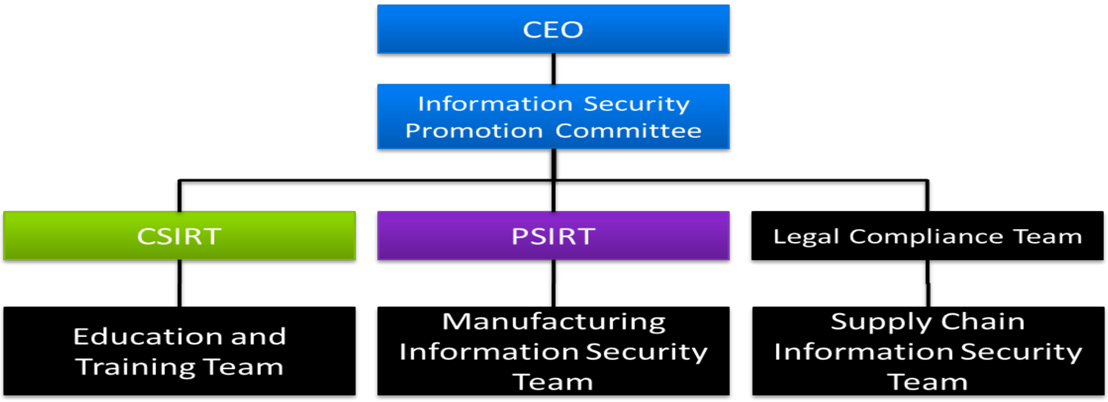
VI. Information security management:

(I) Management organization and strategy

GIGABYTE Technology upholds the philosophy of "Upgrade Your Life" and is committed to corporate sustainable development and information security governance. Since 2021, information security has been formally integrated into the corporate governance framework with the establishment of the "Information Security Promotion Committee." The Group President serves as the Chairman, overseeing information security strategies, resource allocation, and major decision-making.

The Information Security Promotion Committee holds regular meetings and reports to the management level at least quarterly on information security execution, risk status, and improvement effectiveness to ensure the continuous and effective operation of the information security management mechanism.

The Company's information security governance covers corporate operations, products and services, cloud environments, and the supply chain system, establishing a cross-organizational information security management framework to strengthen overall cybersecurity defense capabilities and corporate resilience.



(II) Information Security Strategy and Alignment with International Standards

1.GIGABYTE’s information security management system is established in accordance with international standards and regulatory requirements, including but not limited to:
•ISO/IEC 27001:2022 Information Security Management System
•NIST Cybersecurity Framework (CSF)
•Personal Data Protection Regulations (e.g., GDPR, Taiwan’s Personal Data Protection Act)

2.In response to global cybersecurity regulatory trends, the Company has initiated evaluations and implementation planning for the following:
•Product security requirements under the EU Cyber Resilience Act (CRA)
•IEC 62443 (Industrial Communication Networks - Network and System Security)
•Cybersecurity requirements for international customer supply chains

3.Through regulatory alignment and the integration of internal systems, the Company continuously enhances its corporate cybersecurity maturity. Cybersecurity is integrated into the entire Product and Service Lifecycle Management to ensure compliance and security in global markets.

(III) Product and Service Security

GIGABYTE Technology has elevated information security from traditional IT security to a core corporate competency. Adhering to the principle of "Secure by Design," cybersecurity is integrated into every stage of the product lifecycle, including design, development, testing, and operations:

1.Secure Software Development Life Cycle (S-SDLC): Integrating security requirements into the development process, including design reviews, secure code analysis, and vulnerability scanning to mitigate risks.
2.Product Security Incident Response Team (PSIRT): A dedicated team responsible for reporting, analyzing, and patching product vulnerabilities, as well as external communication, ensuring timely handling of security incidents.
3.Vulnerability Management and Disclosure: Establishing standardized processes for reporting and patching vulnerabilities while continuously monitoring external threat intelligence.
4.Software Bill of Materials (SBOM) Management: Enhancing transparency of product components to improve the traceability of supply chain and product security.

(IV) Information Security Policy
1.GIGABYTE follows the NIST CSF framework and domestic/international regulations, regularly reviewing and optimizing security policies annually.
2.The core principles are to ensure the Confidentiality, Integrity, and Availability (CIA) of information to support corporate business goals.
3.The management scope covers internal and external operations, product development, cloud services, and supply chain management to consistently provide a high-quality, secure user experience.
4.The Company regularly conducts cybersecurity drills and employee training to strengthen awareness. We actively participate in domestic and international joint defense organizations to share trends and enhance resilience.

(V) Specific Management Programs
To achieve policy objectives, the following specific management programs are implemented:
1. Risk Management

Identify protected information assets and value processes, perform annual information asset inventory and risk assessments, evaluate governance risks in the operating environment, and formulate risk management plans to continuously reduce operational risks through risk defense measures.

Implement real-time monitoring through Endpoint Detection & Response (EDR) technology. By utilizing comprehensive security incident intelligence and attack signatures, the company can quickly and effectively respond to external malicious acts. Combined with real-time network and endpoint detection, it can alert on suspicious programs and malicious behavior, effectively reducing the risk of malicious attacks.

The Information Security Incident Response Team connects with domestic and international joint defense organizations to establish response processes and notification mechanisms. Close collaboration with the supply chain ensures that products, intelligence, and notifications can be successfully coordinated.

To strengthen information security cooperation with suppliers, the company continuously optimizes supplier security risk assessment methods and works with suppliers to upgrade security defense measures, thereby enhancing supply chain competitiveness and safeguarding stakeholder interests.

2. Security Operations and Protection
   Continuously strengthen security monitoring and protection capabilities and implement multi-layered defense mechanisms.
   Execute vulnerability scanning and penetration testing protection mechanisms.
   Optimize abnormal behavior detection and notification mechanisms.
   Strengthen identity authentication mechanisms and permission controls.
3. Supply Chain Security Management
   Implement supplier security assessment and tiered management mechanisms, and continuously strengthen supply chain security management to reduce third-party risks.
   Perform annual assessment audits and improvement tracking for high-risk suppliers.
   Incorporate security requirements into procurement contracts and Service Level Agreements (SLA).
   Promote the enhancement of supply chain security capabilities to strengthen overall industry resilience.
4. Training and Awareness Enhancement
   Information Security Training for New Employees: Ensure new hires possess basic security compliance awareness to reduce initial risks caused by unfamiliarity with regulations.
   Regular Security Courses and Promotional Activities: Maintain long-term security alertness among employees and deliver the latest threat intelligence in real time.
   Social Engineering Drills and Reinforced Training for High-Risk Personnel: Test employees' ability to identify phishing attacks through simulated environments and provide precise guidance for "high-risk personnel" prone to deception.
   Continuous Improvement of Employees' Ability to Identify Security Threats: Build a "Security Culture" where employees can proactively discover and report anomalies rather than just passively following rules.

(VI) Resources and Effectiveness of Information Security Management Policy Execution:

1. Policy Execution
   In response to evolving attack techniques and to ensure consistency in information security operations and management processes, the Group added or adjusted 12 management regulations and 12 process documents in 2025. This ensures that management priorities effectively reflect GIGABYTE's latest requirements and information security standards.
   Maintained ISO 27001:2022 certification and successfully passed the renewal audit in November 2025, ensuring the continued validity of the verification.
   On the global security risk management and security rating platform SecurityScorecard, GIGABYTE consistently maintained an excellent Grade A rating throughout the entire year of 2025.
   The Group President convened 4 security management meetings to provide necessary resources and strategic solutions for global locations, reducing overall security risks.
2. Dedicated Personnel
   Staffed with 1 dedicated Information Security Officer and 4 dedicated security personnel, holding international certifications such as CEH and ISO 27001 LAC.
3. Risk Control
   Executed 2 vulnerability scans and 2 penetration tests to verify comprehensive security defense capabilities, effectively reducing security risks.
   Performed 1 intrusion detection simulation drill to validate the effectiveness of detection

mechanisms and evaluate response speeds.
Held 2 security attack response drills to verify the effectiveness and execution capability of emergency response plans.
Simulated 2 information security incident notification drills to implement the division of responsibilities and enhance proficiency in handling procedures.
Executed 4 social engineering drills with a total of 14,799 participants; the average click rate for all employees remained below the target.
Participated in joint defense organizations such as TWCERT/CC and the Taiwan Chief Information Security Officer Alliance to regularly collect threat intelligence and proactively prevent potential risks.
Organized 1 supply chain security assessment briefing to continuously strengthen supply chain security management.

4. Education and Training
Conducted security policy and awareness training for all employees, totaling 8,170 participants.
Dedicated security personnel completed and passed professional security training courses.
Reinforced training was provided to high-risk employees identified in social engineering drills, which not only enhanced their awareness and compliance with the company's security policies but also further reduced corporate security management risks, ensuring operational risks are minimized.

(VII) Impact of and Response to Major Cybersecurity Incidents

The Company has clearly defined security notification and response processes in its management regulations. Incidents are handled by the Response Team according to severity levels to achieve rapid damage control and recovery, minimizing impact on customers, suppliers, and GIGABYTE. After the incident is resolved, a root cause analysis is conducted, corrective measures are implemented, and an improvement report is submitted to explain the effectiveness of execution.

In 2025, there were no major cybersecurity incidents within the Company.

VII.Major agreements

(I) Agreements expiring within one year: None.
(II) Agreements still in force:

Type of contract	Contracting parties	Term of agreements	Content	Restriction
License Agreement	HDMI Licensing, LLC	2006/8/9, automatically renews for 5 years periods, upcoming renewal will be Aug 9 2026	Patent authorization	Prohibition on assignment of rights
License Agreement	DTS , Inc.	2019/9/1- automatic renewals every year unless terminated	Patent authorization	Prohibition on assignment of rights
License Agreement	AMI, Taiwan Branch	till 2026/12/31	Patent authorization	Prohibition on assignment of rights

Five. Financial position and the review and analysis of financial performance and risks

I.Financial Position

Analysis on financial positions - IFRS

Unit: NTD 1,000

Subject \ Year	2025 (Consolidated)	2024 (Consolidated)	Change Amount	Change %
Current assets	144,263,268	100,485,803	43,777,465	43.57
Fixed Assets Real estate, factory, and equipment	6,952,593	6,426,692	525,901	8.18
Intangible assets	254,109	193,660	60,449	31.21
Other assets	4,655,626	4,180,753	474,873	11.36
Total assets	156,125,596	111,286,908	44,838,688	40.29
Current liabilities	84,483,661	37,050,036	47,433,625	128.03
Other Non-current liabilities	10,442,732	19,156,281	(8,713,549)	(45.49)
Total liabilities	94,926,393	56,206,317	38,720,076	68.89
Equity attributable to owners of the parent	59,100,160	53,683,149	5,417,011	10.09
Equity	6,698,889	6,698,889	0	0.00
Capital surplus	14,018,015	14,011,469	6,546	0.05
Retained earnings	37,995,456	32,521,925	5,473,531	16.83
Other shareholder's Equity	387,800	450,866	(63,066)	(13.99)
Non-controlling interests	2,099,043	1,397,442	701,601	50.21
Total shareholder's Equity	61,199,203	55,080,591	6,118,612	11.11

Analysis of major changes is as follows:

1.Current Assets: Primarily due to the continuous growth in AI market demand, leading to an increase in accounts receivable aligned with revenue growth, as well as proactive inventory stockpiling to meet order requirements.

2.Intangible Assets: Primarily due to the addition of ERP systems and design software systems for operational use.

3.Current Liabilities: In addition to the reclassification of convertible bonds to current liabilities according to issuance terms, there was an increase in accounts payable due to inventory stockpiling for order demands, as well as an increase in short-term borrowings to meet working capital requirements.

4.Non-current Liabilities: Primarily due to the decrease in non-current liabilities resulting from the reclassification of convertible bonds to current liabilities according to issuance terms.

5.Non-controlling Interests: Primarily due to the profit growth of subsidiaries.

II. Financial Performance

(I) Comparison of Operatimg Results - IFRS

Unit: NTD1,000

Year / Subject	2025 (Consolidated)	2024 (Consolidated)	Differences	
			Amount	%
Sales	336,936,660	265,148,779	71,787,881	27.07
Gross profit	35,185,096	28,092,487	7,092,609	25.25
Operating income	16,772,399	12,776,549	3,995,850	31.27
Non-operating income & expenses	207,772	821,322	(613,550)	(74.70)
Net profit before tax	16,980,171	13,597,871	3,382,300	24.87
Net income from continuing operations	13,284,693	10,755,148	2,529,545	23.52
Loss from discounted operations	-	-	-	-
Net Income	13,284,693	10,755,148	2,529,545	23.52
Other comprehensive incomes (net after tax)	(80,440)	226,312	(306,752)	(135.54)
Total comprehensive income	13,204,253	10,981,460	2,222,793	20.24

Analysis of changes in percentage fluctuations:

1.Operating revenue, operating margin, and operating income increased compared to the previous period, primarily due to steady growth across the three major product lines—motherboards, graphics cards, and servers—resulting in an increase in market share.

2.Non-operating income and expenses decreased compared to the previous period, primarily due to an increase in foreign exchange losses.

3.Other comprehensive income for the current period decreased compared to the previous period, primarily due to the recognition of exchange differences on the translation of financial statements of foreign operations.

III.Cash Flow

Analysis of Cash Flow - IFRS

(I) Analysis of liquidity over the last two years

Unit:%

Subject /year	2025	2024	Difference (%)
Cash flow ratio	6.02	-43.68	113.78
Cash flow adequacy ratio	6.40	13.81	-97.10
Cash reinvestment ratio	-2.19	-5.57	60.68

Explanation for changes:

Increase in Cash Flow Ratio and Cash Reinvestment Ratio compared to the previous period: The net cash inflow from operating activities increased compared to the previous period. In addition to profit growth, this was due to proactive inventory stockpiling at the end of the period to meet sales demand for the following year, which resulted in an increase in year-end accounts payable compared to the same period last year.

Decrease in Cash Flow Adequacy Ratio compared to the previous period: This was primarily due to the continuous year-over-year expansion and growth of the AI market, leading to an annual increase in inventory stockpiling to keep pace with business growth.

(II) Analysis on liquidity for the next year

Unit: NTD1,000

Cash Balance At beginning period (1)	Estimated cash flow from Operations for the year (2)	Estimated cash outflow For the year (3)	Estimated cash balance (short) For the year (1)+(2)-(3)	Corrective actions on cash short	
				Investment plan	Financial plan
40,321,147	6,966,800	45,520,500	1,767,447	—	28,000,000

1.Analysis of cash flow changes for 2026:

(1) Operating activities: Revenue for the year 2026 is expected to continue growing, thereby generating cash inflows from operating activities.

(2) Investing and financing activities: For fiscal year 2026, in addition to increased capital expenditures, the Company's primary uses of funds will remain focused on cash dividend distributions and loan repayments.

2. Remedial actions for expected cash deficit and liquidity analysis: Fundraising activities are expected to continue in 2026 to maintain cash flow liquidity.

IV.The Effect of major capital spending on financial position and operation

(I) Major capital spending and sources of capital:

Unit: NTD1,000

Project		Actual (expected) date of completion	Total funds needed	Actual or expected use of funds
				2025
Project	Acquisition of real estate, machinery, and equipment	2025.12	1,161,178	1,161,178

(II) Expected Result: N/A.

V. The direct investment policy of the Company over the last five years, major cause for profit or loss and improvement plan, investment plan in next year

Analysis on Direct Investments

Unit: NTD 1,000

Description / Item	The amount of investment income (loss)(Note)	Investment Policy	Major cause for profit or loss	Improvement plan	Investment plan in the future
G-Style	22,328	Sales of NB and gaming NB products	Developing new-generation products in line with market price and niche.	None	None
Giga Computing Technology Co., Ltd.	5,572,097	Research and development , manufacturing and sales of server products and solutions	Operating revenue increased significantly due to the establishment of a technological advantage in research and development, which enabled us to respond quickly to customer needs and provide related products.	None	None

Note: Disclosed companies are subsidiaries that are actively operating and over which GIGABYTE has controlling power (owns 50% of their shares).

VI.Risk Management and Evaluation

(I) The effect of interest rate and exchange rate volatility, inflation on the income status of the Company and measures to cope with the problem:

1.Changes in interest rate:

The company's interest rate risk is mainly derived from short-term investment positions or financial liabilities, and changes in interest rates will affect the company's investment returns and financing costs. Presently, the Company’s interest revenue and financial costs account for approximately 0.275% and 0.301% of its operating revenue, respectively, which are extremely low and pose no significant impact after evaluation. If interest rates are expected to fluctuate significantly in the future, or short-term investments and financial liabilities will change significantly, the Company will use appropriate financial instruments to address the aforementioned changes and reduce its net working capital cost.

2.Changes in exchange rate:

The Company is exposed to exchange rate risk resulting from sale and purchase transactions that are denominated in currencies other than the functional currency of the Company, primarily in New Taiwan Dollar. The company’s revenue and purchases are mainly quoted in USD and RMB (for areas in China); the ratio of natural hedging through offsetting of exposed assets and liabilities can reach 80%. For other exposures, the Company closely monitors exchange rate trends and reduces exchange rate risks through real-time exchange transactions or forward exchange instruments.

3.Inflation:

Inflation risks will increase the company's operating costs such as the purchase price of raw materials. Remedial actions include but are not limited to large quantity procurement, long-term contracts, increasing the list of approved suppliers, and optimizing production processes so as to reduce pressure from production cost increases. Meanwhile, price quotes for customers will be appropriately adjusted to reflect the cost of goods sold and market conditions so as to mitigate the impact of inflation on the company's profit and loss.

(II) The engagement in the investment in high risk and high leverage investments, financing a third party, acting as guarantor in favor of a third party by endorsement, and the policy in derivative trade, the causes of loss or profit from such activities and the measures for coping with the problem:

For outward loans, endorsement/guarantee and derivatives, Giga-Byte has faithfully complied with the policies duly enacted in accordance with “Procedures in Acquirement or Disposal of Assets”, “Procedures in Outward Loans of Capitals” and “Procedures in Endorsement/guarantee” and conservative policy. Under no circumstances has Giga-Byte engaged in high leverage investment.

(III) R&D plans, the current progress of R&D plans in progress, R&D expenses that should be committed in the future, expected date of volume production, and the factors contributing to successful R&D in the future in the most recent year and up to the publication date of the annual report:

1. 2026 R&D Plans :

Product R&D	Expected finish time
(1) World leading motherboard •Development of the next-generation AORUS gaming, overclocking and personal AI TOP series motherboards •Develop latest Intel platform motherboards •Develop latest AMD platform motherboards	2026 Q3~Q4
(2) World leading graphic cards •Development of the latest AORUS gaming graphics cards with liquid and air cooling solutions •Development of the AORUS AI BOX series external graphics cards •Development of the AORUS INFINITY series graphics cards •Development of graphics cards based on the latest NVIDIA platforms •Development of graphics cards based on the latest AMD platforms	2026 Q2~Q3
(3)Industry innovative cloud server •Developed AI servers featuring NVIDIA HGX GPU and MGX architecture •Developed AI servers featuring AMD Instinct GPU •Developed servers based on the latest AmperOne platform series •Developed the latest G-series servers optimized for AI computing •Developed the latest H-series servers tailored for hyper-converged infrastructure •Developed the latest S-series servers designed for big data storage services •Developed the latest W-series workstations specifically for multimedia designers and software developers	2026 Q1~Q4

Product R&D	Expected finish time
•Developed the latest R-series servers suited for enterprise IT infrastructure •Developed the latest RACKLUTION-OP cabinet products compliant with OCP computing architecture, designed for large-scale data center deployment •Developed a new series of liquid cooling and immersion cooling products designed for energy saving and carbon reduction •Developed the L11 GIGA POD, integrating NVIDIA HGX and AMD Instinct solutions	
(4)Professionally crafted gaming laptops and creator laptops •Developed next-generation AI-powered intelligent software for laptops •Developed high-performance laptops featuring Intel 15th Gen processors •Developed high-performance laptops featuring NVIDIA RTX 50 series GPUs •Developed the first-generation AERO ultra-slim all-around AI laptop •Developed next-generation AORUS professional gaming laptops	2026 Q1~Q4
(5) Award winning gaming peripherals •Develop next generation smart gaming display •Develop next generation smart gaming peripheral products	2026 Q1~Q4
(6)5G, Edge Computing and New Applications of AI •Workstation level high-performance AI edge computing industrial computer system •Integrate the newest wireless and wireless communication Technology, multiple allowable input voltages, and computing acceleration interface cards which support ultra-high speed extension kit as well as AI, making it possible to apply AI edge computing computer system to many fields such as smart factory and e-Health.	2026 Q4

2. Progress of unaccomplished R&D plans:
   Persist to present different types of new products ahead of the others in the industry.
3. The R&D expenses that should be committed will remain about NT$3,602 million more will be invested.
4. Projection on mass production:
   Mass production has proceeded as scheduled in the research and development plans. A number of advanced and diverse products were presented.
5. Major factors that affect the future success of R&D
   Initiation of projects that further expand our superiority in R&D, supporting hardware and equipment with Cloud services and applications for innovative software and hardware integrations. In addition to providing users with astounding functions, our products have also continued to garner awards and external recognition. We are able and confident in providing our customers with the best products by driving new innovative technologies and marketing of our new products and adhering to our practical and steadfast business philosophies that aims to sustainably maximize the value of our brand

(IV) The influence of significant Changes of policies and laws, domestic or foreign, toward the finance of the Company and the corresponding measures in the most recent year and up to the publication date of the annual report:

GIGABYTE management is compliant to both local and international laws. Various departments are able to keep track of changes to major policies and laws and adjust our internal control and management policies as well as business activities where appropriate to ensure smooth business operations. Hence, GIGABYTE is able to respond in a timely and effective manner to changes in important policies and laws.

(V) The influence of Changes of technology and in the industry toward the finance of the Company and the corresponding measures in the most recent year and up to the publication date of the annual report:

GIGABYTE has been involved in this industry for many years and has continuously invested large amounts of resources for the R&D of new technologies, achieving a first rate R&D capability in our fields. Additionally, GIGABYTE's management team maintains constant vigilance for future trends and technologies, and would adjust corporate business strategies and expand new market opportunities so that GIGABYTE would remain in effective command of the overall economic environment and be aware of possible changes to corporate finances and businesses resulting from changes in the industry.

(VI) GIGABYTE garnered another award in a row and has repeatedly won international design awards. We shall be able to maintain our superior corporate image.

(VII) Expected results from mergers and acquisition and possible risk:

Senyun Precise Optical Co., Ltd, a company in which the Company indirectly holds a 96.41% stake, conducted a simplified share swap in accordance with the Business Mergers and Acquisitions Act to enhance management efficiency and integrate group resources. The cash consideration for the share swap has been reviewed by an independent expert, who issued an opinion confirming its reasonableness. The transaction is not expected to have any impact on the rights and interests of the Company’s shareholders.

On March 28, 2025, the Board of Directors of the Company’s subsidiary, Giga Investment, approved a plan to acquire 100% equity in SenYun Precision through a simplified share swap. Since Giga Investment already held a 96.41% stake in SenYun Precision and the net asset value of SenYun Precision is relatively low, the share swap was carried out following the issuance of a fairness opinion by a certified public accountant. The transaction is not expected to have a significant impact on the rights and interests of the Company's shareholders.

As part of the overall business strategy and resource allocation, upon completion of the aforementioned share swap, Giga Investment plans to sell all of its shares in SenYun Precision to JuJia United Technology Co., Ltd. and in return acquire a portion of equity in JuJia United Technology Co., Ltd.

To enhance the Group’s future competitiveness, expand market presence, and realize synergies, the Company has acquired shares of Myelintek from other shareholders.

Upon completion of the investment, Myelintek will become a wholly owned subsidiary of the Company.

(VIII) Expected results from expansion of facilities and possible risk: N/A.

(IX) Possible risks from concentration of purchase and sales:
There were no customers accounting for more than 10% of sales in the current period. Regarding suppliers, Intel, NVIDIA and AMD motherboards and VGA, Sever GPU chip makers are leading companies in the information industry. This is an industrial feature and there is no risk of concentration.

(X) The effect and risk of the massive transaction of or conversion of shares by directors, supervisors or dominant shareholders of the Company holding more than 10% of the stakes：There were no massive transactions or conversion of shares effected by the directors or dominant shareholders of the Company holding more than 10% of the stakes in 2025 or as of date of publication.

(XI) The effect and risks of the Change of the management: N/A.

(XII) Litigious or Non-Litigious Events: There have been no litigious or non-litigious events that may significant affect the Company.

(XIII) Other major risks and responding measures: None.

VII.Others: None.

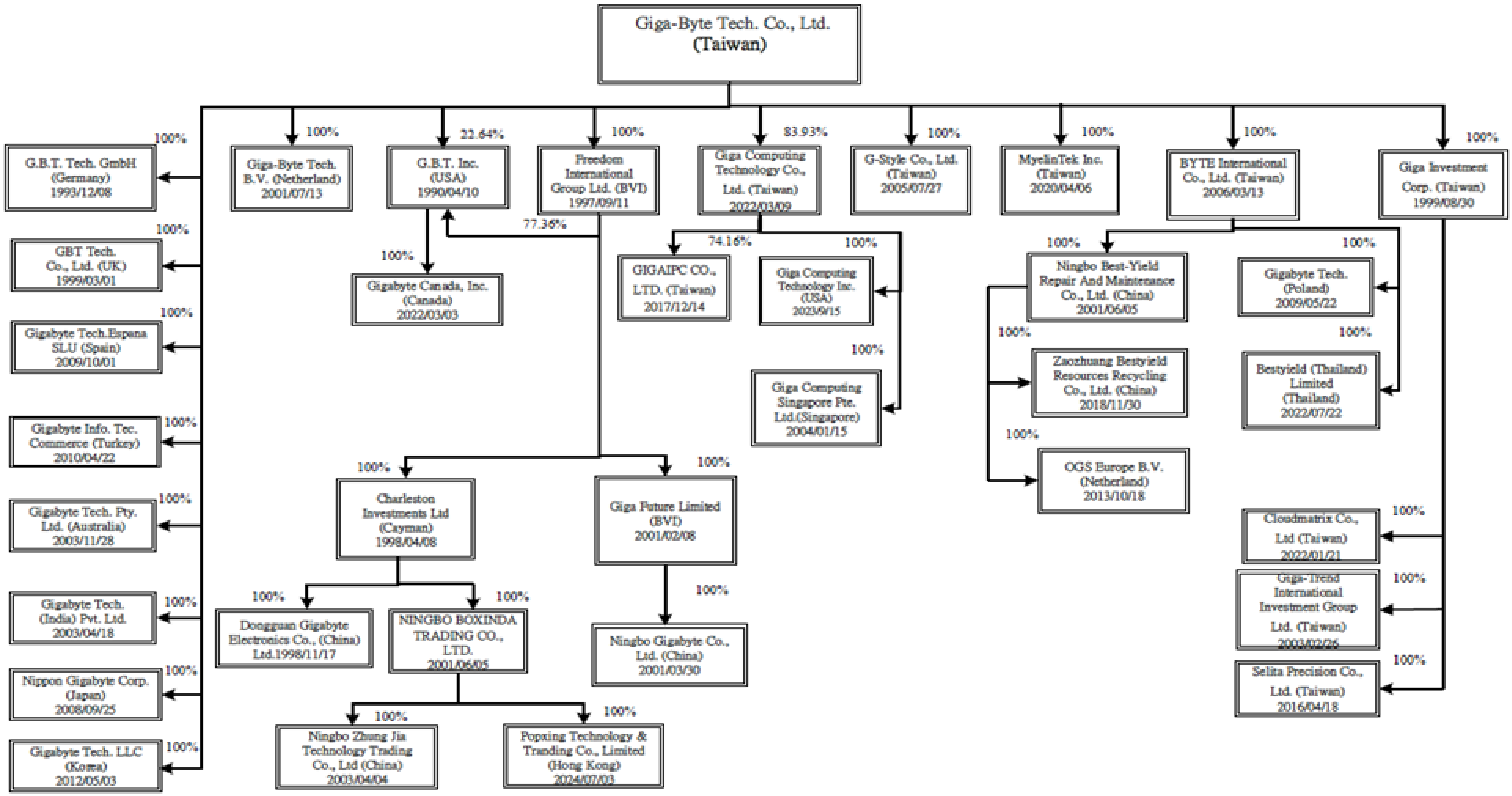
Six. Special Matters

I. Related information on affiliates

(I) Summary status of affiliates

1. Organization of affiliates

(1) Affiliate organization chart:



(2) Pursuant to Article 369-3 of the Company Act, subordinate company presumed to have controlling interest: None.
(3) Pursuant to Article 369-2 of the Company Act, subordinate companies with HR, finance or business operations directly or indirectly controlled by the Company: None.
(4) Giga Computing Singapore Pte. Ltd. (formerly known as Aorus Pte. Ltd.), effective December 9, 2025

2. Basic data by Affiliates:

December 31,2025

Name of Company	Date of Establishment	Address	Capital Received	Primary business or production Item
G.B.T., Inc.	1990.04.10	17358 Railroad Street, City of Industry, CA, U.S.A.	USD 18,010,700	Sale of Motherboard, computer and peripherals
G.B.T. Technology Trading GmbH	1993.09.21	Am Stadtrand 63, 22047 Hamburg , Germany	EUR 10,080,000	Promotion of Motherboard, computer and peripherals
Freedom International Group Ltd.	1997.09.11	P.O. Box 4342,Road Town, Tortola, British Virgin Islands	USD 176,571,691.54	Holding company
Charleston Investments Limited	1998.04.08	P.O. Box 31119 Grand Pavilion, Hibiscus Way,802 West Bay Road, Grand Cayman KY1-1205, Cayman Islands	USD 57,032,141.68	Holding company
Dongguan Gigabyte Electronics Co., Ltd.	1998.11.17	No.5, YuYuan 1 Road, YuYuan Industrial District, HuangJiang, Dongguan, Guangdong	USD 36,380,000	Manufacturing of Motherboard, computer and peripherals
GBT Tech. Co. Ltd.	1999.01.26	1 Fitzhamon Court, Wolverton Mill, Milton Keynes, MK12 6LB	GBP 800,000	Promotion of Motherboard, computer and peripherals
Giga Investment Corp.	1999.08.30	B2 No. 207, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City, Taiwan	NTD 2,977,565,000	Holding company
Giga Future Limited	2001.02.08	Vistra Corporate Services Centre, Wickhams Cay II, Road Town, Tortola, VG1110, British Virgin Islands	USD 82,819,549.86	Holding company
Ningbo Giga-Byte Technology Co., Ltd.	2001.03.30	No. 9, Chuangye 2nd Road, West Zone, Ningbo Free Trade Zone, Ningbo, Zhejiang,	USD 85,629,768	Manufacturing of Motherboard, computer and peripherals
Ningbo BestYield Tech. Services Co., Ltd.	2001.06.05	No. 9, Chuangye 2nd Road, West Zone, Ningbo Free Trade Zone, Ningbo, Zhejiang,	USD 5,800,000	Repairing of computer, peripherals
Ningbo Boxinda Trading Co., Ltd.	2001.06.05	No. 9, Chuangye 2nd Road, West Zone, Ningbo Free Trade Zone, Beilun District, Ningbo, Zhejiang,	USD 8,000,000	Sale of Motherboard, computer and peripherals
Giga-Byte Technology B.V.	2001.07.13	Steenoven 24, 5626 DK Eindhoven, Netherlands	EUR 850,000	Sale of Motherboard, computer and peripherals
Giga-Trend International Investment Group Ltd.	2003.02.26	B2 No. 207, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 600,000,000	Holding company
Ningbo Zhongjia Technology Co., Ltd.	2003.04.04	1F, Building 2, No. 9, Chuangye 2nd Road, Ningbo Free Trade Zone, Ningbo, Zhejiang	CNY 28,000,000	Sale of Motherboard, computer and peripherals
Gigabyte Technology Pty. Ltd.	2003.11.28	U1/19-23 Clarinda Road Oakleigh South VIC 3167, Melbourne, Australia.	AUD 2,400,000	Promotion of Motherboard, computer and peripherals
Giga Computing Singapore Pte. Ltd. (*)	2004.01.15	60 Paya Lebar Road #07-31 Paya Lebar Square Singapore	SGD 3,073,000	Promotion of Computer Information and Products

Name of Company	Date of Establishment	Address	Capital Received	Primary business or production Item
Gigabyte Technology (India) Private Limited	2003.04.17	807 & 808, 8th Floor, Naman Midtown, B-WING, Elphinstone Rd., Mumbai, India	INR 46,000,000	Promotion and Repairing of Motherboard, computer and peripherals
G-Style Co., Ltd.	2005.07.27	5F No. 221, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 120,000,000	sale of notebooks
BYTE International Co., Ltd.	2006.03.13	B2 No. 205, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 310,000,000	Promotion and Repairing of ITC products (3C outlet)
Nippon Giga-Byte Corp.	2008.09.25	NX405,1-5-1,Koishikawa,Bunkyo-Ku, Tokyo, Japan	JPY 30,000,000	Promotion of Motherboard, computer and peripherals
Gigabyte Technology Poland SP Z.O.O.	2009.05.22	ul. Metalowców 31/3-4, 54-156 Wrocław, Poland	PLN 1,674,000	Repairing of Motherboard, computer and peripherals
Gigabyte Technology ESPANA S.L.U.	2009.07.30	Calle Selva de Mar nº48, Barcelona, ESPAÑA	EUR 5,000	Promotion of Motherboard, computer and peripherals
Gigabyte Technology LLC.	2012.05.03	NO.506, CHUNGJIN B/D,138, Wonhyo-ro, Yongsan-gu, Seoul, Republic of Korea	KRW 840,000,000	Promotion of Motherboard, computer and peripherals
OGS Europe B.V.	2013.10.18	Hooge Zijde 7, 5626 DC, Eindhoven, The Netherlands	EUR 300,000	Repairing of Motherboard, computer and peripherals
Selita Precision Co., Ltd.	2016.04.18	B2 No. 205, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 50,000,000	Consignment development, manufacturing and sales of automotive parts
GIGAIPC CO., LTD.	2017.12.14	B2 No. 207-1, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City , Taiwan	NTD 178,000,000	Selling of electronic components and parts, computer information products
Zaozhuang Bestyield Resources Recycling Co., Ltd.	2018.11.30	Suite 1601, SOHO Zhujiang Building D2, Zhujiang Rd., Xuecheng Dist., Zaozhuang City, Shandong Province, China	CNY 1,200,000	Recycling and sale of renewable resources
Gigabyte Information Technology Commerce Limited Company	2010.04.22	KÜÇÜKBAKKALKÖY MAH.DEFNE SK. FLORA RESIDANCE AP.N.1/282 ATAŞEHİR, İSTANBUL, Turkey	TRY 200,000	Promotion of Motherboard, computer and peripherals
Cloudmatrix Co., Ltd.	2015.04.10	No. 23, Ln. 65, Sec. 3, Beixin Rd., Xindian Dist., New Taipei City 231 , Taiwan	NTD 30,000,000	E-Commerce
Giga Computing Technology Co., Ltd.	2022.03.09	7F., No. 6, Baoqiang Rd., Xindian Dist., New Taipei City 231 , Taiwan	NTD 2,326,896,000	Sale of electronic parts, computer information, and network communication products
Gigabyte Canada Inc.	2022.03.03	100 Leek Crescent, Uint 3, Richmond Hill. ON L4B 3E6. Canada.	CAD 1,000	Cross-selling of motherboards, computers, and peripherals
Giga Computing Technology Inc.	2023.09.15	17358 Railroad Street, City of Industry, CA, U.S.A.	USD 100,000	Sales of computer, peripherals
Popxing Technology & Trading Co., Limited	2024.07.03	Room 3602, Level 36, Tower 1, Enterprise Suare Five, 38 Wang Chiu Road, Kowloon Bay, HK	USD 7,000,000	Sales of computer, peripherals
MyelinTek Inc.	2020.01.17	2 F., No. 3, Sec. 3, Zhongxing Rd., Xindian Dist., New Taipei City, Taiwan	NTD 74,999,999	Electronic Information Supply and Information Software Services
Bestyield (Thailand) Limited	2022.07.22	No. 1/10, 1/11 Soi Saimai 23/1, Saimai Sub-District, Saimai District, Bangkok Metropolis	THB 4,000,000	Repairing of Motherboard, computer and peripherals

(*) Giga Computing Singapore Pte. Ltd. (formerly known as Aorus Pte. Ltd.), effective December 9, 2025

3. Presumed to have the same shareholder data as an affiliate with controlling interest or subordination: None.

4. Overall scope of business of the affiliates

The business scope of the Company and its affiliates includes the manufacture, processing and trading of motherboards, graphic cards, Notebook, Server and other computer peripherals. The scope of the business managed by the affiliates is as follows:

(1)Giga Computing Technology Co., Ltd.、GIGAIPC CO., LTD.、G-Style Co., Ltd.、G.B.T., Inc.、G.B.T. Technology Trading GmbH、GBT Tech. Co. Ltd.、Giga-Byte Technology B.V.、Gigabyte Technology Pty. Ltd.、Giga Computing Singapore Pte. Ltd.、Gigabyte Technology (India) Private Limited、Nippon Giga-Byte Corp.、Gigabyte Technology ESPANA S.L.U.、Gigabyte Information Technology Commerce Limited Company、Gigabyte Technology LLC、Gigabyte Canada Inc、OGS Europe B.V.、Gigabyte Technology Poland SP Z O.O.、Giga Computing Technology Inc.、Bestyield (Thailand) Limited：Sale, promotion and repair of computer information products and network communication products in the Americas, Europe, Asia and the Pacific region.

(2) Dongguan Gigabyte Electronics Co., Ltd.、Ningbo Gigabyte Co., Ltd.：Manufacture of computer information products and components for mainland China.

(3) Ningbo Best-Yield Repair and Maintenance Co., Ltd.：After-sales maintenance of computer information products in mainland China.

(4) Ningbo Zhung Jia Technology Trading Co., Ltd.、Ningbo BOXINDA Trading Co., Ltd.、Popxing Technology & Trading Co., Limited：Sale of computer information products and components for mainland China and Hong Kong.

(5) BYTE International Co., Ltd. ：Promotion and Repairing of ITC products (3C outlet).

(6)Freedom International Group Ltd.、Charleston Investment Limited. and Giga Future Limited：Holding company.

(7) Selita Precision Co., Ltd.：Consignment development, manufacturing and sales of automotive parts.

(8) Zaozhuang Bestyield Resources Recycling Co., Ltd.: Recycling and sale of renewable resources.

(9) Cloudmatrix Co., Ltd..：E-Commerce.

(10) MyelinTek Inc.：Electronic Information Supply and Information Software Services

5. Information on the directors, supervisors and general managers by affiliate:

December 31,2025

Name of Company	Role	Name / Representative	Number of Shares Held	
			Number of Shares	Shares Ratio %
G.B.T., Inc.	Director	Yeh, Pei-Chen、Yang, Hsueh-Ching、Lee, E-Tay、Lu, Zheng-Wei	—	—
G.B.T. Technology Trading GmbH	Director	Tseng, Chun-Ming、Lee, E-Tay、Huang, Guo-Hua	—	—
Freedom International Group Ltd.	Director	Giga-Byte Technology Co., Ltd.(Representative: Yeh, Pei-Chen)、Lin, Yin-Yu、Liu, Keng-Wei、Liu, Hsiao-Yu)	176,571,692	100.00
Charleston Investments Limited	Director	Ma, Mou-Ming、Freedom International Group Ltd.(Representative: Yeh, Pei-Chen)、Lee, E-Tay、Yeh, Yu-Zhang、Yeh, Yu-Ting	57,032,142	100.00
Dongguan Gigabyte Electronics Co., Ltd.	Director	Charleston Investments Limited. (Representative：Tseng, Chun-Ming、Wang, Guo-Zhen、Wang, Zhen-Sheng)	—	100.00
GBT Tech. Co. Ltd.	Director	Lin, Yin-Yu、Huang, Guo-Hua	—	—
Giga Investment Corp.	Director	Giga-Byte Technology Co., Ltd. (Representative: Yeh, Pei-Chen、Yang, Hsueh-Ching、Ma, Mou-Ming)	297,756,500	100.00
Giga Future Limited	Director	Yeh, Pei-Chen、Yang, Hsueh-Ching、Ma, Mou-Ming、Yeh, Yu-Jen	—	—
Ningbo Gigabyte Co., Ltd.	Director	Giga Future Limited(Representative：Yeh, Pei-Chen、Tseng, Chun-Ming、Chen, Hong-Ming、Chen, De-Xiu)	—	100.00
	Supervisor	Giga Future Limited(Representative：Chen, Chun-Ying)		
Ningbo Best-Yield Repair and Maintenance Co., Ltd.	Director	BYTE International Co., Ltd. (Representative：Yeh, Pei-Chen、Tseng, Chun-Ming、Lin, Chi-Ching、Chen, Zhen-Feng)	—	100.00
	Supervisor	BYTE International Co., Ltd. (Representative：Huang, Szu-Cheng)		
Ningbo Boxinda Trading Co., Ltd.	Director	Charleston Investments Limited. (Representative: Lin, Yin-Yu、Hsiao, Wen-Da、Liu, Jia-Yi、Liu, Meng-Zong)	—	100.00
	Supervisor	Charleston Investments Limited(Representative：Huang, Szu-Cheng)		
Giga-Byte Technology B.V.	Director	Lin, Yin-Yu、Lee, E-Tay、Huang, Guo-Hua	—	—
Giga-Trend International Investment Group Ltd.	Director	Giga Investment Corp.(Representative: Yeh, Pei-Chen、Lee, E-Tay、Ma, Mou-Ming)	60,000,000	100.00
Ningbo Zhung Jia Technology Trading Co., Ltd.	Director	Ningbo Boxinda Trading Co., Ltd. (Representative: Lin, Yin-Yu、Liao, Chi-Li、You, Hong-Dao)	—	100.00
	Supervisor	Ningbo Boxinda Trading Co., Ltd. (Representative：Huang, Szu-Cheng)		
Gigabyte Technology Pty. Ltd.	Director	Yeh, Pei-Chen、Lin, Yin-Yu、Liu, Yi-Yun	—	—
Giga Computing Singapore Pte. Ltd.	Director	Yang, Hsueh-Ching、Wang,Chun-Min、Liang,Chun-Chuan	—	—
Gigabyte Technology (India) Private Limited	Director	Lee, E-Tay、Liu, Wen- Chung、Sunil Grewal	—	—
G-Style Co., Ltd.	Director	Giga-Byte Technology Co., Ltd. (Representative: Hsiao, Wen-Da、Yeh, Pei-Chen、Lin, Yin-Yu)	12,000,000	100.00
BYTE International Co., Ltd.	Director	Giga-Byte Technology Co., Ltd. (Representative: Yeh, Pei-Chen、Lin, Chi-Ching、Chen Zheng-Feng、Tseng, Chun-Ming、Lee, E-Tay))	31,000,000	100.00
	Supervisor	Giga-Byte Technology Co., Ltd. (Representative: Yang, Hsueh-Ching)		
Nippon Giga-Byte Corp.	Director	Yeh, Pei-Chen、Ma, Mou-Ming、Liu, Jia-Yi	—	—

Name of Company	Role	Name / Representative	Number of Shares Held	
			Number of Shares	Shares Ratio %
	Supervisor	Chiu, Chih-Peng		
Gigabyte Technology Poland SP Z.O.O.	Director	Huang Guo-Hua、BYTE International Co., Ltd. (Representative: Lin, Chi-Ching)	100	100.00
Gigabyte Technology ESPANA S.L.U.	Director	Wang Chuan-Jia	—	—
Gigabyte Information Technology Commerce Limited Company	Director	Giga-Byte Technology Co., Ltd. (Representative: Huang,Pei-Ying)、Liu, Zhong-Jin	8,000	100.00
Gigabyte Technology LLC.	Director	Lin, Yin-Yu、Chiu, Chih-Peng	—	—
	Supervisor	Chen, Chun-Ying		
OGS Europe B.V.	Director	Ma, Mou-Ming、Lin, Chi-Ching	—	—
Selita Precision Co., Ltd.	Director	Giga Investment Corp. (Representative: Tseng, Chun-Ming、Chen, Shih-Chang)	5,000,000	100.00
GIGAIPC CO., LTD.	Director	Giga Computing Technology Co., Ltd. (Representative: Lee, E-Tay 、Chen,Chang-Hsiang、Chiu, Chih-Peng 、Hou,Chih-Jen、Chuang,Tsai-Hua)	13,200,000	74.16
	Supervisor	Bai, Guang-Hua、Lan,Chun-Kun	13,754	0.08
Zaozhuang Bestyield Resources Recycling Co., Ltd.	Director	Ningbo Best-Yield Repair and Maintenance Co., Ltd. (Representative: Lin, Chi-Ching)	—	100.00
	Supervisor	Ningbo Best-Yield Repair and Maintenance Co., Ltd. (Representative: Chen, San-Jing)		
Cloudmatrix Co., Ltd.	Director	Giga Investment Corp. (Representative: Sun, Guo-Ren、Yang, Hsueh-Ching、Bai, Guang-Hua)	3,000,000	100.00
Giga Computing Technology Co., Ltd.	Director	Giga-Byte Technology Co., Ltd. (Representative: Yeh, Pei-Chen、Yang, Hsueh-Ching、Ma, Mou-Ming、Tseng, Chun-Ming、Lee, E-Tay)	195,296,400	83.93
	Supervisor	Meng, Hsian-Ming、Chen, Chun-Ying	108,000	0.05
Gigabyte Canada Inc.	Director	Lu, Zheng-Wei、Chen, Yi-Long、Chen, Jian-Zhi	—	—
Giga Computing Technology Inc.	Director	Lu, Zheng-Wei	—	—
Popxing Technology & Trading Co., Limited	Director	Ningbo Boxinda Trading Co., Ltd. (Representative：You, Hong-Dao)	—	100.00
MyelinTek Inc.	Director	Giga-Byte Technology Co., Ltd. (Representative: Ma, Mou-Ming、Chen, Ming-Chiang、Lee, E-Tay)	749,999,993	100.00
Bestyield (Thailand) Limited	Director	BYTE International Co., Ltd. (Representative：Lu, Yung-Chhih、Liu, Kuan-Chung)	399,999	100.00

(II) Summary of Business Operations of Affiliates:

Financial status and operating results by affiliate:

December 31, 2025 Unit: NTD1,000; shares / NT$

Company Name	Capital amount	Total assets	Total liabilities	Net worth	Operating revenue	Operating profit	Profit for the year (After income tax)	Earnings per share
G.B.T., Inc.	534,991	12,083,165	9,547,951	2,535,214	26,230,141	395,003	311,465	1,303.03
G.B.T. Technology Trading GmbH	352,751	486,161	17,552	468,609	207,746	3,002	12,142	Note 2
Freedom International Group Ltd.	5,251,952	10,280,166	0	10,280,166	0	(170,535)	853,021	4.83
Charleston Investments Limited	1,625,872	3,537,172	0	3,537,172	0	(231)	589,388	10.33
Dongguan Gigabyte Electronics Co., Ltd.	1,180,938	1,972,591	246,179	1,726,412	12,697,842	237,585	102,921	Note 2
GBT Tech Co. Ltd.	47,488	42,691	6,622	36,069	38,823	4,454	3,316	4.15
Giga Investment Corp.	2,977,565	3,872,244	107	3,872,136	0	(318)	220,483	0.74
Giga Future Limited	2,361,020	3,398,658	0	3,398,658	0	(13,771)	128,410	1.55
Ningbo Gigabyte Co., Ltd.	2,780,313	3,510,207	191,060	3,319,147	11,225,750	154,963	149,360	Note 2
Ningbo Best-Yield Repair and Maintenance Co., Ltd.	181,923	360,046	55,872	304,174	474,996	9,345	12,658	Note 2
Ningbo BOXINDA Trading Co., Ltd.	259,752	1,670,643	1,526	1,669,117	13,150	1,395	459,670	Note 2
Giga-Byte Technology B.V.	25,984	304,267	180,897	123,370	1,541,366	43,676	36,212	4,260.25
Giga-Trend International Investment Group Ltd.	600,000	721,046	2,910	718,137	0	(23,741)	86,057	1.43
Ningbo Zhung Jia Technology Trading Co., Ltd	109,853	7,282,495	5,908,006	1,374,489	31,345,725	411,570	451,229	Note 2
GIGABYTE Technology Pty. Ltd.(Australia)	55,664	80,302	13,483	66,819	87,144	4,240	3,131	1.30
Giga Computing Singapore Pte. Ltd.	66,312	23,957	126	23,830	0	(523)	(474)	(0.15)
Gigabyte Technology (India) Private Limited	35,925	112,431	44,601	67,830	108,664	13,448	15,286	3.32
G-Style Co., Ltd.	120,000	1,670,603	1,447,292	223,311	3,320,073	123,747	119,436	9.95
BYTE International Co., Ltd.	310,000	718,079	242,668	475,411	1,069,971	52,572	75,655	2.44
Nippon Giga-Byte Corp.	8,075	386,076	5,579	380,497	43,670	3,201	1,405	0.01
Gigabyte Technology Poland SP Z O.O.	13,875	18,844	2,961	15,883	26,767	551	(948)	(9,482.83)
Gigabyte Technology ESPANA S.L.U.	241	13,016	2,241	10,775	32,534	1,823	(1,296)	(259.20)
Gigabyte Information Technology Commerce Limited Company	3,541	4,082	1,521	2,561	19,220	1,301	970	121.20
Gigabyte Technology LLC.	22,534	50,619	9,243	41,376	69,423	3,192	5,012	29.84
OGS Europe B.V.	10,515	69,873	20,033	49,841	92,432	2,763	(1,232)	(410.58)
Selita Precision Co., Ltd.	50,000	65,830	6,012	59,818	44,323	11,221	9,120	1.82
GIGAIPC CO., LTD.	178,000	840,915	418,279	422,636	1,862,396	194,375	158,154	9.69
Zaozhuang Bestyield Resources Recycling Co., Ltd.	5,507	8,830	108	8,723	18,803	194	186	Note 2
Cloudmatrix Co., Ltd.	30,000	283,662	254,548	29,114	399,827	(2,624)	(1,605)	(0.54)
Giga Computing Technology Co., Ltd.	2,326,896	63,407,947	51,023,916	12,384,031	202,334,629	8,318,362	6,627,122	28.48

Company Name	Capital amount	Total assets	Total liabilities	Net worth	Operating revenue	Operating profit	Profit for the year (After income tax)	Earnings per share
Gigabyte Canada Inc.	24	19,877	18,575	1,302	18,661	873	212	212.31
Giga Computing Technology Inc.	3,074	1,150,061	1,095,208	54,853	7,239,831	21,711	55,907	5,590.74
Popxing Technology & Trading Co., Limited	225,680	231,072	3,709	227,363	46,390	481	6,619	Note 2
MyelinTek Inc.	75,000	46,937	4,628	42,309	84,305	336	950	0.001
Bestyield (Thailand) Limited	3,907	3,882	1,143	2,740	125	(1,205)	(1,193)	(0.30)

Note 1: If the affiliate is an overseas entity, the respective balance sheets and income statements must be converted at the rate as on the report date and presented in NTD (thousands)

Note 2: A limited company. Not Applicable.

(III) Consolidated financial statement: please refer to the Current Year Audited Consolidated Financial Statement of the Subsidiaries.

(IV) Affiliation Report：None.

II. Processing of private equity as of current year and up to financial statement report date：None.

III.Any other supplementary information：None.

IV. Any incidents of significance pertaining to Article 36 para 3 item 2 of the Securities & Exchange Act as of current year and up to financial statement report date：None.

Taipei Headquarter

Nan Ping Factory, Taiwan

Dong Guan Factory, China

Ning Bo Factory, China

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